OCT 華僑城亞洲

Overseas Chinese Town (Asia) Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 03366

2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

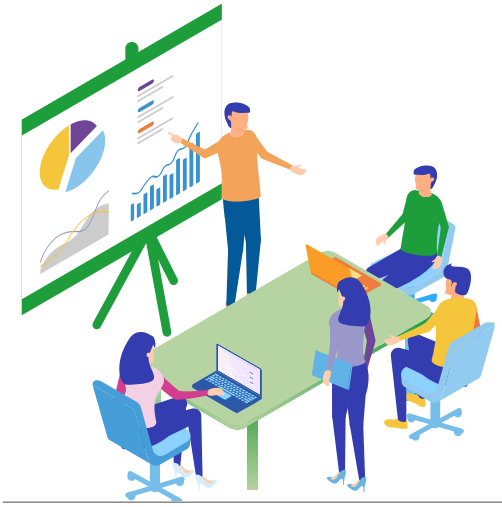




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ABOUT THIS REPORT

Report Overview

The annual report is issued to better demonstrate the ESG practices of Overseas Chinese Town (Asia) Holdings Limited ("OCT (Asia)") and effectively respond to the expectations and demands of shareholders and other stakeholders. It is the tenth ESG Report of OCT (Asia) issued to the public since 2016. The reporting period is from 1 January 2025 to 31 December 2025, with some forward-looking or retrospective content extended as appropriate to meet practical requirements.

Reporting Standards

This report is prepared in accordance with the Code on Environmental, Social and Governance Reporting (the "ESG Code") set out in Appendix C2 to the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the "SEHK"), the GRI Sustainability Reporting Standards 2021 Edition (GRI Standards 2021 Edition) and the United Nations Sustainable Development Goals ("SDGs").

Reporting Boundary

The disclosure object of this report is Overseas Chinese Town (Asia) Holdings Limited and its subsidiaries. Unless otherwise specified, the scope of this report is consistent with the 2025 annual financial report of OCT (Asia).

References

For better expression and readability, "OCT (Asia)", "the Company", "we", "us", "our" or "the Group" in this report refer to Overseas Chinese Town (Asia) Holdings Limited and its subsidiaries.

Reporting Principles

This report follows the reporting principles of "Materiality", "Quantifiability", "Balance", and "Consistency" as stipulated in the "ESG Code" of the SEHK: the "Materiality" principle is addressed through conducting stakeholder surveys (including shareholders, etc.) and materiality analysis; the "Quantifiability" and "Consistency" principles are addressed through quantitative data; and the "Balance" principle is addressed by presenting the Company's 2025 ESG performance in an unbiased manner.

Data Sources and Reliability Statement

All data and statistics results in this report were provided by OCT (Asia) and its subsidiaries. The Group undertakes that the report is free of false records, misleading statements, or material omissions.

Confirmation and Approval

This report was formally approved by the Board of Directors on 27 March 2026.

Access of this Report

We attach great importance to the views and suggestions of our shareholders and other stakeholders regarding our sustainability efforts. Please email us at mailto: ir-asia@chinaoct.com or call us at (86)0755-26609497 if you have any queries, comments or suggestions regarding the content of this report. In the event of any inconsistency between the Chinese and English versions of this report, the Chinese version shall prevail.



BOARD STATEMENT

The Board of Directors of OCT (Asia) firmly believes that sustainable development is the core driving force for enterprises to create long-term value, and it is an inevitable choice in responding to the global challenges of climate change, social equity, and corporate governance transparency. Facing an increasingly stringent regulatory environment and higher expectations from shareholders and other stakeholders, the Board of Directors has deeply integrated ESG concepts into the Group's strategic planning, risk management, and daily operations, striving to achieve synergistic progress in economic benefits, environmental protection, and social responsibility.

Strengthening Governance Structure and Implementing ESG Strategic Leadership Responsibility

The Board of Directors bears the ultimate responsibility for overseeing the Group's ESG performance. In 2025, we further improved the sustainable development governance structure, clarified the deliberation and decision-making authority of the Board level on material ESG issues, and further clarified the responsibilities of the ESG Committee, ESG Working Group, various functional departments, and subsidiaries. We continuously optimized the communication mechanism with shareholders and other stakeholders, identifying key issues through systematic questionnaire surveys and thematic seminars, ensuring that ESG strategy is closely integrated with business development. At the same time, we strictly implemented internal control and compliance systems, strengthened information security management and intellectual property protection, fortified the integrity defense line, and fostered a corporate culture characterized by honesty and integrity.

Enhancing Operational Resilience and Deepening Post-investment Value Management

Adhering to the concept of "Craftsmanship Makes Perfection", we continuously optimized the investment management system, focused on green transformation and digital innovation, and incubated industrial projects with long-term competitiveness and social value. In 2025, we strengthened the granularity of post-investment management, established a bi-weekly risk tracking mechanism, implemented differentiated management strategies for fund and asset projects, and proactively promoted exits and value realization. In terms of supply chain management, we deepened collaboration with partners, promoted low-carbon transformation of the industrial chain and responsible procurement, comprehensively enhancing the Group's operational resilience and market competitiveness.

Accelerating Green Transformation and Practicing Low-carbon Development Pathways

The Group insisted on innovating the core concept of green development, reconstructing the logic of ecological urban development with "ESG development orientation and low-carbon development guidance". In 2025, we comprehensively promoted low-carbon practices in asset operations, energy management, and other areas. We are committed to continuously disclosing greenhouse gas emission data and setting energy conservation and emission reduction targets, contributing to the achievement of the national "dual carbon" goals.

Caring for Talent Development and Promoting a Shared and Prosperous Society

Talent is the Group's most valuable asset. We always place "people-oriented care" at the core, providing every employee with opportunities for fair growth and career development; we promote the concept of "shared development" through diversity and inclusion policies, a healthy and safe working environment, and community engagement programs, creating a better and higher-quality life experience. In 2025, we further strengthened employee well-being and occupational health and safety management, and expanded the scope of community investment and public welfare partnerships, enhancing the Group's positive influence in society.

The Board of Directors is deeply aware that the achievement of ESG goals relies not only on the promotion of management but also on the implementation by all employees, the collaboration of partners, and the supervision of all sectors of society. In the future, the Group will continue to enhance ESG governance effectiveness with higher disclosure standards and more solid action plans, creating sustainable long-term returns for shareholders, contributing substantial value to society, and jointly moving towards a more sustainable, inclusive, and resilient future.

Overseas Chinese Town (Asia) Holdings Limited
Board of Directors



ABOUT OCT (ASIA)

Company Profile

OCT (Asia) was listed on the Main Board of the SEHK in November 2005, which is the only overseas listed company of the OCT Group. In recent years, OCT (Asia) has identified "Cultural Tourism + Technology" as its development direction, focusing on investments in the industry ecosystem. Its principal business segments include comprehensive development business, equity investment and fund business. The Company gives full play to OCT's brand and capital advantages through domestic and overseas direct investments, industrial fund, etc.

Principal Business

The Group's principal business segments include comprehensive development business, equity investment and fund business. In 2025, the Group adhered to the strategy of "lean management, quality improvement and efficiency enhancement", strengthened cost control, reinforced post-investment management, prevented and mitigated major risks, and improved the closed-loop management of internal controls.

Comprehensive Development Business

The comprehensive development business includes the development and sale of residential properties, property development and management, property investment, and hotel operations. OCT (Asia) made its presence in cities in the core metropolitan areas of the Yangtze River Delta + Guangdong-Hong Kong-Macao Greater Bay Area. It holds comprehensive development projects in Hefei, Chongqing, Zhongshan, Xi'an, etc., and has three industrial park projects in Huizhou, Guangdong and Suzhou, Jiangsu. During the period, the operation of the industrial parks was stable and well-run, and continued to contribute revenue to the Group.

In 2025, the Group continued to adopt flexible sales policies to accelerate inventory disposal, while adjusting construction progress in response to changes in market demand to avoid increasing investment holding. Its Hefei OCT International Town (合肥華僑城國際小鎮) project is a demonstration project of an integrated urban-industrial pattern, covering an area of approximately 1,304,000 square meters. It has formed an integrated commercial system encompassing communities, businesses, micro-vacations, and industrial office spaces, developing in synergy with key enterprises in the surrounding integrated circuit industry, such as ChangXin Memory Technologies (CXMT), and the Hefei Xinqiao Electric Vehicle Industrial Park.

Equity Investment and Fund Business

OCT (Asia) is engaged in domestic and foreign direct investments, industrial fund investments, and other investments in the new urbanization industrial ecosystem. OCT (Asia) has its equity investment and fund management business rooted in advantageous areas, such as the Guangdong-Hong Kong-Macao Greater Bay Area and the Yangtze River Delta Economic Circle. With its investment focused on the "Cultural Tourism + Technology" industrial ecosystem, OCT (Asia) fully utilized the advantages of industrial capital investment and mergers and acquisitions, enhanced investment management capabilities, and improved the post-investment empowerment effect to promote the rapid development of the invested companies, thereby achieving an all-win healthy ecosystem.

In 2025, the Company deepened the penetrating management of fund investment projects, proactively identified potential risks, formulated response strategies in advance for high-risk projects, and dynamically allocated resources, achieving a transformation in risk prevention and control from passive response to active intervention, and extending the management perspective from macro-level coordination to micro-level execution.

Corporate Culture

OCT (Asia) is committed to corporate culture development. Based on the Company's core cultural concepts and development strategy, and taking the deep integration of corporate culture construction with production and operations as the main thread, it has revised and formed its corporate culture concept system for the new era.

Vision

Enhancing value creation, and empowering a better future

Core values

Professionalism, vitality, stability, aggressiveness

Core concept

Creating value, and empowering a better life



Theme of cultural activity

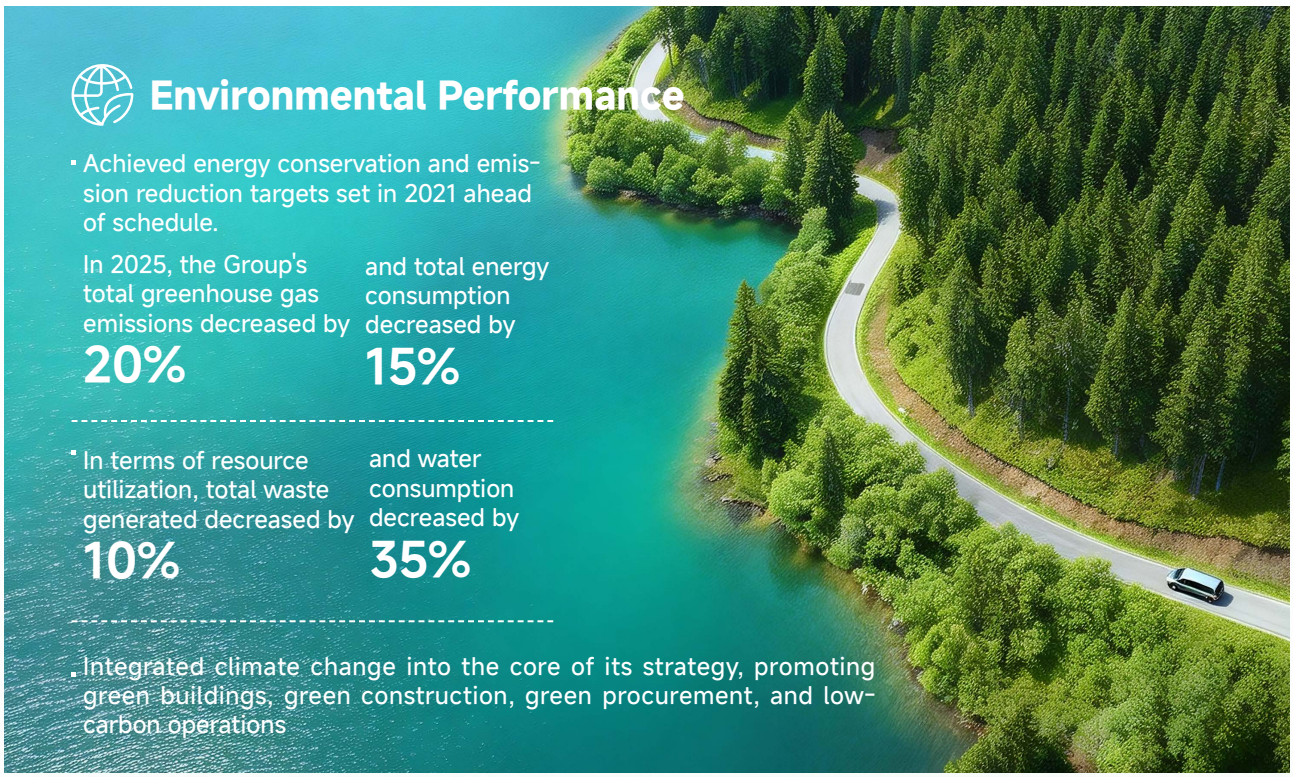
Four levels, four themes; uniting hearts, and gathering strength

Behavioral advocacy

One mind, one nature



2025 Key Performance



Environmental Performance

- Achieved energy conservation and emission reduction targets set in 2021 ahead of schedule.

In 2025, the Group's total greenhouse gas emissions decreased by **20%**

and total energy consumption decreased by **15%**

- In terms of resource utilization, total waste generated decreased by **10%**

and water consumption decreased by **35%**

- Integrated climate change into the core of its strategy, promoting green buildings, green construction, green procurement, and low-carbon operations

Social Performance

- Total employee training hours reached **4,075 hours,**

- Average training hours per employee reached **39.18 hours,**

an increase of **39%** compared to 2024

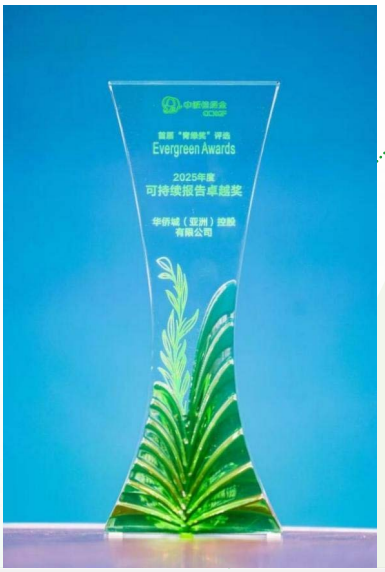
Governance Performance

- Optimized and improved the Environmental, Social and Governance (ESG) Management System

- Updated the terms of reference for the ESG Committee and expanded its decision-making functions regarding climate governance

2025 Honors and Awards

In December 2025, OCT (Asia) received two prestigious honors: the "Sustainability Report Excellence Award" presented by the "2025 Sustainability Vision Forum" and the inaugural Green Award Selection Event, and a place on the "GBA Outstanding ESG Disclosure List" presented by the Greater Bay Area Green Finance and Sustainable Development Summit Forum. These accolades not only demonstrate the Company's comprehensive strength in ESG management, information disclosure, and sustainable development performance, fully affirming the Company's high standards in information disclosure and investor communication grounded in governance, compliance, and sustainable development, but also further solidify the Company's position as a model enterprise in ESG practice within the capital market.



Sustainability Report Excellence Award



GBA Outstanding ESG Disclosure List

SUSTAINABILITY MANAGEMENT

Sustainable Development Governance Structure

In accordance with the relevant laws and regulations of Hong Kong and the Chinese mainland, as well as the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and the Articles of Association of Overseas Chinese Town (Asia) Holdings Limited, and based on its actual situation, the Company has formulated the Environmental, Social and Governance (ESG) Management System of Overseas Chinese Town (Asia) Holdings Limited (the "ESG Management System"), serving a working basis for the Company to carry out sustainable development in an orderly manner.

In 2025, the Company comprehensively revised its ESG Management System, further clarifying the composition and responsibilities of the ESG management structure. The latest version of the ESG Management System specifies the mechanism for enhancing the Board of Directors' professional knowledge on climate-related matters, including coordinating internal training, thematic seminars, and engaging external consultants to strengthen the ability of relevant personnel to identify, assess, and monitor climate-related risks and opportunities.

In order to strengthen implementation of ESG work in a systematic and standardized manner and promote the routine management of ESG work, the Company has established an independent ESG Committee, an ESG Leading Group and an ESG Working Group at the headquarters level, thereby forming an ESG governance structure covering the Board of Directors, management, functional departments of the headquarters and the majority-owned subsidiaries. Within this structure, the ESG Committee consists of three executive directors and one independent director of the Company, the ESG Leading Group consists of the management of OCT (Asia) headquarters, and the ESG Working Group is headed by the leader of the securities affairs of OCT (Asia), who oversees the daily work of sustainable development management, and the members thereof are heads of various functional departments of the headquarters, heads of the majority-owned subsidiaries, and designated liaison personnel.

OCT (Asia) ESG Governance Structure

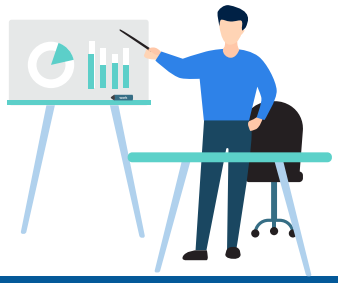


Departments	ESG Work Responsibilities
Board of Directors	The Board of Directors bears ultimate responsibility for supervising the Company's ESG affairs, and is responsible for formulating, reviewing, and approving ESG strategies, major policies, and the annual ESG report.
ESG Committee	As a specialized committee under the Board of Directors, the ESG Committee is responsible for supervising and reviewing the work of the Company's management structure and mechanisms, as well as evaluating the Company's sustainable development performance, and is responsible for reporting to the Board of Directors.
ESG Leading Group	ESG Leading Group is responsible for the overall leadership and coordination of ESG work at the executive level, approval of the work of the ESG Working Group, as well as authorizing the ESG Working Group to report to the ESG Committee.
ESG Working Group	ESG Working Group is a special working organization of the ESG Committee. As the daily work and executive body of sustainable development management, it is mainly responsible for implementing and assisting the ESG Committee in carrying out the responsibilities under the terms of reference, including establishing and improving sustainability development management and compliance systems, supervising the implementation of relevant strategies and policies made by the Board, assessing and prioritizing ESG-related risks and opportunities with significant impact on the Company's business, regularly reviewing progress against ESG-related targets, and reviewing the disclosure of relevant information in the ESG report.
The Company's functional departments and majority-owned subsidiaries	The Secretariat of the Board of Directors is responsible for coordinating and supervising ESG work, preparing and conducting preliminary reviews of the annual ESG reports, and all functional departments participate in the determination of material ESG issues, ESG target management, and ESG information disclosure.

Stakeholder Communication

OCT (Asia) is committed to building diversified communication mechanisms and establishing close relationships with stakeholders. It engages and collaborates with stakeholders and listens to the opinions and suggestions of stakeholders through various communication channels such as general meetings, information disclosure, questionnaire surveys, employee activities, and customer satisfaction surveys.

Types of stakeholders	Government and regulatory agencies	Investors/ shareholders	Board of Directors and Management of the Company	Customers (tenants)
Expectations and demands	• Operating in accordance with laws and regulations • Promoting development of local economy	• Open and transparent information • Return on investment • Protecting the rights and interests of shareholders • Control over operational risks • Investments related to sustainability	• Stable operation of enterprises • Corporate sustainability • Corporate risk management	• Guaranteeing product quality and safety • Improving customer service • Information privacy
OCT (Asia)'s response	• Proactive tax payment • Actively responding to national policies • Compliant operation	• Sound management structure • Regular disclosure of operating conditions • Shareholder communications • Refining investment strategies related to sustainability	• Compliant operation • Implementing risk management and control • Strengthening ESG governance	• Quality and safety management • Service quality improvement • Customer privacy protection



Employees	Partners and suppliers	Charitable organization/NGO	Media	Environment
• Labor rights and interests • Remuneration and benefits • Equality and inclusion • Health and safety • Career development	• Good-faith cooperation • Transparent procurement • Resource sharing	• Charity and public welfare • Promoting community development	• Social impact	• Resource use and conservation • Greenhouse gas emission reduction • Climate change response • Biodiversity conservation
• Compliant employment • Protecting employee rights and interests • Improving employee well-being • Facilitating employee growth • Safeguarding the health and safety of employees	• Performing the contracts in accordance with the law • Whole-process supply chain management • Promoting the development of the industry	• Community service • Rural revitalization • Talent support	• Cultural dissemination • Corporate image publicity	• Resource and energy use targets • Responding to climate change • Promoting green office • Green building

Analysis of Double Materiality

Analysis of material issues

In order to have an in-depth and comprehensive understanding of the expectation of various stakeholders for the Company's sustainable development, such as employees, shareholders, suppliers and customers, OCT (Asia) extensively collected opinions and suggestions from stakeholders through benchmarking against regulatory requirements and industry disclosures to optimize the ESG issue database, reviewed and evaluated the ESG material issues of OCT (Asia) in 2025, and prioritized them in terms of materiality so as to ensure the alignment of the ESG strategy and development direction of the Company with the core concerns of stakeholders.

To proactively respond to the latest regulatory guidance from the capital markets, this year, the Company adopted the "double materiality" principle for the first time in conducting its materiality assessment. Under this framework, "financial materiality" refers to the potential impact of an issue on enterprise value, while "impact materiality" refers to the external impact of the enterprise's activities on the economy, society, and the environment. This report identifies material issues from these two dimensions. In addition, we reviewed the ESG material issues of OCT (Asia) for 2024 in various dimensions such as the national strategic orientation, the Company's development direction, regulatory disclosure requirements, prevailing international disclosure standards, and key concerns by peers to form the 2025 ESG material issues database of OCT (Asia).

We gathered information on the awareness and materiality judgment of ESG material issues by various stakeholders through information collection, on-site interviews, and stakeholder questionnaire surveys. We reviewed the ESG material issues in 2025 based on the ranking results of ESG material issues and taking into account the opinions from the Company's management and the concerns of stakeholders, and finally disclosed the material issues matrix approved by the Board of Directors in this report.

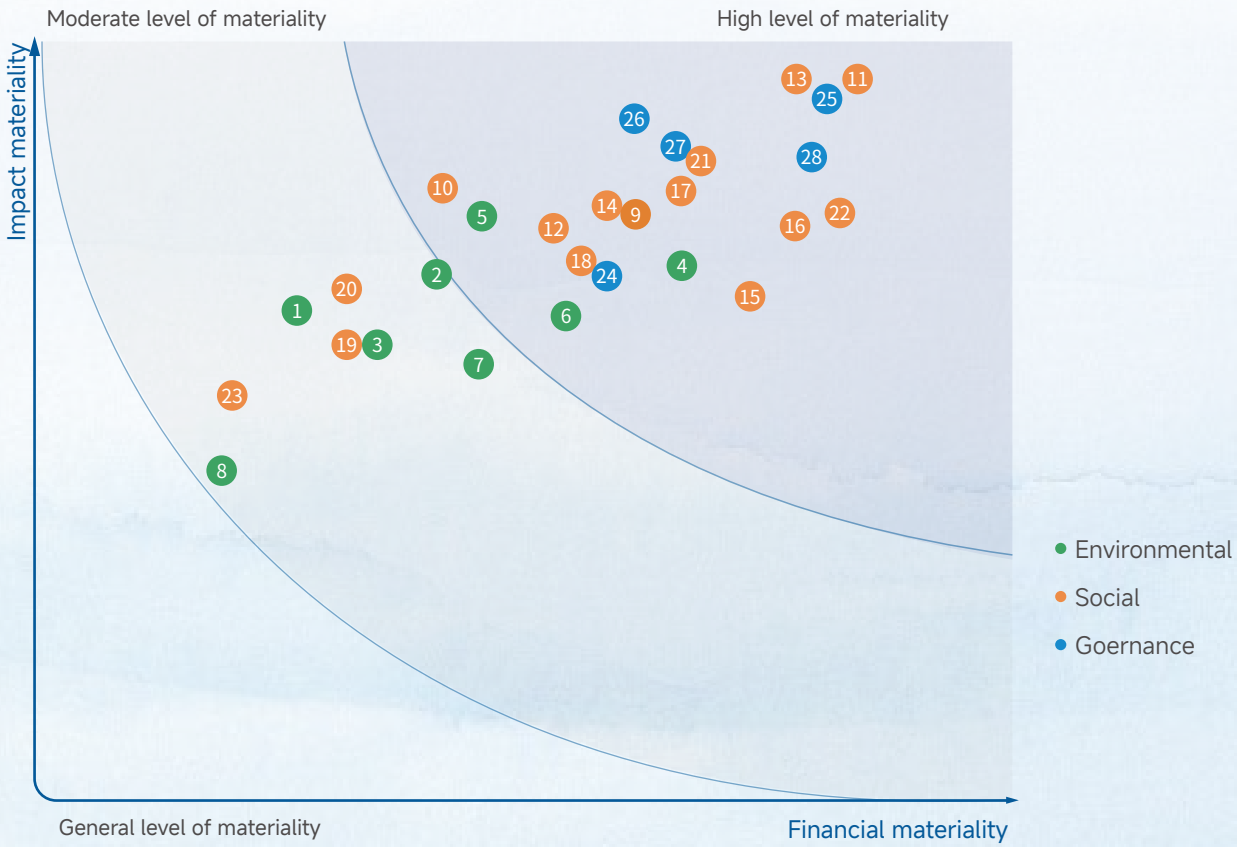
Step 1 Stakeholder update and confirmation	Update and confirm stakeholder categories based on the stakeholder mapping from the previous year, and in consideration of the Company's business and ESG developments in the current year
Step 2 Issue update	Update and output the key environmental, social, and governance issues of concern to stakeholders, building upon the list of material ESG issues from the previous year, and taking into account regulatory requirements, disclosure standards, and peer concerns in the current year
Step 3 Stakeholder engagement	Gain an in-depth understanding of and quantify the degree of emphasis and expectations of stakeholders on the development of ESG in OCT (Asia) in 2025 through diversified communication methods, such as stakeholder information collection, internal interviews, and questionnaire surveys
Step 4 Results of material issue analysis	Conduct issue analysis from the dual dimensions of financial impact and external impact, and complete the prioritization of issues based on the current year's stakeholder questionnaire survey results
Step 5 Review by the Company's management	The management of OCT (Asia) reviews and confirms the results of the analysis of material issues this year

List of material issues

1. Waste Management
2. Green Office
3. Reduction of Greenhouse Gas Emissions
4. Energy Management
5. Green Building
6. Resources and Circular Economy
7. Responding to Climate Change
8. Biodiversity
9. Compliant Employment
10. Diversity and Equal Opportunity
11. Safe Operations
12. Employee Development and Training
13. Product and Service Quality
14. Customer Privacy and Information Security
15. Customer Satisfaction Management
16. Supply Chain Management
17. Employee Rights and Benefits
18. Community Engagement and Asset Management
19. Promoting the Development of the Industry
20. Intellectual Property Protection
21. Investment Strategies Related to Sustainability
22. Responsible Marketing
23. Philanthropy
24. Anti-corruption
25. Compliant Operation
26. Stakeholder Communication
27. Protection of Investors' Rights and Interests
28. Risk Management

Material issues matrix

OCT (Asia) 2025 ESG Report Material Issues Matrix



01

Refined Governance and Sound Management: Cultivating Long-term Effective Governance

OCT (Asia) adheres to the principle of compliant operations, continuously improves its governance structure, strengthens its internal control and risk management systems, persistently advances the development of an integrity culture, and implements the concept of lean management, driving fundamental management work towards institutionalization, process orientation, and standardization. The Company also places great emphasis on intellectual property protection, upholding integrity as its foundation, norms as its framework, and transparency as its priority, steadily building a solid foundation for sustainable development and creating long-term, stable value for shareholders and various stakeholders.

- Strengthening Internal Control and Compliance
- Deepening the Integrity Building
- Investor Relations Management



UN's Sustainable Development Goals 2030:





Strengthening Internal Control and Compliance

Internal control and compliance are important cornerstones for the stable operation and long-term sustainable development of the Company. OCT (Asia) is committed to continuously strengthening internal control and compliance from multiple dimensions, including risk management, internal auditing, information security and privacy protection, and intellectual property protection, to comprehensively ensure the Company's high-quality development. The Company has established and improved its internal control and compliance system, built a three-line defense for risk management, formulated a series of internal management regulations, and continuously enhanced employees' compliance awareness to strengthen the protection of trade secrets and trademarks, thereby ensuring legal, standardized, and efficient corporate governance.

Risk management and control

Risk management and control, a core driver of sustainable and robust corporate development, plays a pivotal role in the strategic framework of OCT (Asia)). The Company prioritizes the establishment of a comprehensive, systematic, and dynamic risk management and control system to proactively address the complex and evolving internal and external risks landscape. This commitment ensures the stable operation of the Company's business and the continued creation of value for shareholders, employees, society and other stakeholders. The Company has established a closed-loop management mechanism covering risk identification, assessment, early warning, response, and tracking, and regularly conducts risk screening and special audits to strengthen its capability to prevent and control major risks.

Risk management system

In terms of risk management system, in 2025, the Company has revised the Comprehensive Risk Management System of Overseas Chinese Town (Asia) Holdings Limited, which puts forward four risk management principles of "goal-oriented, preventive control, comprehensiveness and company-wide participation" to improve the Company's risk prevention and control standard. Additionally, the Company continuously refines the institutional framework of its risk management and internal control systems to provide robust safeguards, including formulation of the Compliance Management Measures of Overseas Chinese Town (Asia) Holdings Limited, the Financial Approval Management System of Overseas Chinese Town (Asia) Holdings Limited, and the Handbook of Compliance and Common Legal Risk Prevention of Private Equity Investment Funds. These initiatives strengthen compliance management and risk management and control, guide all departments to avoid potential risks that may be involved in the actual development of business.

Construction and operation of the risk monitoring framework

In terms of the construction and operation of the risk monitoring system, in light of its existing business situation, under the relevant regulatory requirements of the Hong Kong Securities and Futures Commission and the Stock Exchange for Hong Kong-listed companies and the risk management system uniformly deployed by the Company, the Company has established and improved a risk management organizational system covering three lines of defense: comprehensive risk management decision-making and monitoring, comprehensive risk management measures implementation, and comprehensive risk management assessment.



First line of defence

The Company's functional departments, affiliated companies, special joint task force, and "risk officer"

Responsible for the implementation and execution of comprehensive risk management and internal control systems and matters, and for strictly enforcing daily risk management measures; responsible for organizing the Company's departments and subsidiaries to identify and assess the risk management status of their respective businesses; implementing management strategies and solutions for significant risk matters, and reporting relevant risk matters in a timely manner

Second line of defence

The Company's legal and compliance department and enterprise management department

Primarily responsible for supervising and assessing the implementation and quality of comprehensive risk management measures, as well as the continuous effectiveness of risk response measures, through risk management, legal affairs management, internal auditing, internal control evaluation, and other means, and for issuing supervision, evaluation, audit, and other reports

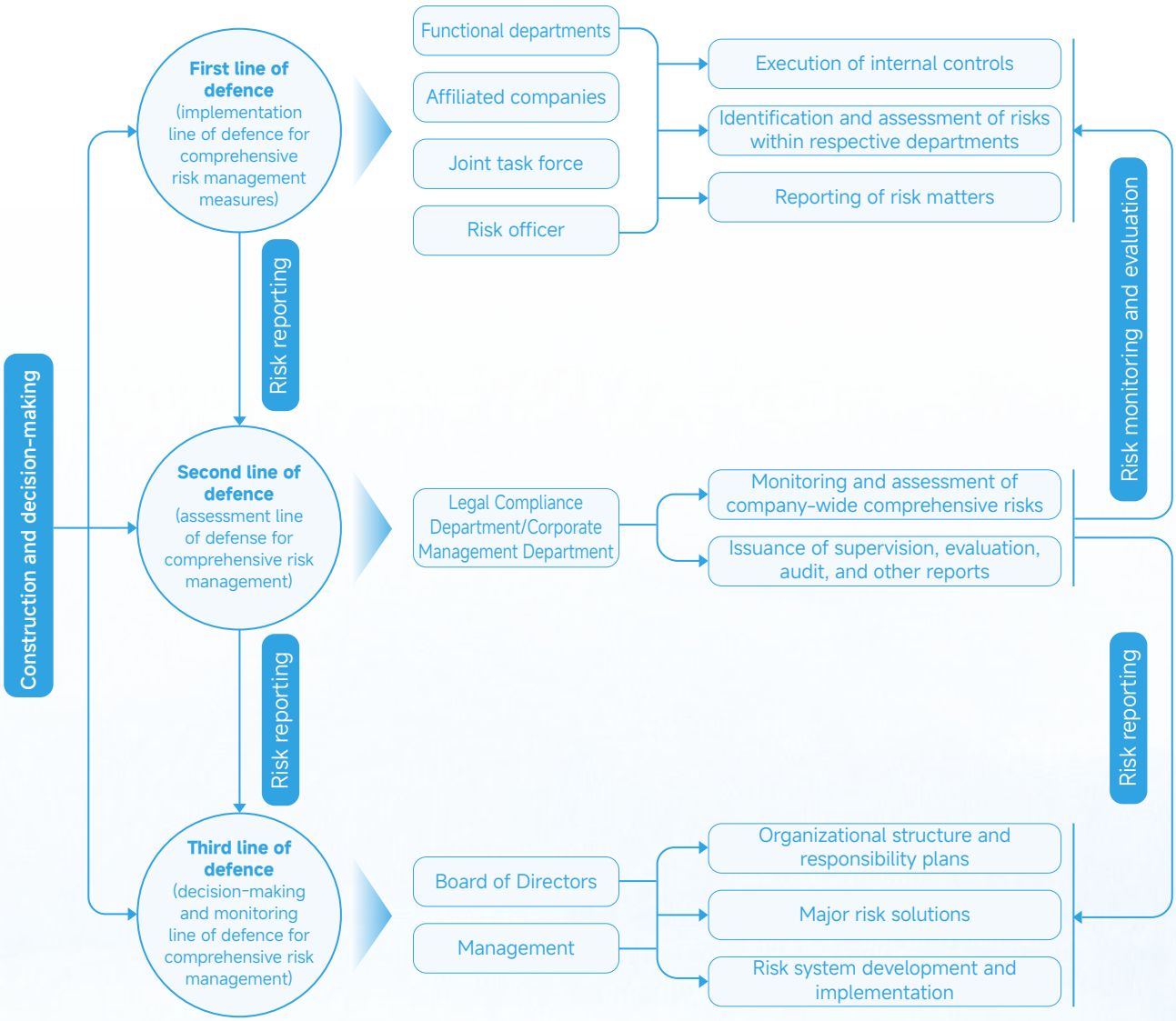
Third line of defence

Board of Directors and management of the Company

Responsible for approving the Company's risk management organizational structure and duty plans; approving the Company's risk management policies, risk management measures, and significant risk solutions; responsible for supervising the establishment and implementation of the comprehensive risk management system and the internal control evaluation system



"Three Lines of Defense" Organizational System for Comprehensive Risk Management of OCT (Asia)



To effectively maintain and assess the efficacy of the Company's risk management and internal control system, OCT (Asia) have strengthened its self-assessment mechanisms and advanced its annual internal control supervisory evaluation work. At the beginning of 2025, we established a plan for the Company's risk management work throughout 2025, and steadily advanced the annual compliance risk inspections in an orderly manner, based on business development and management needs.

In 2025, the Company further deepened its risk management by conducting risk assessments across various areas, including strategic, financial, operational, legal, and compliance risks. We analyzed risk performance and impact, and formulated corresponding risk response strategies. Also, we emphasize cultivating a robust risk management culture and proactively enhancing the risk awareness and control capabilities of all employees. This includes strengthening the professional expertise of staff in the risk control and audit departments to improve the quality and efficiency of risk control, and ultimately ensure the Company's stable and sustainable development. During the reporting period, the Company organized 2 offline special training sessions on risk management and 1 online special training session on the "Jingjing Lecture Hall" System Promotion and Implementation Training, covering 87 person-times, effectively enhancing the risk awareness and response capabilities of all staff. No major risk events caused by internal control deficiencies have occurred.

Compliance control

In terms of compliance system development

In terms of compliance system development, the Company issued the Compliance Management Measures of Overseas Chinese Town (Asia) Holdings Limited in light of relevant laws and regulations and the Company's actual circumstances to strengthen compliance management, thereby effectively supporting the deepening of reforms and sustainable high-quality development. The Company follows the principles of "ensuring comprehensive coverage, ensuring clear authority and responsibility, and ensuring practicality and efficiency" in carrying out compliance management work, clearly defining the key areas, key links, and key personnel of compliance management, and building a classified, tiered compliance management system.

In terms of compliance culture development

In terms of compliance culture development, the Company incorporated compliance management into special rule-of-law learning sessions, established a normalized compliance training mechanism, formulated annual training plans, strengthened compliance publicity and education, and reinforced the awareness of all employees regarding law-abiding integrity and compliant operations. Furthermore, the Company continuously advanced the information construction of compliance management, using information technology to embed compliance requirements and prevention and control measures into processes, leveraging big data and other technologies to strengthen real-time dynamic monitoring, and achieving immediate early warning and rapid handling of compliance risks.

Internal audit

OCT (Asia) recognizes the crucial role of internal audit as a key component in strengthening internal control and compliance, and a dispensable part in the Company's operational management. Adhering to audit principles of rigor, standardization, and efficiency, the Company continuously strengthens its internal oversight functions through a series of measures, including establishing and improving the internal audit system, conducting various audit projects, and developing scientific audit plans. This aims to ensure the legality, compliance, and efficiency of the Company's operations, and ultimately provides a solid foundation for its sustainable development.

OCT (Asia) has formulated internal norms such as the Provisions on the Management of Internal Audit of Overseas Chinese Town (Asia) Holdings Limited to provide a comprehensive and systematic framework for conducting internal audits. It has prepared several measures on compliance management, including the Standardization Manual of Fund Management System of OCT (Asia), and the Compliance Manual of Overseas Chinese Town (Asia) Asset Management Company Limited to give full play to the role of internal audit and improve the quality of internal audit work. In addition, the Company has prepared the Checklist of Key Points for Transaction Documents for the Establishment of Fund Projects, the Checklist for the Closing of Investment Projects or the Prerequisites for Investment and the Checklist for the Legal Opinions of Private Equity Fund Managers Registration to provide guidelines for business leaders to conduct inspections on projects so as to achieve a comprehensive internal control model of legal, financial and procurement compliance.

The Company's internal audit is under the unified leadership of the Chairman and overseen by the Vice General Manager. It operates under a structured system comprising "supervising leaders, functional departments, and dedicated personnel", playing a vital role in ensuring the sound development of the Company's business. According to the Company's annual audit plan, the Corporate Management Department leads the formation of audit working group and coordinates the implementation of internal audit work in accordance with relevant regulations. This involves developing audit plans, conducting on-site audits, carrying out audit interviews, issuing audit reports, and supervising the implementation of corrective actions.

Information security and privacy protection

OCT (Asia) considers the information security and data privacy of its stakeholders to be a cornerstone of its development. It is steadfastly committed to implementing comprehensive, multi-layered protection strategies to build a secure, reliable, and sustainable data ecosystem.

Guided by the Compliance Manual of OCT (Asia) Asset Management Company Limited, we clearly define information management responsibilities and implement data security policies and procedures to ensure the secure and controlled operation of the business and information management systems of the Company. We also strictly adhere to the Contract Management System of Overseas Chinese Town (Asia) Holdings Limited and the Company's contract approval process. These rigorous contract management systems and process mitigate the risk of sensitive information and customer privacy breaches during business operations.

The Company requires all employees to adhere to management regulations for information security and privacy protection and enhance their security awareness. All employees are required to sign a Compliance Commitment Letter to protect investor information and uphold confidentiality obligations. We also actively promote the signing of Employee Confidentiality Agreements to reinforce legal constraints and instill a strong sense of responsibility for information security from the outset. Additionally, for matters involving listed company insider information, employees, partners, suppliers, and other relevant parties are required to sign Confidentiality Agreements for Insider Information, collectively building a robust information security barrier.

Furthermore, the Company continued to strengthen information system security protection and efforts toward self-reliance and control. By assigning dedicated personnel to manage information systems, we implemented lean management measures to continuously improve internal coordination efficiency. The Company implemented digital project management methods to strengthen process management of digital projects. We conducted "Cybersecurity Awareness Week" activities, completed critical-period cybersecurity assurance, cybersecurity incident emergency drills, network equipment warranty renewals, and data center security inspections, and strictly prevented the occurrence of various types of cybersecurity incidents.

Intellectual property right protection

OCT (Asia) recognizes intellectual property as a crucial asset for innovation and growth, prioritizing its management and protection. We strictly adhere to the Patent Law of the People's Republic of China, the Trademark Law of the People's Republic of China, the Copyright Law of the People's Republic of China, and other applicable intellectual property laws and regulations, and are committed to building a comprehensive intellectual property protection system.



In addition, we promptly apply for registration of our intellectual property achievements and standardize licensing and transfer processes, strengthening the management of intellectual property achievements, and protection of trade secrets and trademarks. To address potential external risks, we have established a rigorous trademark infringement monitoring mechanism to promptly identify trademark infringements and actively prevent all kinds of infringements from occurring. Upholding a strong respect for intellectual property, we strictly adhere to licensing scopes and proactively prevent and eliminate any form of intellectual property infringement by the Company. Through these practices, we aim to foster fair competition and promote the healthy development of the industry.

Deepening the Integrity Building

The integrity building in a new era is a foundational program to promote "having no audacity, opportunity, or desire to become corrupt". OCT (Asia) deeply integrates the development of an integrity culture into its supervisory and inspection systems, leveraging the fundamental role of integrity education to solidify a foundation resistant to corruption and misconduct. This provides a strong impetus for the Company's sustainable and high-quality development.

Integrity management system

OCT (Asia) adopts a whole-process integrity management model, establishes refined management standards and preventive management methods, and promotes the synergy of all elements such as policies, measures and effectiveness.

At the level of system development

The Company issued a standardized manual for the grassroots supervision and management system, forming a work manual of supporting systems, templates, and checklists. Employees are required to sign the Statement of Commitment to Keep Integrity in Work; and in the area of bidding and procurement, the Integrity Culture Building Agreement has been standardized.

At the level of risk prevention and control

The Company established a closed-loop management mechanism of "pre-event prevention, in-process control and post-event review". It also issued a standardized manual for the integrity risk prevention and control system, clearly defining a negative list of integrity risks, systematically identifying key risk points, and designating corresponding prevention and control measures.

At the level of inspection standard

The Company issued a standardized manual for the whole process of inspection work, forming supporting systems and templates in eight aspects, standardizing the content and methods of inspection work, and ensuring that supervision and accountability are governed by clear rules and are practical and effective.

The Company also adheres strictly to relevant integrity management systems. These systems provide a framework to standardize disciplinary procedures, define responsibilities, and ensure lawful and fair oversight and enforcement. This, in turn, ensures the Company's anti-corruption efforts remain standardized, orderly, and regulated, laying a solid foundation for a clean and upright corporate environment.

Building of integrity culture

OCT (Asia) promotes ethical conduct and prioritizes integrity education. It strengthens collaboratively the education of integrity culture for employees through integrity publicity, integrity training, and building of integrity culture, consolidates the ideological foundation of honesty and integrity, and enhances the influence, appealing and agility of corporate integrity culture. Furthermore, the Company emphasizes integrity education for its partners, requiring them to sign Integrity Culture Building Agreement. This ensures all business dealings between the Company and the partners occur within a clean and ethical cooperative environment.

Case | OCT (Asia) Participated in Anti-Corruption Campaign

On 3 July 2025, the Company held a thematic lecture entitled "Strengthening Discipline and Integrity Improvement with a Strict Approach, and Continuously and Thoroughly Studying and Implementing the Spirit of the Central Committee's Eight Provisions". The lecture emphasized the significant importance of carrying out this educational initiative, elaborated on the content, relationship, and essence of the Central Committee's Eight Provisions and the spirit of the Central Committee's Eight Provisions, and conducted an in-depth analysis of typical cases within and outside the Group that violated the spirit of the Central Committee's Eight Provisions.



Scene from the Company's Anti-Corruption Thematic Lecture Event

Case | Employees of the Company Participated in the Integrity Awareness Education Activities

On 20 November 2025, the employees of the Company visited the Guangming Integrity Hall, a model integrity education base in Shenzhen, to participate in a warning education activity aimed at enhancing employees' awareness of resisting corruption and maintaining integrity. In the event, the staff collectively studied General Secretary Xi Jinping's important remarks on thoroughly implementing the spirit of the Central Committee's Eight Provisions and systematically reviewed the nation's anti-corruption journey.



Employees of the Company Visited the Model Integrity Education Base

Supervision and reporting management

At the level of whistleblowing policy, OCT (Asia) standardizes reporting work, and regularly carries out integrity supervision and inspection. It provides targeted feedback on issues, urges the implementation of corrective actions, and maintains a clean and upright work style within the Company, strengthening integrity risk control.

Also, the Company has put in place a variety of reporting methods such as on-site reporting and reporting via letters, and provides diversified reporting channels, such as QR code, mailbox and telephone, to ensure access to reporting channels. Additionally, the Company formulated relevant provisions on the protection of whistleblowers, which requires to keep the identity of whistleblowers and reported matters confidential and not allow any entities or individuals to retaliate against whistleblowers in any form to ensure the effectiveness of whistleblowing.

Investor Relations Management

Information disclosure is an important cornerstone for listed companies to communicate with investors. OCT (Asia) attaches utmost importance to effective communication with investors, and has formulated a series of systems for information disclosure and investor relations management, such as the Investor Relations Management System of Overseas Chinese Town (Asia) Holdings Limited, the Management System for Information Disclosure, and the Guidelines for Information Disclosure and Investor Relations Management, to define fundamental principles, target audiences, communication channels, content, and methods for investor management. We have also implemented a series of detailed management measures to enhance investor understanding and recognition of the Company, effectively protect the legitimate rights and interests of investors, especially small and medium-sized investors, and foster a long-term, stable, and mutually beneficial cooperative relationship between the Company and its investors. The Guidelines for Information Disclosure and Investor Relations Management clarifies the organizational structure, primary responsibilities, and procedural rules for information disclosure and investor relations management. This aims to improve the quality of information disclosure and strengthen investor relations.

The Company has established various communication mechanisms to ensure long-term communication with investors. We communicate the Company's performance and future development direction with shareholders through general meetings. The Company reports its financial and operating performance to shareholders through annual reports, interim reports, results briefings, etc., and maintains close communication with the media, fund managers and investors through press conferences, seminars and investor exchange conference. The Company has set up communication channels for investors such as contact numbers, websites, email addresses, and official accounts. We also arrange visit and exchange events from time to time to conduct in-depth discussions with stakeholders on invested projects to keep them abreast of the latest business developments and future development direction of the Company.

In 2025, the Company maintained efficient and transparent multi-channel communication with investors through earnings briefings and general meetings, the publication of periodic reports and announcements, and other forms of engagement.



OCT (Asia) 2024 Earnings Briefing

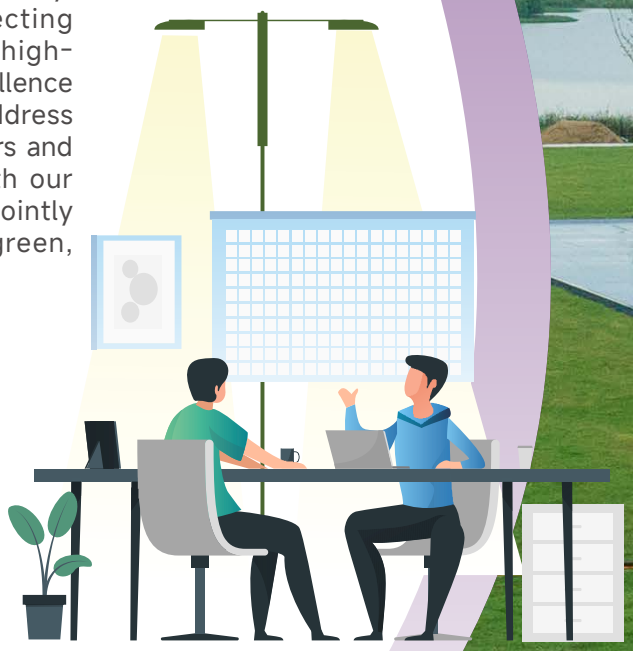


02

Excellence in Craftsmanship, Co-creating Our Core Value

Driven by a relentless pursuit of excellence, OCT (Asia) systematically advances product quality management and propels transformative changes in the quality, efficiency, and impetus of development. With a customer needs-oriented approach, OCT (Asia) is committed to providing user-friendly, high-quality service experiences, and injecting continuous momentum into its pursuit of high-quality development. While maintaining excellence in our products and services, we actively address the sustainability expectations of both investors and suppliers. Through deeper collaboration with our portfolio companies and suppliers, we are jointly building a value chain ecosystem that is green, resilient, and sustainable.

- Strict Quality Management
- Industrial Investment Incubation
- Optimizing Supply Chain Management



UN's Sustainable Development Goals 2030:





Strict Quality Management

Quality is the lifeline of an enterprise, and the bridge to customer trust. It is crucial to core competitiveness and sustainable development. OCT (Asia) has built a comprehensive, full-process quality control system to continuously strengthen its core competitiveness in quality. Furthermore, with a customer-centric approach, we provide diverse and integrated service solutions, striving to create high-quality and enjoyable lifestyle experiences for every customer.

Quality management

Adhering to the concept of "Craftsmanship Makes Perfection", and based on the Company's overall strategy, OCT (Asia) highly prioritizes the implementation of quality management. We continuously standardize and improve the quality management system, standards and processes, implement the strict control of project quality in every link of the whole life cycle, develop a guideline of whole-process work before, during and after delivery, and deliver uniquely crafted, high-quality products to our customers, thereby building a distinguished brand image and gaining their trust.

Embedding Quality in Upfront Design

Refined design: Select a well-qualified design entity and require the design process and delivery to meet national and international authoritative standards;

Strict control over materials: Control the quality of materials from the source through unannounced inspection, on-site testing and other methods, and supervise and rectify unqualified products.

Process Control during the Construction Phase

Safety inspection: Carry out regular and irregular safety inspections and hidden danger investigation activities, and identify, analyses and deal with risks in the construction process in a timely manner;

Intelligent management: The application of Internet of Things technology, cloud computing technology and building information modelling (BIM) technology realizes real-time upload, summary, analysis and display of massive data in the construction site.

Continuous Monitoring in the Post-delivery Phase

Quality assessment: Conduct comprehensive and ad hoc quality and safety assessment and inspections to ensure compliance with delivery standards;

Quick response: Continuously track the handling of indoor engineering maintenance, supporting facilities improvement and renovation after delivery so as to ensure timely response to maintenance and improvement needs from customers.

Focusing on customer service

OCT (Asia) consistently upholds a customer-centric philosophy. From rigorous and regulated daily operations and efficient complaint responses to innovative and expansive customer services, we strive to achieve mutually beneficial outcomes with diverse clients through comprehensive, multi-tiered quality services, while also empowering sustainable corporate development.

Customer service system development

The Company has established an institutional framework for park operations and maintenance, covering dimensions such as customer service management, security management, and equipment and facility management. In terms of daily operation and maintenance of the Huizhou Park, the Company issued the Operation Management Standardization Manual of OCT Entrepreneurship and Innovation Industrial Park in 2024, which defines the operation and maintenance service standards for each link and provides customized policy support for customer service.

Operation Management Structure of OCT Entrepreneurship and Innovation Industrial Park

Greening and cleaning management

Ensure the cleanliness and aesthetics of the parks through detailed work standard, management work process, supervision and assessment process, and monthly assessment scoring details and other work forms.

Customer service management

Consistently upholding a customer-centric philosophy, we innovate service systems and methods, and integrate service resources to provide a favorable environment for the sustainable development of the industrial park.

Security management

Encompass patrols, fire protection, and surveillance management, standardize security practices, and establish clear and comprehensive basic security processes and assessment processes.

Equipment and facility management

Strictly manage electrical, weak current, and fire protection systems, develop maintenance manuals for high-voltage and other systems, and establish a full life-cycle equipment maintenance process.

Renovation management

Establish a renovation application and approval system to strengthen the management of renovations by enterprises settled in parks and reduce renovation safety risks.

Parking lot management

Establish comprehensive free/paid parking systems and vehicle entry/exit procedures, with separate management regulations for emergency situations to ensure standardized and orderly management of the park's parking lot.

In addition, the Company revised the Management System for Commercial Asset Lease Transactions in 2025, establishing a standardized and transparent lease management mechanism. The system clearly defines the entire process including customer demand response, tenant admission review, lease pricing, contract signing, and ideological management, emphasizing public leasing, tiered approval, and negative list control, while establishing post-lease supervision and risk pre-warning mechanisms. Through institutionalized operations, we not only protect customer rights and ensure transaction fairness, but also continuously improve lease service quality and customer satisfaction, embodying a customer-centric service philosophy.

Customer service measures implementation

OCT (Asia) continuously strengthens customer service quality and deepens interactive relationships with park customers through institutionalized communication mechanisms and proactive service initiatives.

Customer communication mechanism

On one hand, the Company established regular, multi-channel customer communication mechanisms. Through regular visit mechanisms, designated personnel conduct on-site visits to park enterprises weekly and monthly to proactively understand customer needs and matters requiring coordination and resolution, enabling early identification and timely handling of issues. We have established real-time communication platforms, using the WeChat work group named "Industrial Park Tenants and Owners Communication Group" to ensure timely information dissemination. For example, for important matters such as power outage maintenance, water supply interruption repairs, typhoon and flood control, and holiday duty arrangements, notices are issued in advance, feedback is received, and follow-up actions are taken through the group, enhancing communication efficiency and transparency.

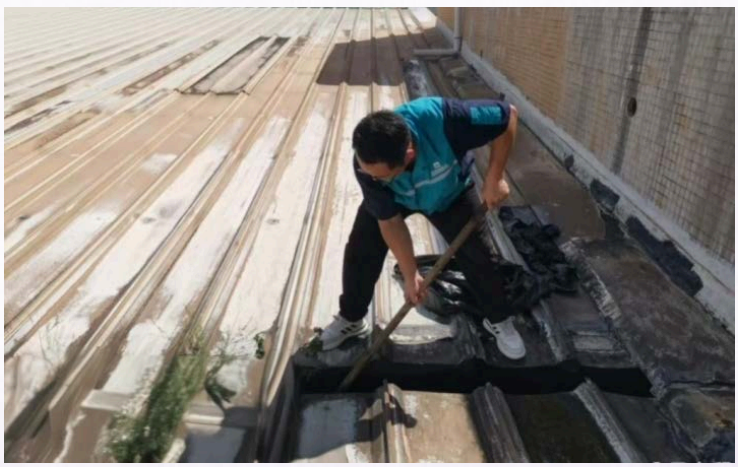
Infrastructure optimization

On the other hand, we continuously drive customer demand-oriented service enhancement initiatives. The Company strengthens infrastructure optimization, continuously improving the park environment based on customers' actual usage experiences. For example, in 2025, speed bumps were installed on ramps to enhance driving safety, water booster pumps were replaced to resolve water pressure issues, and rainwater grates and rooftop drainage ditches were cleaned to strengthen flood control capabilities.

Case | Proactive Park Safety Management before the Typhoon Season

Before the typhoon season, the Company proactively carried out drainage system cleaning, organized pre-holiday safety inspections, and conducted safety training for resumption of work before the festival, demonstrating its high regard for customers' production and operational safety.





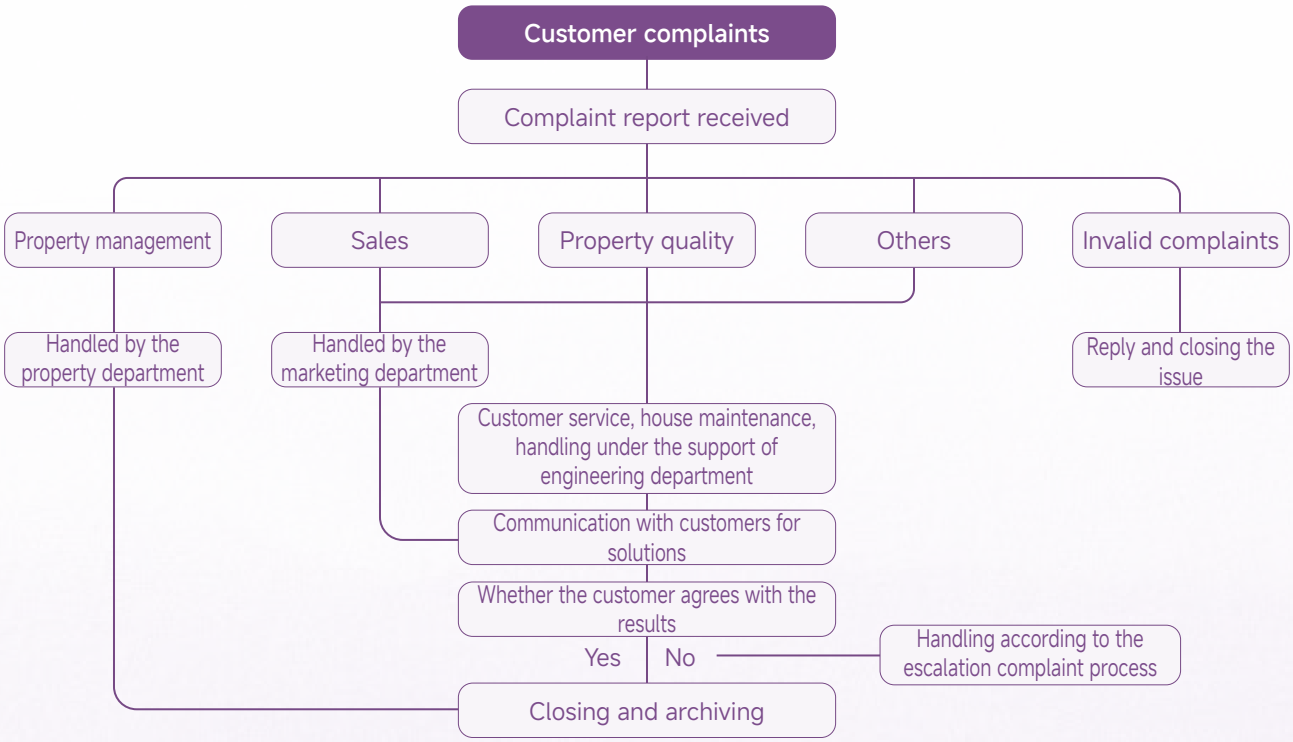
Drainage Work Was Carried Out at OCT Huizhou Industrial Park Before the Typhoon

Through a three-in-one customer service system of "institutional safeguards + proactive actions + rapid response", the Company not only effectively resolves customers' practical issues but also builds a park ecosystem based on trust, collaboration, and mutual benefit, showcasing its customer-centric sustainable operation philosophy.

Customer complaint handling

In terms of customer complaint response, the Company continuously optimizes the complaint handling process and response mechanism, to ensure timely and efficient handling of customer complaints. We organize regular customer complaint handling communication meetings every week, and report the major customer complaints accepted and the progress of handling them in writing to the heads of all relevant departments. Through deep analysis and summarization of the causes of complaints, we jointly discuss and formulate prevention and improvement measures to continuously improve customer satisfaction and optimize service quality.

Customer complaint handling process



Case | Customer Demand Management Practice at Hefei OCT International Town

Hefei OCT International Town strictly adheres to OCT Group's Guidelines for Handling Real Estate Customer Complaints, establishing a standardized and full-process mechanism for handling customer demand. From demand receipt, classification, and processing to feedback and follow-up, each step has clear operational specifications, ensuring that customer opinions receive timely, efficient, and transparent responses.

The project simultaneously implements key node control over customer risks throughout the entire development, sales, delivery, and post-sales lifecycle. During the development phase, it proactively identifies risk factors that may affect customer rights and interests (such as project quality, delivery timelines, etc.) and formulates preventive plans in advance. Throughout the process, regular risk assessments are conducted to identify potential issues early, enabling prompt intervention and preventing problems from escalating.

Through the dual-track approach of institutionalized demand handling and proactive risk management, Hefei OCT International Town continuously optimizes product and service quality, effectively safeguards customer rights and interests, and steadily enhances customer satisfaction and trust.

Industrial Investment Incubation

OCT (Asia) is committed to promoting industrial investment and incubation. By strategically deploying its resources, it invigorates the real economy. The Company continuously promotes the structure optimization and the quality enhancement in investment business, and contribute to the development of the real economy with all-round, full-chain and full-cycle asset management services.

Investment management system

To ensure comprehensive, objective, timely, and prudent monitoring of investment projects throughout their entire lifecycle, the Company has established several regulatory documents in accordance with applicable laws, regulations, and internal management standards, including the Investment Management System of Overseas Chinese Town (Asia) Holdings Limited (2024), the Interim Provisions on Investment Management of Overseas Chinese Town (Asia) Holdings Limited, and the Administrative Measures for Special Purpose Vehicles of Overseas Chinese Town (Asia) Holdings Limited. These documents aim to standardize and guide the investment activities of the Company and its subsidiaries, clarify investment project selection criteria, and define detailed management procedures for the pre-investment, investment, and post-investment phases. This framework enhances the scientific rigor of investment decisions, optimizes resource allocation efficiency, and effectively mitigates investment risks.

We have also formulated the Interim Measures for the Post-Investment Management of Overseas Chinese Town (Asia) Holdings Limited, which follows the three regulatory principles of soundness, effectiveness and cost-effectiveness, and conducts dynamic supervision over the project companies by regularly collecting financial data, designating representatives to attend the meeting of the Board of Directors/general meeting, assisting the company in connecting resources and carrying out risk assessment on the project companies, so as to ensure the stable and orderly operation of the invested projects.

The Company has established a comprehensive investment management process, which includes project screening, internal due diligence and evaluation, external due diligence and decision-making, as well as investment management and recovery as the four key stages. We conduct dual due diligence investigations for investment team and third-party institutions on various dimensions such as business, finance, and legal affairs, which ensures the authenticity, compliance, and effectiveness of the key elements of investment projects, safeguarding the steady growth of the Company's investment business.

In addition, in the process of fund coordination and management, the Company strictly makes investments in accordance with the investment direction and requirements as stipulated in the fund partnership agreement, and shall not invest in prohibited businesses listed in the negative list for central enterprise investment projects. We conduct investment activities in accordance with the Investment Management System of Overseas Chinese Town (Asia) Holdings Limited. The negative list explicitly prohibits investments in projects that do not comply with national industrial policies and the management regulations of relevant national departments, nor does it permit investments in projects that are inconsistent with the enterprise development strategies and plans reviewed or filed with the State-owned Assets Supervision and Administration Commission of the State Council (SASAC).



Excellent investment cases

As a key force in implementing major national strategies, state-owned enterprises bear the historic mission of deeply integrating the reform of state-owned assets and enterprises with comprehensive green transformation. In recent years, OCT (Asia) has actively seized opportunities arising from the new round of technological revolution and industrial transformation, deeply integrating sustainable development concepts into strategic decision-making and business layout. The Company focuses on multi-industry synergy, technology-driven innovation, and consumption upgrade leadership, strategically positioning itself in emerging industries with forward-looking layout, accelerating the dual-track advancement toward "new quality productive forces" and "green development", and actively promoting the coordinated transformation of digitalization and green development.

Against the backdrop of an accelerating digital wave, technological innovation has become a core driver of global sustainable development. Cutting-edge technologies are not only reshaping production and lifestyles but also providing strong support for society's green transformation. With keen insight into this trend, OCT (Asia) has identified technological innovation as a key priority for investment and development, actively positioning itself in emerging technology enterprises with high growth potential. Through capital and resources, the Company supports technological breakthroughs and industrial implementation, continuously empowering high-quality, sustainable future development.

Case | Invested company: ePropulsion

ePropulsion, invested in by Dongguan Fund managed by OCT (Asia), is dedicated to the research and development of marine electric propulsion equipment and corresponding system integration solutions. After more than a decade of development, ePropulsion has established professional system integration service capabilities and extensive engineering design practical experience, enabling it to provide customers with reliable electric/hybrid propulsion system solutions.

At present, ePropulsion's products are widely applied in green scenic spots such as Wuhan East Lake, Hangzhou West Lake, Shanghai Suzhou Creek, and Guilin Li River, etc., as well as government water affairs departments such as Shenzhen Reservoir, and serve the organizations of clean events such as the SailGP and the America's Cup. ePropulsion continues to lead the revolution in ship electrification and intelligence, bringing greener and smarter marine experiences to users worldwide.







Case | Invested company — Meta System

Meta System, a company invested in by Yuanzhi Fuhai Emerging Fund in which OCT (Asia) holds a minority stake, is an Italian automotive electronics company that provides automotive power electronics, on-board charging equipment, and communication systems for overseas new energy vehicles. The next-generation new energy vehicle on-board charger developed by Meta System utilizes globally leading high-power DC fast charging technology, with an output power of up to 22kW. The product features a compact design, small size, and lightweight construction, fully aligning with market expectations for high-efficiency, highly integrated charging solutions.





Case | Invested company — Huixin Semiconductor

Guangdong Huixin Semiconductor, invested in by Dongguan Fund managed by OCT (Asia), has been dedicated to tackling six core technologies in original power chips and modules and establishing related patents since its founding in 2020. The company has accumulated over 1,000 intellectual property rights, including integrated circuit layout designs and invention patents. Driven by its proprietary intellectual property, its chip integration level is 17% higher than industry peers, with switching chip power density increased by 13%, positioning its technical capabilities at the forefront of the industry.

As a technology enterprise founded by an international team with extensive industrialization experience and supported by the Foshan Nanhai government, Huixin Semiconductor not only provides high-reliability power semiconductor products but also offers testing and evaluation services, system-level application solutions, and high-end packaging and testing line construction services. In 2025, Huixin Semiconductor successively won the First Prize in the Electronic Information Special Category of the "Maker in China" ("創客中國") Competition, the Second Prize for Scientific and Technological Progress in Guangdong Province, and the highest award, the "Excellence Award", at the First National Unicorn Enterprise Competition, demonstrating its innovative strength and industrialization achievements in the field of highly integrated intelligent power semiconductors.

1,000 intellectual property rights, including integrated circuit layout designs and invention patents

Proprietary intellectual property, its chip integration level is **17%** higher than industry peers

Switching chip power density increased by **13%**





Case | Invested company — Ancient Times of Genomics

Guangzhou Ancient Times of Genomics Technology Co., Ltd., established in 2019, is a high-tech enterprise invested in by Guangzhou Yueke Talent Venture Capital Center, in which OCT (Asia) holds a minority stake. The company focuses on providing comprehensive solutions for clinical precision diagnosis and treatment in the respiratory specialty, with its core business covering the research, development, production, and sales of pathogenic microorganism detection equipment and reagents. It specializes in metagenomic next-generation sequencing (mNGS) molecular diagnostic reagents based on second-generation sequencing platforms and supporting outsourced testing services.

The company has been recognized with multiple qualifications and certifications, including "Specialized, Refined, Unique and Innovative SME", "High-tech Enterprise", "Innovative SME", and "Technology-based SME". In December 2025, it was named to the "Discover Guangzhou Unicorn Innovation Enterprises" list, receiving the "Future Unicorn" enterprise designation.

Currently, Ancient Times of Genomics is accelerating its strategic transformation, actively building a nationwide digital management platform and vigorously expanding innovative "Internet + Medical Health" services. The company is dedicated to providing scientific, efficient, and convenient remote medical management services for patients with respiratory diseases across the country, demonstrating its technological innovation strength and social value in the fields of precision medicine and digital health.



Optimizing Supply Chain Management

Supply chain risk management

To further consolidate procurement needs, leverage economies of scale, and improve cost-effectiveness, OCT (Asia) has issued the Procurement Management Regulations and the Procurement Implementation Management Measures in accordance with the Tendering and Bidding Law of the People's Republic of China, the Regulations for the Implementation of the Tendering and Bidding Law of the People's Republic of China, and other relevant regulations. These documents outline a negative list of 40 compliance risks related to procurement and supply chain management of OCT (Asia), covering procurement management, evaluation management, contract management, and supplier management.

Whole life cycle management of suppliers

In compliance with the Measures for the Management of Suppliers of Overseas Chinese Town Group Company Limited (Trial Implementation) (Draft for Comments), and in accordance with the principles of "unified platform, classification and grade-based management, information sharing, dynamic management and control" and "openness, fairness and justice", we undertake the whole life cycle management of suppliers and promote the build-up of a sustainable supply chain.

Supplier classification-based management	Confirm the supplier registration information and the professional classification in the inspection and admission.
Supplier access management	Suppliers who are willing to participate in procurement activities shall register as required by the electronic procurement platform, and after registration, suppliers can apply for digital certificates issued by digital certificate certification authorities (CA) in the system according to the requirements of bidding business and keep and use them properly.
Supplier evaluation management	The evaluation dimensions include, but are not limited to, comprehensive management dimension such as performance progress, quality, safety and cooperation, cost management dimension such as visa change submission rate/accuracy rate, pre-settlement and claims, green supply chain management dimension such as environmental protection, energy conservation and carbon emissions, and other evaluation dimensions.
Supplier grade-based management	According to the professional classification and grading standards of suppliers, the grade of supplier shall be determined after comprehensive assessment and scoring, and the supplier is managed under different grades.
Supplier dishonesty management	It shall adopt merit point deduction management for general and serious dishonesty conduct of suppliers, and if there is blacklisted conduct such as fraud, collusion, or bid-rigging, it will be included in the dishonesty blacklist database and their qualifications for bidding will be suspended for three years.
Supplier information management	Suppliers are required to input relevant information according to the requirements for information registering, inspection and admission, and update the information in a timely manner when the information changes, which shall be reviewed by the supplier administrator of each enterprise, and approved by each enterprise according to their terms of reference.

03

Harmonious Coexistence: Practicing Green Development

OCT (Asia) has long adhered to the concept of green and sustainable development, actively responding to the national call for high-quality development oriented toward green and low-carbon growth. The company has embarked on a new journey of ecological and environmental protection, striving to write a new chapter in green construction and contribute to the building of a beautiful China. The company prioritizes green building, green operations, and climate response as core focus areas. Through lean management practices, we seek to maximize both economic and environmental benefits. At the same time, we promote green office practices internally, inspiring all employees to engage actively in ecological and environmental protection, and fostering a green and low-carbon corporate culture, thus embedding green principles deeply into the foundation of the Company's development.

- Strengthening Environmental Management
- Creating Green Spaces
- Promoting Green Operation
- Responding to Climate Change

UN's Sustainable Development Goals 2030:







Progress of Sustainable Development Goals



Greenhouse gas emissions

Compared with 2024, in 2025, the Group: reduced GHG emissions by **26.02%**.

Energy consumption

Compared with 2024, in 2025, the Group: reduced the energy consumption by **33.29%**.

Total amount of hazardous wastes

Compared with 2024, in 2025, the Group: reduced the total amount of hazardous wastes by **36.85%**.

Total water consumption

Compared with 2024, in 2025, the Group: reduced the total water consumption by **2%**.

OCT (Asia) Sustainable Development Goals

As of 2025, OCT (Asia) has successfully met the environmental performance targets of the previous stage: compared with the 2019 baseline, the Group's total greenhouse gas emissions decreased by **20%**, total energy consumption decreased by **15%**, total waste generation decreased by **10%**, and total water consumption decreased by **35%**.



The Company will continue to be guided by low-carbon development and further advance environmental management. Considering foreseeable future business developments of the Group and their associated environmental performance impacts, we have established new environmental performance targets as follows:

Climate Category

Greenhouse gas emissions

- By 2030, we will gradually establish a carbon inventory mechanism, systematically advance carbon reduction efforts, and formulate corresponding carbon reduction action pathways to achieve a steady decline in carbon dioxide emissions per RMB10,000 of output value.

Resource Category

Energy management

- By 2030, we will optimize the energy structure by upgrading equipment, utilising renewable energy, and scientifically controlling the operating hours of electrical equipment, thereby reducing the Group's energy intensity.
- By 2030, we will regularly conduct employee training on energy conservation awareness and behavior, covering proper use of lighting fixtures, scientifically setting air conditioning operation, and reducing energy consumption of office equipment.

Waste management

- By 2030, we will fully implement waste reduction at the source in office premises, regularly conduct environmental training for employees, enhance employees' carbon reduction awareness, and reduce waste emissions.
- By 2030, we will promote the use of green building materials and green construction practices during project development, effectively controlling the amount of construction waste generated.

Water resource management

- By 2030, we will strengthen the efficiency of the Company's water use management, and strive to cultivate a water-saving culture and behavioral habits among employees to reduce water consumption.

Strengthening Environmental Management

In 2025, to systematically advance the implementation of the "dual carbon" goals, OCT (Asia) continued to improve its internal climate governance system. The Company formally adjusted and optimized the structure of its Leading Group for Carbon Peak and Carbon Neutrality, Working Group, and Office, clarifying the roles and responsibilities at each level and strengthening the linkage between top-level design and execution. The Leading Group is responsible for overall coordination and for reviewing major policies and key issues. The Working Group is dedicated to promoting implementation and coordinating solutions to challenges encountered during execution. The Office handles daily operations, task allocation, progress tracking, and performance assessment. This initiative aims to establish a decision-making and execution mechanism with clear hierarchies, well-defined responsibilities, and efficient operation, ensuring that climate-related strategies are effectively translated into concrete actions and management outcomes.



By establishing a regular working structure, OCT (Asia) has deeply integrated climate action into its corporate governance and daily operations. A clear organizational structure ensures that climate issues receive attention and resource allocation at the decision-making level. Meanwhile, incorporating relevant work into the annual performance assessments of subordinate units and projects reinforces goal-oriented responsibility transmission and closed-loop management. This institutional design ensures consistency in implementation from strategic planning to grassroots practice, laying a solid organizational foundation and institutional guarantee for the Company to systematically manage climate risks and seize opportunities for green transformation.

To systematically advance energy conservation, environmental protection, and safe development, OCT (Asia) continues to improve its internal management system. During the reporting period, the Company issued and implemented a series of key institutional documents, including the Supervision and Management Measures for Energy Conservation and Ecological Environmental Protection of the Company, the Interim Measures for the Annual Performance Assessment of Energy Conservation and Ecological Environmental Protection of the Company, and the Implementation Measures for the Dual Prevention Mechanism of Safety and Environmental Risk Grading Control and Hazard Identification and Remediation of the Company. The introduction of these systems marks the establishment of a closed-loop management framework covering supervision and management, performance assessment, and risk prevention, laying a solid institutional foundation for achieving refined and standardized environmental, safety, and energy management.

Creating Green Spaces

The creation of green spaces relies on green design, sustainable materials, and low-carbon technologies to achieve resource conservation, environmental friendliness, and ecological benefits in buildings, landscapes, and living spaces. This approach goes beyond mere functionality and aesthetics, prioritizing sustainability, health, and comfort to cultivate green, healthy, and livable environments.

OCT (Asia) is acutely aware of the importance of sustainability in residential environments and embraces "eco-friendly city development and culture-oriented city management" as the key philosophy for its green residential environment developments. It seeks to explore the way to harmonious coexistence of humans and the nature. Throughout a building's lifecycle, OCT (Asia) integrates green standards deeply into every stage. From initial design planning and precise procurement control to meticulous construction implementation, every stage closely adheres to green principles. The Company is dedicated to facilitating a substantive transition from the physical structures to green spaces, thereby maximizing the green benefits of its architecture, to ensure that every structure not only serves as a city landmark but also stands as a model of green ecology.

Green building

OCT (Asia) always integrates the concept of green design into the whole life cycle of buildings, fully considering its impact at stages of planning, design, construction and operation on resources and environment. While ensuring building quality, optimizing development cycles, and controlling costs, the Company employs meticulous management to enhance resource efficiency during construction and minimize negative environmental impact, thereby achieving green building design objectives.

OCT (Asia) thoroughly implements the green concept, and during preliminary project planning, meticulously coordinates and adjusts efforts at multiple technologies from site selection and building design to material selection, equipment selection, construction management, and operational planning in accordance with the requirements of the Assessment Standard for Green Building. By optimizing building envelopes, incorporating natural ventilation and daylighting design, and utilizing technologies like solar water heating systems, OCT (Asia) reduces building energy consumption and carbon emissions. Additionally, the Company actively introduces high-performance green building materials, such as high-strength steel and environmentally friendly interior wall materials, to lower resource consumption. During construction, OCT (Asia) utilizes Building Information Modeling (BIM) technology for collaborative design, clash detection, and MEP coordination to reduce construction errors and rework, saving costs. Furthermore, the Company provides green concept training to upstream supply chain manufacturers and contractors to ensure construction practices comply with environmental protection requirements.



Green construction

Guided by the "dual carbon" goals, green construction has become a crucial pathway towards sustainable development in the building sector. OCT (Asia) consistently upholds ecological and environmental principles, leveraging innovative technologies, resource optimization, and low-carbon practices to continuously propel the construction industry towards greater environmental protection and efficiency.

Green construction, a core link throughout the building's lifecycle, carries the vital mission of intensively utilizing resources, promoting low-carbon transformation, and implementing sustainable concepts. As a practitioner of green development, OCT (Asia) strictly adheres to green and safe construction standards, referencing the Work Plan for Accelerating Energy Conservation and Carbon Reduction in the Building Sector and the Detailed Implementation Rules for National Green Construction Demonstration Projects. While ensuring project quality and construction safety, OCT (Asia) comprehensively promotes lifecycle carbon reduction and efficiency enhancement through upgrade of intelligent management systems and low-carbon technologies. Guided by the "four savings and one environmental protection" principle (energy saving, material saving, water saving, land resources saving, and environmental protection), we establish comprehensive green solutions encompassing material procurement and energy management. This approach not only minimizes the environmental impact during the construction stage but also achieves both economic and ecological benefits, providing a sustainable development practice model that can be learned from and promoted for the industry.

Green Building Materials and Resource Recycling

In our projects, we prioritize environmentally friendly building materials that meet stringent standards, such as low-carbon concrete, renewable timber, and VOC-free coatings, to minimize the depletion of natural resources. Furthermore, by promoting the use of recycled building materials, we achieve resource circularity and reduce construction waste.

Water Resources and Waste Management

By installing rainwater harvesting systems and wastewater treatment facilities, we achieve water recycling and reduce reliance on natural water sources. Construction waste is sorted and processed, with some materials being recycled and reused, further minimizing environmental pollution.

Smart Technologies and Energy Saving Management

We implement intelligent energy management systems to intelligently monitor energy consumption during construction, optimize processes and minimize waste. For instance, in the Shenzhen International Low-Carbon City project, the use of low-carbon equipment such as photovoltaic roof installations and high-efficiency insulation panels effectively reduced the carbon emissions of the project.

Ecological Integration and Community Engagement

We emphasize the integration of buildings with the surrounding ecological environment. Design features like constructed wetlands and green belts enhance the ecological value of our projects. Additionally, we also actively engage community residents in green and environmental protection activities, such as tree-planting activities and environmental awareness campaigns, fostering a shared commitment to creating green communities.

Green procurement

In procurement, OCT (Asia) actively implements green and low-carbon policies, and incorporates elements such as environmental protection standards, resource conservation, safety and health, and circular low-carbon into the core assessment scope. The Company preferentially selects environmentally friendly raw materials, products, and services that promote energy saving, water saving, and material saving, and strives to reduce environmental impact and enhance resource utilization efficiency across every link in the supply chain. Furthermore, OCT (Asia) collaborates with partners to promote green building concepts and foster the mutual coordination between procurement activities and environmental protection, and build a green and sustainable upstream and downstream supply system, contributing to the realization of green distribution.



Environmental Protection and Resource Conservation

We minimize the environmental impact of our production and use by prioritizing the procurement of eco-friendly raw materials, products, and services that promote energy saving, water saving, and material saving.

Green Building Promotion

We collaborate with suppliers, designers, contractors, and other supply chain partners to promote green building principles, integrating green building standards into all stages of project planning, design, and construction. This reduces resource waste and energy consumption, driving sustainable development within the industry.

Life-Cycle Cost Control

We focus on life-cycle cost management in procurement, seeking the optimal balance of performance and price, minimizing total life-cycle costs, and ensuring economic benefits and long-term sustainability.

Systematized, Process-based and Standardized Management

Our procurement activities adhere to strict systems and processes, considering not only initial investment but also long-term operational sustainability. We improve transparency through digitalization and public availability to ensure open, fair, and impartial procedures.

Multiple Supply Maintenance

We ensure secure, timely, cost-effective, and environmentally responsible supply, maintaining both procurement quality and our commitment to environmental and social responsibility.

Promoting Green Operation

At the torrent of the era of the green development, OCT (Asia) has always been at the forefront of the industry and actively taken on the role of a leader in green operations. The Company closely aligns with the national "dual carbon" strategic deployment, deeply integrating the concept of energy conservation and carbon reduction into every aspect of its daily operations, injecting lasting impetus into the Company's sustainable development, and outlining a clear blueprint for green transformation.

OCT (Asia) implements the new development philosophy, fully incorporating the "dual carbon" goals into its corporate strategic planning and prioritizing resource and energy saving. From refining energy management to implementing green office practices, and from encouraging low-carbon travel to fostering an environmentally conscious culture, the Company not only practices green principles in its own operations but also committed to guiding employees to integrate environmental awareness into their daily work and lives. As such, ecological civilisation has become a defining feature of the corporate culture, creating a new operational model characterized by company-wide participation, resource saving, and environmental responsibility. Furthermore, OCT (Asia) actively organizes diverse green-themed publicity and practical activities, advocating for the conservation and efficient use of water resources and waste, truly permeating the entire process of production and operations with the principles of green and low-carbon development.

Energy saving and emission reduction

On the basis of continuously creating a green and low-carbon corporate culture, OCT (Asia) further deepens its energy conservation and emission reduction efforts, systematically identifies and analyzes greenhouse gas emissions within Scope 1 (direct emission) and Scope 2 (indirect emission) categories. Through examination of each operational link, the Company precisely identifies key emission sources and implements targeted energy-saving and emission-reduction measures.

In daily operations, the Company actively promotes the use of natural light, optimizes the lighting configuration in office areas, and reduces the demand for artificial lighting to effectively lower energy consumption. Furthermore, the Company implements strict equipment management system, requiring employees to promptly turn off equipment when leaving the workplace to avoid unnecessary energy waste. These measures not only significantly improve energy efficiency but also effectively reduce greenhouse gas emissions, making concrete contributions towards achieving the "dual carbon" goals. In the future, the Company will continue to adhere to the green development orientation, constantly explore and implement more innovative energy conservation and emission reduction measures, and help the enterprise embark on the path of sustainable development.

In 2025, OCT (Asia)'s energy consumption was 86.38 tonnes of standard coal, and total greenhouse gas emissions were 469.21 tonnes of carbon dioxide equivalent, demonstrating a consistent downward trend.

In 2025, OCT (Asia)'s energy consumption was **86.38** tonnes of standard coal

Greenhouse gas emissions were **469.21** tonnes of carbon dioxide equivalent, demonstrating a consistent downward trend.



Case | 2025 Energy Conservation Publicity Week — "Energy Conservation and Efficiency Enhancement, Renewal-Driven Leadership"

In response to the themes of the 2025 National Energy Conservation Publicity Week "Green Transition, Energy Conservation Breakthrough", and the National Low-Carbon Day "Green and Low-Carbon, Beautiful China", OCT (Asia) actively deployed and deepened its energy conservation and emission reduction efforts. A dedicated management meeting clearly stated that the Company must be guided by the national "dual carbon" goals, comprehensively enhance the energy conservation and environmental protection awareness of all employees, and integrate green development concepts into both strategy and daily operations. By systematically conducting a Scope 1 and Scope 2 greenhouse gas emissions inventory, the Company accurately identified major emission sources and accordingly formulated and implemented a series of targeted emission reduction measures.

At the daily operation level, OCT (Asia) is committed to promoting a green office model, including optimizing lighting systems to maximize the use of natural light, strictly implementing equipment energy-saving management practices, and advocating for online meetings to reduce business travel. Various business units and project teams actively implemented lean management requirements by inspecting and addressing leaks and inefficiencies in water and electricity usage, while exploring clean energy application solutions, such as assessing the feasibility of electrification alternatives, introducing photovoltaic power generation, and installing charging facilities, to enhance the overall energy efficiency of the parks. Through a combination of online and offline publicity and educational activities, the Company continuously fosters a culture of energy conservation and carbon reduction involving all employees, translating emission reduction targets into concrete actions and steadily reducing its operational carbon footprint, thereby contributing to the Company's sustainable development and the nation's carbon neutrality vision.





Case | Ecological Concept Promotion and Environmental Protection Practices

To coincide with the "June 5 Environment Day" and the "Beautiful China Publicity Week", and in celebration of the 20th anniversary of the concept that "lucid waters and lush mountains are invaluable assets", OCT (Asia) organized a series of thematic promotional and practical activities aimed at comprehensively strengthening employees' ecological civilization awareness and deepening the Company's green corporate culture. The Company formulated and issued a special notice, clearly defining the responsibilities of each unit, systematically deploying relevant work, and requiring all units at all levels to actively practice low-carbon operational models, continuously improve lean management mechanisms, advocate for resource-conserving and environmentally friendly production and working methods, and steadily advance the implementation of carbon neutrality goals.

During the campaign, the Company utilized various channels, including electronic display screens in office areas, internal corporate communication platforms, and self-media, to broadcast thematic promotional materials and showcase ecological and environmental achievements and concepts. Subsidiaries and project teams simultaneously arranged promotional posters and played themed videos in key areas, effectively fostering a strong atmosphere of company-wide participation in environmental protection. This campaign further enhanced employees' awareness and sense of responsibility regarding energy conservation and emission reduction. OCT (Asia) will continue to promote the deep integration of ecological civilization concepts with daily operations, injecting green momentum into the Company's sustainable development.



Promotion and Display of the Company's Ecological and Environmental Protection Concept



Water resource management

Against the backdrop of increasing global water scarcity, OCT (Asia) recognizes the preciousness of water resources. It is deeply committed to implementing national water conservation policies and initiative, and advancing the total management, scientific allocation, comprehensive conservation, and recycling of water resources to establish a water-efficient enterprise and promote the sustainable use of water resources.

The Company encourages all employees to consciously develop water-saving habits and implement practical water conservation measures in their daily routines. When using tap water, employees are encouraged to minimize the flow rate and duration of use, avoiding unnecessary water waste. Furthermore, all employees are urged to develop the habit of promptly turning off taps to prevent water from running continuously. By implementing these small but significant water-saving measures, the Company integrates environmental consciousness into every aspect of its daily operations, ensuring the efficient use of water resources and laying a solid foundation for sustainable development.

OCT (Asia)'s total water consumption for 2025 amounted to 17,019.03 tonnes, demonstrating a consecutive annual decrease.

Waste management

Waste management possesses the dual attributes of resource and environment. From the perspective of resource attributes, waste can be recycled and reused as new resources for human use; from the perspective of environmental attributes, waste management needs to ensure that it is harmless to the ecological environment. To enhance managerial efficiency, OCT (Asia) classifies waste according to specific sources. Construction waste mainly comes from the construction and demolition process of buildings, and daily waste mainly comes from public office areas, including hazardous waste and general waste.

Waste category	Sub-category	Way of treatment	Management objectives
Construction waste	Recyclable waste	Centrally processed and then reused	Maximizes building material utilization
	Other waste	Handled by qualified contractors for proper disposal after centrally processed	Minimizes construction waste pollution
Daily waste	Recyclable waste	Strict adherence to waste sorting and recycling regulations to ensure proper disposal	Enables reuse of waste to reduce resource waste
	Hazardous wastes	Entrust qualified third-party organization or contractor for unified collection and treatment	Prevents the generation and emission of hazardous pollutants

Green office

Green office promotes energy conservation, environmental protection, and efficient resource utilization, aiming to minimize the environmental impact of office activities and foster sustainable development. Guided by the principle of "save a little, gain a lot", OCT (Asia) employs efficient and environmentally friendly methods to organize and manage office operations, deeply embedding the concept of green office into the work and life of every employee, and realizing the goal to minimize its environmental impact and maximize resource utilization.

The Company requires all project departments, parks, and offices to promote green office to employees through bulletin boards and work groups, and to strengthen the management of office supplies and consumables to actively create an atmosphere within the Company and effectively cultivate employees' habits.

Green-themed publicity activities

In order to thoroughly implement the spirit of the 20th National Congress, vigorously promote ecological culture, and enhance employees' awareness of environmental protection, we actively carry out publicity activities such as the World Environment Day, the National Low-Carbon Day, and themed events like "Adding New Greenery through Tree Planting to Build a Green Campus". Environmental protection posters and energy-saving slogans are displayed on a rotating basis using LED screens in employee areas, helping to raise employees' environmental awareness and understanding of its importance. At the same time, all employees are called upon to continue strengthening their awareness of cost reduction and efficiency improvement.

Promoting a green and low-carbon lifestyle

We actively practice low-carbon living and encourage employees to adopt the "Clean Plate Campaign", fostering economical, civilized, and hygienic dining habits. Employees are encouraged to prioritize walking, cycling, and public transportation in their daily routines, cultivating green and low-carbon travel habits. Slogans are posted in pantry areas, restrooms, and other locations to promote the use of personal water bottles during internal meetings, reduce the use of disposable cups, and encourage the responsible use of office supplies, as well as minimizing the distribution and circulation of paper documents. In terms of electricity conservation, the use of air conditioning is reasonably controlled based on holiday duty schedules. Compared to running air conditioning continuously, this approach reduces duty-related costs. LED screens at the Company's front desk, the 2021 Fang, and other equipment, are turned on only for important receptions and are turned off during regular periods.

Regular low-carbon publicity and education

Regular low-carbon publicity and education are carried out through the Company's WeChat groups and official public accounts, promoting green and low-carbon concepts. Driven by reform and innovation, and closely aligned with industry realities, we strengthen implementation measures and encourage all employees to contribute to green and low-carbon development through their actions. The concept of green and low-carbon development is integrated throughout the Company's production and operations.

Responding to Climate Change

In the face of the escalating global climate crisis, addressing climate change is a shared responsibility and a fundamental requirement for corporate sustainability. As a real estate company, we recognize the profound impact of climate change on our industry, from the disruption caused by extreme weather events to the increasing demands of low-carbon policies and regulations. This understanding compels us to take proactive measures. Therefore, we have integrated climate action into the core of our corporate strategy. We are committed to fostering harmony between our business and the environment through robust climate risk management, green building practices, and low-carbon operational models, contributing to global climate goals within the real estate sector.

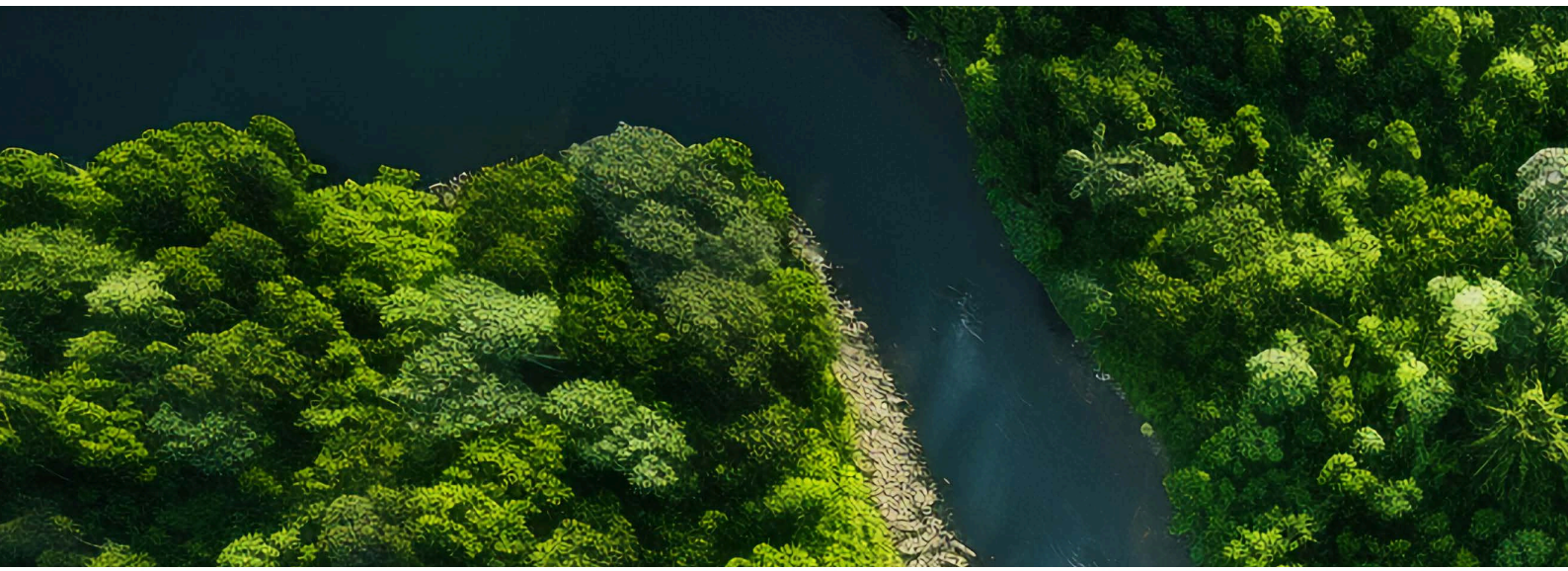
Governance

This year, OCT (Asia) carried out systematic revisions to two key documents, namely the Environmental, Social and Governance (ESG) Management System and the Terms of Reference of the ESG Committee of the Board, in order to strengthen its ESG system and respond to global trends in climate governance. The revisions incorporated specific governance requirements related to climate-related risks and opportunities, clarified the core responsibilities of the Board's ESG Committee in climate strategy oversight, target review, and performance evaluation, and further defined the implementation mechanisms for management in identifying climate issues, action taking, and information disclosing. These revisions signify that the Company has deeply integrated climate governance into its existing ESG governance framework, laying a more solid institutional foundation for systematically managing climate risks and advancing low-carbon transformation.

Strategy

In accordance with the Sustainability Disclosure Standards of IFRS 2 — Climate-related Disclosures (IFRS S2) issued by the International Sustainability Standards Board (ISSB), OCT (Asia) has conducted a systematic analysis of climate-related risks and opportunities, identifying those reasonably likely to impact the Company's development, including physical risks, such as extreme weather events, and transition risks, such as policy and regulatory changes.

Adhering to carbon peaking action plans and embracing new development philosophies, OCT (Asia) has established carbon peaking and neutrality targets tailored to the Company's specific circumstances. We proactively identify and address climate-related risks and opportunities, assessing both physical and transition risks associated with climate change, while also analyzing potential opportunities. Furthermore, to mitigate the impact of natural disasters, the Company has implemented strategies based on its internal "Three-Prevention" policy document. These strategies, customized to the specific characteristics of the Company and its various project departments, ensure robust preparedness and response measures for drought, flood, and typhoon.



Climate risk identification, analysis and response

Risk Type	Potential Impact	Time Dimension	Potential Financial Impact	Mitigation Measures
Physical risks (Natural disasters such as extreme weather, high winds, floods and droughts)	1. Pose impact or even damage to buildings and facilities, causing damage, accidents or serious losses 2. Increase the costs of safety inspections and maintenance 3. Pose a direct threat to construction activities and the safety of workers	Short-term to long-term (depending on the severity of the disaster and the recovery period)	Increased repair costs Increased operating costs Reduced value of fixed assets	1. Strengthen "Three-Prevention" measures (drought prevention, flood control, and wind protection) for buildings and construction sites 2. Develop and implement emergency response plans for the three prevention measures 3. Issue policies to minimize economic losses and casualties 4. Strengthen safety management and early warning mechanisms at construction sites
Transition risks (Stricter policies and regulations, energy structure transformation)	1. Increased environmental compliance costs 2. Energy structure transformation may bring operational uncertainty	Medium to long-term	Increased operating costs Reduced revenue	1. Promote green transformation and upgrading, and optimize the energy structure 2. Strengthen overall coordination, accelerate structural adjustment and informatization, and reduce costs while improving efficiency 3. Accelerate the development of green and low-carbon capabilities, and strengthen environmental supervision and inspection of subsidiaries and subordinate project departments



Climate opportunity identification and response

Opportunity Type	Opportunity Description	Time Dimension	Potential Financial Impact
Resource efficiency opportunities	Enhance resource efficiency	Long-term	Reduced operating costs
Energy structure opportunities	Increase use of clean and renewable energy sources, reduce pollutant and carbon emissions		Reduced operating costs
Product and service opportunities	Utilize greener and lower-carbon construction practices to elevate the Company's competitiveness		Increased revenue
Market opportunities	Develop lower-carbon and more sustainable buildings with the objective of securing increased market recognition		Increased revenue

Risk management

Against the backdrop of an increasingly severe global climate crisis, OCT (Asia) views addressing climate change as a core issue for the Company's sustainable development. Guided by the strategic direction of "Low-Carbon Transition, Resilient Development", we proactively tackle climate challenges and build a more resilient future for cities and communities through systematic climate risk management, green asset upgrades, and low-carbon technology innovation.

OCT (Asia) deeply recognizes the profound impact of climate change on real estate assets and operations and has integrated it into our corporate strategic planning and risk management framework. In 2025, we comprehensively enhanced our climate resilience by scientifically assessing climate risks, optimizing our asset portfolio, and promoting the application of green technologies, thereby creating long-term value for our shareholders, customers, and communities.

Climate risk assessment and response strategies

We plan to utilize internationally recognized climate scenario analysis tools to conduct a comprehensive identification and assessment of climate risks across our real estate assets. Based on the assessment outcomes, we will formulate differentiated response strategies, including asset upgrades, technological innovation, and insurance coverage, to ensure the safety and sustainability of our assets under extreme climate events.

Building climate-resilient communities

We prioritize integrating climate resilience into community planning and design through green infrastructure, sponge city technologies, and ecological landscape design to enhance the ability of our communities to withstand extreme weather. Simultaneously, we collaborate with government agencies, research institutions, and community organizations to conduct climate adaptation capacity training and public education, thereby strengthening overall community resilience.

Green asset upgrades and low-carbon operations

We continuously advance the green retrofitting of our existing assets by implementing energy efficiency improvements, renewable energy applications, and intelligent management systems to reduce carbon emission intensity.

OCT (Asia) will continue to deepen its climate risk management by systematically addressing climate change to enhance asset value and operational efficiency. Looking ahead, we will explore further low-carbon technologies and resilience solutions, continuously contributing to the achievement of global climate goals through innovation and action, and lending our corporate strength to global climate governance.

Metrics and targets

OCT (Asia) firmly supports the national strategic goals of "achieving carbon peak by 2030 and carbon neutrality by 2060", actively responds to global climate action, and is committed to moving toward the direction of science-based carbon targets. As of 2025, the Company has successfully fulfilled its previous phase of emission reduction commitments, namely achieving a 20% reduction in total greenhouse gas emissions and a 15% reduction in total energy consumption compared to the 2019 baseline year.

Looking ahead, the Group will continue to be guided by low-carbon development and will systematically advance carbon reduction efforts through multi-dimensional measures such as technological upgrades, the application of new energy sources, energy efficiency improvements, and operational management optimization. We will seek a balance between business development and environmental responsibility, steadily reducing carbon emission intensity, and contributing practical efforts toward achieving long-term temperature control goals.

20%
reduction in total greenhouse gas emissions

15%
reduction in total energy consumption



Key Greenhouse Gas Emission Indicators

	2025	2024	2023
Scope 1 GHG Emissions (tCO_2e)	26.09	9.16	49.65
Scope 2 GHG Emissions (tCO_2e)	398.49	597.74	621.61
Scope 3 GHG Emissions (tCO_2e)	44.63	-	-
Total greenhouse gas emissions (tCO_2e)	469.21	606.90	671.26
Greenhouse gas emissions per RMB10,000 of operating income (tCO_2e/RMB10,000)	0.012	0.0066	0.0053

04

People-Oriented: Creating a Better Society

OCT (Asia) regards human capital development as the core of its corporate strategy. It is committed to establishing systematic training mechanisms and clear career advancement pathways to fully unleash talent potential and enhance organizational effectiveness. At the same time, the Company actively fulfills its corporate social responsibilities by integrating ESG governance principles into its operational practices. Through community engagement initiatives and rural revitalization efforts, a multi-beneficial social empowerment system is constructed to make tangible contributions to the sustainable development of regional economies and society.

- Unleashing Talent Potential
- Safeguarding Employees' Safety
- Building a Better Community Together



UN's Sustainable Development Goals 2030:





Unleashing Talent Potential

OCT (Asia) positions its talent development strategy as the core driving force of corporate growth. By establishing a comprehensive talent management chain covering "selection, cultivation, utilization, and retention", we systematically enhance employees' professional capabilities and innovative capacity, build integrated talent development pathways, and promote the synchronized advancement of organizational effectiveness and individual growth. Meanwhile, the Company ensures the occupational safety and physical and mental health of its employees by implementing strict safety and health management policies, and supports the enterprise in achieving high-quality and sustainable development.

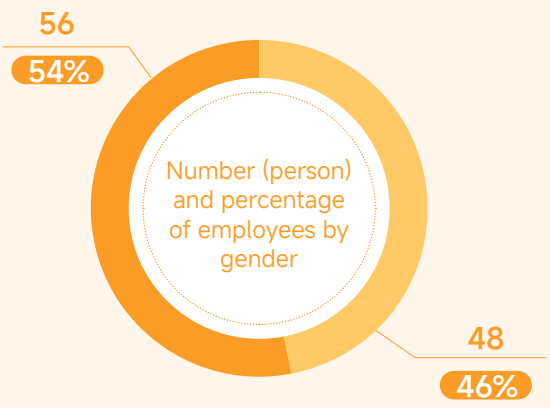
Employee compliance employment

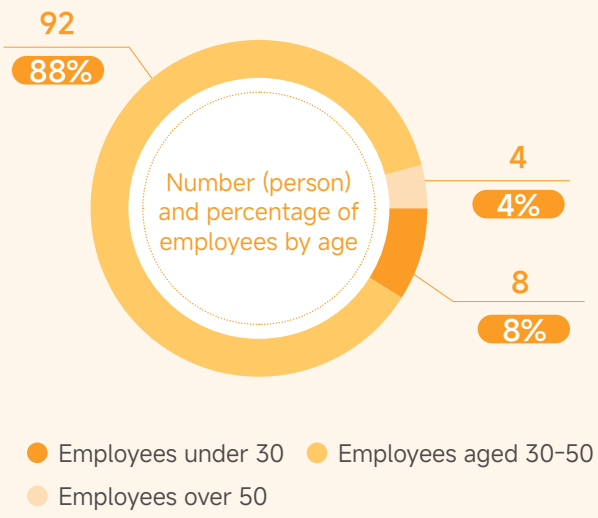
OCT (Asia) strictly abides by the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China and other laws and regulations applicable to the place of operation, and formulates a number of internal systems such as the Employee Recruitment Management System, the Administrative Measures for Labor Contracts, the Guidelines on Employee Recruitment and Deployment, the Employee Handbook, and the Regulations on Personnel Management, signs labor contracts with employees in accordance with the law, and protects the legitimate rights and interests of employees. In the process of recruitment, promotion and other personnel decision-making, the Company adheres to the principle of equality, promising not to discriminate due to factors such as gender, region, ethnicity, religious belief, age, marital and childbearing status, physical condition, and political stance, etc. We strictly prohibit any form of child labor and forced labor, and are committed to creating an inclusive, equal and diverse working environment.

During the reporting period, the labor contract signing rate is:
100%



As of the end of the reporting period, OCT (Asia) had a total of 104 employees. The breakdown of employees by gender and age is as follows:



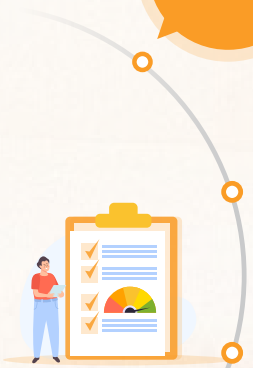


Focusing on employee care

OCT (Asia) upholds the core value of a "people-oriented" approach and is dedicated to fostering an organizational climate characterized by shared consensus and collaborative progress. By offering a market-competitive compensation and benefits system, the Company provides a safe, healthy, and friendly work environment, while continuously focusing on employees' sense of fulfillment and belonging. We regularly organize a variety of employee activities covering diverse themes and integrate online and offline communication channels to establish a smooth two-way communication platform. This encourages employees to voice their opinions and needs, ensuring that every member receives the respect and support they deserve in the workplace.

Remuneration and benefits system

OCT (Asia) strictly complies with relevant laws and regulations, including the Social Insurance Law of the People's Republic of China and the Regulations on Paid Annual Leave for Employees, and has established and continuously improved a diversified compensation and benefits framework in accordance with internal policies such as the Employee Performance Management Measures, the Employee Handbook, and the Employee Attendance and Leave Management Measures. The Company offers remuneration packages that meet or exceed market levels, enabling employees to share in the fruits of the Company's development and achieve mutual growth with the organization. In addition, the Company has built a diversified benefits system encompassing basic rights protection, supplementary commercial insurance, paid leave system, and special care benefits. For example, in addition to providing comprehensive social insurance and housing fund contributions for all employees, the Company extends coverage to employees' families by offering commercial insurance plans that include both employees and their families, striving to build a comprehensive and secure network of health and life protection for its employees.



- **Basic guarantee**: Pay endowment insurance, medical insurance, work-related injury insurance, unemployment insurance, maternity insurance and housing provident fund for employees in strict accordance with national regulations;
- **Supplemental insurance**: Provide a number of supplementary insurances such as supplementary medical insurance, traffic accident insurance, outpatient and hospitalization insurance, and major illness insurance;
- **Paid leave**: Employees are entitled to statutory holidays, paid annual leave, marriage leave, bereavement leave, paternity leave, breastfeeding leave, parental leave, sick leave, personal leave, etc. as stipulated by national laws and regulations and Company systems;
- **Featured benefits**: Provide employees with various welfare items such as holiday benefits and employee medical examinations.

Employee care

OCT (Asia) is dedicated to fostering a comfortable, harmonious, and caring work environment. By regularly organizing various employee activities, the Company enriches employees' workplace and life experiences. For example, we organize diverse themed activities for festivals, hold employee birthday celebrations, and regularly conduct sports competitions, providing platforms for employees to relax and showcase their talents, and actively promote a healthy work-life balance.



Case | The Company Organized a Variety of Employee Activities in 2025

In 2025, OCT (Asia) actively organized a diverse range of cultural and sports activities with distinct themes, striving to cultivate a positive, united, and harmonious atmosphere.

The Company meticulously planned a series of themed cultural events aligned with key occasions such as the Spring Festival, International Women's Day, and the Dragon Boat Festival. These activities celebrated traditional Chinese culture and effectively enhanced employees' cultural identity and sense of belonging to the Company.

The Company actively innovated its approach to cultural and sports activities, introduced emerging sports such as pickleball, organized experiential events to encourage employees to appreciate the joy of sports and cultivate healthy lifestyle habits, while further strengthening team collaboration and collective cohesion.

Additionally, the Company established interest-based platforms for employees to promote internal communication and integration. Centering on the diverse spiritual and cultural needs of employees, we steadily establish and regularly operate various interest groups, providing an effective platform for employees to showcase their talents and communicate, thereby actively creating a harmonious, amicable and vibrant internal atmosphere.







OCT (Asia) Organizes Various Employee Activities

Open and diverse communication mechanisms

OCT (Asia) values employee feedback and has established and clearly defined multi-level, two-way communication channels. By regularly holding staff meetings, conducting face-to-face interviews, distributing employee satisfaction questionnaires, and setting up physical and electronic suggestion boxes, the Company has built an open and equitable platform for communication, actively listening to and incorporating valuable employee input. These mechanisms not only help to promptly understand employee concerns and refine management decisions but also enhance organizational effectiveness, supporting the Company in achieving healthy and sustainable development.

Facilitating employee growth

OCT (Asia), in accordance with the Training Management Regulations, continuously standardizes the quality and effectiveness of training management, adhering to the "four principles" and "two policies" as its purpose. It fully satisfies the organization's talent needs from two aspects: talent development platforms and talent echelon development. It also establishes an incentive system to further stimulate employee vitality, profoundly enhance the core competitiveness of the Company, and achieve the goal of strengthening the Company through talent.

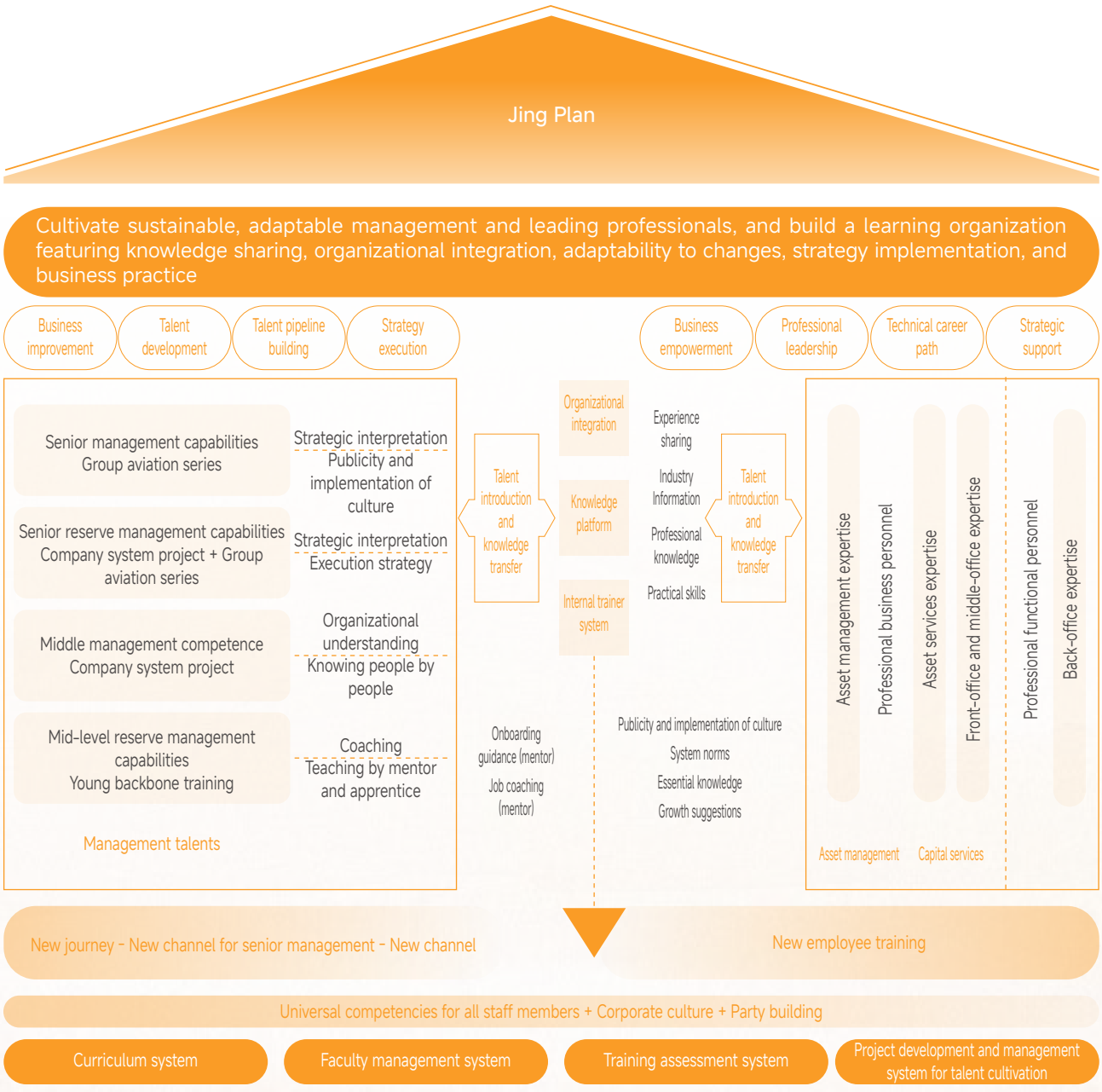
Talent development platform

OCT (Asia), relying on its strategic goals, is sorting out talent development plans and, based on the "Jing Plan" Talent Development Platform Construction Scheme, is highly systematizing OCT (Asia) talent cultivation system, building a solid moat for sustainable development of OCT (Asia).

To ensure the implementation of the Company's talent strategy, enhance organizational and individual capabilities, accelerate the achievement of business goals, and establish a platform for industry co-creation and sharing, we have created the "Jing Plan" talent development platform, aimed at building a talent pool that fully meets organizational needs, to empower business development.



A Panoramic View of the "Jing Plan"



Talent pipeline development

OCT (Asia) implements training programs targeting young cadres and high-potential talents to enhance its talent pipeline development. The Company employs a dynamic management system for its reserve talent, clearly defining the operational mechanism of "Selection & Entry — Cultivation — Assessment — Exit". It actively promotes internal talent exchange to broaden work perspectives and implements post-cultivation talent management and tracking, forming a closed loop with the development mechanism to further improve the quality of talent cultivation. At the same time, relying on the "Jing Plan" talent training system, we carry out targeted empowerment for compound and specialized talents, fully explore their potential, and stimulate their vitality.

Deepening talent inventory analysis	Grasp the current status of the talent structure and accurately identify business needs through multi-dimensional assessment. Establish a full-cycle "selection, cultivation, management, and utilization" mechanism for young cadres, develop targeted development plans, and invigorate team vitality.
Promoting standardization of training management	Systematically revise the Standardized Manual for Training Management Workflow, establish a standardized management system and operational processes, optimize training program quality and organizational efficiency, and provide institutional support for talent development.
Implementing precise tiered and categorized empowerment	Build a tiered, categorized, and practice-integrated cultivation system, utilizing the "Jing Plan" framework to deliver targeted empowerment programs covering foundational competencies, cross-functional expertise, specialized business skills, and leadership capabilities.
Strengthening multi-post exchange and development	Formulate the Implementation Plan for Internal Talent Exchange and Development, clarifying pathways for cross-departmental and cross-functional selection and experience. Systematically arrange for young cadres to participate in cross-disciplinary on-the-job training and project-based challenges to foster practical growth.
Continuously optimizing talent mechanisms	Adhere to systematic planning and precision-oriented approaches, continuously improve talent management systems, deepen the cultivation of young cadres and high-potential talents, enhance core team capabilities, and provide robust talent support for the Company's aspiration to become a world-class enterprise.

Case | "Jing Zhan" Targeted Training for Business Development Research

The "Jing Zhan" targeted training for business development research was conducted in two phases, adopting a blended learning model for all front-end and middle-office employees. Through case-based discussions and thorough project retrospectives, the training delved into project processes, explored strategies for overcoming challenges, distilled critical lessons, and established replicable business methodologies alongside a structured risk alert framework. This series effectively strengthened employees' professional competence and risk awareness, supporting the Company's specialized talent pipeline and stable business growth.

Case | Thematic Training on AI-powered Efficient Office for Empowering Enterprises to Enhance Quality and Efficiency

Under the "Jingjing Lecture Hall" framework, the Company successfully hosted a thematic training on "AI-powered efficient office for empowering enterprises to enhance quality and efficiency", utilizing a blended learning model for all employees. Centered on the application of AIGC technology in the workplace, the course employed an immersive teaching approach combining theoretical instruction with hands-on practice. It explored pathways for efficient AI-driven collaboration in business processes, focusing on three practical modules: improving efficiency through intelligent writing, smart data analysis, and AI-assisted PPT design. The training also systematically analyzed AI data security risks and proposed corresponding preventive measures, offering forward-looking guidance for building a secure and efficient intelligent office environment. This initiative effectively enhanced employees' digital literacy and overall office efficiency.



Scene from the AI-powered Office Training Session

In 2025, at OCT (Asia)

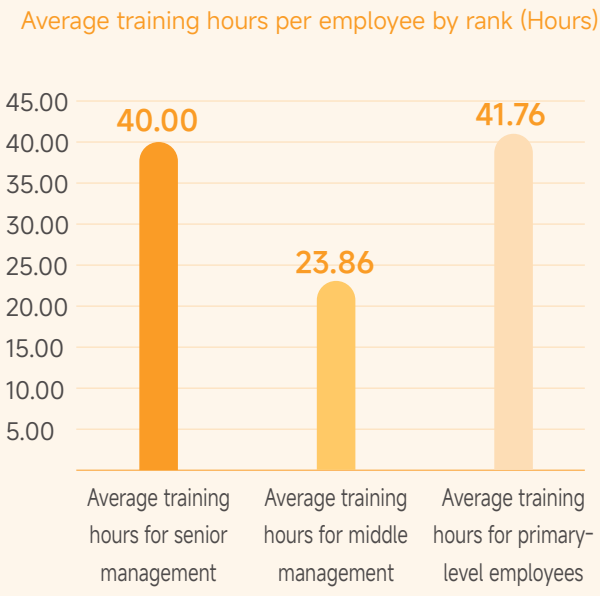
Total training hours for employees **4,075** hours

an increase of **8.7%** compared to 2024

The total number of employees who received training reached **1,026**

An average of **39.18** training hours per employee





Safeguarding Employees' Safety

OCT (Asia) used this as a pivotal point, adhering to the principles of "Safety First, Prevention Foremost, and Comprehensive Management". The Company strengthened its safety production management system, conducted safety risk prevention and identification, promoted safety culture communication and training, actively prevented occupational diseases, firmly upheld the safety red line, and ensured the smooth operation of OCT (Asia)'s production and business activities.

Safety production management system

To systematically strengthen safety production management, OCT (Asia) continuously improves its safety management system in accordance with national laws, regulations, and the actual conditions of the enterprise. Since 2022, the Company has successively issued basic norms such as the Regulations on Safety Management of Office Premises, the Emergency Plan for Production Safety Accidents, and the Network Management Measures. Entering 2024, the Company has placed greater emphasis on deepening its systems and upgrading its frameworks, revising and issuing over a dozen specialized management documents, including the Regulations on the Responsibility System for Work Safety of All Employees, the Management Measures for Work Safety Education and Training, the Management Measures for the Withdrawal and Use of Work Safety Funds, and the Implementation Measures for the Dual Prevention Mechanism of Graded Safety and Environmental Risk Control and Hidden Hazard Investigation and Management. These policies cover aspects such as accountability implementation, education and training, risk management, performance incentives, financial safeguards, and early warning supervision. Together, they form a clearly structured, comprehensive, and dynamically updated work safety system network, laying a solid governance foundation for the Company's sustainable and stable operations.

Establishment and Responsibilities of the Safety Production Committee

Establishment

We have established a safety production accountability system centered on the principal corporate leaders. This includes the formation of a production safety leading organization — Safety Production Committee (hereinafter referred to as the "Safety Committee"), which is chaired by the principal corporate leader. Members of the Safety Committee include members of the management team, heads of functional departments, and leaders of subsidiary companies.

Responsibilities

System construction	Safety investment	Hidden danger investigation	Accident handling
To establish, improve and implement the responsibility system of safety production for all employees in the entity, and to strengthen the construction of safety production standardization; to organize the formulation and implementation of the safety production rules and regulations and operating procedures of the entity;	Organize the formulation and implementation of the safety production education and training plan of the entity; ensure the effective implementation of the entity's investment in safe production;	Organize the establishment and implementation of the dual prevention work mechanism of safety risk classification management and control and hidden danger investigation and management, supervise and inspect the safety production work of the entity, and eliminate the hidden danger of production safety accidents in time;	Organize the formulation and implementation of the entity's emergency rescue plan for production safety accidents; report production safety accidents in a timely and truthful manner.

Safety risk prevention and investigation

We strictly adhere to the Safety Production Risk Classification Management and Control System, with the Safety Committee organizing the identification and evaluation of hazards. We carry out risk control work based on the principle of "classification guidance, graded control", updating it annually, to provide a systematic basis for effectively preventing and curbing the occurrence of major accidents.

Category of hazard sources	Major description
Unsafe human behavior	Ignoration or violation of safety operating procedures, command errors, operational errors, supervision errors, operator's lack of concentration, operator's physical discomfort, fatigue, abnormal health conditions, psychological abnormalities, physiological defects, and errors in work methods, etc.
Unsafe condition of the object	Defects in equipment, facilities, tools, and attachments, poor structure, insufficient stiffness and hardness of materials, poor corrosion resistance, poor stability, wear and tear of parts and aging, lack of protection or malfunction of safety protection devices, exposed live parts, leakage, electric sparks, noise, vibration hazards, injuries from moving objects, open flames, high-temperature substances, signal and sign defects, etc.
Unsafe surroundings	On-site layout is unreasonable, working space is narrow, ground is wet and slippery, workplace is messy, defects in openings on the ground, walls, and ceiling, poor lighting, uncomfortable temperature, poor ventilation, poor water supply and drainage, adverse weather and environment, etc.
Management deficiencies	There are issues such as an incomplete safety organization structure, failure to implement the 'three simultaneous' in construction projects, non-standard operating procedures, imperfect systems, defects in accident emergency plans and responses, insufficient investment in safety, and imperfect safety management, etc.

Safety culture publicity and training on safety

We are committed to enhancing our employees' awareness of safe production, formulating the Safety Training, Education, and Publicity System, the Administrative Measures for Safety Production Education and Training, and other documents, providing comprehensive, multi-level employee training, allowing employees to realize their value within the safety red line, and safeguarding the sustainable development of the Company.

Topic Building a safety defense together — the Company's "safe production month" series of activities

June 2025 marked the nation's 24th "Safe Production Month". The Company organized a campaign with the theme "everyone pays attention to safety and everyone knows how to respond to emergencies — identifying hidden dangers around us". A dedicated organizational structure was established, and a detailed, comprehensive activity plan was formulated. A total of five safety education and promotion activities were conducted, involving 330 participants.

The Company carried out a variety of safety education and training activities, including special lectures by leaders on "Safety", a visit to the Nanshan Safety Education Experience Hall, a safety promotion and consultation day, "Safety Production — Everyone's Discussion" sessions, and a Safety Alert Day. These thematic training sessions, drills, inspections, and learning activities effectively disseminated safety knowledge and significantly enhanced the safety awareness of all employees.

Strengthening the ideological defense line with safety education and training

On 6 June 2025, the Company organized a special lecture titled "Leaders Safety Lecture", with all employees participating either on-site or via video conference. Centered on the theme "identifying hidden dangers around us", the lecture provided an in-depth interpretation of the Production Safety Law and the safety management systems of the Company. Key topics such as "Whom is safety for?", "Who bears safety responsibility?", and "What are hidden dangers?" were analyzed and explained. The session incorporated interactive case studies on hazard identification, effectively enhancing employee engagement and risk identification skills. It emphasized the principle that "everyone pays attention to safety and everyone knows how to respond to emergencies", solidifying the safety production defense line.



Special Lecture Titled "Leaders Safety Lecture"

Innovating safety training models with a visit to a safety education experience hall

The Company actively innovated its safety training model by organizing a visit for 27 employees to the Nanshan Safety Education Experience Hall during the Safety Month. Advanced technologies such as VR were used to provide immersive learning in emergency response skills. Guided by the facility's staff, employees participated in a range of themed experiences including VR scenario simulations, earthquake intensity simulations, hard hat impact tests, electric shock rescue, first aid and self-care, simulated fire extinguishing, household gas safety, and knot-tying training. Through multimedia presentations, VR interactions, and hands-on practice, employees systematically acquired various safety knowledge, enhancing their safety awareness and emergency response capabilities.



Visit to the Nanshan Safety Education Experience Hall

Topic

Building a safety defense together — the Company's "safe production month" series of activities

Conducting emergency drills to enhance practical response capabilities

The Company, in collaboration with property management and local fire departments, organized emergency evacuation drills at the OCT Building and the Huizhou Industrial Park. These drills covered aspects such as personnel evacuation, escape techniques and self-rescue, and mutual rescue. Through these emergency evacuation drills, employees gained a foundational understanding of evacuation procedures, improved their fire safety awareness, and enhanced their abilities in escape, self-rescue, mutual aid, and response to emergencies. The accumulated number of participants in the event was 150.



Emergency Evacuation Drill during the Safe Production Month

Conducting safety inspections to ensure closed-loop hazard management

The Company carried out comprehensive safety inspections focusing on key areas such as the Shenzhen office premises, employee dormitories, and the Huizhou project site (including construction areas, canteens, electrical rooms, and leased workshops). These inspections concentrated on risk points such as fire equipment, electrical usage, and gas safety, identifying a total of 12 hazards, all of which were rectified and closed out.



Office Premises Safety Inspection

Strengthening safety awareness and reinforcing the ideological defense line

The Company held a Safety Warning Day through a combination of "online + offline" activities. All employees watched safety warning educational videos, took a collective oath, and signed job-specific safety commitment letters, effectively ensuring that the lessons of safety are always remembered and responsibilities are internalized.



Safety Warning Day Activity of the Company

Case | Safety and Fire Protection Month Campaign in Huizhou Industrial Park in 2025

In November 2025, OCT Huizhou Industrial Park launched a month-long Fire Safety Publicity Month Campaign under the theme "Fire Safety for All, Life First — Safe Use of Fire and Electricity". The campaign focused on three key objectives: raising awareness, mastering skills, and rectifying hazards. An atmosphere of full participation was fostered through posting promotional materials, screening educational videos, and holding a kick-off meeting. Special lectures were conducted by the fire and rescue department, covering high-risk scenarios such as electrical safety, electric vehicle charging, and kitchen gas use. All employees participated in simulated fire escape drills and hands-on training with fire extinguishers and fire hoses. Simultaneously, a comprehensive fire hazard inspection was conducted throughout the park to ensure 100% rectification of critical issues. The campaign emphasized practical outcomes and thorough documentation, striving to establish a co-governance pattern for fire safety featuring "overall planning by the park, responsibility by enterprises, and participation of all staff".



Kick-off Meeting of Safety and Fire Protection Month in Huizhou Industrial Park in 2025



Topic Health and safety management practices at Hefei OCT International Town

Implementation of occupational health management

The engineering management department coordinates the implementation of occupational health measures, covering key aspects such as personal protection for construction workers and workplace environmental monitoring. All participating construction entities strictly adhere to unified management requirements and fulfill their respective occupational health responsibilities, ensuring orderly and safe on-site operations.

For high-risk job positions (e.g., welding, working at height, foundation pit construction), the project systematically identifies occupational hazard factors in accordance with relevant national standards. Professional protective equipment (such as safety helmets, safety ropes, and gas masks) is provided, and its use is strictly monitored to mitigate occupational health risks at the source.

The project strictly implements the "Three Simultaneous" system — ensuring occupational health protection facilities are designed, constructed, and put into use simultaneously with the main project. Technical requirements for protective facilities are defined during the design phase, supervision is strengthened during construction, and the Safety Committee participates in final acceptance to ensure the effectiveness of these facilities.

Furthermore, when signing labor contracts with all on-site personnel (including outsourced staff), the project clearly informs them of occupational hazard factors, protective measures, and related rights to guarantee their right to know. Simultaneously, clear and prominent occupational hazard warning signs are installed in high-risk areas as required, and the engineering management department is responsible for routine maintenance to ensure these signs remain intact and effective.

Engineering safety management and implementation

From the project initiation stage, third-party professional institutions are engaged to conduct pre-evaluation of safety and occupational hazards. Projects failing such review are not permitted to proceed to the design phase, ensuring major risks are screened out at the source. During construction, the engineering management department strictly supervises all entities in implementing safety technical plans. For sub-projects and sub-sections involving significant risks, special plans must be prepared and verified by experts. The Safety Committee organizes joint on-site inspections monthly, promptly identifying hazards and supervising their rectification. Upon completion, the project conducts special acceptance checks for occupational health and safety facilities; operations only commence upon passing, achieving closed-loop safety management throughout the project lifecycle.



All participating construction entities must undergo rigorous qualification review and sign safety responsibility agreements. The engineering management department supervises their construction activities throughout, strictly prohibiting unauthorized changes to special operations personnel or construction plans, ensuring coordinated responsibility fulfillment. All on-site personnel must complete "Level 3 Safety Education" before commencing work, with training covering hazard identification, personal protective equipment (PPE) use, and emergency response. Special operations personnel are required to hold valid certifications, and relevant departments regularly verify qualifications and organize continuing education to establish a solid foundation of safety talent.

Daily monitoring and continuous improvement

The project implements a daily on-site inspection system, focusing on key areas such as PPE compliance, the condition of warning signs, and safe equipment operation. Immediate rectification is carried out upon inspection to achieve dynamic elimination of potential hazards. The Safety Committee organizes comprehensive monthly inspections to spot-check the implementation of occupational health and construction safety measures, completing the Hazard Investigation, Rectification, and Control Form. Items requiring rectification are flagged for priority supervision, ensuring closed-loop management.

Quarterly special assessments are led by the Safety Committee, focusing on the implementation of the "Three Simultaneous" system and the performance of relevant parties. Assessment reports are generated and incorporated into departmental performance evaluation to drive improvement through evaluation and continuously enhance management efficiency.

Safety culture development and emergency drills

Since 2025, the project has actively promoted safety culture development, including:

- Organizing multiple fire emergency drills to effectively enhance personnel emergency response capabilities;
- Holding Safety Warning Day activity to strengthen safety responsibility awareness among all staff;
- Conducting comprehensive safety inspections and special meetings before holidays to ensure safety and stability during holiday periods;
- Preparing a series of activities for the "Safety and Fire Protection Month" in November, including promotions, training, and knowledge quizzes, to further disseminate fire safety knowledge and improve practical skills.

Through these systematic, institutionalized, and normalized management measures, the Hefei OCT International Town project has established an occupational health and safety protection system covering the entire process and all elements. This provides robust protection for construction personnel and lays a secure foundation for the long-term development of the communities.



OCT (Asia) Fire Drill Scene



OCT Property Management Staff Conducting Community Fire Emergency Drill Activity

Prevention and control of occupational diseases of employees

OCT (Asia) attaches great importance to the health and safety of employees, strictly abides by the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, the Measures for the "Three Simultaneous" Supervision and Administration of Occupational Disease Protection Facilities in Construction Projects and other regulations, promotes internal occupational health monitoring and file management work systems, and builds a wide range of systematic health and safety management indicators to ensure the occupational health and safety of all employees.

Building a Better Community Together

OCT (Asia) actively fulfills its corporate social responsibility, is committed to social contribution and investment, proactively participates in community building, promotes educational development, and through innovative support models, helps create a beautiful community that is livable, suitable for learning and working, continuously improving the quality of life for residents. Additionally, we uphold our corporate responsibility, innovate new models of assistance, focus on the healthy and rapid development of education in assisted areas, contribute to rural revitalization, and strive to be a pioneer and explorer in China's rural revitalization efforts.

Community building

For many years, OCT (Asia) has adhered to its brand positioning as an "Innovator of Quality Living", dedicated to being a builder and maintainer of warm, mutually beneficial, and vibrant communities. We highly value the development of community charity initiatives and cultural construction, unite volunteer strength to create a harmonious and happy neighborhood "community of shared future".

We actively carry out diverse volunteer activities, strengthen the development of community volunteer teams, use patient service to convey warmth, and create a harmonious and warm community atmosphere. In 2025, the Company's total volunteer and corporate service hours reached 15 hours.

In 2025, the Company's total volunteer and corporate service hours reached

15 hours



Case | League Members of the Company Actively Participating in Blood Donation Activities

In March 2025, the Company actively organized participation in voluntary blood donation activities. Employees enthusiastically signed up and dedicated themselves to this cause, conveying care and compassion through tangible actions. Voluntary blood donation is a noble act of contributing to society and safeguarding lives. The Company consistently upholds its sense of responsibility, actively engaging in public welfare initiatives and contributing its strength to the community.



The Company Organized Voluntary Blood Donation Activity

Case | The Company Organizes Youth Employees to Carry Out Volunteer Service Activities

Upholding the volunteer spirit of "dedication, fraternity, mutual assistance, and progress", the Company established a "Youth Volunteer Service Team" to carry out a series of activities focused on corporate development, community service, and social welfare. In 2025, the Company organized youth employees to participate in the "Learn from Lei Feng, I'm part of the Action" volunteer service activity at Splendid China Folk Culture Village. During the Tree Planting Day, it organized the tree-planting activity titled "Plant Green Here and Now — Environmental Protection Starts with Me". It also assisted Qiaocheng North Community in the orderly arrangement of electric bikes and shared bicycles. These series of volunteer activities demonstrated the social responsibility and commitment of the youth, establishing a positive corporate social image.



Assisting Qiaocheng North Community in the Orderly Arrangement of Electric Bikes and Shared Bicycles



Tree-planting Activity Themed "Plant Green Here and Now — Environmental Protection Starts with Me"

Topic Hefei OCT International Town creates a new lakeside community

OCT (Asia)'s Hefei OCT International Town project leverages its 50,000 sqm T-Street commercial area and dual-lake ecological resources to create an integrated "home-community-school" living and learning circle. Utilizing the central green axis and waterfront boardwalks as natural education spaces, the community is not only designed to be livable but also serves as a new destination for residents' growth and leisure.



Aerial View of the Residential Area



Innovation and Exhibition Center

Education first

OCT (Asia)'s Hefei OCT International Town project actively fulfills its corporate social responsibility by striving to create a high-quality educational ecosystem for all age groups. The town has introduced the first public kindergarten, Hefei Chuanghe Changxin Kindergarten, and provincial key schools, including the Xinqiao Campus of Hefei No. 168 Middle School and Hefei No. 6 High School, forming a premium education loop. Furthermore, Hefei No. 6 High School pioneered a "group-based school management" model, with core teachers directly involved in teaching and management from the headquarters. Collaborating with regional technology leaders such as Changxin and NIO, the school has established joint laboratories and internship bases, strengthening the integration of industry and education and focusing on cultivating future-oriented technological talent, providing intellectual support for regional innovation and development.



Hefei Chuanghe Changxin Kindergarten



Concept Image of Hefei No. 6 High School

Youth activities

On 18 May 2025, the Company, in collaboration with the Trade Union of Gaoliu Street and the Women's Federation, successfully held the "'Heartbeat' in the Economic Development Zone" Youth social event at the Exhibition Hall of Hefei OCT International Town. This initiative responded to the diverse needs of the youth community for a balanced work and life.

The event attracted over 100 outstanding young individuals from surrounding enterprises and communities. Through carefully designed interactive sessions, it built a warm and open communication platform. It not only created opportunities for young people to expand their social circles and establish emotional connections but also strengthened their sense of identity and belonging to the Town, helping talents take root and develop in the long term.

This event effectively enriched the talent ecosystem of the Town and injected vitality into the high-quality development of the region. Furthermore, its success enhanced Hefei OCT's brand recognition and social reputation among the youth group, demonstrating the Company's commitment to supporting youth growth and building a livable community.

Through collaboration with community organizations like the street trade union and women's federation, the event further promoted integration and interaction between the enterprise and the community, enhancing community cohesion and laying a solid foundation for fostering a harmonious, inclusive, and warm social environment within the Town. Looking ahead, Hefei OCT will continue to promote the development of a youth-friendly community, empowering sustainable urban development through humanistic care.



Topic Hefei OCT International Town creates a new lakeside community

Newsflash of the Town

Embracing the concept of neighborhood co-creation, the Hefei OCT International Town regularly releases the newsflash of the Town, documenting the town's seasonal charm and latest updates throughout the year. The documentary of the Town, neighborhood stories, property services, project fulfillment, etc. are recorded in the form of pictures and text, aiming to promote communication and cultural inheritance among residents within the community, enhance community cohesion, and showcase the new look of the community.



NEWS 小镇快讯
2025.08.04 星期一

首列！S101抵达合肥！

华侨城国际小镇 轨道交通再迎新进展！

8月1日，合肥新桥机场S1线首列电客车S101顺利完成交付到段。据悉，合肥新桥机场S1线是合肥轨道首条全自动运行市域项目，列车车身采用线篇主题色"调茶褐"，这一色调既沉淀着合肥千年岁月的古朴韵味，又彰显出城市沉稳内敛的文化气质。列车头型设计为水滴型，水滴至柔至刚，象征着合肥这座城市兼容并蓄的性格。

截至目前，合肥新桥机场S1线（合肥段）已有11座车站主体结构封顶（9座地下车站、2座高架站），18条盾构区间已全部贯通。正在同步进行车站装饰装修施工、轨道铺设及系统设备安装调试等工作。此次交付高效兑现，将为小镇大大提高城市交通的便捷性和效率，为小镇居民提供更加多样化的出行选择。

信息来源：安徽交通广播

NEWS 小镇快讯
2025.06.17 星期二

亮灯调试！新桥科创示范区

华侨城国际小镇 学校建设再迎新进展

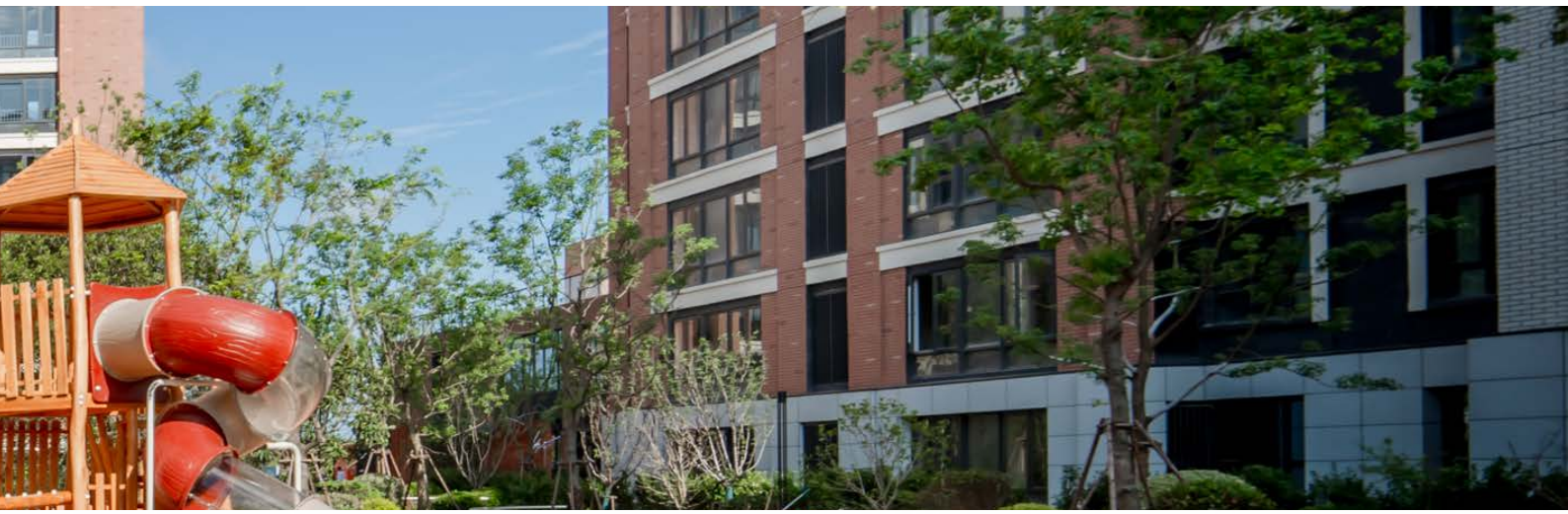
教育基础设施已极大完善！华侨城国际小镇品质再提升

近日，北区两所学校建设迎来重要节点，国际小镇小学（暂定名）项目和合肥市第六中学新桥校区项目双双成功实现送电、开展亮灯调试。这一关键进展，为项目后续的全面竣工及今年秋季新学期的顺利开学奠定了坚实基础。

国际小镇小学（暂定名）规划建设48个班级，可容纳2160名学生。合肥六中新桥校区规划建设为105个班级，将满足5250名高中学子的学习需求。这两所现代化学校的落成，将极大完善新桥科技创新示范区的教育基础设施，满足区域内乃至全市快速增长的就学需求，提升我区教育承载力与品质。（重点工程建设管理中心）

信息来源：合肥市人民政府发布

Newsflash of the Hefei OCT International Town — Regular Updates



Rural revitalization

The Company consistently practices social responsibility and commitment, remembering to give back to society, support education, and care for the growth of young people. We vigorously promote consumption-based poverty alleviation, widely mobilize and strengthen organization, continuously increase procurement and sales support efforts, and mobilize trade unions to combine consumption-based poverty alleviation with employee welfare distribution. In 2025, the Company purchased agricultural products worth RMB47,800 from designated poverty alleviation counties, effectively supporting the development of local specialty industries and the continuous increase of farmers' incomes, making due contributions to consolidating and expanding poverty alleviation achievements and comprehensively advancing rural revitalization.

Furthermore, we actively engage in co-construction activities with Xinmin Village, Duma Town, Tianzhu County, Qiandongnan Prefecture, Guizhou Province, striving to establish a long-term mechanism characterized by "village-enterprise linkage and joint development".

Case | Key Poverty Alleviation Project in Tianzhu County, Qiandongnan Prefecture, Guizhou Province

The Company assists designated poverty alleviation counties in consolidating and expanding poverty alleviation achievements and solidly advancing comprehensive rural revitalization. We systematically planed assistance for rural revitalization, adhering to the principles of adapting measures to local conditions, complementing each other's advantages, achieving mutual benefit and win-win results, generating strong driving forces, and ensuring sustainable development. Leveraging the Group's core business strengths and collaborating with local governments, we cultivate influential assistance brands that tangibly benefit local communities. Additionally, the Company combines strict management with genuine care, encouraging its personnel to take initiative and contribute effectively on the frontlines of rural revitalization.



APPENDIX

Appendix I: HKEx ESG Index

General Disclosure and Key Performance Indicators of Environmental, Social and Governance		Corresponding Chapter
A. Environmental		
A1: Emissions	General disclosure General disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste	Harmonious Coexistence: Practicing Green Development
	A1.1 The types of emissions and respective emissions data	Harmonious Coexistence: Practicing Green Development Appendix II: Key Performance Indicators of Environmental, Social and Governance
	A1.2 [Deleted on 1 January 2025]	/
	A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	A1.5 Description of emission target(s) set and steps taken to achieve them	Harmonious Coexistence: Practicing Green Development
	A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them	Harmonious Coexistence: Practicing Green Development
A2: Use of Resources	General disclosure Policies on the efficient use of resources, including energy, water and other raw materials	Harmonious Coexistence: Practicing Green Development
	A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility)	Appendix II: Key Performance Indicators of Environmental, Social and Governance

General Disclosure and Key Performance Indicators of Environmental, Social and Governance		Corresponding Chapter
A2: Use of Resources	A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility)	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them	Harmonious Coexistence: Practicing Green Development
	A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them	Harmonious Coexistence: Practicing Green Development
	A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced	Not applicable
A3: The Environment and Natural Resources	General disclosure Policies on minimising the issuer's significant impact on the environment and natural resources.	Harmonious Coexistence: Practicing Green Development
	A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	Harmonious Coexistence: Practicing Green Development
B. Social		
Employment and Labour Practices		
B1: Employment	General disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, holidays, equal opportunity, diversity, anti-discrimination, and other benefits and welfare	People-Oriented: Creating a Better Society
	B1.1 Total workforce by gender, employment type (e.g. full-time or part-time), age group and geographical region	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	B1.2 Employee turnover rate by gender, age group and geographical region	Appendix II: Key Performance Indicators of Environmental, Social and Governance
B2: Health and Safety	General disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards	People-Oriented: Creating a Better Society

General Disclosure and Key Performance Indicators of Environmental, Social and Governance		Corresponding Chapter
B2: Health and Safety	B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	B2.2 Lost days due to work-related injury	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	B2.3 Description of occupational health and safety measures adopted, how they are implemented and monitored	Appendix II: Key Performance Indicators of Environmental, Social and Governance
B3: Development and Training	General disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities	People-Oriented: Creating a Better Society
	B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management)	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	B3.2 The average training hours completed per employee by gender and employee category	Appendix II: Key Performance Indicators of Environmental, Social and Governance
B4: Labour Standards	General disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour	People-Oriented: Creating a Better Society
	B4.1 Description of measures to review employment practices to avoid child and forced labour	People-Oriented: Creating a Better Society
	B4.2 Description of steps taken to eliminate such practices when discovered	People-Oriented: Creating a Better Society
Operational Practices		
B5: Supply Chain Management	General disclosure Policies on managing environmental and social risks of the supply chain	Excellence in Craftsmanship, Co-creating Our Core Value
	B5.1 Number of suppliers by geographical region	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored	Excellence in Craftsmanship, Co-creating Our Core Value
	B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored	Excellence in Craftsmanship, Co-creating Our Core Value

General Disclosure and Key Performance Indicators of Environmental, Social and Governance		Corresponding Chapter
B5: Supply Chain Management	B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	Excellence in Craftsmanship, Co-creating Our Core Value
B6: Product Responsibility	General disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress	Excellence in Craftsmanship, Co-creating Our Core Value
	B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons	Not applicable
	B6.2 Number of products and service related complaints received and how they are dealt with	Excellence in Craftsmanship, Co-creating Our Core Value; Appendix II: Key Performance Indicators of Environmental, Social and Governance
	B6.3 Description of practices relating to observing and protecting intellectual property	Refined Governance and Sound Management: Cultivating Long-term Effective Governance
	B6.4 Description of quality assurance process and recall procedures	Refined Governance and Sound Management: Cultivating Long-term Effective Governance
	B6.5 Description of consumer data protection and privacy policies, how they are implemented and monitored	Refined Governance and Sound Management: Cultivating Long-term Effective Governance
B7: Anti-corruption	General disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering	Refined Governance and Sound Management: Cultivating Long-term Effective Governance
	B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases	Appendix II: Key Performance Indicators of Environmental, Social and Governance
	B7.2 Description of preventive measures and whistleblowing procedures, how they are implemented and monitored	Refined Governance and Sound Management: Cultivating Long-term Effective Governance
	B7.3 Description of anti-corruption training provided to directors and staff	Refined Governance and Sound Management: Cultivating Long-term Effective Governance
Community		
B8: Community Investment	General disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests	People-Oriented: Creating a Better Society

General Disclosure and Key Performance Indicators of Environmental, Social and Governance		Corresponding Chapter
B8: Community Investment	B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	People-Oriented: Creating a Better Society
	B8.2 Resources contributed (e.g. money or time) to the focus area	Appendix II: Key Performance Indicators of Environmental, Social and Governance
D. Climate-related Disclosures		
D1: Climate Governance	(a) Information on the governance body (which may include the Board of Directors, Committee, or other equivalent governance body) or individual responsible for overseeing climate-related risks and opportunities;	Harmonious Coexistence: Practicing Green Development
	(b) The role of management in the governance processes, monitoring measures, and procedures used to monitor, manage, and oversee climate-related risks and opportunities	Harmonious Coexistence: Practicing Green Development
D2: Climate Strategy	Climate-related risks and Opportunities	
	An issuer must disclose information that enables an understanding of the climate-related risks and opportunities that it reasonably expects could affect its cash flows, financing channels, or cost of capital over the short, medium, or long term.	Harmonious Coexistence: Practicing Green Development
	Business model and value chain	
	Describe the current and anticipated impacts of climate-related risks and opportunities on the issuer's business model and value chain	Harmonious Coexistence: Practicing Green Development
	Strategy and decision-making	
	Information regarding how the issuer has and plans to address climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set, as well as any targets required to be met by laws or regulations	Harmonious Coexistence: Practicing Green Development
	Financial impacts	
	How climate-related risks and opportunities affect the issuer's financial position, financial performance, and cash flows during the reporting period;	Harmonious Coexistence: Practicing Green Development
	Investments and disposal plans adopted by the Company to manage climate-related risks and opportunities, as well as the capital required to implement the strategy and planned sources of funding	Harmonious Coexistence: Practicing Green Development
D3: Risk Management	Climate risk management policies: An issuer must disclose the processes and related policies used to identify, assess, prioritize, and monitor climate-related risks and opportunities	Harmonious Coexistence: Practicing Green Development
D4: Metrics and Targets	Climate-related metrics	
	Qualitative and quantitative targets set by the Company to achieve its climate-related strategic goals	Harmonious Coexistence: Practicing Green Development; Appendix II: Key Performance Indicators of Environmental, Social and Governance

Appendix II: Key Performance Indicators of Environmental, Social and Governance (2023–2025)

ESG Indicators	Unit	2025	2024	2023
A1.1 The types of emissions and respective emissions data				
Nitrogen oxides (NOx)	Kg	56.17	79.61	39.50
Sulfur oxides (SOx)	Kg	0.14	0.11	0.09
Particulate emissions	Kg	5.35	7.54	3.77
Total emissions per RMB10,000 of operating income	Kg/RMB10,000	0.0015	0.0009	0.0003
A1.3 Hazardous waste produced				
Waste lamp tube	Pcs	-	-	-
Waste printer toner cartridge	Pcs	21	24	25
Waste battery	Pcs	117	201	193
Waste ink cartridge	Pcs	38	55	52
A1.4 Non-hazardous waste produced				
Domestic waste	Tonnes	25.00	33.00	37.00
Kitchen waste	Tonnes	-	-	32.65
Total domestic and kitchen waste per RMB10,000 of operating income	Tonnes/RMB10,000	0.0006	0.0003	0.0006
Flying dust	Tonnes	1.20	1.90	2.07
Construction waste	Tonnes	3.00	318.00	335.00
Decoration waste	Tonnes	24.00	28.00	29.20
Total construction waste per RMB10,000 of operating income	Tonnes/RMB10,000	0.0007	0.0036	0.0029
Waste stationery	Tonnes	-	-	-
Waste office paper	Tonnes	0.0052	0.01	0.003
Waste glass bottle	Pcs	-	-	-
Waste plastic bottle	Pcs	14,451	14,751	15,276

ESG Indicators	Unit	2025	2024	2023
A2.1 Total energy consumption and its intensity				
Comprehensive energy consumption	Tce	86.38	129.48	138.50
Comprehensive energy consumption per RMB10,000 of operating income	Tce/RMB10,000	0.0021	0.0013	0.0011
Gasoline consumption	L	9,773.11	7,361.13	11,964.41
Gasoline usage per RMB10,000 of operating income	L/RMB10,000	0.24	0.076	0.095
Diesel consumption	L	-	6,359.00	6,694.00
Diesel consumption per RMB10,000 of operating income	L/RMB10,000		0.07	0.05
Natural gas consumption	m^3	-	-	459,459.00
Natural gas consumption per RMB10,000 of operating income	m^3/RMB10,000		-	3.65
Purchased electricity	kWh	617,396.22	926,643.83	956,456.51
Purchased electricity per RMB10,000 of operating income	kWh/RMB10,000	15.36	9.59	7.57
A2.2 Total water consumption				
Total water consumption	Tonnes	17,019.03	17,365.83	18,263.45
Water consumption per RMB10,000 of operating income	Tonnes/RMB10,000	0.42	0.18	0.14
D. Climate-related disclosures Total greenhouse gas emissions and its intensity				
Scope 1 greenhouse gas emissions	tCO_2e	26.09	36.48	49.65
Scope 2 greenhouse gas emissions	tCO_2e	398.49	597.74	621.61
Scope 3 greenhouse gas emissions	tCO_2e	44.63	-	-
Total greenhouse gas emissions	tCO_2e	469.21	634.21	671.26
Greenhouse gas emissions per RMB10,000 of operating income	tCO_2e/RMB10,000	0.012	0.0066	0.0053

ESG Indicators	Unit	2025	2024	2023
Social performance indicators				
B1.1 Total workforce by gender, employment type, age group and geographical region				
Total workforce	Headcount	104	133	519
By gender				
Male employees	Headcount	56	77	318
Female employees	Headcount	48	56	201
By employment type				
Number of senior management	Headcount	10	9	19
Number of middle management	Headcount	14	14	55
Number of primary-level employees	Headcount	80	110	445
By age group				
Employees under 30	Headcount	8	15	159
Employees aged 30–50	Headcount	92	113	329
Employees over 50	Headcount	4	5	31
By geographical region				
Employees in South China	Headcount	41	54	32
Employees in East China	Headcount	63	79	461
Employees in Southwest China	Headcount	-	-	-
Employees in Northwest China	Headcount	-	-	-
B1.2 Employee turnover rate by gender, age group and geographical region				
Employee turnover rate	%	32.69	15.79	37.38
By gender				
Male employee turnover rate	%	41.07	22.08	37.74
Female employee turnover rate	%	22.92	7.14	36.82

ESG Indicators	Unit	2025	2024	2023
By age group				
Turnover rate of employees under 30	%	12.50	20.00	40.88
Turnover rate of employees aged 30–50	%	34.78	15.93	36.78
Turnover rate of employee over 50	%	25.00	-	25.81
By geographical region				
Employee turnover rate in South China	%	9.76	18.52	81.25
Employee turnover rate in East China	%	47.62	13.92	36.44
Employee turnover rate in Southwest China	%	-	-	-
Employee turnover rate in Northwest China	%	-	-	-
B2.1 Number of work-related fatalities				
Number of work-related fatalities	Headcount	-	-	-
Rate of work-related fatalities	%	-	-	-
Number of work-related injuries	Time	1	1	-
B2.2 Lost days due to work-related injury				
Lost days due to work-related injury	Day	-	90	-
B3.1 Percentage of employees trained by gender and employee category				
Total number of trainees	Participants	1,026	998	1,372
By gender				
Number of male employees trained	Participants	549	594	858
Number of female employees trained	Participants	477	404	514
By employment type				
Number of trainees of senior managements trained	Participants	82	52	121
Number of trainees of middle management	Participants	81	90	195
Number of trainees of primary-level employees	Participants	863	856	1,056

ESG Indicators	Unit	2025	2024	2023
B3.2 Number of employee training hours and average training hours completed per employee by gender and employee category				
Total training hours of all employees	Hour	4,075	3,750	5,260
Average training hours	Hour	39.18	28.20	10.13
By gender				
Total training hours for male employees	Hour	2,276.00	2,215.00	3,341.25
Average training hours for male employees	Hour	40.64	28.77	10.51
Total training hours for female employees	Hour	1,799.00	1,535.00	1,918.75
Average training hours for female employees	Hour	37.48	27.41	9.55
By employee category				
Total training hours for senior management	Hour	400.00	304.00	626.75
Average training hours for senior management	Hour	40.00	33.78	32.99
Total training hours for middle management	Hour	334.00	415.00	885.75
Average training hours for middle management	Hour	23.86	29.64	16.10
Total training hours for primary-level employees	Hour	3,341.00	3,031.00	3,747.50
Average training hours for primary-level employees	Hour	41.76	27.55	8.42
B5.1 Number of suppliers by geographical region				
Chinese mainland	Number	13	178	103
Hong Kong, Macao, Taiwan and overseas	Number	9	48	-
B5.2 Number of suppliers where the practices are being implemented				
Number of suppliers signing the Integrity Agreement	Number	22	146	42
B6.2 Number of products and service related complaints received				
Customer service complaints	Time	16	37	6
Engineering complaints	Time	4	26	8
Sales complaints	Time	9	5	-

ESG Indicators	Unit	2025	2024	2023
Design complaints	Time	1	5	4
Commercial complaints	Time	–	–	2
Property complaints	Time	–	5	8
B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period				
Number of concluded legal cases regarding corrupt practices	Number	–	–	–
B7.3 Anti-corruption training provided to directors and staff				
Anti-corruption training sessions	Case	7	5	21
B8.2 Resources contributed to the focus area				
Value of donation and materials	RMB	–	80,000	75,000
Volunteer service or public service hours	Hour	15	30	30

To ensure the consistency and comparability of OCT (Asia)'s environmental data, the Company conducted a standardized recalculation and retrospective adjustment of key indicator, including emissions, hazardous waste, energy consumption, greenhouse gas emissions, and water usage, for the period from 2023 to 2025, in accordance with the disclosure requirements of the Code on Environmental, Social and Governance Reporting issued by The Stock Exchange of Hong Kong Limited in 2025.