ESTUN AUTOMATION CO., LTD
南京埃斯頓自動化股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2715)

RESIGNATION OF EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of ESTUN AUTOMATION CO., LTD (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces the following changes of the Company with effect from April 30, 2026:

(a) the resignation of Mr. He Lingjun (何靈軍) ("**Mr. He**") as an executive Director, the financial director, the deputy general manager of the Company, and a member of the Environmental, Social and Governance Committee (the "**ESG Committee**") of the Board; and

(b) the appointment of Mr. Wu Kan (吳侃) ("**Mr. Wu**") as the temporary financial director of the Company.

RESIGNATION OF EXECUTIVE DIRECTOR

Mr. He has resigned from his positions as an executive Director, the financial director, the deputy general manager of the Company, and a member of the ESG Committee of the Board, all with effect from April 30, 2026, as he would like to devote more time to personal matters and his family.

According to the relevant requirements of the Company Law of the People's Republic of China and the articles of association of the Company, the resignation of Mr. He will not result in the number of Board members falling below the statutory minimum quorum. Upon the resignation of Mr. He, given that the number of members of the ESG Committee of the Board is lower than the required number of members in the Terms of References of the ESG Committee, the Board will fill the vacancy of members of the ESG Committee as soon as practicable and make further announcement in due course.

Mr. He has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders and creditors of the Company.

The resignation of Mr. He will not affect the operations of the Board and the Company. The Board would like to take this opportunity to extend its sincere gratitude to Mr. He for his significant contributions to the Company during his tenure as an executive Director, the financial director, the deputy general manager of the Company and a member of the ESG Committee of the Board.

APPOINTMENT OF THE TEMPORARY FINANCIAL DIRECTOR

The Company is in the process of identifying a suitable candidate as the financial director. Pending the appointment of a new financial director, Mr. Wu, an executive Director, vice chairman of the Board and general manager, has been appointed as the temporary financial director.

Mr. Wu joined the Group in 2013 and was appointed as a Director of the Company in July 2020 and is primarily responsible for formulating the overall strategy and overseeing the implementation of the strategy and the operation and management of the Group. Prior to joining the Group, Mr. Wu worked at PricewaterhouseCoopers LLP from June 2010 to June 2013. Mr. Wu also holds directorships and senior management positions in a number of the major subsidiaries, including but not limited to, Nanjing Estun Robot Engineering Co., Ltd. (南京埃斯頓機器人工程有限公司) and Nanjing Dingpai Electromechanical Technology Co., Ltd. (南京鼎派機電科技有限公司).

By order of the Board
ESTUN AUTOMATION CO., LTD
Mr. WU Bo
Chairman of the Board and executive Director

Hong Kong, April 29, 2026

As of the date of this announcement, the Board comprises: (i) Mr. WU Bo, Mr. WU Kan, Mr. ZHU Chunhua, Mr. ZHOU Ailin and Mr. HE Lingjun as executive Directors; (ii) Ms. CHEN Yinlan as non-executive Director; and (iii) Dr. TANG Wencheng, Dr. HAN Xiaofang and Mr. LIN Jinjun as independent non-executive Directors.