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海南美蘭國際空港股份有限公司
Hainan Meilan International Airport Company Limited*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 357)

ELECTION OF EMPLOYEE DIRECTOR

Hainan Meilan International Airport Company Limited* (the "**Company**") announces that Mr. Tian Qingquan ("**Mr. Tian**") was duly elected as the employee director of the Company in a democratic election by the staff representatives of the Company in accordance with the articles of association of the Company (the "**Articles of Association**") with effect from 28 April 2026.

The biographical details of Mr. Tian are set out below pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

Mr. Tian Qingquan, aged 49, graduated from Central South University of Technology (中南工業大學) in June 1999, majoring in accountancy. He is currently the general manager of the planning and finance department of the Company. From June 1999 to July 2009, he successively served various positions such as the production and operations analyst, financial controller, cost accounting controller and manager of the planning and finance department of Hainan Airlines Holdings Co., Ltd. (海南航空控股股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 600221.SH). From July 2009 to September 2009, he was seconded to the planning and finance department of HNA Hotel (Group) Co., Ltd. (海航酒店(集團)有限公司). From October 2009 to November 2015, he served as the general manager of the planning and finance department of Hainan Airport Infrastructure Co., Ltd. (海南機場設施股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 600515.SH) and concurrently served as the general manager of the planning and finance department of Hainan Island Commercial Management Co., Ltd. (海南海島商業管理有限公司) from April 2011 to November 2011. From June 2012 to May 2016, he served as the chief financial officer of Hainan Wanghai International Commercial Plaza Co., Ltd. (海南望海國際商業廣場有限公司)("**Wanghai International**"). From May 2016 to September 2016, he successively served as the deputy general manager and the chief financial officer of Wanghai International. From September 2016 to March 2017, he served as the chief financial officer of HNA Real Estate Group Co., Ltd. (海航地產集團有限公司). From March 2017 to May 2018, he served as the vice president of Hainan HNA Duty Free Commercial Management Co., Ltd. (海南海航海免商業管理有限公司). From May 2018 to July

* *For identification purpose only*

2018, he served as the chief financial officer of Hainan Property Management Group Co., Ltd. (海南物管集團股份有限公司). From July 2018 to November 2018, he served as the general manager of the planning and finance department of the Company. From November 2018 to December 2021, he served as the general manager of the planning and finance department of HNA Airport Group Limited (海航機場集團有限公司). Since December 2021, he has been serving as the general manager of the planning and finance department of the Company. Since December 2023, he has been serving as the director of PipeChina Hainan Province Pipeline Network Co., Ltd. (國家管網集團海南省管網有限公司). Since November 2025, he has been serving as the director and member of the audit committee of Hainan Meilan International Airport Cargo Co., Ltd.* (海南美蘭國際機場貨運有限責任公司).

Mr. Tian has been appointed as the employee director of the Company with effect from 28 April 2026 and ending upon the expiry of the ninth session of the Board. According to the Articles of Association, such appointment does not require approval at the general meeting of the Company. Mr. Tian has entered into a service contract with the Company for his election as an employee director. Mr. Tian will receive remuneration based on the executive position he served in the Company, and he will not receive any additional emoluments for serving as the employee director of the Company.

Save as disclosed above and as at the date of this announcement, Mr. Tian (i) has not held any other directorships in listed public companies in the last three years; (ii) does not have any relationship with any other directors and senior management of the Company or substantial shareholders or controlling shareholders (as defined under the Listing Rules) of the Company; and (iii) is not interested in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong). There is no information in relation to the election of Mr. Tian as the employee director of the Company which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

By order of the Board
Hainan Meilan International Airport Company Limited*
Wang Hong
Chairman

Hainan, the PRC
29 April 2026

As at the date of this announcement, the Board comprises (i) three executive Directors, namely Mr. Wang Hong, Mr. Qiu Guoliang and Mr. Ren Kai; (ii) three non-executive Directors, namely Mr. Xiang Xiujin, Mr. Ya Zhihui and Mr. Zhou Peng; (iii) four independent non-executive Directors, namely Mr. Fung Ching, Simon, Mr. Ye Zheng, Ms. Liu Hongbin and Ms. Tang Bi; and (iv) one employee Director, namely Mr. Tian Qingquan.

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