MicroPort®微创®

微創醫療科學有限公司

MicroPort Scientific Corporation

(Incorporated in the Cayman Islands with limited liability)

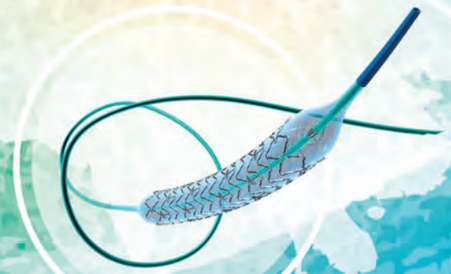
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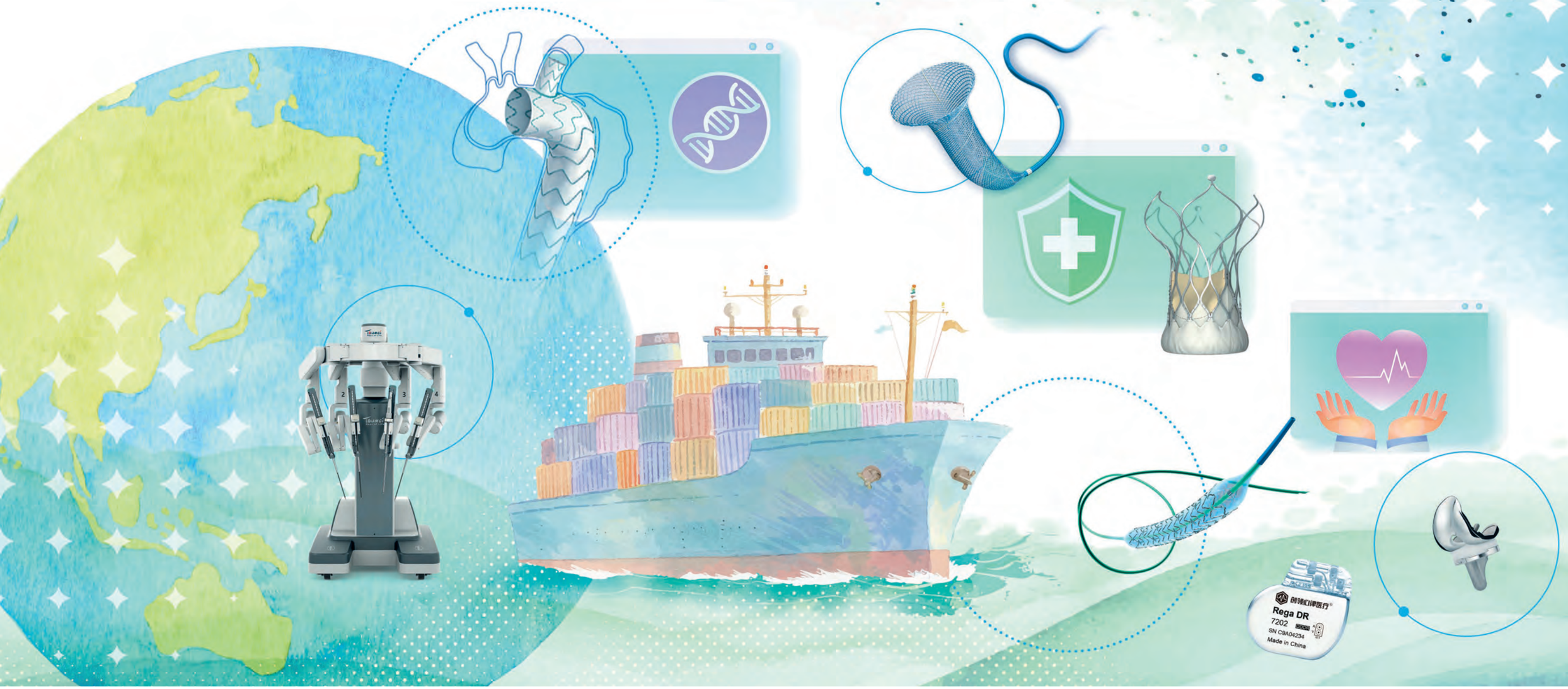




2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

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ABOUT THIS REPORT

OVERVIEW

MicroPort Scientific Corporation (hereinafter referred to as "MicroPort", "we" or the "Company") has released the 2025 Environmental, Social, and Governance (ESG) Report. This report mainly discloses information concerning the ESG performance of the Company and its subsidiaries (collectively referred to as the "Group") from 1 January 2025 to 31 December 2025 (hereinafter referred to as the "Reporting Period").

BASIS OF COMPILATION OF THE REPORT

This report has been prepared in accordance with all the provisions set out in *Appendix C2 Environmental, Social and Governance Reporting Code (ESG Reporting Code)* to the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited* issued by the Stock Exchange of Hong Kong Limited (HKEX). In addition, this report has been prepared with appropriate reference to the MSCI Index and the Sustainalytics ESG Rating.

REPORTING PRINCIPLES

In preparation for this report, the following principles of the *ESG Reporting Code* were adopted:

Materiality Principle: This report identified and ranked ESG issues that were important or relevant to stakeholders and the Company through stakeholder communication and materiality assessment.

Quantitative Principle: This report disclosed, with reference to the applicable quantitative standards, the information relating to the standards, methods, assumptions and/or calculation tools used for emissions/energy consumption (where applicable), and the sources of conversion factors.

Balance Principle: This report followed the balance principle and reflected the ESG management status of MicroPort objectively.

Consistency Principle: This report was prepared consistent with the methodologies of previous years. Where there are changes (if any) or any other relevant factors which may affect meaningful comparison with previous reports, these changes were described in the corresponding sections.

SCOPE AND BOUNDARY OF THE REPORT

The policies and data disclosed in this report covered the Group, and the reporting scope was consistent with the annual report. All historical data from previous years cited in this report are final, and all financial data in this report are in U.S. dollars unless otherwise indicated.

Abbreviations of subsidiaries involved in this report are referred to as follows:

MicroPort CardioFlow Medtech Corporation	MicroPort CardioFlow
Shanghai MicroPort MedBot (Group) Co., Ltd.	MicroPort MedBot
MicroPort NeuroScientific Corporation	MicroPort NeuroScientific
Shanghai MicroPort Endovascular MedTech (Group) Co., Ltd.	MicroPort Endovascular
Shanghai MicroPort Medical (Group) Co., Ltd.	Shanghai MicroPort
MicroPort NeuroTech (Shanghai) Co., Ltd.	MicroPort NeuroTech
MicroPort Cardiac Rhythm Management Business	CRM
MicroPort Orthopedics Business	MPO

AVAILABLE VERSIONS

This report is available in both Chinese and English. For environmental protection, we recommend perusing the electronic version. This report can be downloaded from the HKEX website, or the Company's website.

DATA RELIABILITY ASSURANCE

The data and cases cited herein mainly come from statistical reports and relevant documents of the Group. The board (the "Board") of directors (the "Director(s)") of the Company confirms that the report does not contain any false records or misleading statements, and is responsible for the truthfulness, accuracy and completeness of the report.

REPORT CONFIRMATION AND APPROVAL

This report was approved by the Board upon confirmation from the management on March 31, 2026.

MESSAGE FROM THE CHAIRPERSON



Dr. Zhaohua Chang
Chairperson

Dear stakeholders,

As you review this 2025 Environmental, Social, and Governance (ESG) Report, MicroPort is advancing into a new phase of high-quality development driven by innovation. We remain steadfast in our mission of "breaking barriers to help billions of people to live beyond 115 years". We have embedded ESG principles into our strategy, leveraging innovation to lead industry transformation.

In 2025, amid a complex and ever-changing global external environment, MicroPort maintained strategic resolve and demonstrated operational resilience, achieving steady market penetration across its core business segments. Most notably, during the Reporting Period, the Group recorded a net profit of USD 38.4 million, turning from loss to profit overall and placing our organic growth on a healthy trajectory. The recovery of operating profit was particularly critical, validating the improvement in the Group's operational quality and sustainability. During the Reporting Period, we advance inclusive healthcare through initiatives such as the Swallow Program, which extends high-quality medical resources to communities that need them most.

Strengthening the Foundation of Sustainable Development Governance

MicroPort is committed to building a robust ESG governance system. We have established a sound ESG governance structure to ensure effective implementation of our ESG strategy, while actively engaging with stakeholders to understand and respond to their expectations. In corporate governance, we adhere to openness and fairness, enhancing our internal control systems for business ethics and risk management. We have achieved 100% business ethics audits across all operational sites, thereby solidifying the foundation for sustainable operations.

Innovation-Driven Enhancement of Medical Value

Driven by innovation, MicroPort is committed to providing high-quality solutions for patients. In 2025, we achieved a 100% pass rate in external quality management system audits. During the Reporting Period and as at the date of Board approval, eight innovative products were included in the "Green Path" priority review channel. This has brought our cumulative "Green Path" innovative medical device approvals to 44, reinforcing our industry-leading position in innovation for 11 consecutive years. On the global certification front, the Group obtained 407 initial registration certificates across 53 overseas markets (countries and regions)[1], two innovative medical device products were granted the U.S. Food and Drug Administration (FDA) Breakthrough Device Designation, covering key strategic markets such as the European Union and the United States. These achievements support our global product strategy and underscore our commitment to improving patient and family health with high-quality products.

Low-Carbon Operations Safeguarding Our Shared Home

We have integrated green development principles into our operations and responded to the national "Dual Carbon" goals. We achieved a 9% reduction in greenhouse gas (GHG) emission intensity through energy efficiency improvements. In 2025, five subsidiaries obtained ISO 14001 Environmental Management System certification, while two subsidiaries were honored as "Green Factory", demonstrating our tangible commitment to ecological responsibility.

Building an Inclusive and Healthy Future Together

Our people are at the heart of everything we do. We are dedicated to safeguarding employee well-being and fostering a healthy, inclusive workplace. As a responsible corporate citizen, we leverage our expertise to support underserved regions. We are committed to giving back to the communities that sustain us.

As we enter 2026, MicroPort remains committed to deepening our ESG management and building a sustainable development system with greater global competitiveness to contribute enduring value to the enhancement of human health and well-being.

1 Including data of the Group's investees accounted for using the equity method.

ABOUT MICROPORT

COMPANY PROFILE

MicroPort, along with our subsidiaries, is a leading medical device company that focuses on innovating, manufacturing, and marketing high-end medical devices worldwide. The Group's operations span a wide range of business segments, including cardiovascular devices, orthopedic devices, heart failure integrated management, endovascular and peripheral vascular devices, neurovascular devices, surgical robot, surgical devices, and others. We are committed to becoming a patient-oriented global group and accelerating access to life-changing technologies through continuous innovation, so that patients everywhere can enjoy better and longer lives.

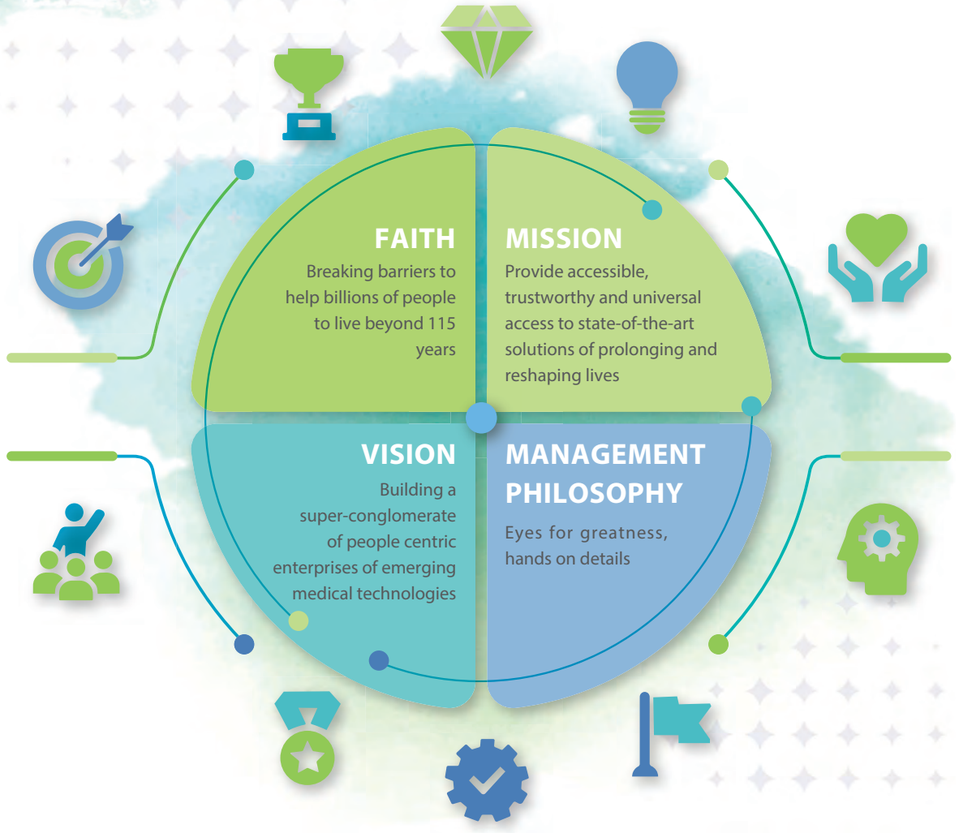
Company Name: MicroPort Scientific Corporation

Stock Code: 00853

Headquarter Address: Zhangjiang Hi-Tech Park, Shanghai, The People's Republic of China

Operating Sites: MicroPort has established main production (R&D) bases in Shanghai, Suzhou, Jiaxing and Shenzhen in China, Memphis in the United States (the "US"), the suburb of Paris in France, the suburb of Milan in Italy, and Santo Domingo in the Dominican Republic.

CORPORATE CULTURE



Business Segments	Product Category	Some of the Core Products
Cardiovascular Devices Business	• Coronary stents and the related delivery systems • Balloon catheters • PCI Accessories • Active devices • Medical Imaging	• FIREBIRD2® Rapamycin Eluting Coronary CoCr Stent System • Firehawk® Rapamycin Target Eluting Coronary Stent System • Firesorb® Bioresorbable Rapamycin Eluting Coronary Scaffold System • Firelimus® Rapamycin Drug-coating Balloon • Firefighter™ PTCA Balloon catheters • Firefighter™ NC PTCA Balloon Catheter • Foxtrot® NC PTCA Balloon Catheter • FireFalcon® Scoring Balloon • FireAnchor® Anchor Balloon • FireRaptor® Coronary Atherectomy System • TomaHawk® Coronary Intravascular Lithotripsy (IVL) system • ArgusClarity® OCT System • ArgusScout™ Intravascular Imaging Catheter • Decypher® Intravascular Ultrasound System • Outsight® Intravascular Ultrasound Diagnostic Catheter
Orthopedics Devices Business	• Reconstructive joints • Spine trauma • Other professional implants and instruments	• Evolution MPX™ Total Knee System • UniNavi® Unicompartmental Knee • VenusOne® Acetabular System • Waterbuck® ECO Acetabular System • IMPALA® Zirconium-Niobium Alloy Femoral Head • FemurElite® Femoral Stem • Evolution® Total Knee System (US) • Evolution® CCK Revision Knee System (US) • Profemur® Femoral Stem (US) • Procotyl® L Acetabular System (US)

Business Segments	Product Category	Some of the Core Products
Heart Failure Integrated Management Business	• Pacemakers • Defibrillators • Cardiac resynchronization therapy devices • Structural heart disease products	• VitaFlow® TAVI System • VitaFlow Liberty® TAVI System • VitaFlow Liberty® Flex TAVI System • Alwide® Plus Heart Valve Balloon Catheter • AnchorMan® LAAC System • ENO™, TEO™ and OTO™ Pacemakers • ALIZEA™, BOREA™ and CELEA™ Pacemakers • Rega® Series Pacemakers • TEN® Series Pacemakers • Ulys™ and Edis™ ICD Devices • TALENTIA™ and ENERGYA™ ICD Devices • Gali™ and Gali™ SonR® CRT-D Devices • TALENTIA™ SonR® and ENERGYA™ CRT-D Devices • Xfine™ Passive Fixation Pacing Lead • Vega™ and VegaM™ Pacing Leads • SonRtip™ Pacing Leads • BonaFire™ Passive Fixation Pacing Lead • Navigo™ Quadripolar LV Leads • Invicta™ Active Fixation Defibrillation Lead • FLEXIGO™ 3D Delivery System • SmartView Connect™ Remote Monitoring System • SmartView Connect™ App Mobile • SmartTouch™ Tablet Programmer • CompassAnalyzer™ Pacing System Analyzer • SpiderFlash™ Event Loop Recorder • Spiderview® BLE Holter Recorder • myPatch®sl ECG Recorder • SyneScope™ Easy Cloud ECG Holter Analysis Software
Endovascular and Peripheral Vascular Devices Business	• Products for the interventional treatment of thoracic and abdominal aortic aneurysm • Peripheral vascular disease • Aortic dissection • Other endovascular related diseases	• Hercules™ Thoracic Stent Graft System with Low Profile Delivery System • Talos™ Thoracic Stent Graft System • Castor™ Branched Aortic Stent Graft System • Cratos™ Thoracic Branch Stent Graft System • Hector™ Multi-Branch Thoracic Stent Graft System • Aegis™ Bifurcated Aortic Stent Graft System • Minos™ Abdominal Aortic Stent Graft and Delivery System • Fontus™ Branched Stent Graft System in Surgical Operation • Vewatch™ Vena Cava Filter • Vflower™ Venous Stent System • Reewarm™ PTX Drug Coated PTA Balloon Catheter • HawkNest™ Fibered Embolization Coils • FinderSphere™ Polyvinyl Alcohol Embolic Microspheres • Tipspear™ Transjugular Liver Access Set

Business Segments	Product Category	Some of the Core Products
Neurovascular Devices Business	• Neuro-interventional therapeutic and access medical devices for neurovascular diseases	• Tubridge® Flow-Diverting Stent • Willis® Intracranial Stent Graft System • APOLLO™ Intracranial Stent System • NUMEN® Coil Embolization System • NUMEN Silk® 3D Electronically Detachable Coil • Bridge® Rapamycin Target Eluting Vertebral Artery Stent System • Neurohawk® Stent Thrombectomy Device • Diveer® Intracranial Balloon Dilatation Catheter • WAVE-track™ Intracranial Aspiration Catheter
Surgical Robot Business	• Surgical robot	• Toumai® Laparoscopic Surgical Robot • SkyWalker® Orthopedic Surgical Robot

2025 HIGHLIGHTS

SOCIAL PERFORMANCE

Total donations about
USD 5.1 million

Total employees **6,547**

Complaint response rate for products and services reached nearly **100%**

GOVERNANCE PERFORMANCE

The percentage of female directors is **14.3%**

The coverage rate of employee business ethics training is **100%**

No major confirmed incidents of information security or privacy incidents

ENVIRONMENTAL PERFORMANCE

GHG emissions intensity
38.49
tonnes CO_2-eq/million USD, with a year-on-year decrease of **9%**

ESG GOVERNANCE

Navigating a complex and rapidly changing global landscape, MicroPort has continuously refined the ESG governance framework and actively promoted stakeholder engagement, thereby elevating our overall ESG management.

ESG GOVERNANCE STRUCTURE

MicroPort has established a three-tier ESG governance framework comprising the Board of Directors, the ESG Standing Committee, and the ESG Working Group to ensure clear responsibilities and efficient execution.



MicroPort ESG governance structure

BOARD STATEMENT

The Board of Directors places great importance on integrating ESG principles into the Company's development roadmap. With diligent oversight of our ESG governance performance, the Board of Directors is dedicated to the ongoing refinement of our management mechanisms. We remain responsive to stakeholder expectations and steadfast in our corporate social responsibilities, thereby establishing a resilient foundation for sustainable and high-quality growth.

Board Responsibilities

As the highest responsible body for ESG governance, the Board of Directors holds ultimate accountability for MicroPort's ESG strategy, target-setting, and performance review. It convenes regularly to approve ESG targets, monitors policy implementation, and authorizes ESG information disclosure. To support this work, the ESG Standing Committee has been established to develop strategies, allocate resources, drive execution, and provide regular reports to the Board.

Work Execution

Authorized by the ESG Standing Committee, the ESG Working Group – composed of heads of business departments and subsidiaries – assists in implementing ESG strategies, targets, and management practices. They ensure the integration of ESG principles into daily operations and provide regular updates to the ESG Standing Committee.

Risk Management

The Board's Audit Committee is responsible for identifying, overseeing, and managing material risks to prevent potential risks to sustainable development. It delivers expert insights and support to the Board of Directors to inform strategic decision-making.

Materiality Analysis

Guided by our development strategy and stakeholder expectations, MicroPort regularly reviews material ESG issues to ensure deep integration with corporate strategy. Based on the assessment outcomes, we develop ESG management strategies, set clear targets, and implement targeted action plans. A regular review mechanism is in place to monitor progress and continuously improve ESG performance.

STAKEHOLDER ENGAGEMENT

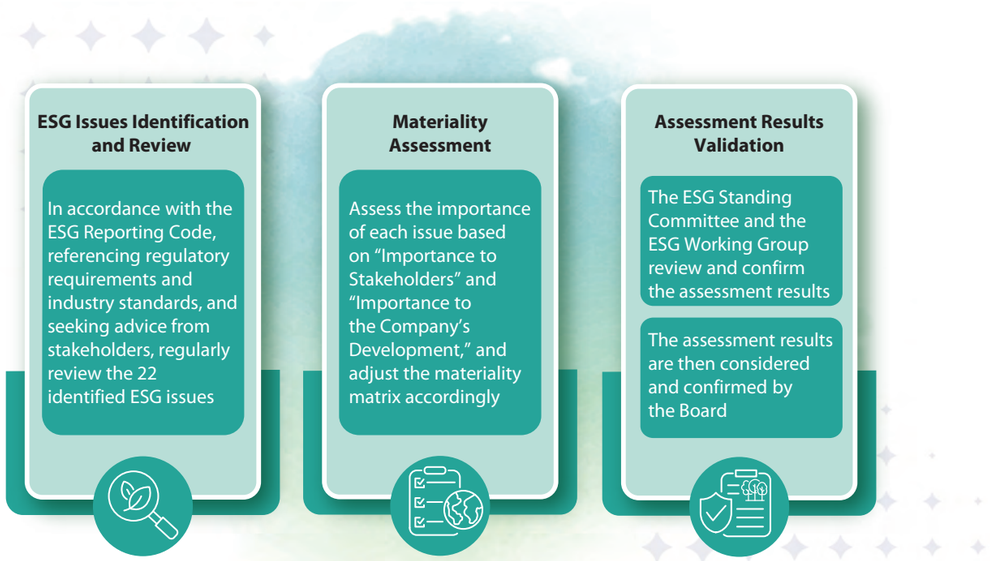
The Company maintains proactive engagement with major stakeholders. We continuously enhance our stakeholder communication and dialogue processes, proactively seeking to understand their expectations and concerns, and working collaboratively to advance shared goals for a sustainable future.

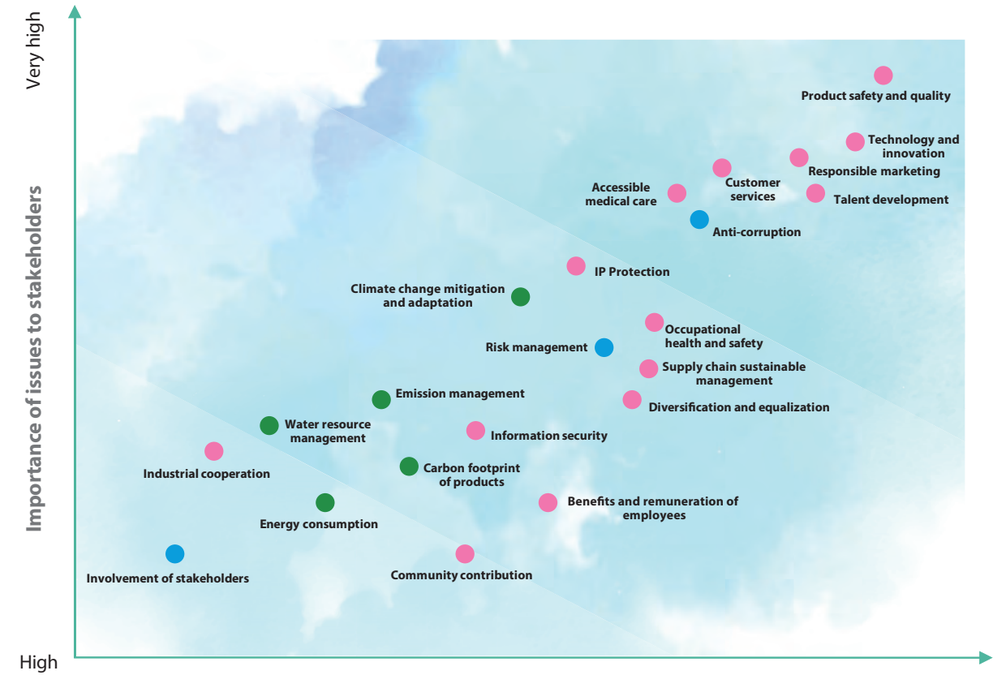
Stakeholder Type	Stakeholders	Concerned Topics	Communication Channels of the Company
Governments and regulators	National and local governments, market regulators, tax authorities, environmental and industry regulators	• Risk management • Environmental management • Anti-corruption measures • Product safety and quality	• On-site investigations • Exchange of official documents • Policy implementation • Information disclosure
Shareholders and investors	Equity and debt investors of the Company	• Technology and innovation • Product safety and quality • Talent incentives • Intellectual property	• Investor relations website • Shareholders' meetings • Information disclosure • Correspondence • Teleconferences • On-site visits • Roadshows
Customers/Users	Global distributors, hospitals, physicians, surgeons, and patients	• Information security • Product safety and quality • Customer (user) service • Responsible marketing	• Distributor meetings • Customer surveys • Technical seminars • Customer service hotlines • Customer satisfaction surveys

Stakeholder Type	Stakeholders	Concerned Topics	Communication Channels of the Company
Employees	Employees of the Group	• Talent development • Remuneration and benefits • Diversity and Equity • Occupational health and safety	• Employee training • Employee activities • Employee surveys • Team building • Association and communication • Internal publications
Suppliers	Raw material suppliers	• Product safety and quality • Responsible supply chain	• Supplier evaluation • Communication with suppliers and training for suppliers
Communities and the media	Local communities, the public, the media, etc.	• Community contributions • Product safety and quality	• Volunteer services • Community activities • Media communication and interviews

MATERIALITY ASSESSMENT

During the Reporting Period, we conducted a review of the 22 identified key ESG issues through a comprehensive analysis of industry policy trends, the Company's development trajectory, and ESG regulatory requirements. This ensures that ESG priorities remain aligned with the Company's strategic objectives and industry trends.





MicroPort Materiality Matrix

ROBUST GOVERNANCE & ETHICS



Our Position

MicroPort believes that robust governance ensures compliance-driven operations and long-term development. Upholding the corporate culture of honesty, trustworthiness, and law-abiding conduct, we continuously refine our governance framework and strengthen compliance management practices. This safeguards shareholder rights and lays a solid foundation for the Company's sustainable development.

2025 Highlight Performance

- The percentage of female directors is 14.3%
- The coverage rate of employee business ethics training is 100%
- No major confirmed incidents of information security or privacy incidents
- MicroPort obtained the GB/T 29490-2023 Intellectual Property Management System Certification

Contribution to the UN SDGs

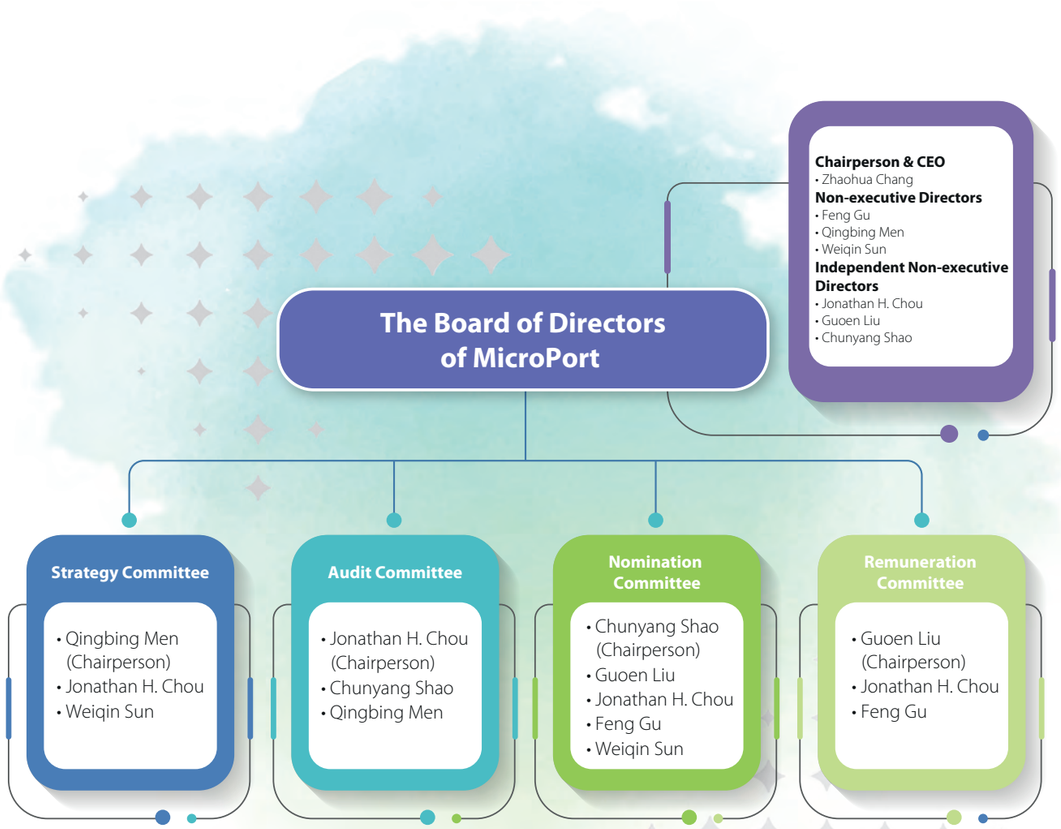


Corporate Governance

MicroPort focuses on building a professional, effective, and diversified Board of Directors, while fostering accountability among the Board and senior management. This enhances the scientific and forward-looking nature of the Company's strategic decision-making, enabling MicroPort to maintain enduring and dynamic competitiveness in the global landscape.

Corporate Governance System

As the Company's ultimate governing body, the Board of Directors oversees corporate governance and operations. To effectively perform the leadership and oversight functions, the Board of Directors has established four specialized committees, namely the Strategy Committee, the Audit Committee, the Nomination Committee, and the Remuneration Committee.



Corporate governance structure of MicroPort

Composition of the Board

We are committed to diversity in our Board composition, which is determined through a balanced consideration of the Directors' professional expertise, industry experience, gender, age, cultural and educational background. Our Board members possess diverse industry experience in areas such as medical devices, public healthcare, finance, accounting, law, and investment, as well as varied academic backgrounds in fields including bioscience, pharmaceutical chemistry, financial investment, business administration, and health economics. At the end of the Reporting Period, our Board of Directors consisted of seven members, with female directors representing 14.3%.

Name	Gender	Position	Educational Background	Knowledge
Zhaohua Chang	Male	Chairperson of the Board CEO of the Company	Ph.D.	Medical Devices Engineering Management Biological Sciences
Feng Gu	Male	Non-executive Director	Ph.D.	Business Administration Financial Industry Investment
Qingbing Men	Male	Non-executive Director	Ph.D.	Business Administration Financial Industry Investment
Weiqin Sun	Female	Non-executive Director	Master's Degree	Business Administration Industry Investment Literature
Jonathan H. Chou	Male	Independent Non-executive Director	Master's Degree	Management Finance Accounting
Guoen Liu	Male	Independent Non-executive Director	Ph.D.	Health Economics Mathematics and Statistics
Chunyang Shao	Male	Independent Non-executive Director	Master's Degree	Law Finance

* *Please refer to the Company's website for the resume of the Directors (https://microport.com/investors-relations/corporate-governance).*

To enhance the Board's sustainable governance capabilities, we conduct regular ESG training for directors to ensure they remain abreast of the latest HKEX regulatory updates and global sustainability standards. Such initiatives underscore the Company's commitment to integrating ESG into the long-term governance framework, while fostering cohesive Board decision-making on sustainability strategy. This approach reinforces governance and drives development through a responsibility-driven perspective.

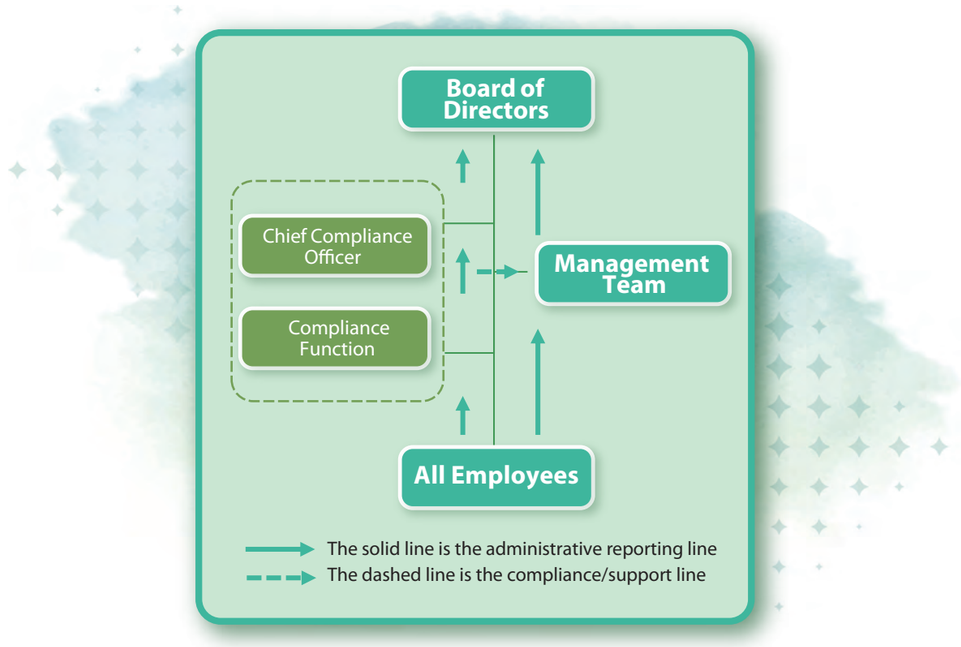
Business Ethics

Our Commitment

Ethics and compliance form the cornerstone of MicroPort's sustainable growth. Guided by our core value of "integrity", we ensure that every business practice meets not only legal obligations but also the highest standards of business ethics.

Our Governance

MicroPort has established a compliance governance framework headed by the Board of Directors. The structure involves the management team, the Chief Compliance Officer and Compliance Function, and all employees[2] in implementing compliance governance, ensuring that business operations adhere to legal and regulatory requirements.



- **Board of Directors** – Highest oversight body with primary responsibility for ethics and compliance effectiveness.
- **Management Team** – Oversees policy implementation, system effectiveness, and compliance risk management.
- **Chief Compliance Officer & Compliance Function** – Coordinate and oversee all compliance operations and ensure systematic functioning.
- **All Employees** – Responsible for upholding ethics and compliance in daily conduct.

2 All employees: full-time, part-time, and contractors.

Our ethics and compliance framework is anchored by a suite of clear and actionable policies, including the *Compliance Manual, Conflict of Interest Policy*, and the *Anti-Corruption and Anti-Bribery Policy*. These policies define the required conduct for business operations and establish a clear foundation for ethical management. To ensure alignment with local conditions, MPO has developed region-specific *Compliance Manuals* or *Codes of Conduct* tailored to operations in Asia, Latin America, Europe, the Middle East, Africa, and North America, working closely with local regulators to advance regional compliance practices. Additionally, CRM's Code of Conduct sets out clear responsibilities for anti-bribery and anti-corruption compliance, which are regularly reviewed and applicable to all employees.

Our Management Strategy

MicroPort strictly adheres to applicable laws and regulations in all regions where we operate, driving business growth ethically and responsibly. We continuously enhance our business ethics management system and extend the principles to our partners, jointly fostering responsible business practices.

During the Reporting Period, no major legal cases involving monopoly, extortion, blackmail, fraud, or money laundering affected the Company.

Our Action

Ethics and compliance are integral to MicroPort's operational governance. The Company has established confidential reporting and whistleblower protection mechanism to ensure timely responses and impartial resolution of issues. Regular ethics and compliance training further enhances employee awareness and fosters a fair working environment. Furthermore, we implement comprehensive compliance audits to identify potential ethical risks and drive the optimization of our management systems, ensuring that all operational activities align with legal and ethical standards.

Reporting and Investigation Mechanism

MicroPort has established diversified reporting channels, including the Integrity Mailbox, Integrity Email, and Compliance Hotline, forming an open and transparent oversight mechanism. Stakeholders of some subsidiaries can also report through the independent third-party hotline NAVEX. The Integrity Mailbox and Integrity Email support 24/7 response. Our reporting channels provide services in the official languages of the respective operational locations, ensuring that all stakeholders can exercise their rights conveniently and securely.



Reporting and investigation mechanism of MicroPort

Reporting Channels of MicroPort	
Integrity Mailbox	No.1601, Zhangdong Road, Zhangjiang Hi-Tech Park, Pudong New Area, Shanghai, China
Integrity Email	compliance@microport.com
Compliance Hotline	(021)38954600-1111

Ethics and Compliance Training

MicroPort integrates ethical standards and compliance content into regular employee training programs, aiming to strengthen compliance awareness and foster a culture of ethics. During the Reporting Period, we conducted systematic training on business ethics and compliance for the Board of Directors and all employees.

Annual Compliance Training for all Employees

During the Reporting Period, the Company organized online compliance training for all employees across the Group and subsidiaries, as well as invited distributors from various business lines, with total participation exceeding 7,200 individuals. The training covered key areas including anti-corruption and anti-bribery, conflict of interest management, economic sanctions, and export controls. Participants achieved a 100% pass rate on the training assessment.

Tailored Compliance Training for Specific Department

In 2025, MicroPort conducted multiple specialized compliance training sessions both online and offline based on business needs, with over 700 participants covering functions such as marketing, sales, channels, overseas operations, and global distributors. Through courses including regulation interpretation, policy guidelines, case studies, and tool sharing, the training clarified compliance requirements and enhanced employees' awareness.

Board of Directors Compliance Training

We have provided board members with specialized compliance training on anti-corruption and anti-bribery. By elaborating on the definition of bribery, the rules for cooperating with third parties, as well as compliance policies and principles, we have clarified the core value of "integrity". This better enables board members to make sound decisions in their business activities and to uphold the company's firm commitment to compliant operations.

Advancing a Culture of Compliance

We regularly publish compliance-focused articles via our knowledge management platform and OA departmental newsletters, covering external regulatory updates, case study analyses, and internal policy requirements to raise ethical awareness and promote a culture of compliance.

Business Ethics Audits

MicroPort has implemented a comprehensive compliance audit mechanism that covers the effectiveness of business ethics policy and the behavioral compliance of the Board of Directors, all employees, distributors and suppliers. The mechanism ensures that at least one compliance audit is conducted annually across all operational locations and business units.

In 2025, the Company conducted business ethics audits targeting major business lines and subsidiaries, with a specific focus on reviewing operational activities such as business entertainment, engagement of Healthcare Professionals (HCPs) for services, participation in third-party academic events, and donations. These audits facilitated risk identification and corrective actions, thereby supporting the effective functioning of the management system.

Compliance Risk Management

Our Commitment

MicroPort is committed to safeguarding operations and delivering sustainable value to all stakeholders through a robust and integrated risk management framework. This approach enables proactive identification, analysis, control and mitigation of both internal and external risks across all processes, thereby strengthening organizational resilience and ensuring long-term development.

Our Governance

MicroPort has established a three-tier risk management governance structure ensuring coordinated oversight, independent assessment, and effective execution at strategic, managerial, and operational levels.

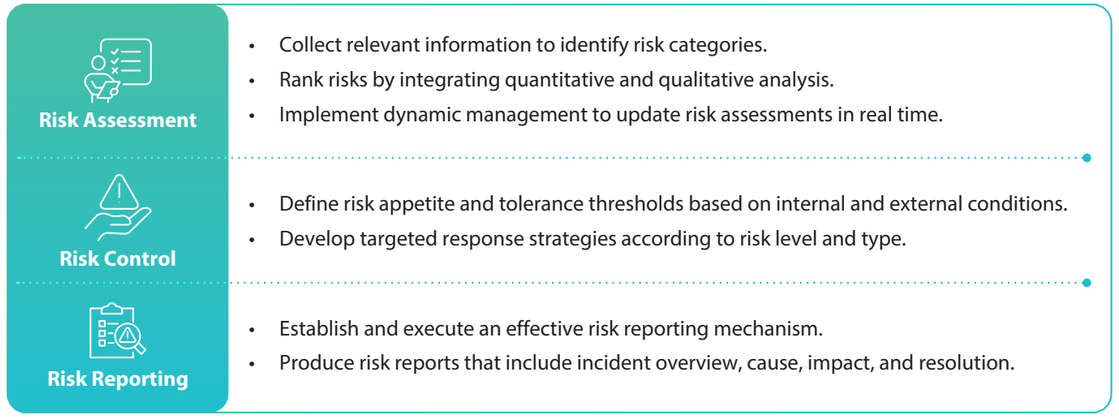


Three-tier risk management governance structure of MicroPort

We have formulated regulations such as the *Internal Audit Rules, Internal Control Review Process*, and *Risk Assessment Management Process*, which clarify the structure and responsibilities of risk management, define risk assessment workflows and response strategies, thereby establishing a solid institutional foundation for comprehensive risk governance.

Our Management Strategy

MicroPort has established a closed-loop risk management system covering all aspects of business operations, which integrates prevention, control, and monitoring. In accordance with the *Risk Assessment Management Process*, we conduct systematic annual risk assessment through interviews and questionnaires, produce detailed reports, and maintain a regular evaluation mechanism. Furthermore, all departments and subsidiaries analyze and prioritize risks based on probability of occurrence, level of resilience, and degree of impact, enabling effective monitoring and response to risk levels.



Risk management process

Our Action

MicroPort continuously refines the risk assessment and management system, regularly updating risk database to address the rapidly evolving external environment and improve internal operations. In 2025, based on risk identification and assessment results, the Company maintained a focus on risks including capital and financing risks, policy risks, international markets risks, and profitability risks, formulating corresponding short-term and long-term mitigation strategies to effectively strengthen risk management resilience.

During the Reporting Period, the Company regularly organized risk management training and emphasized process and compliance training based on audit findings, significantly enhancing employees' capabilities in risk identification and control to support the Company's stable operations.

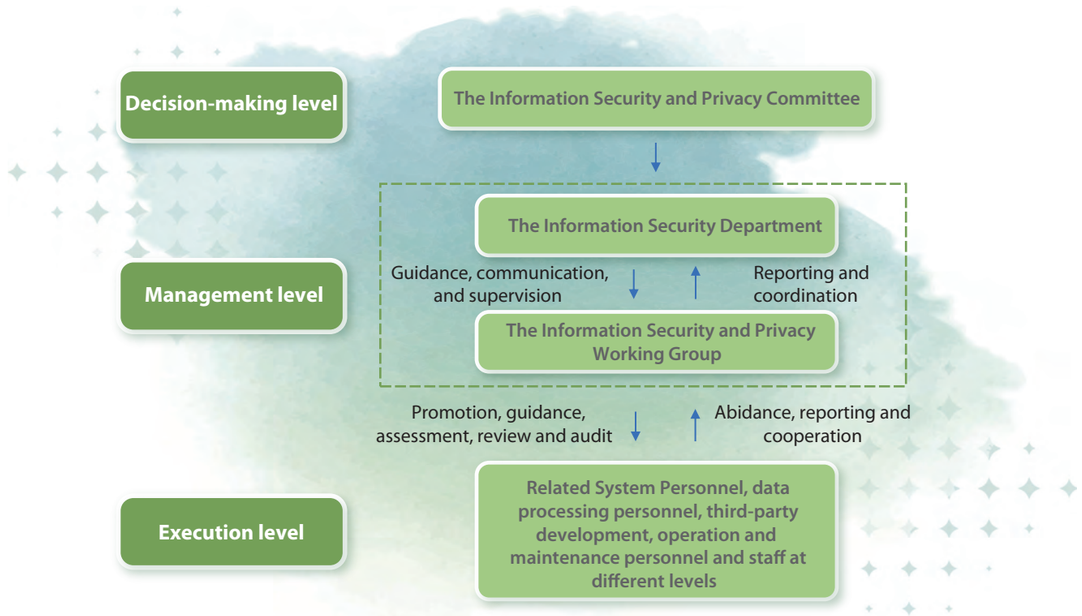
Information Security and Privacy Protection

Our Commitment

MicroPort integrates information security and data privacy protection into every aspect of our operations. We continuously strengthen our management system by leveraging real-time monitoring and alerting mechanisms to identify potential risks, enabling timely response and effective handling of information or data security incidents to safeguard our own and our partners' information security.

Our Governance

We have established a three-tier information security and privacy protection management framework, with the Information Security and Privacy Committee serving as the highest governing body responsible for strategic decisions and policy approvals. The Information Security Department and the Information Security and Privacy Working Group jointly oversee daily management, collaborate on issue resolution, and guide data processors and relevant system personnel in implementing specific information security and data protection measures.



Information security governance structure

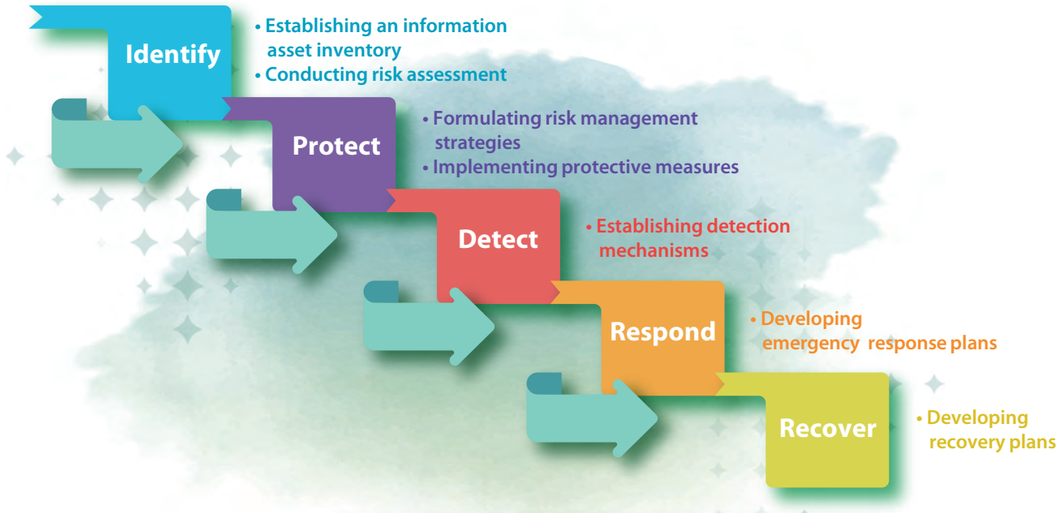
Furthermore, we have formulated the *Information Security Management Policy*, *Privacy Information Management Policy*, *Personal Information Protection and Management Process*, and *Employee Information Security Code* as the basis for our information security and privacy protection practices. In 2025, MPO formulated and implemented Artificial Intelligence (AI) policies to regulate the use of generative AI and the protection of sensitive or personal data.

Our Management Strategy

MicroPort has established a comprehensive information security and privacy protection management system, and regularly assesses, updates, and responds to risks in accordance with a risk-based approach. We continuously implement security protection measures, including vulnerability scanning and remediation, encryption of data storage and transmission, and de-identification of sensitive data. Furthermore, we have developed a disaster recovery plan for data centers and cloud hosts and conduct regular drills to ensure business continuity in emergency situations.

Our Actions

MicroPort consistently adopts the NIST Cybersecurity Framework to systematically identify threats to our business environment and assets, thereby enhancing the cybersecurity defense and emergency management capabilities.



NIST cybersecurity framework

The Company proactively implements multi-dimensional information security and privacy protection measures. By deploying Data Loss Prevention (DLP) systems, we monitor and block unauthorized sharing of sensitive data. Regular vulnerability scanning, remediation, and cyber-attack and defense drills are conducted to strengthen information security protection and defense. In 2025, we performed a comprehensive mapping of the Group's internet-exposed digital assets from an attacker's perspective, laying the foundation for improving cybersecurity protection and exposure reduction. Especially, MPO upgraded the corporate endpoint protection and response software in all regions. CRM implemented "EDR (endpoint detection and response) systems" across all company assets and equipped with a security operations center hosting service, thereby establishing a sustainable, operational, and professional active security defense and response system.

During the Reporting Period, we had no major confirmed incidents of information security or privacy incidents.

We also conduct regular organization-wide information security training and phishing tests to enhance employees' risk awareness and identification capabilities.

Telecom Network Fraud Prevention and Data Security Training

In 2025, MicroPort conducted training on Telecom Network Fraud and Data Security, inviting industry professionals to share expertise. The training covered analysis of common fraud schemes, information risk control in financial processes, emergency response plans, and the use of anti-fraud tools. Over 100 employees from key departments – including finance, administration, EHS, and property management participated. The training strengthened employees' legal and compliance awareness, improved their ability to prevent telecom fraud, and enhanced overall data security practices.

Intellectual Property and Trade Secrets

Our Commitment

In the medical device industry, intellectual property (IP) rights and trade secrets are the core assets that underpin corporate development. We consistently uphold integrity as our foundation, strictly align with world-class safety standards, and maintain a zero-tolerance policy toward any form of IP infringement. Meanwhile, we continuously refine our IP management system and focus on establishing a coordinated protection system for patents and trade secrets.

Our Governance

MicroPort has established a specialized working group for IP and trade secret protection to coordinate and promote the full-chain management from system construction to implementation. To ensure the security of IP rights and trade secrets, MicroPort has formulated and rigorously enforces the *Intellectual Property Handbook* and the *Trade Secret Management Regulations*, institutionalizing the protection of rights and interests.

Our Management Strategy

To mitigate IP risks in the R&D process and safeguard R&D outcomes, we have integrated the concept of IP protection into the entire R&D process.



R&D IP management process

At the end of the Reporting Period, MicroPort obtained the GB/T 29490-2023 Intellectual Property Management System Certification, and held a total of 5,506 patents and 2,587 trademarks.

Our Action

In 2025, MicroPort optimized our IP management measures to better align with business development needs and enhance management efficiency.

Risk Prevention	Business Support	Capacity Building
• Upgrade the end-to-end risk control system, incorporate IP due diligence into the pre-investment and pre-signing stages of research and development projects. • Strengthen the rigid constraints of IP clauses in the supply chain.	• Establish a "patent navigation + precise layout" mechanism to promote the pre-positioned collaboration between IP specialists and the R&D team. • Identify innovation points and match protection strategies.	• Establish a tiered training framework, and deliver targeted programs for R&D, sales, and other relevant functions.

With the goal of "precise empowerment and risk prevention," the Company regularly conducts high-quality IP training sessions. Through diverse formats such as thematic lectures and case studies, full coverage of legal and IP-related employees has been achieved, effectively enhancing their ability in preventing and addressing risks related to IP infringement and being infringed upon.

Intellectual Property Protection Training

In 2025, MicroPort focused on frontier risk control and key compliance areas by conducting themed training on "International Intellectual Property Risk Management and Exchange". We shared strategies related to overseas IP portfolio development, infringement early warning, and dispute resolution based on practical business scenarios, enhancing the team's end-to-end management capabilities in international intellectual property.

The Company has implemented systematic protection measures for trade secrets at key stages, effectively safeguarding the core asset security.



Trade secret protection measures

No major information leaks occurred during the Reporting Period.

Animal Welfare

Our Commitment

MicroPort strictly adheres to research ethics and animal welfare regulations to ensure the compliance of animal experiments. We uphold ethical guidelines for the use of laboratory animals, optimize laboratory protocols, minimize the use of experimental animals, and safeguard animal welfare.

Our Governance

MicroPort has established the Institutional Animal Care and Use Committee (IACUC) responsible for supervising and guiding the ethical review of laboratory animal welfare. The IACUC convenes regularly to review animal use applications and related matters. In addition, the Company strictly complies with domestic and international laws and regulations and has formulated internal procedures including the *Animal Welfare and Use Management Control Procedure* and the *IACUC Operation Management Control Procedure*, ensuring that all animal experiments meet legal and ethical requirements.

Our Management Strategy

MicroPort strictly adheres to the "Replacement, Reduction and Refinement" (3R) principles by scientifically selecting more appropriate animal models, and commits to minimizing animal use wherever possible. While ensuring that animal experiments comply with ethical standards, we actively improve the living conditions and health of laboratory animals, thereby safeguarding animal rights and welfare while advancing scientific value.

Our Action

MicroPort has implemented a series of measures to protect laboratory animals, ensuring the physiological, environmental, health, psychological, and behavioral welfare of the animals.



Animal welfare

RESPONSIBLE QUALITY & SERVICE



Our Position

MicroPort firmly adheres to the corporate mission of "providing accessible, trustworthy and universal access to state-of-the-art solutions of prolonging and reshaping lives". We are committed to providing high-quality innovative products and services that safeguard human health. Concurrently, we are dedicated to building a sustainable and resilient supply chain by engaging closely with suppliers to strengthen quality assurance and operational stability, supporting the reliable and long-term supply of products.

2025 Highlight Performance

- The pass rate of external audits on our quality system is 100%
- During the Reporting Period and as at the date of approval of this report by the Board, the Group obtained 407 initial registration certificates in 53 overseas markets (countries and regions). In addition, two innovative medical device products were granted the U.S. Food and Drug Administration (FDA) Breakthrough Device Designation
- During the Reporting Period and as at the date of approval of this report by the Board, the Group obtained a total of 36 Class III medical device initial registration certificates issued by the National Medical Products Administration (NMPA), with 8 innovative medical devices included in the "Green Path". In total, the Group has 44 innovative medical devices included in the "Green Path"
- The compliant response rate and handling rate both have reached 100%

Contribution to the UN SDGs



R&D Innovation

Our Commitment

MicroPort is committed to advancing product research and development to improve healthcare outcomes and support longer, healthier lives for patients worldwide. Through accelerating the translation of scientific research into practical medical solutions, MicroPort strives to deliver more innovative and high-quality medical products that benefit patients globally.

Our Governance

MicroPort has established a robust governance framework for innovation and research and development to ensure the effective and orderly operation of the R&D system. The MicroPort Engineering Institute serves as the Group's primary R&D platform and plays a central role in advancing product and technology innovation. The Institute operates ten specialized research centers, which collectively support early-stage technology research, initial product incubation, and the provision of shared technical resources and R&D support across the Group, facilitating the efficient translation of innovation into practical applications.

Our Management Strategy

MicroPort continued to strengthen our integrated management approach to technological innovation and industrialization, with a focus on delivering medical products and solutions that better meet patient needs. Building on our established management model, the Group further refined our R&D management practices under the five guiding principles of "Simultaneous R&D, Efficiency, High-Quality, Economic Competitiveness, Precise Positioning".

Simultaneous R&D	Efficiency	High-Quality	Economic Competitiveness	Precise Positioning
• Simultaneous R&D process of multiple projects	• Focus on high efficiency	• Continuous quality improvement	• Competitive cost and resource utilization ability	• Precise positioning for the benefit of patients

In line with a full-lifecycle product development philosophy, MicroPort applies rigorous and structured project management and risk management mechanisms throughout the development process. The Company continues to streamline and improve our R&D design workflow, while embedding quality control across key stages of R&D design to enhance consistency, reliability and discipline.

Furthermore, MicroPort consistently employs the one-stop solutions as an advanced portfolio management model, with structured evaluations and review meetings conducted at key milestones throughout the R&D lifecycle. This ongoing approach helps ensure that developmental progress, risk management and design outcomes remain aligned with clinical requirements, supporting the delivery of products that meet patient needs while effectively avoiding resource waste and risk accumulation.

Our Action

Driving Innovation

MicroPort continues to advance R&D innovation through a diversified and structured innovation-driven approach. Building on established practices, the Company further refined our innovation mechanisms in 2025 to support sustainable product development, enhance execution discipline and motivate R&D teams to deliver solutions that address real clinical needs.

Innovation Incentive Mechanism

MicroPort maintains an innovation incentive mechanism designed to motivate R&D teams and encourage participation in high-value innovation projects. In 2025, the Company further encouraged new product development projects to pursue the NMPA and FDA Breakthrough Device designation, reinforcing innovation momentum across the Group. Incentive arrangements are structured to recognize differentiated contributions across project stages, with a focus on both core R&D roles and critical cross-functional support. This approach helps align individual incentives with project outcomes, strengthen collaboration across functions and accelerate the translation of innovation into tangible results.

Knowledge Connections and Sharing Mechanism

MicroPort continues to value knowledge sharing and cross-functional collaboration. Building on our knowledge connections and sharing mechanism, we maintained platforms that facilitate exchanges among employees, customers and partners, supporting technology discussion, experience sharing and cross-business synergies. To further enhance the quality of project reviews and knowledge input, we optimized our expert pool in 2025 by expanding coverage of critical and scarce functions, improving the professionalism and practical value of review recommendations.

Incubation Platform – Miracle Point® Incubator Plus

MicroPort continues to support early-stage innovation through Miracle Point® Incubator Plus, an incubation platform designed to accelerate the transformation of innovative ideas into viable medical products. The platform provides standardized, end-to-end support covering early concept development, technical validation, regulatory preparation and commercial readiness, enabling projects to progress more efficiently through key development stages. By leveraging our accumulated R&D expertise and internal resources, Miracle Point® Incubator Plus helps reduce development uncertainties, improve execution efficiency and support the timely delivery of innovative medical solutions.

Innovation Achievements

Building on a robust R&D governance framework and continued efforts to drive innovation through incentives, knowledge sharing and incubation support, MicroPort delivered steady progress across our innovation pipeline during the Reporting Period. These achievements reflect the Company's ability to translate R&D investment and innovation mechanisms into tangible development milestones and regulatory outcomes.

During the Reporting Period and as at the date of approval of this report by the Board:

- The Group obtained 407 initial registration certificates in 53 overseas markets (countries and regions). In addition, two innovative medical device products were granted the U.S. Food and Drug Administration (FDA) Breakthrough Device Designation
- The Group obtained a total of 36 Class III medical device initial registration certificates issued by the National Medical Products Administration (NMPA), with 8 innovative medical devices included in the "Green Path". In total, the Group has 44 innovative medical devices included in the "Green Path"

Quality Management

Our Commitment

MicroPort remains committed to safeguarding health and well-being by strengthening our quality management and customer service systems. The Company continues to enhance quality and safety controls across the full product lifecycle, from design and manufacturing to post-market management, while steadily improving customer service capabilities. Through a relentless pursuit of quality excellence, MicroPort strives to protect patients' safety and deliver reliable medical solutions.

Our Governance

MicroPort continued to uphold a robust quality governance framework in strict compliance with the *Regulation on the Supervision and Administration of Medical Devices*, the EU Medical Devices Regulation (MDR) and other applicable laws and regulations, while aligning with internationally recognized standards such as ISO 13485 and ISO 14971. In line with different product characteristics across our business segments, the Group has established corresponding product quality management policies to ensure that quality requirements are effectively implemented in a targeted manner. Building on our established practices, the Company further optimized our quality management system based on a full product lifecycle approach and the multi-platform nature of our operations.

We continued to operate our four-tier quality management system documentation framework, ensuring alignment with regulatory requirements across global target markets. Clear roles and responsibilities remain in place within the quality management structure, with the senior director of quality overseeing the Group's quality management system and reporting to the senior management. Executive management continues to review quality system performance through bi-monthly quality management meetings, supported by a combination of routine information collection and dynamic reporting, to enhance oversight efficiency and responsiveness.



Four-level quality management system

In 2025, MicroPort restructured shared resource management processes to improve coordination efficiency when changes or exceptions occur in shared infrastructure, strengthening accountability, compliance and cross-subsidiary collaboration while supporting cost-effective operations. The revised *Shared Resource Management Policy* has been effectively implemented and replicated across the Group, providing management support for business development and strategic execution.

Our Management Strategy

We integrate quality considerations throughout the entire lifecycle of our products and services, ensuring consistent performance across all stages – from R&D and manufacturing to post-market activities.

Quality Assurance	Ensuring that products or services meet quality standards and customer requirements during production
Quality Management System	Monitoring and optimizing the operation of the quality management system, and following up internal and external audits and rectification
Quality Control	Monitoring and inspecting the production process of products or services to ensure that the quality of products or services meets the requirements
Post-market Supervision	Receiving and analyzing customer complaints, as well as carrying out adverse event reporting, analysis and improvement
Continuous Quality Improvement	Seeking quality improvements through data collection and analysis, exception handling and summarization, annual risk management, etc., leading or cooperating in product quality improvement

Quality management areas

The Company continues to obtain and maintain relevant quality management system certifications in accordance with the development stages and regulatory environments of different businesses, providing a solid foundation for compliance, operational excellence and long-term growth. At the end of the Reporting Period, our subsidiaries have obtained quality management system certifications as shown in the table below.

Quality Management System Related Certifications	
ISO 13485 Quality Management System Certification for Medical Devices	32 subsidiaries
ISO 11135 Sterilization of Health Care Products – Ethylene Oxide Certification	1 subsidiary
ISO 9001 Quality Management System Certification	4 subsidiaries
ISO/IEC 17025:2017 General Requirements for the Competence of Testing and Calibration Laboratories	1 subsidiary

Additionally, we establish quality management objectives tailored to the characteristics of different products and business segments. These objectives are integrated into internal performance assessment mechanisms, enabling quality outcomes to be systematically monitored and linked to departmental accountability, while supporting continuous improvement in quality management practices.

Our Action

Quality Control

MicroPort continues to place a strong emphasis on product quality and safety by maintaining robust quality control measures across the entire product lifecycle. We further reinforced the implementation of quality control throughout key stages, including product design, manufacturing, testing and release. Only products that fully meet established requirements are approved for release by authorized personnel, ensuring that quality standards are consistently upheld prior to market entry.



Quality control initiatives

Product Lifecycle Testing

MicroPort has established comprehensive product testing capacity by combining in-house testing capabilities with accredited third-party laboratory support. The Company conducts internal testing for product physical and chemical performance, while polymer, microbiological and infrastructure-related testing is supported by qualified third-party laboratories holding CMA and CNAS accreditation.

In 2025, MicroPort further strengthened the testing capacity through the continued digitalization and intelligent upgrading of testing processes, including the application of AI-assisted inspection systems. During the Reporting Period, more than two million products underwent incoming inspection, in-process testing and final release testing, demonstrating the scale, reliability and maturity of the Company's testing capacity.

AI-assisted Inspection for Bare Metal Stents

MicroPort continued to enhance AI-assisted inspection systems for bare metal stents by improving data learning and defect recognition capabilities. These upgrades simplified inspection operations and reduced manual workload, while improving overall efficiency. As a result, inspection productivity increased by 8.8%, enabling one operator to manage two inspection units simultaneously. Over 813,000 bare metal stents were inspected using intelligent testing equipment in 2025, supporting stable production and cost-effective quality control.

Self-developed Intelligent Testing Equipment

MicroPort optimized self-developed intelligent testing equipment by strengthening automated defect detection and classification capabilities. Through continued system training and standardization, detection accuracy improved significantly, with the missed detection rate reduced by over 40%. Inspection efficiency increased by 9.4%, while eliminating the need for consumables during testing. In 2025, more than 207,000 bare metal stents were inspected using this equipment, enhancing testing reliability and operational efficiency.

MicroPort's product testing covers the entire product lifecycle, supporting both commercial and in-development products. Testing activities include performance testing, cleanroom environment monitoring, and manufacturing process water/gas analysis, across physical, chemical, polymer and microbiological performance with over 200 methods. The Company applies intelligent and data-driven testing technologies to enhance defect detection and proactively identify quality & safety risks, further strengthening assurance across different product stages.

Quality Management Digital Platform

As the Company's business scale and product portfolio continue to expand, effective and timely quality information management has become increasingly important to support consistent quality oversight across the Group. In 2025, MicroPort introduced a quality management digital platform to enhance data transparency, operational efficiency and cross-functional collaboration. By leveraging digital tools, the Company aims to improve the timeliness, accuracy and usability of quality information, while supporting proactive risk identification and informed decision-making.

Area	Key Outcomes
Risk Identification	Enabled early risk alerts by sharing common issues identified in external audits across business units, helping prevent repeated occurrences
Data Standardization	Unified data formats and reporting granularity, improving the completeness, accuracy and timeliness of quality information
Operational Efficiency	Reduced manual data collection and consolidation efforts, improving cross-functional communication and overall work efficiency
Data Analysis Support	Facilitated centralized data review and export, supporting analysis of audit frequency, inspection types, complaints and quality events

Quality Audit

In 2025, MicroPort maintained a risk-focused internal audit approach for the commercialized product businesses, with audits primarily carried out in the form of unannounced inspections to enhance audit effectiveness and objectivity. In accordance with ISO 13485, GMP and other relevant domestic and international regulatory requirements. MicroPort conducted internal supervisory audits covering 27 business units across nine major business segments, including cardiovascular and structural heart diseases. For non-conformities identified, the respective business units submitted corrective action plans and are continuously implementing improvements.

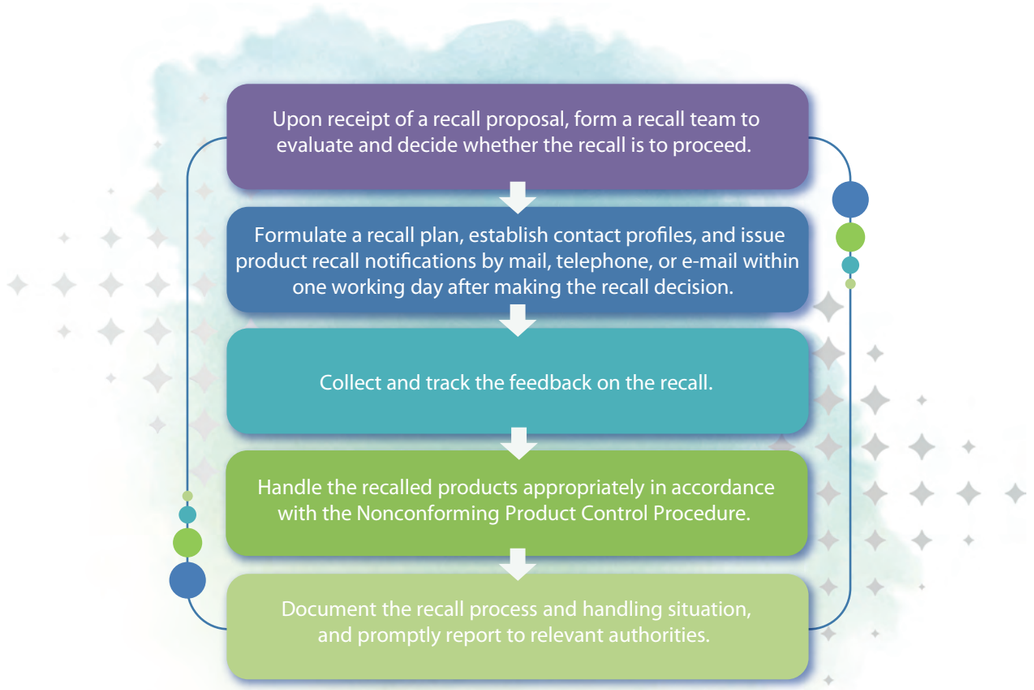
MicroPort is subject to regular external quality audits conducted by regulatory authorities and independent third parties to verify regulatory compliance and the robustness of our quality management system. In 2025, a total of 30 subsidiaries successfully passed more than 146 external quality audits, including product registration system reviews, routine regulatory inspections, ISO 13485 certification audits and EU MDR audits.

In addition, 48 products were selected for national and provincial sampling inspections during the Reporting Period, all of which successfully passed the required tests. These external audits and inspections provide independent assurance of the Company's quality management practices and support the safe and compliant supply of medical devices across different markets.

Product Alerts and Recalls

MicroPort strictly complies with applicable laws and regulations governing product safety and recalls in the markets where we operate. In 2025, we updated internal policies and standards, including the *Product Recall Management Policy*, to ensure that the Company's internal policies remain aligned with local regulatory expectations and support the effective management of product safety risks across different jurisdictions.

MicroPort has established a structured product recall mechanism to investigate, evaluate and respond to potential product defects in a timely manner. Under this mechanism, potential safety risks are assessed based on defined procedures, and appropriate actions, including product alerts or recalls, are initiated when necessary to protect users and patients.



Product recall mechanism

In 2025, we further leveraged our quality management information platform to support product alert and recall management. The platform facilitates the centralized collection and sharing of quality-related information, including external audit findings, sampling inspection results and self-inspection data, enabling earlier identification of common issues and potential risks. By improving data transparency and communication efficiency, the platform supports timely risk alerts and informed decision-making at both the Group and business unit levels, strengthening the Company's ability to respond proactively to potential product safety concerns.

During the Reporting Period, there have been no major product recalls for safety and health reasons in MicroPort's Chinese mainland operations.

Quality Culture and Training

MicroPort continues to place strong emphasis on fostering a quality-driven culture and strengthening employees' quality awareness and capabilities across the Company. To promote continuous improvement and strengthen employee engagement in quality management, we continued to organize quality improvement initiatives in 2025. Through regular review and recognition of improvement cases, we encourage frontline employees to actively identify quality risks, propose practical solutions and implement improvement measures, fostering a culture of collective ownership of quality.

Quality Improvement Competitions and Proposal Recognition

In 2025, MicroPort organized quality improvement competitions and quarterly recognition activities for outstanding improvement proposals. Nearly 2,000 frontline employees submitted close to 10,000 improvement proposals focused on on-site quality enhancement. These proposals were reviewed, recognized and progressively implemented, helping to stimulate sustained employee participation and reinforcing a Group-wide culture of continuous quality improvement.





MicroPort delivers structured and targeted quality training programs to enhance employees' understanding of product quality, regulatory requirements and quality management practices. In 2025, training activities focused on strengthening internal audit capabilities, improving corrective and preventive action (CAPA) management, and enhancing regulatory compliance for key markets, particularly the United States. These training programs covered 100% of employees from quality, compliance, research and development, engineering and supply chain functions, supporting the effective implementation of quality management systems and reinforcing product safety and quality awareness across the Company.

Internal Auditor and Quality System Training

In 2025, the Company delivered five specialized training courses for Group internal auditors, covering topics such as internal quality management system audits, key audit focus areas, CAPA and U.S. FDA regulatory expectations, software validation, and the *Technical Guidelines for Benefit-Risk Determination of Medical Devices (Revised in 2023*). A total of 1,803 training attendances were recorded, strengthening auditors' professional capabilities and supporting effective internal quality oversight.

Quality and Regulatory Forums

MicroPort continued to host regular quality and regulatory forums in 2025, with weekly thematic sessions focusing on regulatory updates, quality indicators, post-market management experience and testing standards. The 14th Quality and Regulatory Forum, held during the Group's Quality Month, attracted over 230 participants from 21 business units across multiple locations, supporting professional exchange and continuous capability building in quality management.

Industry Development

MicroPort remains an active supporter of high-quality development in the medical device industry, contributing through participation in regulatory research, standard-setting activities, and industry exchanges. In 2025, the Company further deepened the engagement in national and international regulatory initiatives and standardization efforts by organizing and taking part in multiple regulatory research visits and industry dialogues, strengthening communication with regulatory authorities and contributing to the shared progress of the industry.

We actively participate in the development and revision of national, industry and group standards, contributing technical expertise and operational experience from an industry perspective. During the Reporting Period, 5 national standards, 3 industry standards, and 2 group standards that the Company participated in the formulation have been officially published.

In 2025, the guidelines and standards that MicroPort participated in revising included but were not limited to:

- Good Manufacturing Practice for Medical Devices (GMP)
- Guideline for Software Validation of Computerized Systems in Medical Device Production Quality Management
- Inspection Key Points for Animal-Derived Artificial Heart Valve Products
- On-site Inspection Guiding Principles for Domestically Produced High-End Large Medical Devices in Shanghai

Standardization Committee Participation

MicroPort newly joined the National Technical Committee on Disinfection Technology and Equipment Standardization and the expert working group on Medical Device Unique Device Identification (UDI) standards in 2025. The Company also participated as an expert body in national and industry packaging standard reviews and led the development and revision of relevant group standards. At the end of the Reporting Period, MicroPort's businesses held positions as members, participants or observers in 21 domestic and international standard technical committees and subcommittees.

In 2025, MicroPort received multiple awards for exceptional quality performance, earning widespread recognition of our product quality.

Quality Awards	Awarded Unit
Shanghai On-site Management Innovation Achievement Award (Excellence Award)	Shanghai MicroPort
Shanghai Quality Technology Progress Award (Excellence Award)	MicroPort Endovascular
Pudong New Area Employee Science and Technology Innovation Award (Second Prize)	MicroPort Endovascular
Shanghai Employee Advanced Operational Method Innovation Award	MicroPort Endovascular
Shanghai Quality Technology Progress Award (Excellence Award)	MicroPort CardioFlow Medtech

Customer Service

Our Commitment

Adhering to the principle of "Put Customer First," MicroPort actively advances service quality improvement and responsible marketing practices. We continuously optimize the service experience to ensure that more patients can access safe and effective medical solutions. In addition, we implement accurate, truthful, and compliant marketing practices to safeguard the rights and interests of our clients and patients.

Our Governance

MicroPort continuously improves the customer service management system as part of our commitment to responsible and sustainable operations. The Company has established internal policies such as the *Domestic Customer Complaint Management Regulations*, *Overseas Customer Complaint Management Regulations*, *Feedback Control Procedure*, *Complaint Investigation Management Process*, and *After-sales Service Control Procedure*. In 2025, we updated five documents, including the *Procedure of Customer Complaint Handling in the USA Market*, to comply with regulatory requirements in overseas target markets.

The Company strictly adheres to laws and regulations in our operational regions, including the *Advertising Law of the People's Republic of China* and the *Law of the People's Republic of China on the Protection of Consumer Rights and Interests*. We have implemented internal *policies* such as the *External Information Release Management Process*, *the Social Media Account Application Management System*, and *the Standards on the Management of Packaging and Design*. We are committed to the principles of responsible marketing and providing clients with safe and reliable products and services.

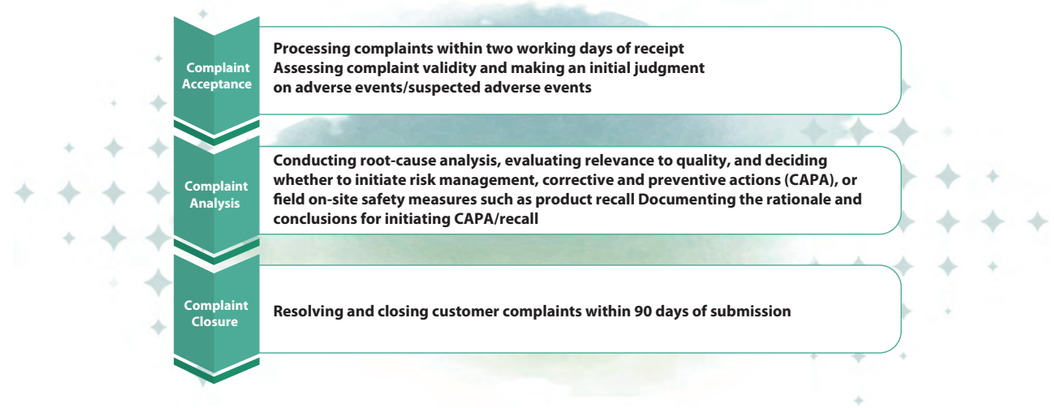
Our Management Strategy

MicroPort has built a comprehensive customer service and client protection system to enhance customer experience. We have established diversified communication channels, standardized and streamlined complaint handling mechanisms, and conducted satisfaction surveys and digital patient education to deliver high-quality products and services. Furthermore, we further enhance our marketing governance by strengthening oversight of promotional activities, updating internal policies, and embedding responsible marketing principles across the organization through continuous training.

Our Action

Customer Service

We have implemented a structured customer complaint management system, supported by multiple feedback channels, including hotline, mini-App and email, to ensure timely and effective resolution of customer concerns.



Customer complaint handling mechanism

During the Reporting Period, both the response rate and handling rate for customer complaints related to MicroPort's products and services were 100%.

MicroPort developed advanced digital platforms to practice customer and patient education. Through effective communication on diversified platforms, we aim to foster an intelligent healthcare industry ecosystem and deliver high-quality health services.

Integrated Platform	Implant Card	Conscience Care Public WeChat Account
• Providing diverse educational content for patients and doctors to advance digital and intelligent healthcare services and communication	• Enabling a closed-loop process from patient implant data entry, to platform-based rehabilitation services, and hospital-physician guidance	• Regularly publishing medical science articles, introducing products, and offering 24-hour assistance services to patients

Patient education initiatives

We proactively gather customer needs and suggestions to drive continuous improvement in our product and service quality. In 2025, we distributed approximately 200 satisfaction survey questionnaires to doctors and distributors to assess their satisfaction with the performance of nine products, including the Firebird2 Drug Eluting Stent and Pioneer Balloon Catheter. The results stated a satisfaction rate of 96.5%.

Responsible Marketing

MicroPort strictly implements internal review and control procedures to ensure compliance across all promotional content, including advertising, packaging, and product labeling. Furthermore, we have established hierarchical control system and assessment standards for the subsidiaries' advocacy platforms, while conducting regular monitoring and systematic compliance screening of all such platforms to strengthen both risk control and management efficiency.



Responsible marketing measures

MicroPort focuses on fostering employees' awareness of responsible marketing and integrating such practices into daily operations and business activities. We regularly organize internal and external training across all business lines, covering interpretation of regulatory requirements and case reviews of promotional materials. During the Reporting Period, MicroPort conducted 47 training sessions on responsible marketing, with total participation reaching 484 person-times.

Supply Chain Management

Our Commitment

MicroPort endeavors to build a responsible and sustainable supply chain by improving our supplier management system, fully integrating ESG-related considerations into supply chain management, and actively empowering our suppliers. In collaboration with our supply chain partners, we are committed to achieving sustainable development goals.

Our Governance

MicroPort has established a Supplier Management Committee and a Procurement Management Leadership Group, supported by three specialized subdivisions – Procurement Management, Import/Export Logistics, and Supplier Quality Management – which together form our supply chain governance framework to oversee and ensure the robust operation of the supply chain system.

The Company continuously monitors evolving domestic and international regulatory requirements and refines the policies, including the *Procurement Management Guide* and *Supplier Management Rules*. In 2025, to better align with FDA standards and support the Company's international market development strategy, we optimized the supplier classification criteria within the *Supplier Management Rules*, thereby enhancing supplier risk management.

Our Management Strategy

MicroPort maintains a comprehensive supply chain management system, supported by a robust supplier access mechanism, refined classification management, and rigorous supplier audits to ensure operational efficiency. The Company is also advancing supply chain ESG development by identifying relevant risks, defining clear management expectations, and working closely with suppliers to strengthen resilience, ensuring consistent quality and reliable supply.

Our Action

Supplier Management

MicroPort has implemented a robust supplier management process, conducting rigorous evaluations of suppliers based on quality, cost, delivery efficiency and service through supplier self-assessment, qualification review, on-site audit, and sample evaluation. Our supplier management covers the full lifecycle from development through verification, transfer, to commercialization, ensuring that approved suppliers consistently deliver high-quality and reliable products and services.

The Company has implemented a refined supplier classification mechanism in accordance with the optimized *Supplier Management Rules*. Suppliers are categorized into three main types – general, product-specific, service-oriented – and further classified into four risk levels (high, medium, low, or risk-free) based on product impact. Differentiated management strategies are applied to enhance operational efficiency. In 2025, the Company strengthened oversight through increased audit frequency and on-site evaluations.

At the end of the Reporting Period, MicroPort has a total number of 4,858 suppliers, and the number of suppliers by geographical region is shown as follows:



Supplier Audits

MicroPort has implemented a rigorous supplier audit mechanism covering system certification, qualification review, quality standards, personnel management, and the review of non-conformities. Suppliers are required to implement corrective actions for any identified non-conformities to ensure long-term oversight and effective management. In 2025, we conducted annual audit of 35 key suppliers with a corrective rate of 100%.

The Company continuously monitors suppliers' system certifications and quality management performance to apply alignment with our quality standards. At the end of the Reporting Period, a total of 35 suppliers are ISO 9001 certified, 23 are ISO 13485 certified, and 8 of them hold both certifications.

Sustainable Supply Chain

MicroPort has specified ESG requirements for suppliers in the *Supplier Social Responsibility Commitment Letter*, including environmental protection, labor rights, occupational health and safety, information security, and business ethics. At the end of the Reporting Period, the Company signed the *Supplier Social Responsibility Commitment Letter* with 353 suppliers, achieving a coverage rate of over 60%.

An effective supply chain risk management mechanism is crucial for enhancing supply chain resilience. MicroPort has implemented multiple strategies, including local procurement, dual sourcing and inventory management, to foster the stability of our supply chain.

Local Procurement	Dual Sourcing	Inventory Management
• Prioritizing procurement from local suppliers, especially for bulky and heavy packaging materials, except for certain imported or highly technical materials • Continuously developing domestic secondary suppliers	• Maintaining at least two qualified suppliers for critical materials to ensure supply stability	• Building inventory reserves and setting higher safety stock levels for high-risk materials to mitigate supply disruption risks

Supply chain risk response measures

Supplier Empowerment

MicroPort actively engages with suppliers and provides capability-building support to strengthen overall supply chain management. In 2025, the Company conducted multiple supplier training including updates to quality and validation standards, supplier management procedures, and targeted improvement of non-conformities. We also organized on-site guidance and training activities, delivering technical support on quality and process controls to help suppliers enhance the quality of products and services.

Supplier Empowerment Program

In 2025, MicroPort formed a technical team comprising Process, Quality, and Supplier Quality Engineering (SQE). The team conducted on-site investigations and provided guidance to help a supplier resolve welding abnormalities. Based on root-cause analysis, we collaborated with the supplier to revise the cleaning work instructions and enhance employee training, thereby improving the supplier's quality control in the production process.

SUSTAINABLE ECOLOGY & FUTURE



Our Position

MicroPort is committed to promoting sustainable ecological development by integrating environmental protection into our business operations. Through systematic climate change response, environmental management, pollution prevention, and resource efficiency initiatives, MicroPort endeavors to minimize our environmental footprint while supporting the long-term business and ecological sustainability.

2025 Highlight Performance

- Five subsidiaries have obtained ISO 14001 certification, and two have been designated as “Green Factory”
- The legal disposal rate of hazardous waste, medical waste, general industrial solid waste and municipal solid waste of 100%
- The environmental testing completion rate of 100%
- GHG emission intensity was reduced by 9%

Contribution to the UN SDGs



Climate Change

Our Commitment

MicroPort recognizes climate change as a material issue that poses threats to human well-being and the balance of ecosystems. In response to the carbon peaking and carbon neutrality goals in China, we actively explore low-carbon development pathways based on energy management. With a responsible attitude and firm commitment, we strive to address the challenges and opportunities presented by climate change.

Our Governance

MicroPort places a strong emphasis on climate change governance, integrating it into our management framework. We conduct an annual review of progress in climate management and consistently enhance governance mechanisms to ensure climate-related risks and opportunities are prioritized equally with other critical ESG factors in strategic decision-making. The Board of Directors oversees climate change management, while the EHS Management Committee is responsible for formulating and implementing climate initiatives. Each committee member is accountable for mitigation and adaptation efforts within their respective departments. We also regularly update relevant managers on policy and regulatory developments to enhance climate management capabilities.[3]

Our Management Strategy

Strategy

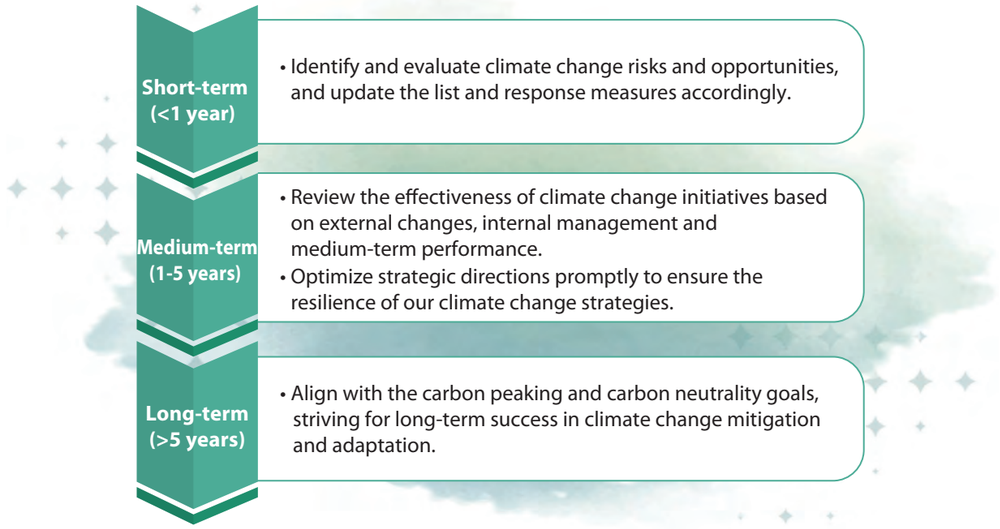
Due to the complex and cumulative nature of climate-related risks and their potential impact on our business, it is crucial to the Task Force on Climate-related Financial Disclosures (TCFD) framework, the Company conducts systematic and scientific analysis by integrating external factors such as government policies, regulations, and historical data, while also examining internal factors including operational characteristics and business growth. This process enables us to develop a list of climate-related risks and opportunities and formulate a comprehensive climate risk management strategy.

3 We intend to progressively evaluate the necessity and feasibility of integrating climate-related performance into its remuneration policies, and will disclose relevant information at an appropriate time.

Climate Change Risk and Opportunity	Potential Impact	Probability of Occurrence	Time Dimension	Impact Intensity	Potential Financial Impact[4]
Physical Risks					
Acute	Extreme weather events may interrupt normal production activities and logistics arrangements, potentially affecting operational continuity and supply chain stability	Low	Short-term	Weak	Increase in operating costs
Chronic	Prolonged high-temperature conditions associated with climate change could place pressure on energy supply stability and facility operations	Low	Long-term	Medium	Increase in operating costs
Transition Risks					
Policy and legal	Compliance with evolving environmental and climate-related regulations may lead to incremental compliance and management costs	Low	Medium-term	Strong	Increase in operating costs
Technology	Volatility in input costs, such as energy and water, as well as changes in emission control and waste disposal requirements, may increase production costs	High	Short-term	Medium	Increase in operating costs
Market	Increase in production costs due to changes in raw material prices (e.g. energy, water) and emission and disposal requirements (e.g. waste disposal)	High	Medium-term	Medium	Increase in operating costs
Reputation	Failure to meet rising stakeholder expectations for climate action and transparent disclosure may result in reputational risks	Low	Short-term	Weak	Decrease in revenue
Opportunities					
Products and services	Enhanced operational efficiency and cost optimization for key products may improve long-term profitability and competitiveness	High	Long-term	Weak	Decrease in operating costs Increase in revenue
Resource efficiency	Improved efficiency in the use of resources such as energy and water may help reduce operating costs and environmental footprint	High	Medium-term	Medium	Decrease in operating costs
Energy source	Gradual adoption of cleaner or lower-emission energy sources may help mitigate future energy price volatility	Low	Medium-term	Medium	Decrease in operating costs

4 Due to the currently limited financial sensitivity of MicroPort to climate risks, we have identified the potential financial impacts of climate-related factors on the Company primarily through qualitative analysis. Building on the existing qualitative analysis, we will continue to monitor developments in climate-related issues, progressively enhance our quantitative assessment in accordance with regulatory requirements, and provide relevant disclosures in due course.

MicroPort executes climate change response strategies covering short-term, medium-term and long-term horizons, adjusting based on external environmental changes and internal operational conditions. We conduct an annual review of the progress in managing climate-related risks and opportunities. This supports continuous oversight of performance, the improvement plans, and the enhancement of our overall climate management capabilities.



Climate change management strategy

Risk Management

MicroPort is proactively addressing significant climate risks through both internal initiatives and external collaborations. To optimize resource allocation and constantly improve climate-related risk management efficiency, we manage climate-related risks through a standardized process of risk identification, evaluation, ranking and control, and incorporated into the Company's overall risk management mechanism.

MicroPort manages climate-related risks and opportunities through a combination of prepared planning, operational adjustments and continuous improvement measures, supporting business resilience and sustainable development.

Physical Risks	• Established emergency response plans for extreme weather events, including flood and typhoon prevention, with clear reporting lines and response procedures. • Implemented employee protection and operational arrangements during heatwaves and typhoon alerts to safeguard safety and business continuity. • Allocated dedicated emergency and safety funding for facility maintenance and repairs to enhance resilience under extreme weather conditions.
Transition Risks	• Monitored developments in climate-related policies, regulations and market expectations. • Updated internal management standards and operational arrangements in response to external changes. • Progressively advanced energy-saving and emission-reduction initiatives across operations.
Climate-related Opportunities	• Strengthened emissions management and circular economy practices to enhance environmental performance. • Advanced the adoption of renewable and low-emission energy solutions where feasible. • Implemented site-level low-carbon initiatives, including local sourcing, green materials and low-carbon mobility.

Climate risk management

Metrics and Targets

MicroPort has defined energy efficiency and carbon emissions targets[5] and proactively implements energy-saving and emissions-reduction measures to drive continuous improvement toward these targets.

Energy Efficiency Target	Carbon Emission Target
• Improve operational efficiency to achieve negative growth in energy consumption intensity	• Implement the Carbon Peaking and Carbon Neutrality Policy to achieve negative growth in carbon emission intensity

5 We intend to progressively strengthen its climate-related target management and monitoring framework, and will disclose relevant quantitative targets, progress monitoring and review mechanisms in due course.

We have established a structured mechanism for the continuous monitoring and regular review and disclosure of energy consumption and GHG emissions.

Indicator	Unit	2025	2024	2023
Energy Consumption				
Direct energy consumption	kWh	8,414,296	14,587,099	13,055,730
Gasoline	kWh	196,642	94,225	247,378
Diesel	kWh	339,764	164,140	478,427
Natural gas	kWh	7,877,891	14,328,734	12,329,926
Indirect energy consumption	kWh	76,119,910	98,242,029	123,772,952
Purchased electricity	kWh	69,097,957	87,088,670	106,296,077
Purchased green electricity	kWh	7,021,333	11,149,000	13,823,169
Purchased steam	kWh	620	4,359	3,653,706
Total energy consumption[6]	kWh	84,534,207	112,829,128	136,828,682
Intensity of total energy consumption	kWh/million USD	76,475	109,426	143,920
GHG Emissions[7]				
Scope 1 GHG emissions	tons CO_2-eq	1,573	2,831	3,168
Scope 2 GHG emissions	tons CO_2-eq	40,968	40,929	45,579
Total GHG emissions	tons CO_2-eq	42,541	43,760	48,747
Intensity of GHG emissions	tons CO_2-eq/million USD	38.49	42.44	51.27

6 The calculation of total energy consumption is prepared with reference to the standard *GB/T 2589-2020 General rules for Calculation of the Comprehensive Energy Consumption* promulgated by the State Administration for Market Regulation and the Standardization Administration of the People's Republic of China and the *Emission Factors for Greenhouse Gas Inventories* published by the U.S. Environmental Protection Agency (EPA).

7 The emission factors of greenhouse gases are prepared with reference to the *Greenhouse Gas Emission Accounting Methods Reporting Guidelines for Enterprises in Other Industries (Trial)* issued by the National Development and Reform Commission in 2015, the *Emission Factors for Greenhouse Gas Inventories* published by the U.S. Environmental Protection Agency (EPA), etc. The emissions of electricity consumption are prepared with reference to the emission factors of each region. We are gradually advancing the investigation and quantification of Scope 3 emissions and will disclose it at an appropriate time.

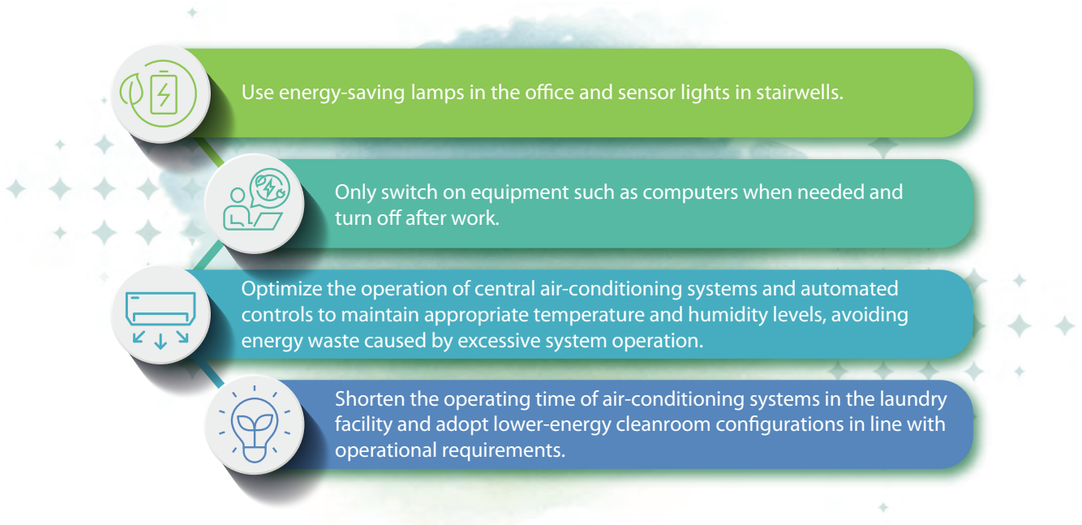
Our Action

Energy Management System

Improving energy efficiency stands as one of the pivotal methods MicroPort employs to implement low-carbon strategies and address climate change. We carry out energy management in accordance with the *Procedures for the Management of Energy Conservation Design* and the *Procedures for Energy-Saving Procurement*, and continuously optimize our internal energy management system based on the ISO 50001 standard to ensure the effectiveness of operational management mechanisms. In 2025, 2 subsidiaries have obtained ISO 50001 Energy Management System certification.

Daily Energy-saving Practices

To continuously reduce energy intensity and enhance operational efficiency, MicroPort has implemented targeted energy consumption management initiatives across key facilities and energy-intensive operations. By strengthening day-to-day operational management, optimizing equipment operation and refining management practices, the Company has reduced unnecessary energy use while maintaining stable production and product quality.



Daily energy-saving practices

Optimizing Steam System Operational Management

In 2025, MicroPort implemented an operational management optimization project for our steam system by refining operating procedures, standardizing daily practices and strengthening operational control. These measures improved the stability and safety of the system operations, supporting more efficient energy use. After project implementation, the steam system operated with enhanced reliability throughout the year, achieving an estimated energy efficiency improvement of approximately 3%, while also contributing to reduced operating costs.

Installation of Energy Storage Equipment

MicroPort continued to operate and optimize the on-site energy storage system in 2025, supporting more efficient energy management and internal electricity utilization. The system, comprising modular and grid-connected energy storage cabinets, operates through regular charge and discharge cycles, with stored electricity fully consumed internally. During the Reporting Period, the energy storage system maintained stable performance, achieving a comprehensive operating capacity of 1,433.7 MWh, and contributed to improved energy efficiency and ongoing operating cost optimization, with estimated annual cost savings of RMB864,500.

In addition to facility-level energy management, MicroPort continued to reduce energy consumption by improving production processes and enhancing equipment efficiency. Through targeted process optimization, automation upgrades and technical improvements, the Company reduced energy use per unit of output while supporting stable production capacity growth.

Improving Biodegradable Coating Yield	Enhancing Balloon Forming Efficiency	Increasing Catheter Coating Efficiency
• Improved the yield of biodegradable coating processes through operational optimisation and standardised process controls, reducing material and energy consumption per unit of output and achieving electricity savings of approximately 350 kWh.	• Through optimized workflow and equipment improvements, balloon forming efficiency was enhanced by 11%, while annual electricity consumption was reduced by approximately 22,000 kWh.	• By optimizing key process parameters and reducing unnecessary equipment operating time, coating process efficiency was enhanced by 14.4%, achieving electricity savings of approximately 880 kWh in 2025.

Process energy-saving practices

Environment Protection

Our Commitment

MicroPort consistently follows the relevant laws and regulations at all operational sites. We actively take measures to improve environmental management, minimize emissions and business impacts, and foster long-term value with our stakeholders.

Our Governance

The Company has established a Responsibility & Safety Operation Committee (the "Safety Committee"), which is responsible for coordinating, guiding, and overseeing environmental protection initiatives in daily operations. The Safety Committee's executive working team is tasked with implementing and monitoring daily environmental management activities. Additionally, each subsidiary has formed a dedicated safety team to manage the specific environmental, health, and safety (EHS) responsibilities.

Guided by the *Administration Procedures for Clean Production*, the *Procedures for the Identification, Evaluation and Control of Environmental Factors*, MicroPort has formulated standardized policies across all operational sites, forming a comprehensive and systematic environmental management system. We also actively foster collaboration with stakeholders to promote green and sustainable development.

Our Management Strategy

To ensure the effective operation of the environmental management system, MicroPort actively conducts both internal and external environmental audits, promptly addressing any issues identified during these audits. The Company performs environmental audits and inspections through unannounced inspections, internal cross-checks, and monthly hazardous waste audits. Additionally, environmental testing data is regularly published on government websites to ensure transparency and effective implementation of environmental protection measures.

External Environmental Inspections

- MicroPort underwent 55 external environmental inspections conducted by third-party regulatory authorities in 2025.
- Covered document reviews and on-site verification of key facilities, including production areas, wastewater treatment systems, air emission controls, and hazardous waste storage areas.
- No non-conformities were identified; improvements and enhancements were promptly implemented based on recommendations from professional service inspections.

Internal Environmental Audits

- MicroPort conducted quarterly internal unannounced inspection across 17 subsidiaries/operational sites through cross-company reviews by EHS personnel.
- The audit focus included environmental and safety management practices, such as hazard identification, signage management, occupational health records, and personal protective equipment (PPE) compliance.
- MicroPort issued audit reports and required relevant units to complete corrections within specified timelines to drive continuous improvement in environmental performance.

Internal and external environmental inspections and audits

At the end of the Reporting Period,

- Five subsidiaries, including Shanghai MicroPort, MicroPort CardioFlow and MicroPort MedBot, have obtained ISO 14001 Environmental Management System certifications.
- Shanghai MicroPort and MicroPort Endovascular have been awarded as "Green Factory".

During the Reporting Period, MicroPort conducted environmental protection training activities for relevant employees, explaining applicable policies and management measures. These activities included a wastewater leakage drill and on-site training, during which external professionals provided operational guidance on safety measures and emergency response procedures, helping enhance employees' preparedness for handling environmental incidents.

Our Action

Waste and Emissions Management

To regulate the management and disposal of hazardous and non-hazardous waste generation, wastewater discharge and air emissions, and to ensure compliance with legal and regulatory requirements, MicroPort is committed to minimizing the environmental and health impacts associated with waste pollution.

- ***Air Emissions Management***

We revised and adhered to the *Procedures for the Prevention and Control of Air Pollution* to control waste generation, discharge, and emissions across all production sites. We generate various types of air emissions, including acid mists, nitrogen oxides, volatile organic compounds (VOCs), hydrogen sulfide, ammonia, and other pollutants, both from organized and unorganized sources.

In our R&D and production operations, MicroPort employs activated carbon for the adsorption of VOCs and alkaline adsorbents to control acid mist emissions during processes such as pickling, electrolytic polishing, chemical reagent purification, and drug spraying. To effectively manage these emissions and minimize air pollution, we have installed air emission treatment facilities and regularly replace the filling materials to maintain their efficiency. Furthermore, we engage qualified third parties annually to conduct air emission testing, ensuring that our air emissions comply with regulatory standards.

Process Optimization in Delivery System Workshop

In 2025, the CardioFlow Delivery System workshop completed process validation and replaced alcohol with purified water in the rough washing and fine washing stages. This optimization effectively reduced VOCs emissions and is expected to lower VOCs emissions by approximately 2 kg annually.

Indicators	Unit	2025	2024	2023
Total air emissions	tons	4.13	4.14	/
Nitrogen Oxides (NO_x)	tons	0.46	0.22	/
Particulate Matter (PM)	tons	0.75	0.61	/
Volatile Organic Compounds (VOCs)	tons	2.82	3.22	3.24
Other air emissions	tons	0.09	0.08	/
Intensity of total air emissions	tons/million USD	0.0037	0.0040	/

- ***Wastewater Management***

MicroPort strictly abides by relevant laws and regulations, prohibiting the direct discharge of untreated wastewater into natural water bodies. Our wastewater primarily originates from sources such as water baths in the production process, high-pressure steam sterilization, R&D without contact with reagents, and consumption for pure water preparation as well as domestic sewage, containing main pollutants such as chemical oxygen demand (COD) and ammonia nitrogen.

MicroPort has implemented a comprehensive set of control measures for wastewater treatment and discharge. This ensures that the wastewater receives the appropriate treatment to meet the water quality requirements. The Company has formulated and revised the *Procedures for the Prevention and Control of Water Pollution*, which set out requirements for wastewater to be treated before being discharged into the municipal piping networks. We utilize centralized wastewater treatment facilities to handle both production and domestic wastewater, ensuring it complies with applicable discharge standards before being discharged into the municipal sewage system.

Indicators	Unit	2025	2024	2023
Chemical oxygen demand (COD)	tons	1.20	0.70	12.60
Ammonia-nitrogen discharged	tons	0.02	0.01	1.94

- ***Waste Management***

Our standardized management and supervision of waste strictly follow the relevant laws and regulations at all operational sites as well as our own waste management procedures. We revised the *Solid Waste Pollution Control Procedures*, the *Hazardous Chemical Management System*, and the *Hazardous Chemical Control Processes and Responsibilities* in 2025.

The waste produced by our operations is classified into hazardous waste (medical and liquid chemical waste) and non-hazardous waste (general industrial solid waste and office-related municipal waste). We employ different management and disposal strategies to address each waste category appropriately, thereby effectively controlling their impact on the environment and health.

Hazardous Waste	Non-hazardous Waste
• Hazardous waste is collected and sorted separately by the production department, then transferred to designated containers or bags in the hazardous waste warehouse, in compliance with relevant regulations. The hazardous waste is then regularly transferred to qualified third-party disposal units for safe and compliant treatment.	• For recyclable industrial solid waste, The Company strives to improve the recycling rate to minimize waste generation. Recyclable waste, such as cardboard, is sent to a resource recycling company, with a 100% recycling rate achieved in 2025. Non-recyclable industrial solid waste is regularly transferred and disposed of by qualified third parties.

Hazardous Waste	Non-hazardous Waste
• Throughout the hazardous waste transfer process, the Company strengthens joint management to ensure traceability and full compliance with legal disposal requirements, achieving a 100% lawful disposal rate in 2025 for hazardous waste (including medical waste) and general industrial solid waste.	• Municipal waste generated from office operations is separated into wet and dry waste and is regularly transferred to the environmental sanitation department for disposal, either through landfilling or incineration.

Waste management measures

Our waste management goal is to improve the efficiency of waste handling and maximize the reuse of materials. In addition to adhering to all legal disposal requirements, we are committed to reducing waste generation wherever possible. As part of this effort, we have set a target to achieve a 100% recycling and reuse rate for all waste.

Indicators	Unit	2025	2024	2023
Total amount of hazardous waste generated	tons	340.64	391.87	394.25
Total hazardous waste disposed	tons	340.64	391.87	394.25
Intensity of hazardous waste generated	tons/million USD	0.31	0.38	0.41
Total amount of non-hazardous waste generated	tons	446.65	748.54	1,074.88
Total amount of non-hazardous waste recycled	tons	99.20	617.22	605.48
Intensity of non-hazardous waste generated	tons/million USD	0.40	0.73	1.13

- ***Noise Management***

MicroPort strictly complies with the *Law of the People's Republic of China on Noise Pollution Prevention and Control*. The Company has established and implemented the *Procedures for the Prevention and Control of Noise Pollution* to ensure that environmental noise at plant boundaries and relevant areas meets applicable national or local standards.

Production Sites	Ensuring production sites are located at a sufficient distance from residential areas.
	Conducting regular noise monitoring to ensure compliance with relevant laws and regulations.
	Strictly defining operating hours at production sites to minimize nighttime production arrangements.
	Installing sound-insulating materials such as acoustic panels and damping wool in high-noise areas, along with vibration dampers and pads.
New Construction, Expansion, or Reconstruction Projects	Carrying out environmental factor identification in accordance with the New Project Environmental Impact Management Procedure and formulating corresponding noise reduction and control plans.
	Focusing on noise control at construction zone boundaries to avoid or reduce the impact of construction noise on surrounding areas.

Noise control initiatives

Resources Management

MicroPort actively advances circular economy practices, enhances the utilization efficiency of water and packaging materials, and promotes green office initiatives, supporting our sustainability goals through low-carbon, eco-friendly actions.

- ***Water Management***

MicroPort continues to comply with applicable laws and regulations in all locations where we operates. Building on our established *Water Management System*, the Company maintained a structured approach to sustainable water resource management across production and daily operations in 2025.

The Company primarily uses municipal tap water for production and operational needs. In 2025, MicroPort continued to advance our water efficiency direction by strengthening the optimization of our water management framework and further improving the effectiveness of water recycling practices.

To enhance water efficiency and promote responsible water management, MicroPort continued to advance water conservation and reuse practices across our operations.

Water Conservation	• Monitored water consumption and operational conditions to identify and address potential water losses, such as leaks or equipment-related seepage. • Improved water use efficiency through ongoing optimisation of water purification processes and the continued use of water-saving devices in production areas. • Promoted responsible water use by maintaining water-saving reminders and internal communications to enhance employee awareness and foster good water-use habits.
Water Recycling and Reuse	• Reused cooling water in production processes to reduce freshwater demand. • Continued rainwater collection, treatment and reuse arrangements where applicable. • Utilized condensate water generated by air handling units to support more efficient water use.

Water management measures

Water-saving through Process Optimization

Through supplier collaboration and process improvements for packaging linings and protective components, the Company reduced the need for repeated cleaning during manufacturing, thereby lowering water use and associated energy consumption. As a result of these measures, MicroPort reduced water consumption by approximately 160 tons, decreased alkaline wastewater treatment by approximately 150 tons in 2025.

Indicator	Unit	2025	2024	2023
Total water consumption	tons	263,434	610,341	570,061
Intensity of water consumption	tons/million USD	238.32	591.93	599.61

- ***Packaging Material Management***

MicroPort continued to refine our approach to packaging materials management by focusing on efficiency improvements and circular use. Building on existing practices, the Company further enhanced the environmental performance of our products and packaging by optimizing the use and management of packaging materials across operations.

As part of our ongoing efforts, MicroPort maintained the reuse of sterile transport boxes within our operations. These transport boxes are repeatedly circulated and reused multiple times during the logistics process, reducing the need for single-use packaging and contributing to lower overall packaging material consumption.

Packaging Material Reduction through Design Optimization

In 2025, the Company streamlined packaging components by removing product implant cards and RFID labels and standardizing packaging box materials. These actions reduced material loss and improved packaging efficiency. As a result, MicroPort reduced the use of approximately 5,500 labels and 300 insertion cards, equivalent to around 60 kg of materials, and decreased printing ink consumption by approximately 420 kg.

Indicators	Unit	2025	2024	2023
Total packaging material consumption of finished products	tons	759.64	671.16	713.82
Intensity of packaging material consumption of finished products	tons/million USD	0.69	0.65	0.75
Total recycling of packaging materials of finished products	tons	15.73	44.13	11.81

- ***Green Office Practices***

MicroPort continued to advance green office practices by promoting efficient resource use and fostering an environmentally responsible workplace. Building on existing digitalization initiatives, the Company further encouraged the use of electronic documentation and paperless workflows, supporting the continued reduction of paper consumption in daily operations.

MicroPort also sustained our efforts to guide employees toward more efficient use of office resources. These practices include promoting double-sided printing where printing is necessary and encouraging the reuse and recycling of office supplies. In addition, the Company continued to expand the use of online meetings as an alternative to in-person business travel, contributing to the reduction of GHG emissions associated with office activities.

INCLUSIVE EMPLOYEES & COMMUNITY



Our Position

MicroPort remains committed to fostering long-term growth for both employees and communities through sustained investments in employee development, inclusive workplace practices and community engagement. Our dedication to inclusive growth reflects our belief in shared prosperity, the advancement of positive societal impact and the fostering of mutual growth within the industry.

2025 Highlight Performance

- The proportion of female employees was 52%.
- The percentages of female employees in middle and senior management are 38% and 30% respectively.
- Average employee training hours reached 10.2.
- Total donations about USD5.1 million.
- Total time spent on voluntary work exceeded 460 hours.

Contribution to the UN SDGs



Employee Empowerment

Our Commitment

MicroPort adheres to a people-oriented philosophy, cultivating an equal, inclusive, and diverse workplace to attract, develop, and retain talent. We foster employee growth through structured development opportunities, protecting employee rights with compliant and transparent practices, and enhance well-being through holistic support. Additionally, we prioritize a healthy and safe working environment by strengthening management and fostering a strong safety culture.

Our Governance

MicroPort has established a comprehensive governance framework to advance employment management, safeguard employee rights, and support talent development. We have instituted an EHS Management Committee to provide oversight of occupational health and safety risks across the organization. In addition, dedicated safety teams have been established at each subsidiary to ensure the effective operation of health and safety measures and to embed a strong safety culture throughout operations.

We continuously refine employee management policies and procedures, providing clear guidance through a comprehensive and integrated framework.

Talent Recruitment

We strictly adhere to International Labour Organization (ILO) standards and formulate institutional documents such as the Employee Handbook in compliance with local laws and regulations.

Remuneration and Benefits

We continuously refine internal policies including the Salary Management Measures, Welfare Management Measures, and Leave Management Measures, offering employees competitive remuneration and comprehensive benefits.

Talent Development

Guided by the talent development philosophy of "Providing opportunities for those who wish to work, platforms for those who are capable, and promotions for those who excel," we establish and continuously improve the talent cultivation system and mechanisms to continuously refine its talent cultivation framework and mechanisms, infusing strong vitality into the Company's growth.

Health and Safety

We continually enhance internal systems such as the Policy for Production Safety Responsibility, Policy for Safety Objective Management, Policy for Dangerous Chemical Management, and Policy for Occupational Disease Prevention Responsibility, clearly defining responsibilities and management requirements for occupational health and safety.

Employee management policies and procedures

Our Management Strategy

MicroPort continuously strengthens our talent management strategy to attract diverse talent globally and align workforce capabilities with long-term business growth. Through systematic talent planning, development programs, and comprehensive employee care, the Company supports employee advancement while prioritizing health, safety, and well-being, fostering a resilient and sustainable workforce.

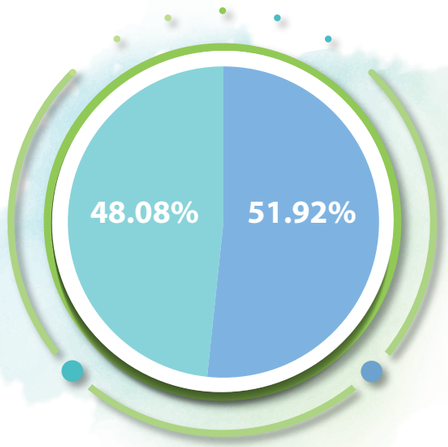
Our Action

Talent Attraction and Employment

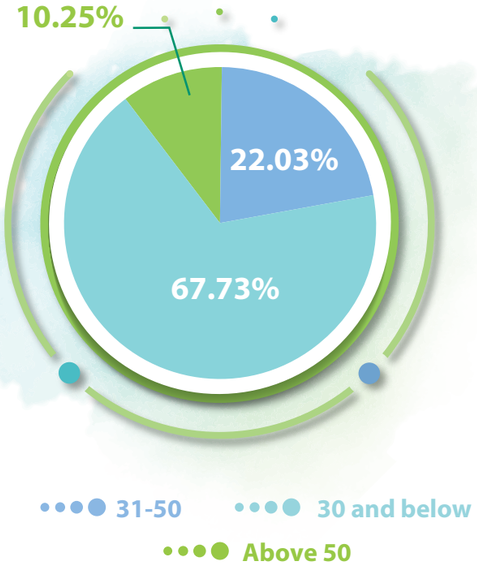
MicroPort is committed to upholding labor rights and maintaining compliant, fair, and equitable employment practices. The Company adopts a zero-tolerance approach to child labor and forced labor and conducts identity verification during the hiring process. Any violation identified will result in immediate termination and prompt reporting to relevant authorities. Adhering to the principle of "Fairness and Equity," we ensure equal rights and opportunities for all employees, without discrimination and harassment based on gender, age, ethnicity, race, nationality, religion, or other characteristics.

At the end of the Reporting Period, MicroPort had a total of 6,547 employees, with the specific breakdown as follows:

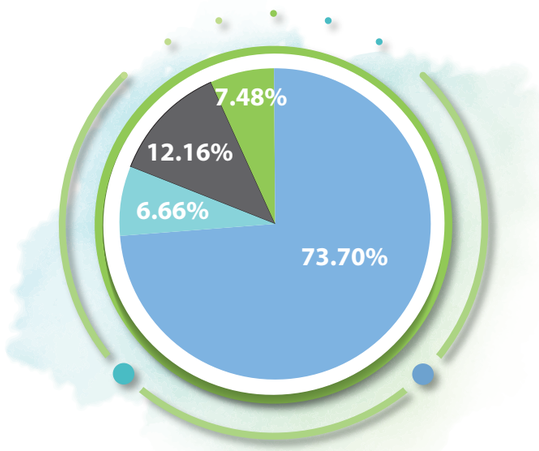
Employees by Gender



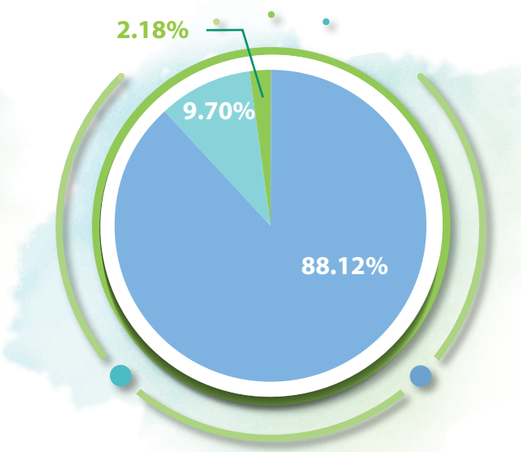
Employees by Age



Employees by Geographical Region



Employees by Position



MicroPort continuously expands talent recruitment channels through internal referrals, social hiring, and campus recruitment to attract diverse talent, strengthen workforce capabilities, and support sustainable business growth.

Cross Star Management Trainee Program

In 2025, MicroPort continued our Cross Star Management Trainee Program, designed to cultivate and develop versatile talents with practical experience in integrated sales and clinical support. Through this one-year development plan, new employees enhance their knowledge in multi-product system integration, product expertise, professional skills, and sales techniques. Guided by a mentoring system, trainees gain independent work experience, enabling the efficient development of technical sales professionals who meet the company's requirements.

MPO Campus Recruitment

To strengthen our talent pipeline, MPO actively partnered with local universities and vocational colleges. In 2025, MPO engaged with students through multiple campus recruitment fairs and career development events, consistently enhancing its employer brand and building a sustainable talent pipeline.



Remuneration and Benefits

To enhance employee motivation and support talent retention, MicroPort has developed and refined a differentiated compensation and incentive framework aligned with diverse roles and functions. We provide all employees with fixed salaries, performance-based variable pay, benefits, and position-specific allowances, while implementing a long-term equity incentive program covering directors, employees, and partners.

Statutory Benefits	• Providing employee insurance and housing fund programs in compliance with laws and regulations. • Granting statutory holidays, paid time off, maternity leave, and other entitlements.
Financial Support	• Offering commercial insurance in addition to statutory benefits.
Family Care	• Providing supplemental housing fund, rental allowances, wedding bonuses, newborn benefits, etc.
Work-Life Balance	• Implementing a flexible work system. • Improving "Love Maternity Room" to offer convenience and support for pregnant and breastfeeding employees. • Establishing employee-friendly service areas.

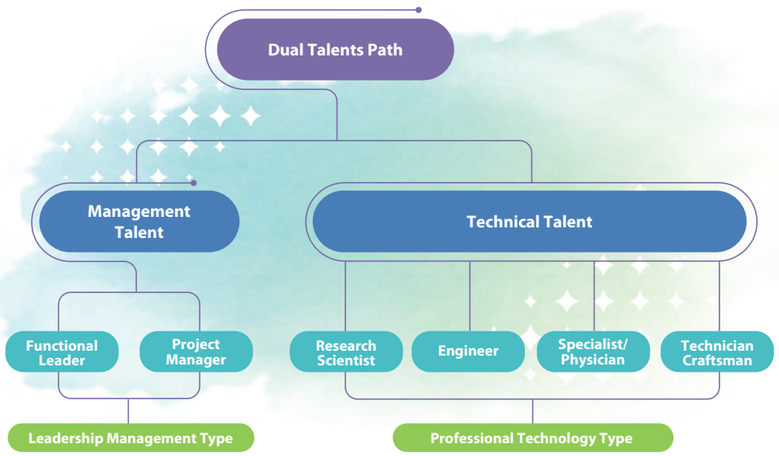
Employee benefits for all employees at MicroPort

As the uncertainty grows on the external market, MicroPort embraces developing a flexible and resilient human resource system. During the Reporting Period, our employee turnover rate was 16.47%. The detailed breakdown is as follows:

Indicators		Unit	2025
Total Turnover Rate		%	16.47
Turnover Rate by Gender	Female	%	16.22
	Male	%	16.74
Turnover Rate by Age	30 and below	%	23.34
	31-50	%	14.73
	51 and above	%	11.36
Turnover Rate by Geographical Region	China	%	17.35
	The U.S.	%	17.42
	Europe	%	11.65
	Other Regions	%	14.19

Talent Development

MicroPort places consistent emphasis on talent cultivation and development. The Company has implemented a Two Career Paths and Eighteen Ranks Career Development System, providing all employees with equitable and diversified promotion opportunities. The system encompasses both management and technical tracks. We placed increased focus on structured mentoring and knowledge transfer mechanisms to support professional growth. Employees are also encouraged to transition between career paths to accommodate personal aspirations and the evolving needs of the Company. In 2025, more than 900 employees were promoted across the management and technical tracks.



Two Career Paths and Eighteen Ranks Career Development System

In 2025, MicroPort optimized the employee performance evaluation and assessment mechanism to ensure coherence and effectiveness in strategic execution and further enhance the precision of performance management. We evaluate employee performance through multiple methods such as direct supervisor ratings, utilizing the Human Resource Management System for comprehensive assessment. Regular performance evaluation meetings are conducted to communicate evaluation criteria and results to employees, while providing guidance and support for skill development and performance improvement.

The Company developed a holistic training framework that comprises four MicroPort training schools including Earth-Down Leadership Academy, Innovation Qualification & Competency Institute, Emerging Technology Knowledge & Action Institute, and Culture & Philosophy Academy. In 2025, we conducted multiple specialized training covering new employee orientation, advanced enhancement courses, and business-specific customized training.

Earth-Down Leadership Academy

The Earth-Down Leadership Academy serves as a global hub for sustainable supply chain leadership development. Focused on building inclusive, future-ready talent, it delivers targeted leadership programs for mid-to-senior managers worldwide. The curriculum is grounded in leadership competencies, integrating organizational wisdom, cultural values, and ESG principles to drive responsible, resilient, and impactful leadership across the enterprise.

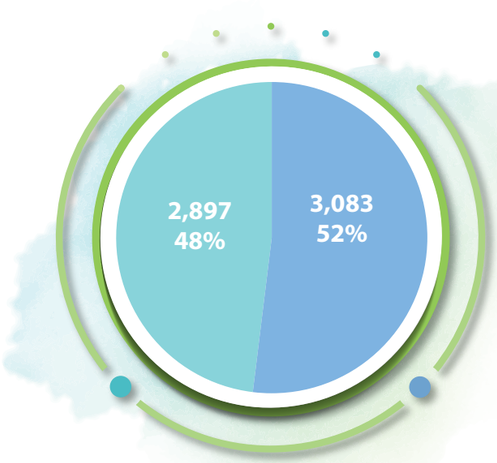
Position-Specific Skill Training

We collaborated with various departments and business units to deliver customized training programs. These include internal auditor training for medical device quality management systems compliant with ISO 13485:2016, conducted in partnership with the Quality Department, as well as compliance and information security training developed with the compliance team, along with other role-specific training initiatives. These efforts contribute to continuous capability enhancement and strengthen the expertise of business teams.

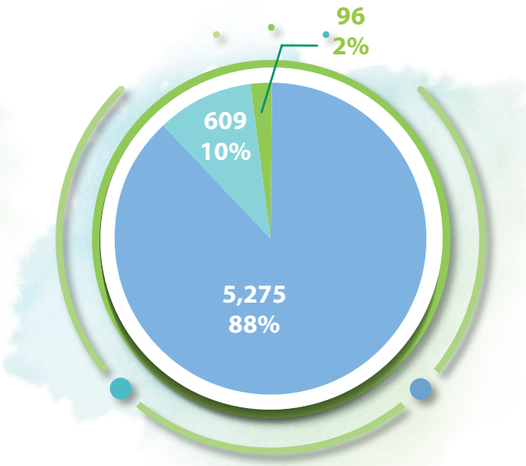
The Company defines application procedures for various training programs in accordance with the *Training Management System*, including external public courses, certification and professional qualification training, and academic advancement. We encourage employees to actively pursue external degree upgrades and professional certification exams, offering substantial resources and financial support. During the Reporting Period, MicroPort reimbursed relevant expenses for 314 employees.

During the Reporting Period, MicroPort provided diversified training programs to all employees, with an average training duration per employee of 10.2 hours. The specific breakdown is as follows:

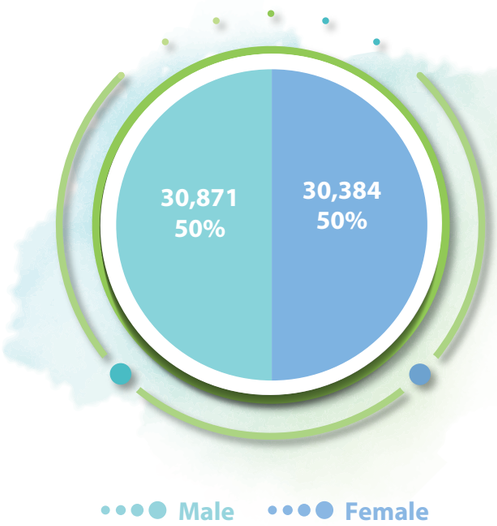
Number of trained employees by gender



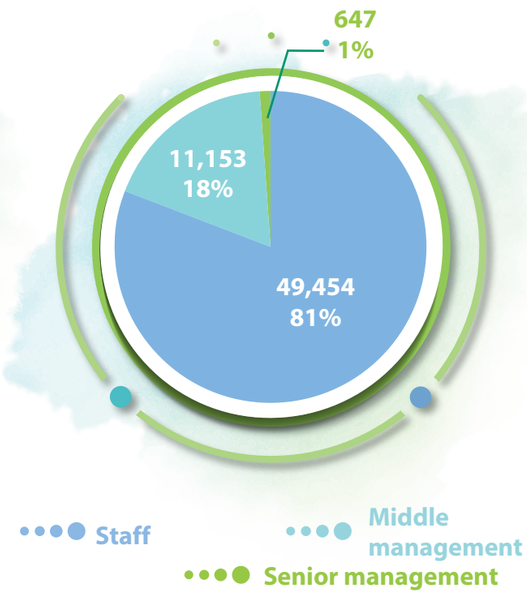
Number of trained employees by employee category



Number of training hours for employees by gender



Number of training hours for employees by category



Talent Care

MicroPort respects employees' rights to freedom of association and has established a Labor Union, which leads the signing of collective agreements – including specific agreements for the protection of female employees – among all employees, ensuring that employees enjoy their legal rights. The Company prioritizes the health and safety of female employees through the *Protection Policy for Female Employees*, which restricts engagement in high-intensity physical labor and provides job adjustments aligned with employees' physiological needs.

The Company has established 21 community organizations (horizontal organizations), including volunteer service teams and sports leagues, adhering to democratic management principles and allowing employees to join or withdraw voluntarily. These initiatives foster collaboration, strengthen mutual understanding, and enhance team cohesion, contributing to a more inclusive, connected, and resilient workplace culture.

Employee Family-Parent-Child Activities

MicroPort held a large-scale initiative that was designed to nurture family connections and create lasting memories for children. The event brought together 219 families – totaling 685 participants – at a live performance of the fantasy adventure. The show, named *Journey to the Center of the Earth*, offered a joyful and immersive experience for both parents and children. An additional 1,617 families who were unable to attend the event in person received 2,223 family gift packages, thoughtfully curated to extend the celebration beyond the venue. MicroPort demonstrated our commitment to employee care through the event and cultivated a sustainable workplace culture.



Sports Competitions

In 2025, MicroPort organized the Group Basketball Tournament. The tournament spanned nearly two months and featured various structures of competitions. Nine teams coming from subsidiaries and over 100 employees participated in 18 matches across 10 match days. The tournament highlighted team spirit and fostered employee well-being, cross-functional collaboration and a vibrant corporate culture.

MicroPort has established formal and confidential employee complaint channels and handling procedures to ensure open communication. Through multiple channels, including the employee hotline, meetings with senior management, and the Woodpecker Platform, the Company collects and promptly addresses complaints regarding labor rights violations and other human resources-related issues. These mechanisms also drive management improvements and enhance employee satisfaction.

Health and Safety

MicroPort adheres to the principle of "Life First" and continuously improves our occupational health and safety management system in accordance with higher standards. We require all departments and subsidiaries to sign the *EHS Target Responsibility Letter* and promote the certification of the occupational health and safety system to achieve our annual EHS policies, objectives, and indicators.

Safety Risk Management	Occupational Disease Prevention
• Implement hierarchical safety risk management based on the *Security Risk Classified Management and Control Assessment Report*. • Formulate and execute an annual safety inspection schedule covering both internal checks and external oversight. • Update the *Comprehensive Emergency Plan for Safety Incidents* to enhance emergency response capabilities.	• Establish an occupational disease prevention team. • Collaborate with third-party professional institutions to annually conduct occupational hazard factor testing, ensuring workplace reliability. • Provide specialized protective equipment to employees exposed to occupational hazards. • Mandate pre-employment, periodic, and post-employment health screenings for employees at risk of occupational diseases.

Occupational health and safety management initiatives

Additionally, we reinforce occupational health and safety training and drills, and display safety warning signs and awareness posters to cultivate employee safety awareness.

Safety Emergency Drills

In 2025, the Company conducted a fire emergency drill for employees. This session focused on promoting fire safety mechanisms, providing instruction for firefighting equipment, sharing case studies of typical fire safety incidents in the industry, and introduced a Q&A session. A total of 534 employees participated, significantly enhancing their fire safety awareness.



At the end of the Reporting Period:

- The work-related injury rate per thousand employees was 0.70‰, meeting the target of 1.0‰.
- No major safety incidents occurred, with 5 work-related injuries and a total of 165 lost workdays.
- 100% of employees completed occupational health examinations, with no occupational diseases or suspected cases identified.
- 6 subsidiaries obtained ISO 45001 Occupational Health and Safety Management System certification, 1 achieved national work safety standardization second-level certification, and 1 achieved third-level certification.
- MicroPort was recognized as an Outstanding Member Unit by the Shanghai Fire Protection Association.

Community Development

Our Commitment

Aligned with the UN SDGs, we are committed to enhancing the affordability and accessibility of high-end medical solutions to improve social well-being. We collaborate with industry partners to advance healthcare innovation and actively engage in volunteer activities, contributing to healthier, more inclusive and equitable community environments worldwide.

Our Management Strategy

MicroPort actively fulfills our social responsibilities by advancing inclusive healthcare to enable more patients to benefit from advanced medical technologies and treatment solutions. We drive industry progress and elevate the overall standards of healthcare systems through innovation, collaboration, and knowledge sharing.

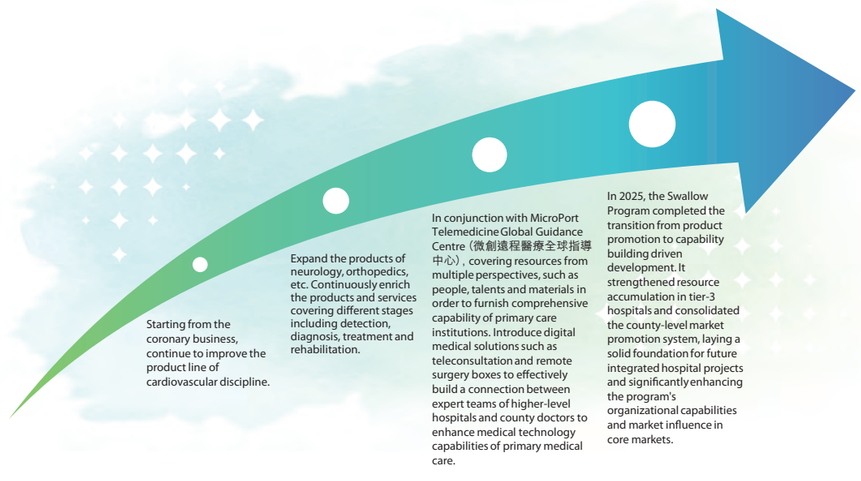
While pioneering practices within the industry, MicroPort is dedicated to public welfare initiatives, supports educational causes, encourages employee volunteering, and fosters community development. We integrate the philosophy of community co-building into our operations, contributing to social well-being, spreading warmth and care, and working toward a better future for more people.

Our Action

Patient Care

- *Swallow Program*

MicroPort endeavors to realize our vision of "Breaking Barriers for County Patients to Live Beyond 115 Years, Where Every Family Finds Hope like Flying Swallow". The Company launched the Swallow Program in 2017. The program aims to expand access to high-quality, affordable, and advanced medical devices, enabling more patients to benefit from innovative treatment solutions. By continuously collaborating with primary healthcare institutions, MicroPort enhances product accessibility, extends advanced technologies to more patients, and improves their quality of life.



The development roadmap of the Swallow Program

In 2025, focusing on core product lines and end-market demand, MicroPort achieved significant outcomes:

- Successfully implemented collaboration projects with tier-3 hospitals in multiple key provinces, strengthening the clinical influence and professional recognition of the Swallow Program in cardiovascular and cardiopulmonary circulation fields.
- Established a "clinical resource pool" centered around tier-3 hospital experts, providing stable and high-quality academic support for county-level promotion.
- Through high-quality hospital collaborations, we drove the formation of demonstration effects for products in key regions, creating a model for expansion into county markets.

- *Products Benefiting Patients*

MicroPort drives the global adoption of advanced medical device solutions, with a dedicated focus on bridging the accessibility gap in underserved markets worldwide. By expanding product availability, we enable patients in less-developed regions to benefit from high-quality, state-of-the-art medical technologies. Through sustained innovation, strategic collaboration, and purposeful engagement, we are breaking down barriers to care – empowering more individuals to reach life-saving treatments and move toward healthier, more fulfilling lives.

Supporting Grassroots Medical Institutions Development

MicroPort facilitated the deployment of advanced medical devices in grassroots medical institutions through the comprehensive capability enhancement package, including foundational operational training, hands-on case guidance, and post-procedure reviews. We also promoted establishing referral and collaboration pathways for grassroots medical institutions with advanced medical institutions. Such initiatives successfully enhanced the capability of grassroot medical institutions to retain patients and manage critical cases in a timely manner.

Remote Surgical Technology Benefits Patients in Remote Areas

In 2025, MicroPort MedBot accomplished the world's first FDA-approved remote robotic surgery, marking a groundbreaking milestone in global healthcare. A surgical expert in Florida, USA, successfully conducted a prostate cancer radical surgery on a patient in Luanda, Angola, that is over 17,000 kilometers away. The procedure, completed in approximately one and a half hours, demonstrated exceptional low latency, high precision, and operational stability across continents. This achievement highlights the transformative potential of MicroPort robotic-assisted technologies in overcoming geographic barriers and expanding access to specialized surgical care.

Win-Win Partnerships

MicroPort places a strong emphasis on industry collaboration, driving innovation both within the company and across the sector through the exchange of R&D insights. We build alliances with aligned organizations, participate actively in cross-industry initiatives, and continuously strengthen our innovative capacity, thereby supporting the evolution of the sector's ecosystem.

The Global Partner Conference in 2025

In 2025, MicroPort held the Global Partner Conference to express gratitude for partners' longstanding trust and to strengthen collaboration with distributors worldwide. The event aimed to build a globally connected, high-synergy partnership network. It featured the latest product developments, market insights, and integrated solutions across twelve business clusters, along with interactive forums and award ceremonies. With 475 distributors and companies from 39 countries, including 712 domestic and 86 overseas representatives, the conference highlighted MicroPort's expanding global reach and collaborative ecosystem.



CRM Industry Congress Engagement

In 2025, CRM actively participated in major international cardiology and electrophysiology congresses across Europe and Asia, including JESFC in France, EHRA in Austria, AIAC in Italy, and JHRS/APHRS in Japan. Through product exhibitions, live demonstrations, scientific symposia, and hands-on workshops, we exhibited our latest innovations in cardiac rhythm management, physiological pacing, electrophysiology, and remote monitoring solutions. These events enabled close engagement with healthcare professionals, strengthened clinical collaboration, and enhanced our brand recognition and technological leadership in global markets.





Community Contributions

MicroPort actively engages in public welfare and volunteer service initiatives, reinforcing our commitment to community development. By leveraging the resources and expertise, the Company works closely with local communities to deliver meaningful social value and contribute to a more sustainable and inclusive future.

Support for Rural Revitalization

MicroPort supports economic and educational development in rural areas by contributing to the construction of Hope Primary Schools, donating digital teaching equipment, and providing financial assistance to teachers and students, thereby enhancing educational standards. Meanwhile, we boost local economic income through the purchase of agricultural products, supporting the cause of rural revitalization.

Volunteer Service Activities

In 2025, relying on designated community stations, MicroPort continuously provided nearby residents and the public with convenient services such as directions, blood pressure measurement, document printing, and water supply, while also maintaining public order. These efforts served as a warm link between the Company and the community. Additionally, at the stations and other venues, we carried out health promotion campaigns such as World Stroke Day activities, disseminating emergency knowledge and receiving positive public feedback.





CRM participates in the green initiative in the Dominican Republic

CRM has participated in the green initiative in the Dominican Republic for four consecutive years. In 2025, focusing on the ecological restoration of the Ozama River wetlands, a total of 900 native trees were planted, representing a 50% increase from the previous year.



MPO Beach Cleanup Initiative

MPO regularly organizes beach cleanup activities at Playa Bandera in Parrita, which combine shoreline waste collection with sea turtle habitat monitoring. These efforts effectively reduce coastal pollution, protect marine ecosystems, and strengthen community environmental awareness.



Appendix 1: HKEX ESG Reporting Code Index

Part C: "Comply or Explain" Provisions

Subject Areas, Aspects, General Disclosures and KPIs		Chapter
A. Environmental		
Aspect A1:	**Emissions**	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Sustainable Ecology & Future: Climate Change Sustainable Ecology & Future: Environment Protection
KPI A1.1	The types of emissions and respective emissions data.	Sustainable Ecology & Future: Environment Protection
KPI A1.2	[Repealed 1 January 2025]	Sustainable Ecology & Future: Climate Change
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g., per unit of production volume, per facility).	Sustainable Ecology & Future: Environment Protection
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity. (e.g., per unit of production volume, per facility).	Sustainable Ecology & Future: Environment Protection
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	Sustainable Ecology & Future: Environment Protection
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Sustainable Ecology & Future: Environment Protection
Aspect A2:	**Use of Resources**	
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Sustainable Ecology & Future: Climate Change Sustainable Ecology & Future: Environment Protection
KPI A2.1	Direct and/or indirect energy consumption by type (e.g., electricity, gas or oil) in total (kWh in '000s) and intensity (e.g., per unit of production volume, per facility).	Sustainable Ecology & Future: Climate Change
KPI A2.2	Water consumption in total and intensity (e.g., per unit of production volume, per facility).	Sustainable Ecology & Future: Environment Protection
KPI A2.3	Description of energy-use efficiency target(s) set and steps taken to achieve them.	Sustainable Ecology & Future: Environment Protection
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Sustainable Ecology & Future: Climate Change
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Sustainable Ecology & Future: Environment Protection

APPENDIX

Subject Areas, Aspects, General Disclosures and KPIs		Chapter
Aspect A3:	**The Environment and Natural Resources**	
General Disclosure	Policies on minimizing the issuer's significant impacts on the environment and natural resources.	Sustainable Ecology & Future: Environment Protection
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Sustainable Ecology & Future: Environment Protection
Aspect A4:	**Climate Change**	
General Disclosure	[Repealed 1 January 2025]	/
KPI A4.1	[Repealed 1 January 2025]	/
B. Social		
Employment and Labour Practices		
Aspect B1:	**Employment**	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Inclusive Employees & Community: Employee Empowerment
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Inclusive Employees & Community: Employee Empowerment
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Inclusive Employees & Community: Employee Empowerment
Aspect B2:	**Health and Safety**	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Inclusive Employees & Community: Employee Empowerment
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Inclusive Employees & Community: Employee Empowerment
KPI B2.2	Lost days due to work injury.	Inclusive Employees & Community: Employee Empowerment
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Inclusive Employees & Community: Employee Empowerment

Subject Areas, Aspects, General Disclosures and KPIs		Chapter
Aspect B3:	**Development and Training**	
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Inclusive Employees & Community: Employee Empowerment
KPI B3.1	The percentage of employees trained by gender and employee category (e.g., senior management, middle management).	Inclusive Employees & Community: Employee Empowerment
KPI B3.2	The average training hours completed per employee by gender and employee category.	Inclusive Employees & Community: Employee Empowerment
Aspect B4:	**Labour Standards**	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Inclusive Employees & Community: Employee Empowerment
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Inclusive Employees & Community: Employee Empowerment
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Inclusive Employees & Community: Employee Empowerment
Operating Practices		
Aspect B5:	**Supply Chain Management**	
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Responsible Quality & Service: Supply Chain Engagement
KPI B5.1	Number of suppliers by geographical region.	Responsible Quality & Service: Supply Chain Engagement
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Responsible Quality & Service: Supply Chain Engagement
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Responsible Quality & Service: Supply Chain Engagement
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Responsible Quality & Service: Supply Chain Engagement

Subject Areas, Aspects, General Disclosures and KPIs		Chapter
Aspect B6:	**Product Responsibility**	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Responsible Quality & Service: Quality Management
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Responsible Quality & Service: Quality Management
KPI B6.2	Number of product- and service-related complaints received and how they are dealt with.	Responsible Quality & Service: Quality Management
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Responsible Quality & Service: Quality Management
KPI B6.4	Description of quality assurance process and recall procedures.	Responsible Quality & Service: Quality Management
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Robust Governance & Ethics: Information Security and Privacy Protection
Aspect B7:	**Anti-corruption**	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Robust Governance & Ethics: Business Ethics
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Robust Governance & Ethics: Business Ethics
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Robust Governance & Ethics: Business Ethics
KPI B7.3	Description of anti-corruption training provided to board directors and staff.	Robust Governance & Ethics: Business Ethics
Community		
Aspect B8:	**Community Investment**	
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Inclusive Employees & Community: Community Development
KPI B8.1	Focus areas of contribution (e.g., education, environmental concerns, labour needs, health, culture, sport).	Inclusive Employees & Community: Community Development
KPI B8.2	Resources contributed (e.g., money or time) to the focus area.	Inclusive Employees & Community: Community Development

Part D: Climate-related Disclosures

Climate-related Disclosures Requirements			Chapter
(I) Governance	1. An issuer shall disclose information about: (a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about:		
		(i) how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities;	Sustainable Ecology & Future: Climate Change – Our Governance
		(ii) how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities;	Sustainable Ecology & Future: Climate Change – Our Governance & Our Management Strategy
		(iii) how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities;	Sustainable Ecology & Future: Climate Change – Our Governance
		(iv) how the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities (see paragraphs 19 to 22), including whether and how related performance metrics are included in remuneration policies (see paragraph 17); and	Sustainable Ecology & Future: Climate Change – Our Governance
	(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about:		
		(i) whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and	Sustainable Ecology & Future: Climate Change – Our Governance & Our Management Strategy
		(ii) whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Sustainable Ecology & Future: Climate Change – Our Governance & Our Management Strategy

APPENDIX

Climate-related Disclosures Requirements		Chapter
(II) Strategy	**Climate-related risks and opportunities** 2. An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall:	
	(a) describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(c) specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(d) explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Business model and value chain 3. An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose:	
	(a) a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) a description of where in the issuer's business model and value chain climate related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Strategy and decision-making 4. An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose: (a) information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about:	
	(i) current and anticipated changes to the issuer's business model, including its resource allocation, to address climate-related risks and opportunities;	Sustainable Ecology & Future: Climate Change – Our Management Strategy & Our Action
	(ii) current and anticipated adaptation and mitigation efforts (whether direct or indirect);	Sustainable Ecology & Future: Climate Change – Our Management Strategy & Our Action
	(iii) any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer's transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy & Our Action
	(iv) how the issuer plans to achieve any climate-related targets (including any greenhouse gas emissions targets (if any)), described in accordance with paragraphs 19 to 22; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy & Our Action
	(b) information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 4(a).	Sustainable Ecology & Future: Climate Change – Our Management Strategy & Our Action
	5. An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 4(a).	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Financial position, financial performance and cash flows Current financial effect 6. An issuer shall disclose qualitative and quantitative information about:	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) the climate-related risks and opportunities identified in paragraph 6(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Financial position, financial performance and cash flows Anticipated financial effect 7. The issuer shall provide qualitative and quantitative disclosures about: (a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration:	
	(i) its investment and disposal plans; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(ii) its planned sources of funding to implement its strategy; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Sustainable Ecology & Future: Climate Change – Our Management Strategy

APPENDIX

Climate-related Disclosures Requirements		Chapter
(II) Strategy	**Climate resilience** 8. An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose: (a) the issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of:	
	(i) the implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(ii) the significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(iii) the issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) how and when the climate-related scenario analysis was carried out, including:	
	(i) information about the inputs used, including: (1) which climate-related scenarios the issuer used for the analysis and the sources of such scenarios; (2) whether the analysis included a diverse range of climate-related scenarios; (3) whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; (4) whether the issuer used, among its scenarios, a climate-related scenario aligned with the latest international agreement on climate change; (5) why the issuer decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; (6) time horizons the issuer used in the analysis; and (7) what scope of operations the issuer used in the analysis (for example, the operation, locations and business units used in the analysis);	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(ii) the key assumptions the issuer made in the analysis; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(iii) the reporting period in which the climate-related scenario analysis was carried out.	Sustainable Ecology & Future: Climate Change – Our Management Strategy

Climate-related Disclosures Requirements		Chapter
(III) Risk Management	9. An issuer shall disclose information about: (a) the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about:	
	(i) the inputs and parameters the issuer uses (for example, information about data sources and the scope of operations covered in the processes);	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(ii) whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(iii) how the issuer assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the issuer considers qualitative factors, quantitative thresholds or other criteria);	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(iv) whether and how the issuer prioritises climate-related risks relative to other types of risks;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(v) how the issuer monitors climate-related risks; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(vi) whether and how the issuer has changed the processes it uses compared with the previous reporting period;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) the processes the issuer uses to identify, assess, prioritise and monitor climate related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and	
	(c) the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	
(IV) Metrics and Targets	**Greenhouse gas emissions** 10. An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO2 equivalent, classified as:	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(a) Scope 1 greenhouse gas emissions;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) Scope 2 greenhouse gas emissions; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(c) Scope 3 greenhouse gas emissions.	Sustainable Ecology & Future: Climate Change – Our Management Strategy

Climate-related Disclosures Requirements		Chapter
(IV) Metrics and Targets	11. An issuer shall: (a) measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) disclose the approach it uses to measure its greenhouse gas emissions including:	
	(i) the measurement approach, inputs and assumptions the issuer uses to measure its greenhouse gas emissions;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(ii) the reason why the issuer has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(iii) any changes the issuer made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(c) for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 10(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(d) for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 10(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Climate-related transition risks 12. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Climate-related physical risks 13. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Climate-related opportunities 14. An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Capital deployment 15. An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	Sustainable Ecology & Future: Climate Change – Our Management Strategy

Climate-related Disclosures Requirements		Chapter
(IV) Metrics and Targets	**Internal carbon prices** 16. An issuer shall disclose:	
	(a) an explanation of whether and how the issuer is applying a carbon price in decision making (for example, investment decisions, transfer pricing, and scenario analysis); and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Remuneration 17. An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 1(a)(iv).	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	Industry-based metrics 18. An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry. In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry based metrics associated with disclosure topics described in the IFRS S2 Industry based Guidance on implementing Climate-related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks.	Not applicable
	Climate-related targets 19. An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose:	
	(a) the metric used to set the target;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) the objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives);	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(c) the part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region);	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(d) the period over which the target applies;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(e) the base period from which progress is measured;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(f) milestones or interim targets (if any);	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(g) if the target is quantitative, whether the target is an absolute target or an intensity target; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy

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Climate-related Disclosures Requirements		Chapter
(IV) Metrics and Targets	(h) how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	20. An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including:	
	(a) whether the target and the methodology for setting the target has been validated by a third party;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) the issuer's processes for reviewing the target;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(c) the metrics used to monitor progress towards reaching the target; and	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(d) any revisions to the target and an explanation for those revisions.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	21. An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	22. For each greenhouse gas emissions target disclosed in accordance with paragraphs 19 to 21, an issuer shall disclose:	
	(a) which greenhouse gases are covered by the target;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(b) whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(c) whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target;	Sustainable Ecology & Future: Climate Change – Our Management Strategy
	(d) whether the target was derived using a sectoral decarbonisation approach; and	Not applicable

Climate-related Disclosures Requirements		Chapter
(IV) Metrics and Targets	(e) the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits, the issuer shall disclose:	
	(i) the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits;	Not applicable
	(ii) which third-party scheme(s) will verify or certify the carbon credits;	Not applicable
	(iii) the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and	Not applicable
	(iv) any other factors necessary to enable an understanding of the credibility and integrity of the carbon credits the issuer plans to use (for example, assumptions regarding the permanence of the carbon offset).	Not applicable
	Applicability of cross-industry metrics and industry-based metrics 23. In preparing disclosures to meet the requirements in paragraphs 3 to 8 and 19 to 20, an issuer shall refer to and consider the applicability of cross-industry metrics (see paragraphs 10 to 17) and (ii) industry-based metrics (see paragraph 18).	Not applicable

APPENDIX

Appendix 2: Reference of Applicable Laws, Regulations and Policies

Laws and Regulations

Location	Chapter	Name of laws and regulations
Mainland China	Robust Governance & Ethics: Business Ethics	Law of the People's Republic of China Against Unfair Competition
		Criminal Law of the People's Republic of China
		Anti-monopoly Law of the People's Republic of China
	Robust Governance & Ethics: Information Security and Privacy Protection	Cybersecurity Law of the People's Republic of China
		Data Security Law of the People's Republic of China
		Personal Information Protection Law of the People's Republic of China
		Management Regulations on Protection of Information Security Level
	Robust Governance & Ethics: Intellectual Property and Trade Secrets	Trademark Law of the People's Republic of China
		Patent Law of the People's Republic of China
	Responsible Quality & Service: Customer Service	Advertising Law of the People's Republic of China
		Consumer Rights Protection Law of the People's Republic of China
	Sustainable Ecology & Future: Environment Protection	Environmental Protection Law of the People's Republic of China
		Law of the People's Republic of China on Environmental Impact Assessment
		Environmental Protection Tax Law of the People's Republic of China
		Law of the People's Republic of China on the Prevention and Control of Solid Waste Pollution
		Law of the People's Republic of China on the Prevention and Control of Air Pollution
		Law of the People's Republic of China on the Prevention and Control of Noise Pollution
	Sustainable Ecology & Future: Climate Change	Law of the People's Republic of China on Energy Conservation and the Energy Policy
		GB/T 2589-2020 General Principles for the Calculation of Integrated Energy Consumption
		Greenhouse Gas Emissions Accounting Methodology and Reporting Guidelines for Enterprises in Other Sectors of Industry (Trial)
Mainland China	Inclusive Employees & Community: Employee Empowerment	Labour Law of the People's Republic of China
		Labour Contract Law of the People's Republic of China
		Regulations on Prohibition of Child Labour
		Production Safety Law of the People's Republic of China
		Law of the People's Republic of China on Prevention and Control of Occupational Diseases
Robust Governance & Ethics: Information Security and Privacy Protection	Robust Governance & Ethics: Information Security and Privacy Protection	Foreign Corrupt Practices Act (FCPA) of the US
		The Bribery Act of the UK
		The Health Insurance Portability and Accountability Act HIPAA of the US
		Defend Trade Secrets Act 2016 of the US
		Economic Espionage Act 1996 of the US
		Uniform Trade Secrets Act of the US
		The Directive on the Protection of Trade Secrets of the EU
	Robust Governance & Ethics: Information Security and Privacy Protection	Safety General Data Protection Regulation (GDPR) of the EU
	Sustainable Ecology & Future: Environment Protection	The Clean Water Act of the US
		The Hazardous Waste Management Act of the US
		The Clean Air Act of the US
	Sustainable Ecology & Future: Climate Change	The American Energy Policy and Conservation Act of 1975
	Inclusive Employees & Community: Employee Empowerment	The Fair Labor Standards Act of the US
		The Occupational Safety and Health Act of the US
		The Tennessee Occupational Safety and Health Law of the US
		Article 153 of Treaty on the Operation of the EU
		EU Council Directive 89/391 in EU
		The fourth section concerning occupational health and safety of the French Labor Code
		The fifth part of the Italian Civil Code No. 81/2008

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Internal Policy

Location	Chapter	Name of laws and policies
Mainland China	Robust Governance & Ethics: Business Ethics	Risk Management System
		Risk Assessment Management Process
		Internal Audit System
	Robust Governance & Ethics: Business Ethics	Code of Business Conduct and Ethics
		Compliance Manual
		Administrative Regulations on the Honest Practices of Employees
		Guidelines for Communication between Companies and National Public Officials
	Robust Governance & Ethics: Intellectual Property and Trade Secrets	Information Security Management Policy
		Privacy Information Management Policy
		Code of Practice on Information Security for Employees
		Personal Information Protection Management Process
	Robust Governance & Ethics: Intellectual Property and Trade Secrets	Intellectual Property Rights Manual
		Trade Secret Management Regulations
		Confidentiality Agreement
		Leave Agreement
	Responsible Quality & Service: Quality Management	Quality Manual
		MicroPort Quality Information Management Measures (Trial)
		Personnel Management Control Procedure
		Product Risk Management Control Procedure
		Product Recall Management System
	Responsible Quality & Service: Customer Service	Subsidiary Logo System
		Feedback Control Procedures
		External Information Release Management Process
		Social Media Account Application Management System
		Standards on the Management of Packaging Design
	Responsible Quality & Service: Supply Chain Management	Supplier Management Rules
		Procurement Management Guide
		Incoming Inspection Management System
Mainland China	Sustainable Ecology & Future: Environment Protection	Administration Procedures for Clean Production
		Management Procedures for Organizational Environment and Requirements for Interested Parties
		Procedures for the Identification, Evaluation and Control of Environmental Factors
		Water Management System
		Solid Waste Pollution Control Procedures
		Hazardous Chemical Management System
		Hazardous Chemical Control Processes and Responsibilities
		Procedures for the Prevention and Control of Water Pollution
		Procedures for the Prevention and Control of Noise Pollution
	Sustainable Ecology & Future: Climate Change	Procedures for the Management of Energy Conservation Design
		Procedures for Energy-Saving Procurement Management
		Special Emergency Plan for Flood and Typhoon Prevention
	Inclusive Employees & Community: Employee Empowerment	Employee Handbook
		Remuneration Management System
		Welfare Management Regulations
		Leave Management Regulations
	Inclusive Employees & Community: Employee Empowerment	System for Reporting and Investigation of Safety and Production Accidents
		Security Risk Classified Management and Control Assessment Report
		Safety Production Objective Management System
		Chemical Safety Management System
		Management Measures for Industrial Injury
		Protection System for Women Workers
		Occupational Disease Prevention Responsibility System
		Management System for Occupational Health
		Prevention and Control of Occupational Disease and Implementation Plan
		Special Emergency Plan for Safety Incidents
		Personal Protective Equipment Management System
		Occupational Health Education and Training System