



山高控股集團有限公司
SHANDONG HI-SPEED HOLDINGS GROUP LIMITED

(incorporated in Bermuda with limited liability)

(Stock Code: 412)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Shandong Hi-Speed Holdings Group Limited are set out below:

Executive Directors

Mr. Kang Jian (*Chairman*)

Mr. Zhu Jianbiao (*Vice Chairman*)

Mr. Liu Zhijie

Ms. Liao Jianrong

Mr. Liu Yao

Non-Executive Directors

Mr. Liang Zhanhai

Mr. Chen Di

Mr. Wang Wenbo

Independent Non-Executive Directors

Mr. Guan Huanfei

Mr. Chan Wai Hei

Mr. Jonathan Jun Yan

Mr. Fang Ying

There are five Board committees. The table below provides membership information of these committees on which each Board member serves:

Board Committee Directors	Executive Committee	Audit Committee	Remuneration Committee	Nomination Committee	Strategic Development Committee
Mr. Kang Jian	C			C	
Mr. Zhu Jianbiao	M				C
Mr. Liu Zhijie	M		M		
Ms. Liao Jianrong	M			M	
Mr. Liu Yao	M				M
Mr. Liang Zhanhai					
Mr. Chen Di		M			M
Mr. Wang Wenbo		M			
Mr. Guan Huanfei			C		
Mr. Chan Wai Hei		C	M	M	
Mr. Jonathan Jun Yan		M		M	M
Mr. Fang Ying		M	M	M	

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, 30 April 2026