

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



北京汽車股份有限公司  
**BAIC MOTOR CORPORATION LIMITED**\*  
*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
(Stock Code: 1958)

**CHANGE OF COMPANY SECRETARY AND  
AUTHORISED REPRESENTATIVE  
CHANGE OF JOINT COMPANY SECRETARY  
AND  
WAIVER FROM STRICT COMPLIANCE WITH  
RULES 3.28 AND 8.17 OF THE LISTING RULES**

**CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE AND  
CHANGE OF JOINT COMPANY SECRETARY**

The board (the “**Board**”) of directors (the “**Directors**”) of BAIC Motor Corporation Limited (the “**Company**”) announces that due to work commitment, Ms. Yu Dan (“**Ms. Yu**”) has tendered her resignation as the company secretary of the Company (the “**Company Secretary**”) and the authorised representative of the Company (the “**Authorised Representative**”) for the purpose of Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with effect from 30 April 2026. Due to other work arrangements, Ms. Ng Sau Mei (“**Ms. Ng**”) has tendered her resignation as the joint company secretary of the Company (the “**Joint Company Secretary**”) with effect from 30 April 2026.

Each of Ms. Yu and Ms. Ng has confirmed that there is no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of the Stock Exchange and the shareholders of the Company.

The Company would like to express its sincere gratitude to Ms. Yu and Ms. Ng for their valuable contribution to the Company during their tenures of office.

The Board is pleased to announce that Mr. Huang Yan (“**Mr. Huang**”) has been appointed as the Company Secretary and Ms. Li Ka Wai (“**Ms. Li**”) has been appointed as the Joint Company Secretary. Mr. Huang has also been appointed in replacement of Ms. Yu as the Authorised Representative for the purpose of Rule 3.05 of the Listing Rules. These appointments shall be effective from 30 April 2026.

Mr. Huang Yan, born in 1987, is an economist (經濟師) and holds a master's degree in business administration. He also holds the qualification certificate of board secretary issued by the Shanghai Stock Exchange and is currently a vice president of the Company and the secretary to the Board. Prior to his appointment as a vice president of the Company and the secretary to the Board, Mr. Huang possesses over 13 years of experience in the automobile industry. From February 2013 to April 2026, he successively served as a senior manager of the securities and financial business department of BAIC Automotive Group Co., Ltd.\* (北京汽車集團有限公司), the director of the board office and securities affairs representative at Bohai Automotive Systems Co., Ltd.\* (渤海汽車系統股份有限公司), the party secretary and executive deputy general manager at Yanfeng Hainachuan Automotive Trim Systems Co., Ltd.\* (延鋒海納川汽車飾件系統有限公司), and the vice president at Beijing Hainachuan Automotive Parts Co., Ltd.\* (北京海納川汽車部件股份有限公司).

Ms. Li, with a master's degree, is a senior manager of company secretarial services department of TMF Hong Kong Limited, responsible for providing company secretarial and compliance services to clients. She has over 20 years of experience in the company secretarial field and possesses extensive knowledge and experience in corporate governance and compliance matters. She is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

## **WAIVERS FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

Pursuant to Rule 8.17 of the Listing Rules, an issuer must appoint a company secretary who satisfies the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that the issuer must appoint as its company secretary an individual who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Mr. Huang currently does not possess the qualifications of a company secretary as required under Rule 3.28 of the Listing Rules. The Company has applied to the Stock Exchange for a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for the following reasons:

- (i) the Company's principal business activities are primarily in the PRC and it is difficult to locate a candidate who possess the necessary experience and expertise to act as the secretary to the Board and at the same time possess the professional qualifications as required under Rule 3.28 of the Listing Rules in the PRC;
- (ii) having considered Mr. Huang's background and experience as set out above, Mr. Huang is capable of discharging his duties as a company secretary of the Company under the Listing Rules; and

(iii) Mr. Huang will be assisted by Ms. Li, who holds the professional qualifications as a company secretary as required under Rule 3.28 of the Listing Rules, in discharging his functions of company secretary of the Company during a period of three years from the date of appointment of Mr. Huang as the Company Secretary (the “**Waiver Period**”). Mr. Huang will also attend a total of not less than 15 hours of relevant professional training during each financial year as required under Rule 3.29 of the Listing Rules.

The Stock Exchange has granted, a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for the Waiver Period with effect from the date of appointment of Mr. Huang, being 30 April 2026, on the conditions that, (i) Mr. Huang will be assisted by Ms. Li during the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company. Before the end of the Waiver Period, the Company must demonstrate and seek the confirmation from the Stock Exchange that Mr. Huang, having had the benefit of Ms. Li’s assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

By Order of the Board  
**BAIC Motor Corporation Limited**  
**Huang Yan**  
*Secretary to the Board and Company Secretary*

Beijing, the PRC, 30 April 2026

*As at the date of this announcement, the Board comprises Mr. Zhang Guofu, as Chairman of the Board and non-executive Director; Mr. Gu Xin, as non-executive Director; Mr. Chen Geng and Ms. Zheng Mingying, as executive Directors; Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Zhou Jianyu, as non-executive Directors; Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors; and Mr. Zhao Jinlun, as employee representative Director.*

\* *For identification purposes only*