



**2025**

Environmental, Social and  
Governance Report

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## ABOUT THIS REPORT



This report is the tenth environmental, social and governance (“ESG”) report (“ESG Report” or “this Report”) issued by Nanjing Sample Technology Co., Ltd.\* (“together with its subsidiaries, collectively referred as “the Group” or “Group” or “the Company” or “Company”) to demonstrate the Group’s ESG management performance and improvement measures taken in 2025 with an aim to enhancing the communication and connections with internal and external stakeholders.

### Report Scope

The period covered by this Report is from 1 January 2025 to 31 December 2025 (the “Reporting Period”). For continuity of the information, this Report may contain matters beyond the period covered by it. Unless otherwise stated, the organisational scope covered by this Report is consistent with the consolidated financial statements in the Group’s 2025 annual report.

### Report Guide

This Report is prepared in accordance with the requirements of Environmental, Social and Governance Reporting Code (“ESG Rules”) (Appendix C2 of Main Board Listing Rules) of The Stock Exchange of Hong Kong Limited (“HKEX”). Unless otherwise defined, this Report adopts the same terminology as that in the Group’s 2025 annual report. Should the data disclosed be different from the 2025 annual report, the annual report shall prevail.

### Reporting Principles

This Report complies with the principles of materiality, quantitative, balance and consistency under the HKEX ESG Rules.

**Materiality:** The Group defines the content and scope of this Report through stakeholders engagement and materiality identification and with reference to the result of such identification.

**Quantitative:** This Report presents key environmental and social performance indicators (“KPIs”) through calculations and numbers, and the calculation methods, assumptions, and conversion coefficients used are specified in this Report.

**Balance:** This Report discloses objective and true information related to the ESG of the Group during the Reporting Period and ensures that the ESG performance is presented fairly without bias.

**Consistency:** Unless otherwise stated, the statistical methods and criteria as disclosed in this Report are consistent with those of previous year.

### Report Access

This Report will be published on the website of HKEX ([www.hkexnews.hk](http://www.hkexnews.hk)) and the official website of the Group ([www.samples.com.cn](http://www.samples.com.cn)). It is published in both Chinese and English versions. In case of difference between the two versions, the Chinese version shall prevail.

### Report Feedback

If you have any questions or suggestions about this Report, please feel free to contact the Securities Department of the Company:

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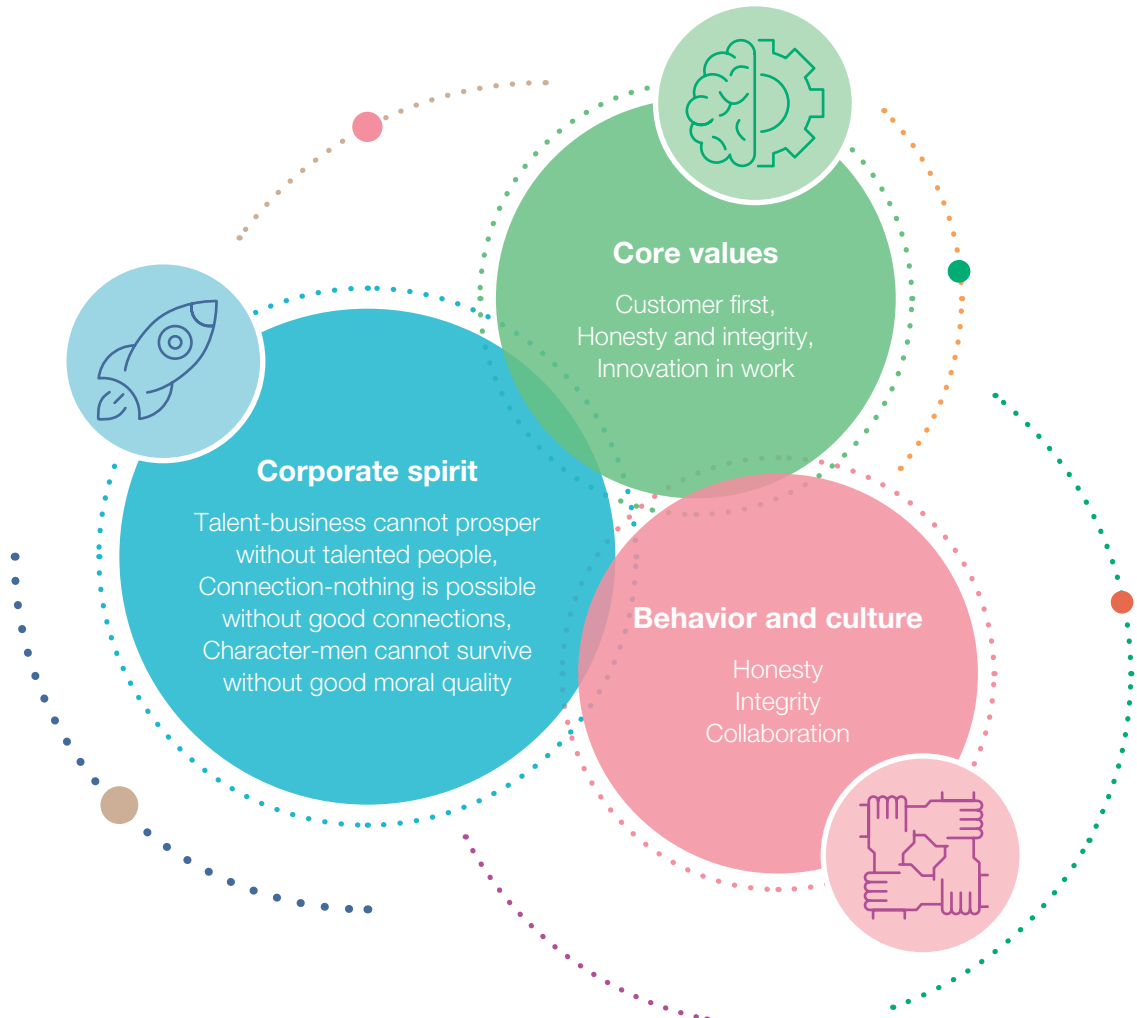


### Company Overview

The Company was established through the joint-stock reform on 29 December 2000 and successfully listed on the HKEX on 9 June 2004. On 1 December 2010, the Company's H shares were transferred from the Growth Enterprise Market to the Main Board of the Stock Exchange. Leveraging advanced technologies such as radio frequency identification, video identification, and data processing, the Group specializes in delivering intelligent full-scenario services for highways, customs logistics, and smart cities. It provides customers with a comprehensive one-stop Internet of Things solution encompassing information collection, information processing, and management control. With these capabilities, the Group aims to become China's premier Internet of Things integrated service provider. While maintaining a good market share in segmented markets and professional solution businesses, the Group continues to explore the integration and development of new generation information technologies such as 5G, Internet of Things, big data, cloud computing, artificial intelligence, with smart logistics, intelligent transportation, smart cities, and urban governance businesses. Building on its existing strengths, the Group seizes opportunities to enhance industrial synergy and empowerment, actively expands the Internet of Things intelligent application market, and continuously explores new growth trajectories for the Company.

### Corporate Values and Culture

Adhering to the core mission of "To create quality life with wisdom", the Group takes creating value for the society and users as its own responsibility. The Group upholds a people-oriented philosophy and values "talent, connection, and character" as its essential "Three Treasures".



## STATEMENT OF THE BOARD



The board of directors (“the Board”) of the Group has reviewed and approved the ESG report for the year ended 31 December 2025 at the Board meeting held on 30 March 2026. On behalf of the Board, I am pleased to present this Report to demonstrate the Group’s performance in sustainable development in 2025

As the highest decision-making and oversight body for ESG matters, the Board consistently integrates the philosophy of sustainable development into the core of the Company’s strategy and operational practices. To continuously refine the Group’s sustainability framework, we have established an ESG governance structure comprising the Board, an ESG working group, and various functional departments. This structure is designed to define responsibilities at every level, systematically identifying, assessing, and managing ESG issues, including climate-related risks and opportunities, and integrating them into strategic decision-making, business planning, risk management, and daily operations. This ensures that relevant targets and strategies are effectively set, executed, monitored, and reported. Furthermore, as a responsible corporate citizen, the Group upholds business ethics and is committed to sound enterprise development. We strictly adhere to the company law, listing rules in domestic and international markets, and other relevant laws, regulations, and normative documents. By optimizing corporate governance and deepening compliance initiatives, we remain committed to a path of healthy, sustainable development while striving to build a more transparent, efficient, and robust risk management system.

During the Reporting Period, the Board listened to and reviewed the Company’s annual ESG report and work progress on climate-related matters. This included gaining insights into the latest trends and compliance requirements in key areas of social responsibility, relevant work deployments, implementation status and performance, external stakeholder expectations, and recommendations for further improvement. The Board evaluated implementation progress against established ESG targets, reviewed, discussed, and approved the ESG achievements for 2025, and provided oversight for the setting and planning of environmental targets for 2026.

Looking ahead, amidst the global wave of green transition, we firmly believe that only by leveraging technological innovation as our engine, high-quality service as our support, and mutually beneficial industry collaboration as our cornerstone, can we fortify the foundation for the Company’s long-term, high-quality development. While advancing high-quality business growth, we adhere to the principle of “self-cultivation” in our conduct, deeply embedding the concept of sustainable development throughout our entire corporate governance and operational processes. By exercising responsibility throughout the product life cycle, we fulfill our green commitments, ensuring that the Company grows upward and moves toward positive impact. We consistently advocate that production and operations must be deeply integrated and synergistic with the upstream and downstream value chains to achieve balanced development across the economic, environmental, and social dimensions. Moving forward, the Board will continue to review and monitor the Group’s ESG performance, provide stakeholders with reliable, material, comparable, and consistent ESG data, and actively fulfill our environmental and social responsibilities, working together toward a better environment and the achievement of sustainable development goals.

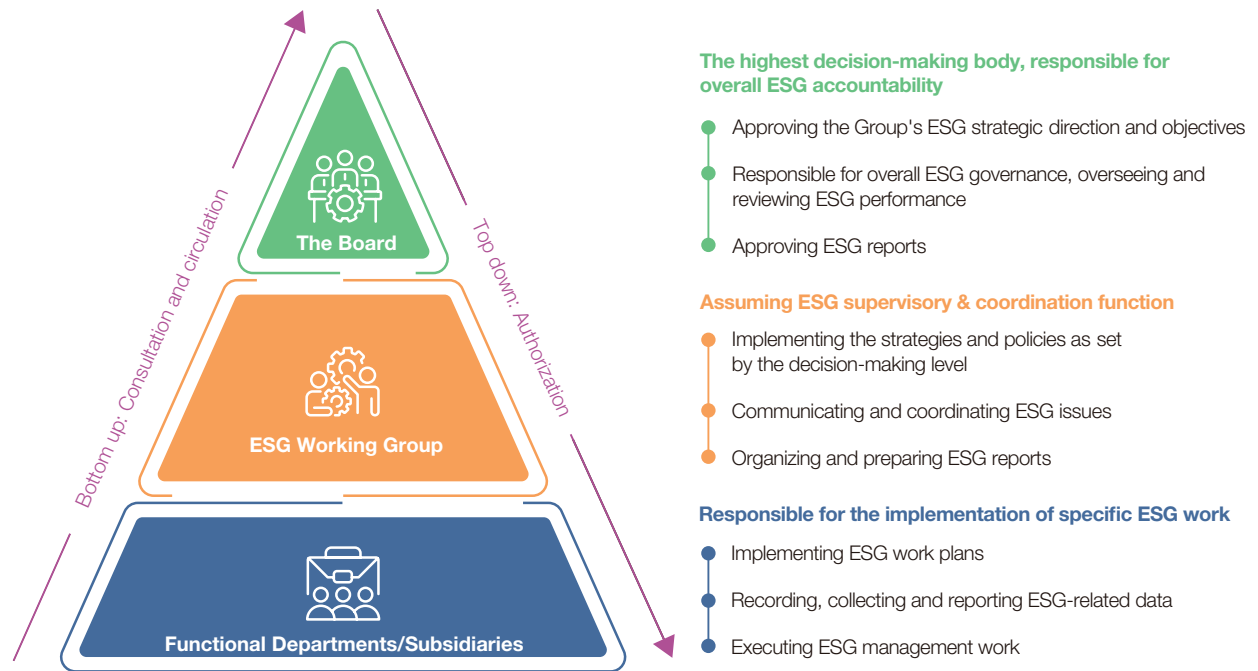
Finally, I would like to take this opportunity to express our most sincere gratitude to all the diligent employees of the Group, long-term business partners, shareholders who have placed their trust and support in us, valued customers, and all other stakeholders.

*MR. LIU FEI*  
Chairman of the Board



### ESG Governance Framework

The effective implementation of environmental, social, and governance policies relies on collaboration among different departments. The Group has, therefore, set up a well-defined ESG management organizational structure that spans from the highest level to the operational level. This structure consists the Board, an ESG working group, and the Company’s functional departments and subsidiaries, with an aim to achieving consistent and aligned performance that meets expectations, driving progress in ESG management efforts.



During the Reporting Period, the Group further improved the ESG information reporting mechanism and the linkage mechanism with functional departments/subsidiaries, organized functional departments/subsidiaries to conduct special ESG training, and effectively improved the Group’s ESG management level and ESG information disclosure level. In the future, the Group will deeply integrate ESG factors into strategic planning, business processes and the comprehensive risk management system, continuously improve the ESG governance system and working mechanisms, promote the transformation of ESG management from “compliance disclosure” to “value creation”, and empower the Company’s sustainable and high-quality development.



## Stakeholders

The Group continuously utilizes diverse engagement methods and communication channels to consider the expectations of stakeholders. The ESG working group regularly reviews the communication channels and platforms with stakeholders, and promptly understands and responds to their major concerns.

Stakeholders	Communication Channels	Communication Goals
Customers	Daily communication, suggestion and feedback, technical seminars, product exhibitions, customer visits and survey, customer service hotline, customer satisfaction survey	Product quality, business process, technological innovation, service quality
Shareholders and Investors	Shareholders' meeting, periodic reports, corporate website, teleconferencing	Corporate operations, information disclosure, corporate governance, return on investment
Partners	Daily communication, thematic conferences, strategic cooperation, exchanges and visits	Fair competition, mutual benefit, lawful operation, mutual development
Employees	Staff activities, staff training, corporate intranet, WeChat public accounts platform, staff representative meetings and activities, regular survey, symposium, reporting channel, suggestion box	Compensation and benefits, protection of rights and interests, working environment, education and training, career development, physical & mental health and family care
Government and Regulatory Authorities	Institutional inspection, correspondence, working conference reporting, project cooperation	Compliance-oriented operation, management transparency, paying tax in accordance with laws, social performance, employment protection, resource conservation
Suppliers	Quality certification, agreement fulfillment, inspection and testing, capacity building	Long-term cooperation, supplier certification, contract fulfillment and honesty, fair procurement, quality management, capacity enhancement
Community and Public	Community activities, public welfare activities, social support projects, etc.	Community development, social welfare, environmental protection, business integrity



## Materiality Assessment

The Group actively responds to the new requirements of ESG regulatory policies, comprehensively considers the Company’s development strategy, industry development trends, internal and external stakeholders, identifies sustainability-related impacts, risks and opportunities, and conducts a double materiality assessment to determine the relevance and prioritisation of various topics in relation to the Group’s own business operations and the development of the industry in which it operates.

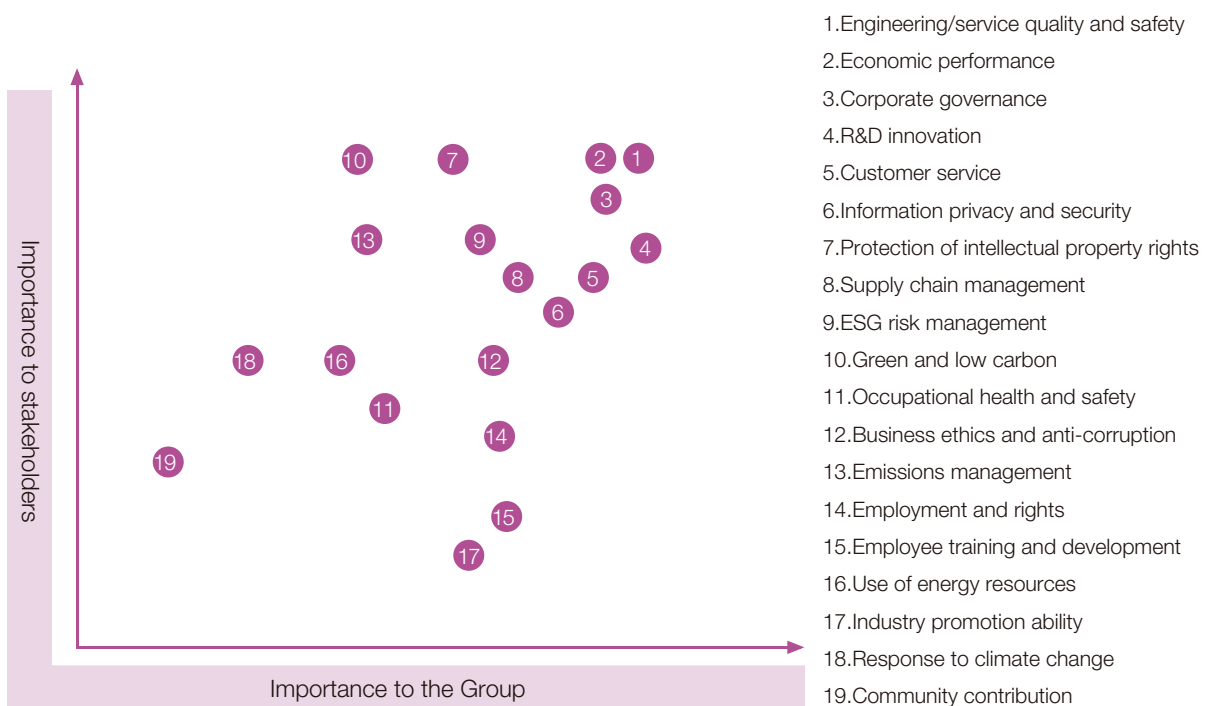
### Double Materiality Assessment Process

**Step 1: Identification**  
 During the Reporting Period, the Group has identified 19 sustainability issues that are believed to have an impact on the environment and society in the Group's operations, in line with the latest trends in sustainable development.

**Step 2: Assessment**  
 To determine the importance of the selected ESG issues, the Group invited important stakeholders such as employees, middle and senior management, directors, customers and suppliers to participate in the analysis and ranking of the 19 ESG issues, forming a materiality matrix.

**Step 3: Confirmation**  
 The final materiality matrix is reviewed and verified by the Board which objectively reflected the stakeholders' real concerns about the Group's ESG management. This helps the Group in developing action plans and implementing the sustainable development governance effectively.

### Materiality matrix



# REPORT ON ENVIRONMENTAL ASPECTS



## Aspect A1: Emissions

### Legality and Compliance

The business operations of the Group strictly complied with the “Environmental Protection Law of the People’s Republic of China”, the “Law of the People’s Republic of China on the Prevention and Control of Atmospheric Pollution”, the “Law of the People’s Republic of China on the Prevention and Control of Solid Waste Pollution”, the “Law of the People’s Republic of China on the Prevention and Control of Water Pollution”, the “Law of the People’s Republic of China on Energy Conservation”, and the current air pollution control regulations in Hong Kong, including the “Air Pollution Control Ordinance” (Chapter 311), the “Waste Disposal Ordinance” (Chapter 354), the “Water Pollution Control Ordinance” (Chapter 358), and other laws and regulations. Our goal is to develop economic and environmental benefits together, practice green concepts, and deeply implement energy-saving and environmental protection concepts while developing our business. We take multiple measures to continuously pursue clean, efficient, green and intelligent development.

The emissions of the Group include exhaust gas, greenhouse gas emissions, commercial wastewater and solid waste. During the Reporting Period, there were no complaints or penalties for violations related to environmental protection, and no material violations of environmental pollution incidents occurred.



## REPORT ON ENVIRONMENTAL ASPECTS

### Air Emissions

The Group's direct air emissions mainly come from the fuel used by the Company's business vehicles in the course of operation.

	(2023)	(2024)	(2025)
Mileage of business vehicles (ten thousand kilometres)	24.6	25.1	36.3
Gasoline consumption of business vehicles (ten thousand litres)	3.7	3.8	3.0

During the Reporting Period, the key types of the Group's air emissions and its KPIs are as follows:

Air emissions <sup>①</sup>	Unit	Emissions (2023)	Emissions (2024)	Emissions (2025)
Nitrogen oxides (NOx) <sup>②</sup>	kg	18.3	18.8	22.6
Sulfur oxides (SOx) <sup>③</sup>	kg	0.5	0.5	2.7
Particulate matter (PM) <sup>④</sup>	kg	1.4	1.4	1.7

Notes:

- ① The calculation method and emission factors used in calculating the corresponding air emission assessment figures are based on the "How to Prepare ESG Reports" and its appendix "Appendix 2: Reporting Guidelines on Environmental KPIs" published by the HKEX.
- ② The calculation formula for nitrogen oxides (NOx) emissions (grams) is: kilometers traveled multiplied by emission factor. The category of the Group's business vehicles are light-duty vehicles, and the emission factor is 0.0747 grams/kilometer.
- ③ The calculation formula for sulfur oxides (SOx) emissions (grams) is: units of fuel consumption multiplied by emission factor. The fuel type of the Group's business vehicles is gasoline, and the emission factor is 0.0147 grams/liter.
- ④ The calculation formula for particulate matter emissions (grams) is: kilometers traveled multiplied by emission factor. The category of the Group's business vehicles are light-duty vehicles, and the emission factor is 0.0055 grams/kilometer.

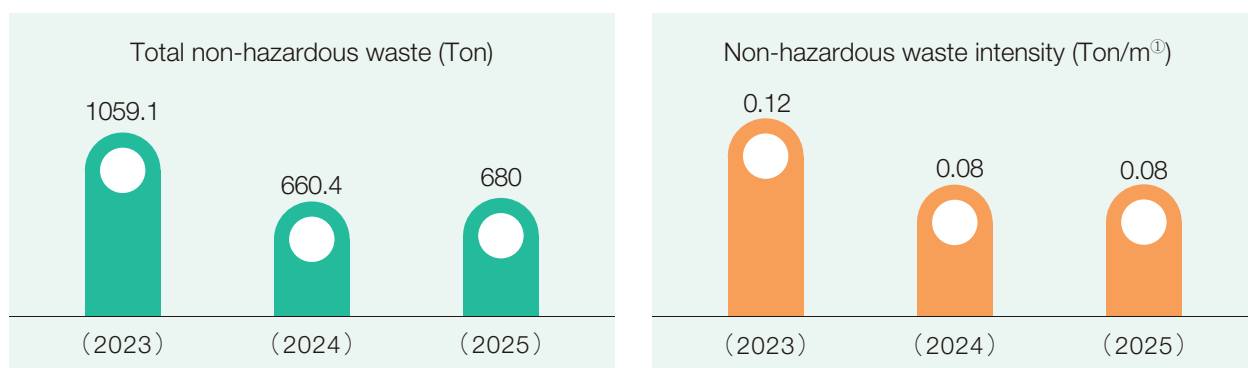
# REPORT ON ENVIRONMENTAL ASPECTS



## Waste Management

The non-hazardous waste generated by the Group mainly comes from daily office consumables such as toner cartridges, ink cartridges, paper, kitchen waste, and green waste. The property management company commissions third-party sanitation company to handle the non-hazardous waste in accordance with relevant laws and regulations such as the “Solid Waste Pollution Prevention and Control Law of the People’s Republic of China”. The Group’s daily operations do not involve the discharge of hazardous waste. However, as our business continues to expand and if hazardous waste is generated in the future, the Group will strictly comply with all laws and regulations to ensuring all hazardous waste is disposed of in accordance with regulations.

During the Reporting Period, the Group did not receive any imposed fines, complaints, or warnings related to significant violations in this regard, and no significant violations of environmental pollution occurred. The total amount of non-hazardous waste generated and KPIs are as follows:



Note:

① During the Reporting Period, the Group recorded an office area of approximately 8500 m<sup>2</sup> (approximately 8500 m<sup>2</sup> in 2024, approximately 8500 m<sup>2</sup> in 2023). These figures are also being used as coefficients to calculate other intensity.



### Aspect A2: Use of Resource

#### Legality and Compliance

The Group rigorously implements the “Energy Conservation Law of the People’s Republic of China”, the “Water Law of the People’s Republic of China”, the “Soil Pollution Prevention and Control Law of the People’s Republic of China”, the “Cleaner Production Promotion Law of the People’s Republic of China” and other relevant policies, regulations and standards issued by national, local and industrial authorities. Various policies are implemented for higher efficiency of use of energy and water resources for long-term sustainable development.

#### Energy Consumption

The resources used by the Group mainly include electricity, water, fuel for Company’s business vehicles and office paper. Based on its own business operations, the Company has set energy management goals and carbon emission reduction goals and will continue to follow up on the accomplishment of the goals.

#### Water Resources Management

Water used for production and operation of the Group mainly comes from municipal water supply. There are no significant use of water involved in daily operations, and there are no problems in obtaining suitable water resources.

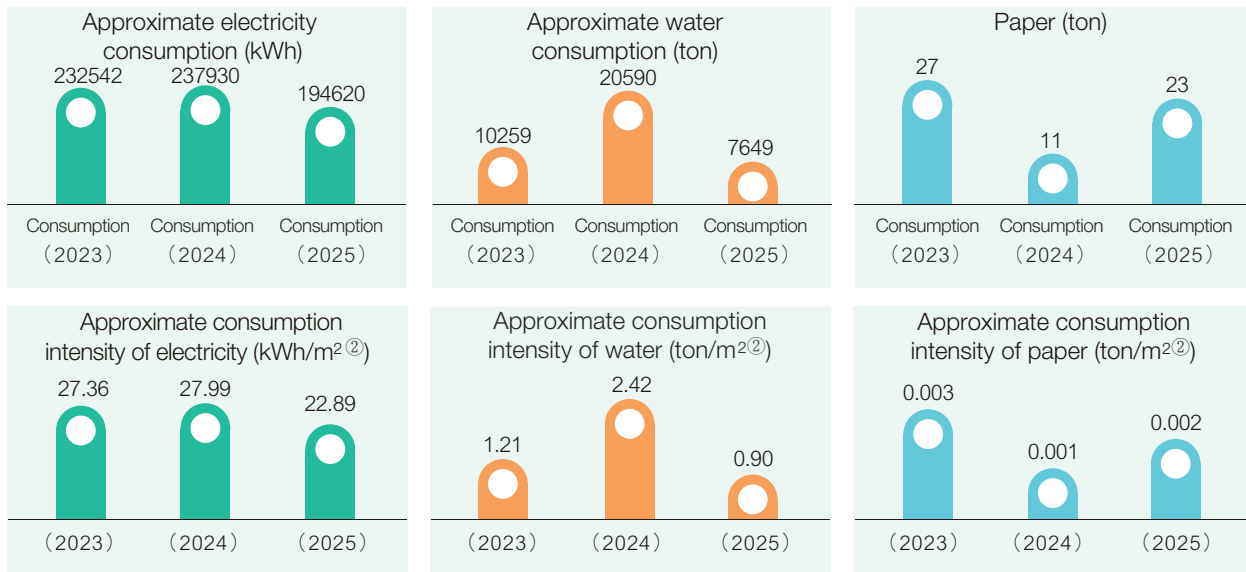
#### Packaging Materials

The operations and products of the Group do not involve any consumption of packaging materials.

# REPORT ON ENVIRONMENTAL ASPECTS



During the Reporting Period, the total energy consumption<sup>①</sup> and KPIs of the Group are as follows:



**Notes:**

- ① Electricity consumption includes data provided by the Hong Kong subsidiaries of the Group. The calculation method and emission factors used in the calculation of corresponding energy consumption figures are based on the “How to Prepare ESG Reports” and its appendix “Appendix 2: Reporting Guidelines for Environmental KPIs” published by the HKEX.
- ② During the Reporting Period, the Group recorded an office area of approximately 8500 m<sup>2</sup> (approximately 8500 m<sup>2</sup> in 2024, approximately 8500 m<sup>2</sup> in 2023).



# REPORT ON ENVIRONMENTAL ASPECTS

## Aspect A3: Environment and Natural Resources

The Group primarily derives its value and profit predominantly through innovation in knowledge and intellectual labour. The emissions generated are mainly limited to greenhouse gases from office electricity consumption, wastewater resulting from office water usage, domestic waste, air pollutants and greenhouse gases produced by fuel use in company vehicles. The Group basically does not generate any toxic exhaust or wastewater that would have a significant impact on the environment. The business activities will not cause direct damage or have significant impact on the environment and natural resources.

Nevertheless, the Group remains steadfast in managing and controlling the use of natural resources and actively promoting energy conservation and emission reduction measures to maintain stable metrics for electricity and water usage. The Company consistently adheres to the principle of protecting the environment and natural resources, and attaches great importance to communication with stakeholders, including suppliers, customers and all employees. The Company periodically conveys environmental protection measures in depth to key stakeholders through meetings, emails, and the distribution of relevant materials, promoting the adoption of environmentally friendly behaviors. The Company encourages all employees to participate in various resource recycling activities and contribute to the construction of a resource-saving and environmentally friendly society.



# REPORT ON ENVIRONMENTAL ASPECTS



## Green Actions

The Group continues to uphold its management objectives from previous years, focusing on fostering a culture of energy conservation. It actively promote environmental awareness, encouraging employees to develop good habits of saving electricity, water, and protecting the environment. We actively improve and implement environmental protection and conservation management measures to effectively reduce unnecessary wasteful behavior.

### Saving gasoline consumption

Based on the vehicle displacement and usage frequency, fuel card will be refilled by a fixed amount. The management of company vehicles is strengthened and unnecessary usage of company vehicles are reduced. Free shuttle buses are scheduled to take employees directly to the subway station to encourage commuting on company buses so as to promote the green travel methods.

### Saving electricity

During the day time, offices and other public areas make full use of natural light to reduce electricity consumption. Security personnel patrol and inspect the building during off-work hours, weekends, and holidays to prevent leaving lights on in unoccupied areas. Offices are centralized to save space and avoid a small number of people occupying large office areas.

### Saving air conditioning electricity

The temperature in the office area is controlled. Windows are required to be closed during the period of using the air conditioning. Security personnel carry out inspections regularly. Manufacturers' technicians are regularly arranged to maintain the air conditioning units in good working condition.

### Saving water

The Group will continue to improve water resource utilization efficiency. Regular maintenance and inspection of water flow devices and timely replacement of aging parts will be conducted to avoid waste caused by leaks.

### Saving paper

Promote paperless offices, encourage double-sided printing and copying, use electronic methods such as email, intranet platforms and scanning to transmit and store documents and purchase office paper from environmentally-friendly suppliers.

### Waste sorting

Clear labeled sorting trash bins are set up and garbage sorting posters are posted. Cleaners will sort the garbage again. Environmental protection policies are promoted periodically to deepen employees' awareness of waste sorting.

### Waste management

Ink refill is replaced when pens run out of ink instead of purchasing a new pen. Waste paper recycling bins are provided in prominent locations in the office area. Toner cartridges and ink cartridges are returned to the supplier for recycling. Disposable cups and other utensils are avoided.



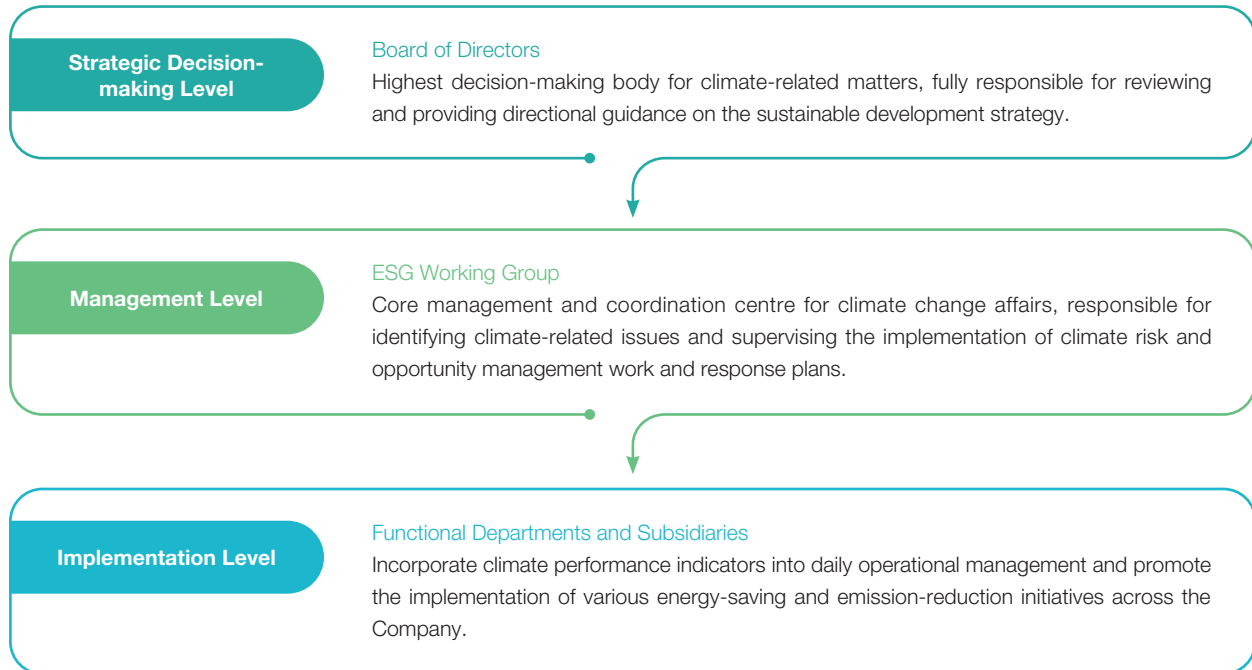
## CLIMATE-RELATED DISCLOSURES

In the context of accelerating global climate change and energy transition, the Group is committed to driving environmentally friendly development through green technological innovation. We integrate low-carbon concepts into the entire process of product research and development, production operations and resource management. The Company actively identifies and responds to climate-related risks and opportunities by establishing robust management mechanisms, promoting energy conservation, emission reduction, and the application of clean technologies, thereby enhancing climate resilience and effectively reducing the environmental impact of its operations.

### Governance

The Group incorporates climate change response into its sustainable development governance framework and manages it as a key issue under unified oversight. Relying on a multi-tiered ESG management structure with clearly defined responsibilities, the Group has established a top-down supervision mechanism. The Board bears supervisory and management responsibility for climate-related matters, includes climate-related issues on the Board meeting agenda, and conducts annual analysis, discussion, and summarisation. The Group continuously integrates climate-related risks and opportunities into routine management, carries out dynamic identification and regular assessment through cross-departmental coordination mechanisms, and ensures effective responses to climate change across strategic planning, operational management, execution, and information disclosure. This continuously strengthens the Company's adaptability and responsiveness to climate change, achieving clear governance responsibilities, scientific decision-making, and traceable processes.

### Climate Governance Framework



### Strategy

The Company strictly complies with the relevant provisions of Part D of "Environmental, Social and Governance Reporting Code" under the Listing Rules. It has systematically reviewed the climate-related risks and opportunities the Company may face. To further enhance the climate resilience of the Company itself and its supply chain in the future, the Group has identified lists of physical and transition risks, conducted qualitative analysis of the related potential financial impacts, and implemented mitigation and response measures for the relevant risks and opportunities.

# CLIMATE-RELATED DISCLOSURES



## Climate-related Risks

Risk Category		Risk Description	Potential Financial Impact	Response Measures
Transition Risks	Policy and Regulatory Risk	As the country advances its “dual carbon” goals and regulatory standards continue to tighten, the Company faces a corresponding increase in environmental compliance risks from regulators, along with growing constraints and pressure from external stakeholders.	<ul style="list-style-type: none"> <li>Increased compliance costs and higher operating expenses.</li> <li>Early retirement of existing assets due to policy changes.</li> </ul>	<ul style="list-style-type: none"> <li>Promptly understand and comply with policies and requirements issued by relevant regulatory authorities; optimise the Company’s carbon management structure and policies.</li> <li>Establish a sound reporting and monitoring system to meet compliance requirements.</li> </ul>
	Technological Risk	Failure to successfully develop competitive green technologies, causing the Company to lag behind peers in the industry’s low-carbon transition.	<ul style="list-style-type: none"> <li>Changes in enterprise valuation and decline in profitability.</li> <li>Early obsolescence of existing technologies and increased capital investment in new technologies.</li> </ul>	<ul style="list-style-type: none"> <li>Continue to strengthen professional talent team building at a strategic level to comprehensively drive the green transformation of business.</li> <li>Regularly assess the benefits of technological upgrades and transformation to ensure reasonable returns on early-stage investments.</li> </ul>
	Market and Reputation Risk	Climate change may trigger increased negative feedback from customers and investors toward the industry, leading to lower market expectations and adversely affecting the Company’s financing capability.	<ul style="list-style-type: none"> <li>Loss of customers and subsequent reduction in operating revenue.</li> <li>Lack of transparency in climate action may damage corporate image.</li> <li>Increased costs to meet stakeholder requirements.</li> </ul>	<ul style="list-style-type: none"> <li>Collect and analyse customer feedback to adjust products and services.</li> <li>Establish transparent communication channels and actively convey the Company’s sustainability measures.</li> <li>Collaborate with stakeholders to jointly advance sustainable development goals.</li> </ul>
Physical Risks	Acute Risk	More frequent extreme weather events, such as heavy rain and typhoons, are more likely to cause direct damage to the Company’s production and affect normal operations.	Operating costs increase, Company assets suffer losses, and Company revenue decreases.	<ul style="list-style-type: none"> <li>Conduct emergency drills for extreme weather, adjust the distribution of physical assets in advance.</li> <li>Carry out regular safety inspections and assessments, and progressively upgrade and renovate infrastructure.</li> <li>Monitor meteorological dynamics, closely track long-term changes in weather patterns, forecast meteorological events, and pre-stock rescue supplies.</li> </ul>
	Chronic Risk	Climate change will broadly alter precipitation and climate patterns, leading to higher overall social operating costs for water intake, infrastructure maintenance, etc., which will be passed on and increase the Company’s operating costs.		



## CLIMATE-RELATED DISCLOSURES

### Climate-related Opportunities

While climate change presents challenges, it also brings new development opportunities. During the Reporting Period, the Company identified opportunities arising from climate change and integrated them into its production and operations.

Opportunity Type	Opportunity Description	Response Measures
Resource Efficiency	Encourages the Company to prioritise clean energy, low-emission energy, and environmentally friendly resources in operations, reducing energy and resource consumption and thereby effectively lowering overall operating costs.	Strengthen energy-saving monitoring, strictly implement management measures, control consumption quotas, and enhance refined management of water, electricity, vehicles, and office supplies to promote resource reuse. At the same time, formulate resource-use optimisation plans and annual targets to continuously improve resource efficiency.
Market Preference	Through R&D innovation, develop new low-power-consumption products that meet customers' demand for high-energy-efficiency products, provide products and services aligned with customer preferences, consolidate the Company's product competitiveness, and increase operating revenue and profit.	Actively promote innovation incentive mechanisms and increase R&D investment. Proactively manage product carbon footprints, obtain green product certifications, and provide customers with cleaner, lower-carbon products and services.

### Business Model and Value Chain

Risk Category		Impact Period	Impact Intensity	Impact on Value Chain (Operations, Projects, Sales)
Transition Risks	Policy and Regulatory Risk	Medium term	Medium	Operations
	Technological Risk	Long term	Medium	Projects, Sales
	Market and Reputation Risk	Long term	Low	Operations, Projects
Physical Risks	Acute Risk	Short term	High	Operations, Logistics
	Chronic Risk	Medium to long term	Medium	Operations, Projects, Sales

Note: Impact period: Short term (0-1 year), Medium term (1-5 years), Long term (5-30 years).

### Financial Position, Financial Performance and Cash Flows

During this Reporting Period, the Group did not experience any material financial impact caused by climate-related risks. Regarding expected financial impacts, the Group recognises that short-term and long-term physical climate risks may have potential effects on future project operations, etc. However, given the long-term nature, uncertainty, and highly complex impact pathways of climate risks, reliable quantification of the potential financial impacts of the above risks in specific future periods has not yet been performed.

# CLIMATE-RELATED DISCLOSURES



## Climate Resilience

During the Reporting Period, the Group primarily identified climate-related risks and opportunities through qualitative methods, managed their impact on project execution and market development, and adopted specific measures to enhance climate resilience. Given that the Group’s business is concentrated on engineering project execution, most projects have relatively short cycles (5 years or less), and geographic distribution changes dynamically, quantitative climate scenario analysis has not yet been conducted at this stage.

## Risk Management

The Group has progressively incorporated climate risks into its enterprise-wide risk management system and daily operational management, establishing a complete cyclical process covering “identification-assessment-management” of climate risks. This process is optimised through institutionalised procedures, routine monitoring, and regular assessments, achieving dynamic management and long-term governance of ESG risks. It not only effectively controls risk exposure but also provides systematic support for the Company to identify and capture sustainable development opportunities, genuinely enhancing the enterprise’s adaptability and long-term value creation capability in complex environments. The ESG Working Group assists the Board in monitoring the Company’s overall risk and opportunity status, provides alerts or response recommendations to the Board on high-level risks and opportunities, implements corresponding climate adaptation and mitigation measures, focuses on improving the identification and management capabilities for physical and transition climate risks, and continuously refines the relevant management mechanisms.

## Climate Risk and Opportunity Management Process

Risk Identification	Conduct a comprehensive review of all Company’s assets, systematically identify climate-related risks and opportunities, and compile a register of such risks and opportunities.
Risk Assessment	Conduct regular risk assessments, comprehensively analyse ESG risks from three dimensions “impact severity, occurrence frequency, and hazard level”, classify them into high, medium, and low risk levels based on scoring results, determine risk management priorities accordingly, and analyse the impact on the Company’s business activities and financial impacts.
Risk Management	Develop management strategies and response plans for various risks and opportunities, clearly assign responsible departments or persons, conduct systematic annual summarisation of ESG risk management work, assess changes in internal and external risk trends, continuously optimise risk control measures in conjunction with industry developments, and promote iterative upgrading of the ESG risk management system.

## Metrics and Targets

The Group will continue to advance refined management of greenhouse gas accounting and emission reduction, actively explore emission reduction pathways and key technological solutions aligned with industry development trends, and build a resilient low-carbon operation system to help the Group achieve comprehensive and verifiable carbon neutrality goals.



## CLIMATE-RELATED DISCLOSURES

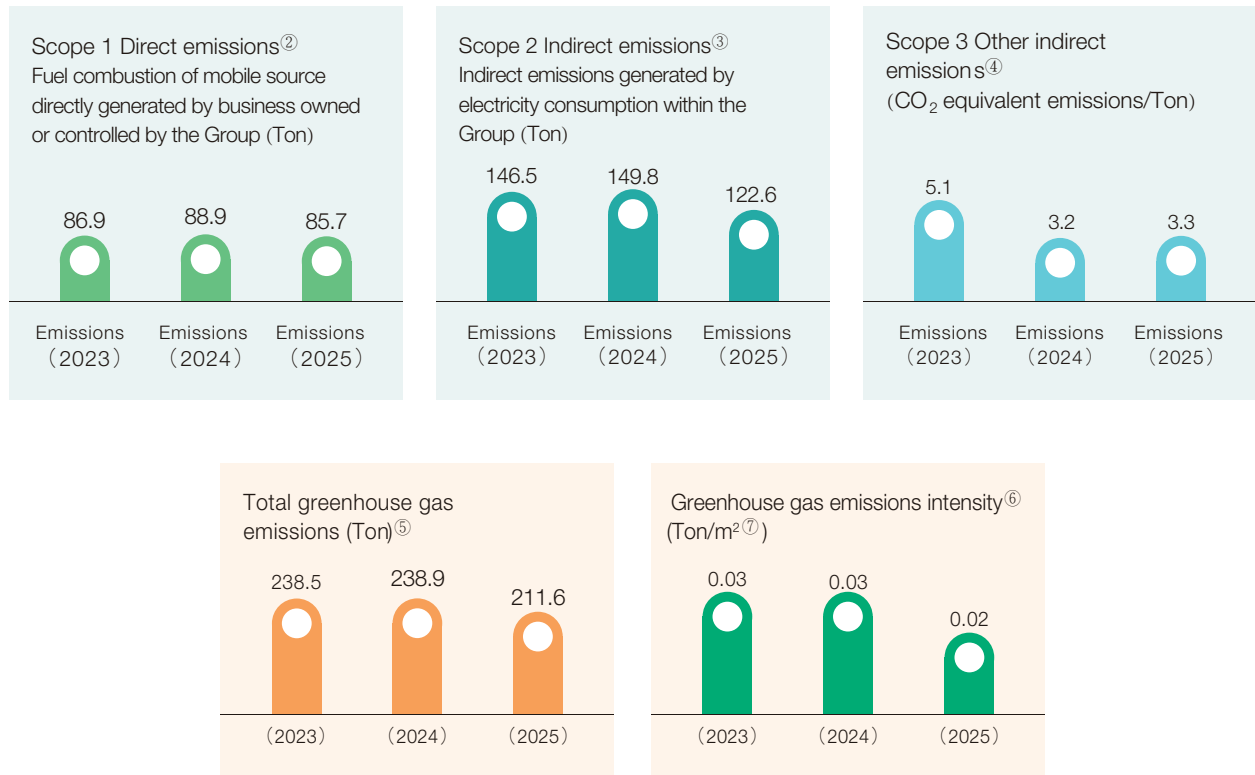
### Greenhouse Gas Emissions

The Group's direct greenhouse gas emissions  
indirect greenhouse gas emissions  
other indirect emissions

**mainly arise from fuel consumption by business vehicles and small trucks;**  
**mainly arise from electricity consumption in office areas at operating locations;**  
**mainly arise from emissions generated by the disposal of solid waste.**

During the Reporting Period, the total direct and indirect greenhouse gas emissions generated by the Group and the key performance indicators are as follows:

#### Scope of greenhouse gas emission <sup>①</sup>



Notes:

- ① Indirect energy consumption includes data provided by the Group's Hong Kong subsidiaries. The calculation methods and emission factors used for the corresponding greenhouse gas emission figures are based on the "How to Prepare ESG Reports" and its appendix "Appendix 2: Reporting Guidelines on Environmental KPIs" published by the HKEX.
- ② Calculation formula: Scope 1 direct CO<sub>2</sub> equivalent emissions = fuel consumption × emission factor; emission factor is 2.36 kg/litre.
- ③ Calculation formula: Scope 2 indirect CO<sub>2</sub> equivalent emissions = electricity consumption × emission factor; emission factor is 0.63 kg/kWh.
- ④ Calculation formula: Scope 3 other indirect CO<sub>2</sub> equivalent emissions = (opening inventory + increment during the period-recycled volume-closing inventory) × factor; factor is 4.8kg CO<sub>2</sub> equivalent/kg.
- ⑤ Calculation formula: Total emissions = Scope 1 + Scope 2 + Scope 3 emissions.
- ⑥ Calculation formula: Emissions intensity = total emissions expressed in tonnes of CO<sub>2</sub> equivalent/square metres of floor area.
- ⑦ During the Reporting Period, the Group's office area was approximately 8,500 m<sup>2</sup> (approximately 8,500 m<sup>2</sup> in 2024 and 8,500 m<sup>2</sup> in 2023). This data is also used as the coefficients for other density calculations.

## CLIMATE-RELATED DISCLOSURES



### Climate-related Targets

The Group advocates energy conservation and carbon reduction and is committed to achieving sustainable operations. To this end, using 2020 energy use and emissions data as the baseline, the Group reviewed changes in various performance indicators from 2021 to 2025. As of the end of the Reporting Period, the quantitative energy-saving targets have been achieved.

Indicator Content	Total Comprehensive Energy Consumption <sup>①</sup>	Waste Gas Emissions	Carbon Emissions	Harmless Waste Treatment Rate
Year-on-year change rate (2021)	-16.4%	-31.8%	-21.8%	100%
Year-on-year change rate (2022)	-0.3%	-33.9%	-12.5%	100%
Year-on-year change rate (2023)	-36.1%	-52.3%	-41.0%	100%
Year-on-year change rate (2024)	-19.1%	-28.37%	-23.47%	100%
Year-on-year change rate (2025)	-34.78%	-6.66%	-40.1%	100%

The Group actively responds to the national “Carbon Peaking Action Plan before 2030” and deeply integrates green and low-carbon concepts into the entire management process. Using 2025 as the baseline, the Company plans to reduce Scope 1 + Scope 2 greenhouse gas emissions by 1% in 2026. The Group will continue to advance carbon reduction efforts, fully implement various target assessment tasks, and earnestly fulfil its corporate social responsibility in addressing climate change. However, this target has not been verified by a third party, nor has it been formulated using industry decarbonisation pathways or science-based targets methodology. The Group currently has no plans to use carbon credits to offset emissions to achieve the above target; therefore, it does not involve carbon credit types, sources, or verification arrangements.



### Employment and Labour Practices

#### Aspect B1: Employment

##### Legality and Compliant

The Group strictly adheres to the laws and regulations of the People's Republic of China, including the "Labour Law", the "Labour Contract Law", the "Social Insurance Law", the "Employment Promotion Law", the "Paid Annual Leave Regulations", the "Law on the Protection of Women's Rights and Interests", the "Law on the Protection of the Rights and Interests of Disabled Persons", the "Housing Provident Fund Management Regulations", the "Social Insurance Law", as well as the "Employment Ordinance" (Chapter 57), the "Disability Discrimination Ordinance" (Chapter 487) and the "Sex Discrimination Ordinance" (Chapter 480) in Hong Kong. We also comply with the "Mandatory Provident Fund Scheme Ordinance" by paying mandatory provident fund contributions for our employees in Hong Kong.

The Group value the contributions of our employees and has included our employment policies in the "Sample Technology Employee Handbook", which covers resource planning, performance evaluation, training, compensation and termination, recruitment and promotion, working hours, rest time, equal opportunities, diversity, anti-discrimination and other benefits and welfare. The Group regularly review our existing policies and employment practices to ensure that we continuously improve our employment standards and industry competitiveness. During the Reporting Period, the Group did not find any significant non-compliance or violations of relevant employment laws and regulations.

##### Diversity, Equal Opportunities and Anti-Discrimination

The Group adheres to a diverse workforce principle and provide equal opportunities for all applicants, regardless of their gender, race, religion and age, to ensure employment fairness. We also focus on recruiting fresh graduates to create more employment opportunities for them. In addition, we have established various offices nationwide, which have to some extent promoted local employment.

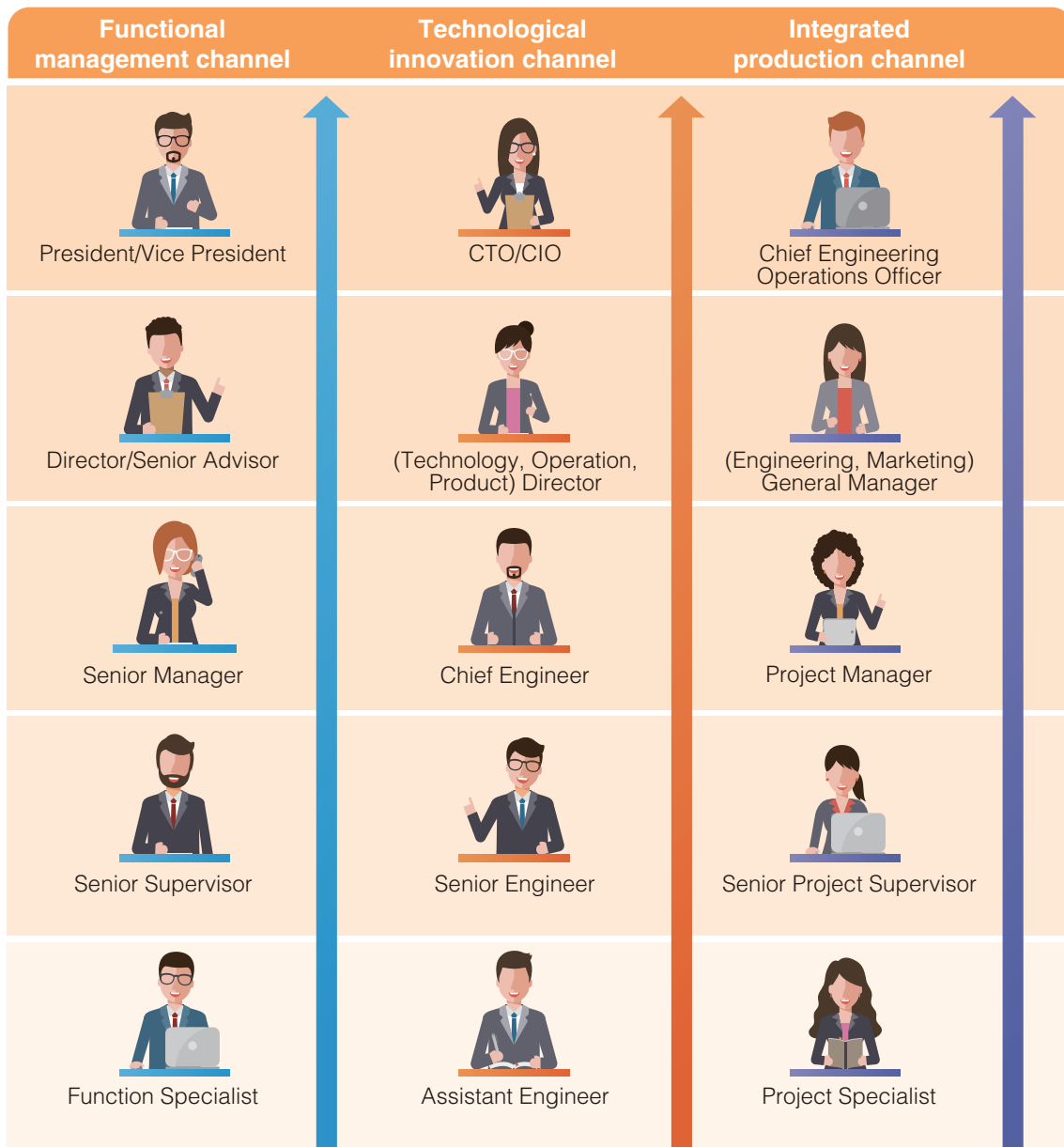
##### Working Hours and Rest Time

The Group has defined reasonable working hours and vacation arrangements in the "Sample Technology Employee Handbook" and employment contracts based on the "Regulations on Working Hours of the State Council" and the local labour laws and regulations. To monitor the work hours of all employees, we require them to clock in and out each day. In addition to basic paid annual leave and statutory holidays, our employees also have the right to enjoy sick leave, marriage leave, maternity leave, paternity leave, bereavement leave, study or training leave and other benefits.



## Career Advancement and Planning

The Group values the career development of every employee, and works together with them to establish reasonable and scientific life and career plans that are closely linked to their personal development goals. This allows employees to have a clear understanding of their own value and direction, and to recognize their important role within the team. We implement three different career channels: functional management, technological innovation and integrated production. Employees can choose their career path based on their own self-planning combined with the Company's development.

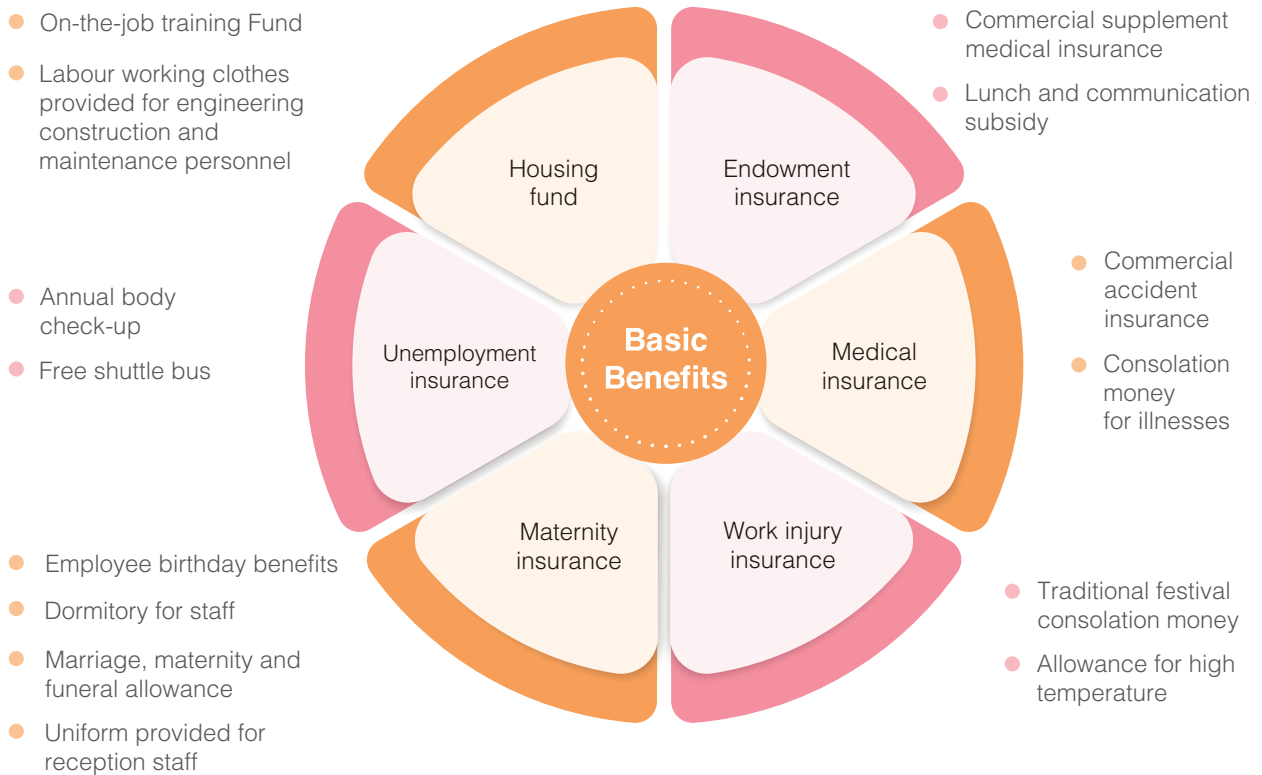




## Compensation and Benefits

The Group has a comprehensive compensation and benefits system, offering highly competitive remuneration to our employees. The internal promotion, incentives, and salary adjustment mechanisms are closely linked with our employees' performance as well as their remuneration rewards and prospects to ensure that outstanding employees receive more incentives and recognition. We also adjust our salary rates and structures in a timely manner based on factors such as the local economic development level, business situation and value orientation. In addition, compensation is not only linked to employees' job performance, educational qualifications, workload, position, and duties, but also, on the basis of satisfactory compensation, provides employees with additional benefits.

### Additional Benefits

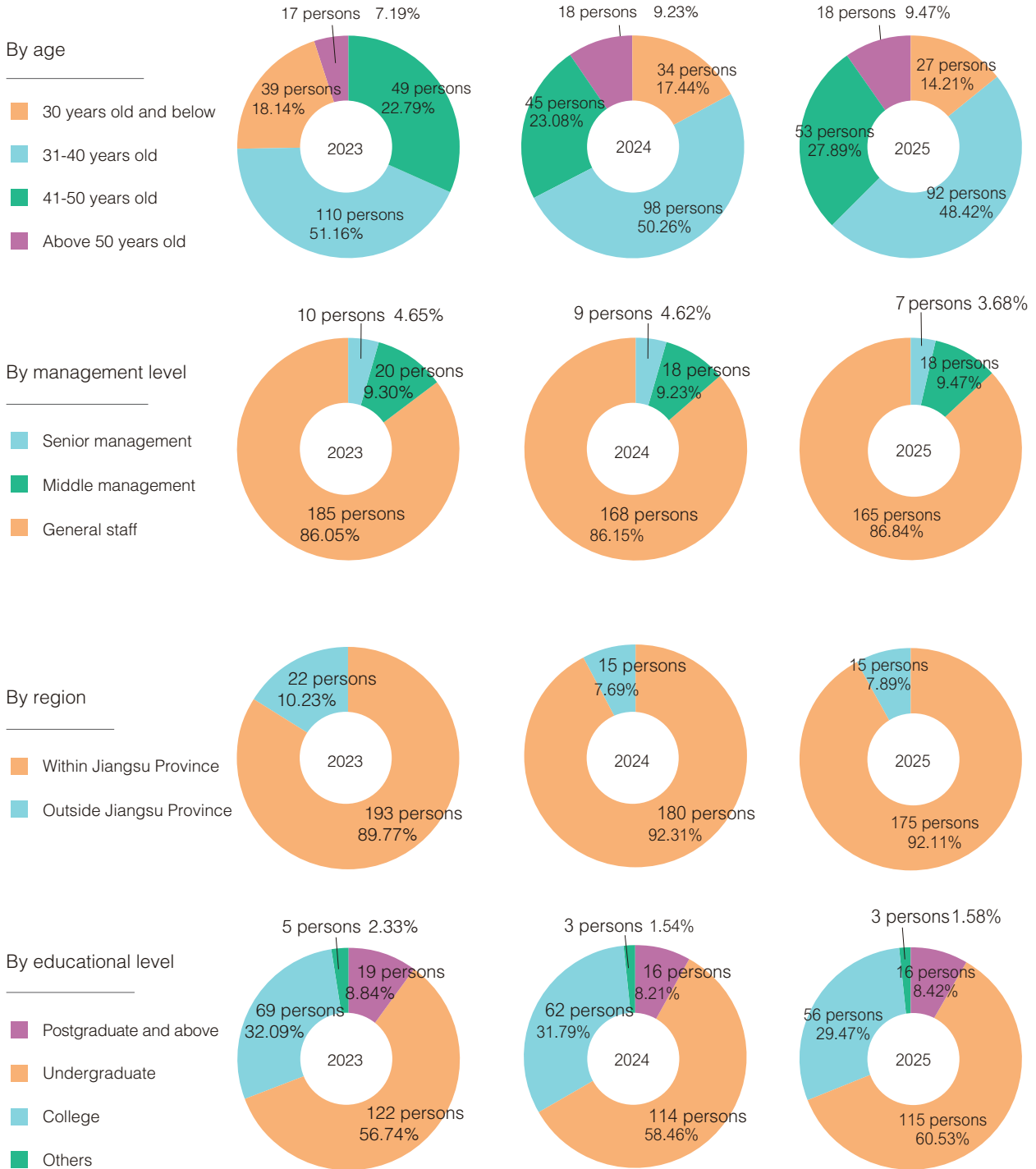


# REPORT ON SOCIAL ASPECTS



## Employee Type

In the Reporting Period, the total number of employees of the Group was 190, of whom 48 were women and 142 were men.





### Employee Turnover Rate

In the Reporting Period, the total number of employee turnover of the Group was 11, of which 3 were women and 8 were men. The total number of new employees was 6, of which 2 were women and 4 were men.

Overall turnover rate in the past 3 years <sup>①</sup>		Turnover rate (2023)	Turnover rate (2024)	Turnover rate (2025)	
		29.28%	17.02%	5.47%	
Employee turnover <sup>②</sup>	By gender	Female	23.46%	16.95%	5.88%
		Male	31.39%	17.05%	5.33%
	By age	30 years old and below	46.67%	22.73%	5.71%
		31-40 years old	24.83%	16.95%	4.00%
		41-50 years old	26.47%	17.86%	10.87%
		Above 50 years old	0.00%	0.00%	0.00%
	By region	Within Jiangsu Province	31.50%	16.43%	4.86%
		Outside Jiangsu Province	9.68%	22.73%	12.50%

Notes:

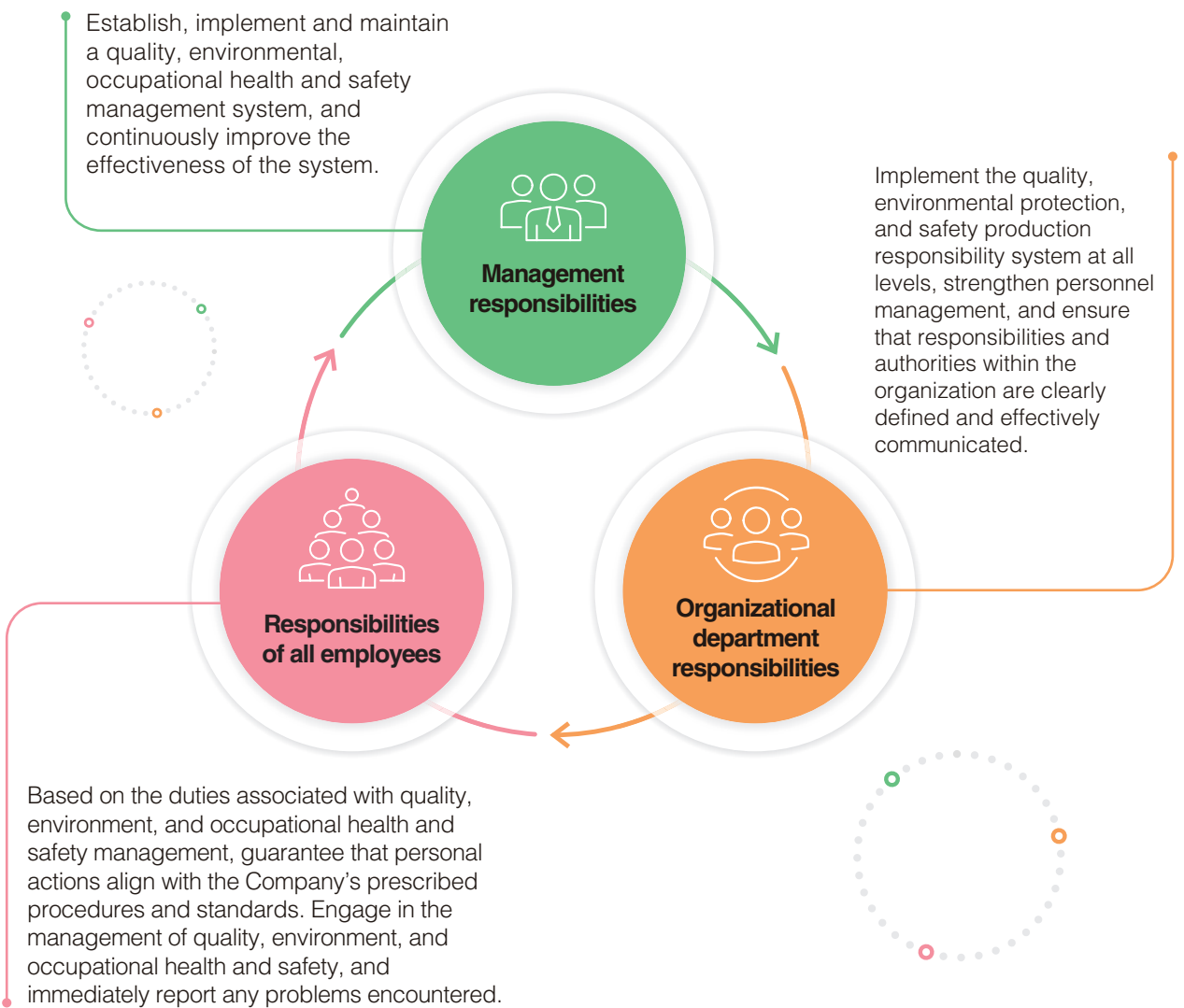
- ① Overall turnover rate: The number of employees of the same category who left the company voluntarily or due to retirement or dismissal during the reporting period divided by the total number of employees of the same category.
- ② Employee turnover rate = Number of employees of the same category who left during the period / (number of employees of the same category at the beginning of the period + number of employees of the same category added during the period) X 100%.



## Aspect B2: Health and Safety

The Group strictly complies with the relevant laws and regulations, including the “People’s Republic of China Production Safety Law”, the “People’s Republic of China Fire Protection Law”, the “People’s Republic of China Law on Prevention and Control of Occupational Diseases”, the “People’s Republic of China Emergency Response Law”, as well as the Hong Kong “Occupational Safety and Health Ordinance” and “Employees’ Compensation Ordinance”. We have developed internal regulations such as the “Guiding Opinions on Production Safety” and the “Comprehensive Emergency Response Plan for Safety Incidents”, which are suitable for the Group to improve the management of health and safety measures.

During our daily operations, the Group strictly follows the requirements of the international standards for quality management systems (ISO9001:2015) and occupational health and safety management systems (ISO45001:2018), and conducts timely reviews and certifications. During the Reporting Period, the Group did not violate or fail to comply with any laws and regulations related to occupational health and safety.





## REPORT ON SOCIAL ASPECTS

### Occupational Health

To safeguard workers' occupational health, the Group consistently prioritizes employees' occupational health as a key aspect of its operations. We continuously improve indoor air and drinking water quality, increase the coverage and frequency of change of green plants in office areas, and provide heatstroke prevention and cooling care packages for employees working on the front line in high temperatures.

In addition to legally paying social insurance for employees, the Group actively purchases personal accident insurance and medical supplement insurance for all employees every year to reduce the medical costs incurred by employees due to any accidents. We organize employee health check-ups every two years and design targeted check-up items based on gender and age group. Furthermore, we require that onboarding training for all employee covers occupational safety and health content, and we hold safety production training activities regularly.

	Year 2023	Year 2024	Year 2025
Number of work-related fatalities (Person)	0	0	0
Rate of work-related fatalities	0	0	0
Lost days due to work injury (day)	0	0	0





## Safety Management

In order to implement the safety production policy of “safety first, prevention-oriented and systematic governance”, the Group strictly implements the safety production responsibility system at all levels, and signs the “Annual Safety Production Target Responsibility Letter” and “Job Safety Production Commitment Letter” with subsidiary companies, functional departments, and employees at different levels every year to clearly define the main responsibility of safety production and ensure that “whoever is in charge is responsible; whoever is on the job is accountable”.

The Group is committed to constructing a dual prevention mechanism that includes hierarchical risk control and comprehensive management of potential hazards. Efforts are focused on deepening hazard investigations and enforcing “closed-loop management” in hazard rectification, ensuring measures are effectively applied. Newly identified hazards must be listed with a corresponding timetable for rectification; for hazards that have already been addressed, a “review” must be conducted to firmly prevent any recurrence.





### Aspect B3: Development and Training

The employee training of the Group follows the principle of “user-oriented, diverse and flexible”, and provides comprehensive and multi-level training for all levels and categories, which provides sufficient human resources guarantee for the Company’s operation and development. The Company’s training system is divided into various types, such as onboarding training, skills training, management training and personal qualification training. The training content not only elaborates on various systems and policies such as corporate culture, personnel, finance, administration and business, but also provides specialized guidance on IT and operational skills. The training methods are diverse, including mentorship, weekly sharing, video learning, book clubs and more. We also invite senior experts from our partners to give lectures on specific topics, so as to comprehensively improve the professional and technical capabilities of our employees.

During the Reporting Period, the Group provided approximately 46 training sessions, totaling around 1,104 hours. The average training hours per participating employee<sup>①</sup> was approximately 7.3 hours, and the average number of participants per training session was 16. (In 2024, the total number of training courses was approximately 52, with a total training time of approximately 1,248 hours. The average training hours per participating employee was approximately 8.2 hours, and the average number of participants per training session was 16).

	2023		2024		2025	
By Gender	Average training hours per employee (hour)/percentage of employees received training <sup>②</sup> (%)					
Male	7.1	83.7%	5.7	84.93%	5.0	87.32%
Female	25.6	61.8%	19.5	57.14%	17.3	58.33%
By Employee Category						
Senior management	21.8	80%	26.0	66.67%	23.0	85.71%
Middle management	52.2	75%	58.5	66.67%	41.4	83.33%
General staff	5.3	89.2%	2.5	91.07%	2.3	92.73%

Notes:

- ① The average training hours per participating employee = total training hours during the reporting period/total number of employees who attended training.
- ② Percentage of trained employees = number of employees in the same category who participated in training during the reporting period/number of employees in the same category at the end of the reporting period.



### Aspect B4: Labour Standards

The Group strictly complies with the “Labour Law of the People’s Republic of China”, the “Law of the People’s Republic of China on the Protection of Minors”, and the “Employment Ordinance” (Chapter 57), including the “Regulations on the Employment of Children”. During the Reporting Period, the Group did not violate any relevant laws and regulations on employment, prohibition of child labour and forced labour.

#### Prevention of Child Labour

During the recruitment process, the Group verifies the applicant’s actual age and background by checking their identity documents, previous work experience and other relevant records.

#### Prohibition of Forced Labour

The Group sets out the overtime compensation provisions in the employee handbook. The Group carefully monitors employees’ working hours and schedules to ensure that employees work voluntarily and freely.



### Aspect B5: Supply Chain Management

#### Legality and Compliance

To build an intensive, efficient, standardized and transparent supply chain management system, the Group strictly adheres to relevant laws and regulations such as the “People’s Republic of China Tendering and Bidding Law”, the “Regulations of the People’s Republic of China for the Implementation on Tendering and Bidding Law”, the “Procurement Law of the People’s Republic of China”, the “Contract Law of the People’s Republic of China” and the “Company Law of the People’s Republic of China” and also has formulated internal regulations such as “Supplier Management Measures”, “Tendering and Bidding Management Measures”, and “Provisional Measures for Contract Management”, etc. Furthermore, the Group continuously optimizes the workflow for supplier admission review and dynamic management in order to reduce the environmental and social risks in the supply chain and build a dynamic management system for the supply chain with a virtuous cycle.

#### Supplier Management System

##### Supplier Admission



The Group establishes a qualified supplier database and adopts a supplier admission qualification certification system. The evaluation of suppliers mainly considers their qualifications (including registered capital, the relevant certification required by the industry, product testing reports, etc.), business scale, financial status, industry reputation, etc. After passing the evaluation, suppliers can be included in the “Qualified Supplier List”.

##### Suppliers’ Contract Performance Management



The Group strictly inspects and supervises the contract performance process of the supplier and pays special attention to project management to ensuring the project progress, quality, and cost are controllable. At the same time, the Company strictly supervises suppliers, requiring them to conduct technical and safety briefings to ensure the skills and personal safety of on-site project personnel.

##### Supplier Annual Evaluation



Based on the cooperation between the Group and suppliers in the current year, comprehensive evaluations are conducted on aspects such as product quality compliance, price, supply cycle, after-sales service, etc., as a consideration standard for determining whether a supplier is qualified and the purchasing quantity for the next year.

## OPERATING PRACTICE



### Green Procurement

The Group emphasizes the integration of environmental elements into supply chain management and maintains excellent and efficient communication with our suppliers. It actively conveys various improvement requirements regarding environmental and social risks, ensuring suppliers remain competitive and their products and services are of high quality.

In daily operations, we support environmentally friendly procurement. Our procurement department prioritizes eco-efficient products, considering factors such as easy recycling, durability, low pollution emissions, non-toxicity and easy decomposition. In the transportation of project equipment, we arrange for professional and qualified transportation companies to reduce transportation emissions and promote green environmental supply chain services from the source.

The Group prioritizes local suppliers and gives preference to environmentally friendly products under equal conditions. We hope to reduce carbon footprints caused by procurement through local procurement, while supporting local economic development and creating job opportunities. In addition to environmental factors, we also take measures to monitor whether our suppliers comply with relevant social laws and regulations or meet other standards in health, safety, forced labour, and child labour.

### Sunshine Procurement

The Group strictly adheres to the relevant regulations at the national, provincial and municipal levels and comprehensively promotes the “Sunshine Procurement” process. For procurement projects that reach the prescribed scale, information is publicly disclosed and the entire transaction process is completed on the designated platform, ensuring compliance and transparency in the procurement process. In addition, the Company and its partners have established a full-process supervision closed-loop of “pre-event agreement, in-event monitoring and post-event accountability” to eliminate corrupt practices in bidding and tendering.

### Number of Suppliers

During the Reporting Period, all of our suppliers were located in Mainland China and were selected through a supplier admission system. The specific number of qualified suppliers we have selected are as follows:

Region	Number of suppliers (2023)	Number of suppliers (2024)	Number of suppliers (2025)
North China	20	22	24
Northeast China	0	1	1
East China	187	196	206
Central China	8	8	9
Northwest China	5	8	8
South China	30	33	37
Southwest China	17	23	26



### Aspect B6: Product Responsibility

The Group strictly complies with the “Product Quality Law of the People’s Republic of China” and implements a standardized, systematic and informatized quality control and management system. The Company implements safety management throughout the entire project process, cultivates the quality awareness of engineering and service personnel, and provides technical support for system upgrades and stability during operation and management. The Company highly values integrity and prioritizes customer needs. During the pandemic, it maintained customer service operations, ensuring the safe and stable functioning of project engineering, which received customer acknowledgment. Throughout the Reporting Period, the Group achieved a 100% acceptance rate for ongoing project inspections and equipment product quality. No sold or delivered products were recalled due to safety or health concerns.

#### Customer Service

The Group has always adhered to a customer-oriented service philosophy and has built a round-the-clock, multi-level and responsive customer service system. This system guides after-sales service personnel in a series of activities carried out in the process of maintenance and inspection, including confirming information from customers, negotiating maintenance plans, on-site inspections, fault handling and confirming results, to ensure that the service work is standardized, scientific, and traceable. Our management goal is to achieve a project revisit coverage rate of 100% and a customer satisfaction rate of 90%.

- **Standard of “7\*24 hours” after-sales quality assurance service**
- **On-site operation and maintenance service system, responding quickly by 24/7**
- **ISO service philosophy and process, providing standard, complete and fast system services**
- **Remote and expert team services, exclusive value-added services and after-sales quality assurance system**





The Group verifies customer satisfaction through various methods such as customer satisfaction surveys, phone calls, and on-site customer visits, and provides comprehensive services to build a long-term friendly customer relationships. The Company has established multiple channels for complaint handling, both online and offline, and has established a customer complaint management system that records and tracks each complaint throughout the entire process. When a customer complaint occurs, the business department will collect and record it, assist in investigating the cause of the complaint, respond to the complainant with the investigation process, follow up on the handling method and results to ensure customer satisfaction, and maintain a fair, just and open complaint handling process. During the Reporting Period, the Company did not violate any laws or regulations and did not receive any complaints about its products or services.





# OPERATING PRACTICE



## Quality Management System

In order to provide high-quality services to our customers, the Group has established a quality system in accordance with GB/T19000-ISO9000 quality control and quality assurance series standards in various operational aspects such as corporate management, product design and development, marketing services, engineering quality and supplier procurement. The “Substandard Product Control Procedure” is used to identify the root causes of potential substandard products through systematic data analysis, and corrective or preventive measures are taken to prevent non-conformity or recurrence. Control and disposal of substandard product is standardized to reduce the non-conformity rate in production so as to reduce material consumption costs.

During the Reporting Period, the Company’s series of honors as awarded reflects that the Company’s strict quality management model has been recognized by the authority and further demonstrates the Company’s high-quality development with systematic and leading nature. It also demonstrates its ability and the advanced system level by various evaluation indicators covering strategic management, quality collaboration, innovation ability, brand influence, green achievements etc.





## Customer Privacy Management

The Group strictly complies with relevant laws and regulations such as the “Cybersecurity Law of the People’s Republic of China”, the “Regulations on the Administration of the Graded Protection of Information Security”, and carries out data governance-related work in accordance with national departmental requirements and relevant national standards such as the “Guidelines for Big Data Security Management” and the “Implementation Guidelines for Big Data Security Risk Control”, continuously improving our ability to maintain information security, preventing and dealing with various information security risks.

In accordance with the international standard of the ISO27000 information security management system, the Group has established relevant customer information confidentiality systems, authorizing specific personnel to manage customer permissions and update customer information. We are responsible for checking the use of customer information by relevant personnel to ensure the protection of customer rights. The Company properly stores customer data, strictly prohibits the provision of customer network information and data to third parties without customer permission, prohibits copying existing customer information and prohibits operating existing customer networks. Customer communication is done using project names as subjects, without disclosing customer names.

During the Reporting Period, the Group did not receive any complaints about customer privacy incidents.





### Aspect B7: Anti-corruption

The Group is adamant in cracking down corruption and upholding integrity, implementing a zero-tolerance policy. We require all employees and management to comply with relevant laws and regulations such as the “Criminal Law of the People’s Republic of China”, “Anti-Money Laundering Law of the People’s Republic of China”, “Anti-Unfair Competition Law of the People’s Republic of China” and “Code of Conduct for Integrity and Self-Discipline of the Communist Party of China”.

The Company mainly improves the anti-corruption work mechanism and enhances the effectiveness of anti-corruption work from the following aspects:



In terms of the internal anti-corruption monitoring mechanism, the Company implements the relevant requirements of regulatory authorities on anti-corruption work, effectively plays the role of internal linkage meetings, makes full use of the Company’s internal supervision resources such as auditing, legal, financial, and risk, and continuously improves the internal anti-corruption supervision mechanism from key positions to all levels. We have clarified and implemented the anti-corruption responsibilities of personnel in each department.



Procurement and personnel involved in procurement work are responsible for their own integrity and self-discipline. Supervising the integrity and self-discipline involved in procurement work are carried out by all employees of the Company. For possible integrity risk links and blind spots in the internal control management, the Company has established a scientific investigation plan and relied on the Company’s information network platform to carry out investigations, and formulated corresponding anti-corruption measures based on the investigation results.



In terms of strengthening the education of employee integrity, the Company strives to improve employees’ awareness of abiding by professional ethics and fighting corruption, requiring employees to earnestly study the relevant anti-corruption regulations in the employee handbook, further increasing the intensity of education on integrity, and creating a clean and honest culture. Enhancing anti-corruption training for departments involved in procurement to improve their own anti-corruption awareness.



To address potential corruption incidents in economic business processes, the Company has incorporated supervisory and restrictive measures at critical points. It continuously improves the approval process for market expense reimbursements, appropriately centralizing or decentralizing authority to establish an effective checks-and-balances system, thereby preventing corruption.



The Company has set up a special complaint department to accept corruption reports from within the Company. The acceptance and investigation process of the reports are strictly kept confidential, and the personal information of the whistleblower is prohibited to be disclosed, and the Company abides by its own professional standards and ethics.

During the Reporting Period, no major risks related to corruption were identified and neither the Company nor employees were involved in any corruption, bribery, extortion, money laundering or fraudulent activities. In the future, we will continue to attach great importance to anti-corruption and uphold integrity, strengthen the supervision of anti-corruption monitoring body, expand external supervision scope, and improve our internal audit system to provide a green guarantee for the healthy development of the Company.



### Aspect B8: Community Investment

The Group values the promotion of industry-wide collaboration, actively engaging with industry enterprises, associations, and academic institutions through conferences and the establishment of industry standards. We aim to share our expertise and strengths while fostering partnerships across the supply chain to create a healthier and more sustainable industry. Additionally, as an integral part of ongoing development, we are committed to social participation and contributions that empower and support the public, cultivate corporate culture, and enhance corporate citizenship awareness. Though there were no community investment activities during the Reporting Period, we are committed to identifying and pursuing impactful opportunities that contribute to both local communities and environmental projects, further strengthening our role in societal development.



# READER FEEDBACK FORM



Dear Reader,

Thank you for reading the 2025 Environmental, Social and Governance' Report of Sample Technology. We attach great importance and look forward to hearing your feedback on the sustainable development of Sample Technology and this Report. Your opinions and suggestions are important references for us to improve ESG performance. You can give us feedback by mail or email, we welcome and sincerely thank you for your valuable opinions.

Name:

Unit:

Contact telephone no.

E-mail:

Your evaluation of this report:

Your evaluation of this report:	Very Good	Good	Average	Poor
Do you consider the structure of this report reasonable?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you understand the ESG philosophy and practice characteristics of Sample Technology from this report?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you consider this report easily readable?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do you consider the content arrangement and layout of this report reasonable?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
What is your overall assessment of this report?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Your suggestions for the 2025 Environmental, Social and Governance Report of Sample Technology:

Your suggestions on the sustainable development of Sample Technology:

You can contact us via the following means:

Address: No. 10, Maqun Avenue, Qixia District, Nanjing City, Jiangsu Province, China

Postcode: 210049

Tel: 86-25-84356666

Email: irm@samples.cn



## APPENDIX: HKEX ESG REPORTING CONTENT INDEX

Subject Areas, Aspects, General Disclosures and KPIs		Relevant Chapter	
Subject Areas: A Environmental			
Aspect A1: Emissions			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	<b>Aspect A1: Emissions</b> Legality and compliance	
KPI	A1.1	The types of emissions and respective emissions data.	<b>Aspect A1: Emissions</b> Air Emissions
	A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	<b>Aspect A1: Emissions</b> Waste management
	A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	<b>Aspect A1: Emissions</b> Waste management
	A1.5	Description of emissions target(s) set and steps taken to achieve them.	<b>Report on Environmental Aspects</b> Target management outlook
	A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	<b>Aspect A1: Emissions</b> Waste management <b>Report on Environmental Aspects</b> Green action

## APPENDIX: HKEX ESG REPORTING CONTENT INDEX



Aspect A2: Use of Resources			
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.		<b>Aspect A2: Use of Resources</b> Legality and compliance
KPI	A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	<b>Aspect A2: Use of Resources</b> Energy consumption
	A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	<b>Aspect A2: Use of Resources</b> Energy consumption
	A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	<b>Report on Environmental Aspects</b> Green action Target management outlook
	A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	<b>Report on Environmental Aspects</b> Target management outlook
	A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	<b>Aspect A2: Use of Resources</b> Packaging material
Aspect A3: The Environment and Natural Resources			
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.		<b>Aspect A1: Emissions</b> Legality and compliance
KPI	A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	<b>Aspect A3: The Environment and Natural Resources Report on Environmental Aspects</b> Green action



## APPENDIX: HKEX ESG REPORTING CONTENT INDEX

Subject Areas: B Social			
Employment and Labour Practices			
Aspect B1: Employment			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.		<b>Aspect B1: Employment</b>
KPI	B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	<b>Aspect B1: Employment</b> Type of employee
	B1.2	Employee turnover rate by gender, age group and geographical region.	<b>Aspect B1: Employment</b> Employee turnover rate
Aspect B2: Health and Safety			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.		<b>Aspect B2: Health and Safety</b>
KPI	B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	<b>Aspect B2: Health and Safety</b>
	B2.2	Lost days due to work injury.	<b>Aspect B2: Health and Safety</b>
	B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	<b>Aspect B2: Health and Safety</b> Occupational health Safety management
Aspect B3: Development and Training			
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.		<b>Aspect B3: Development and Training</b>
KPI	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	
	B3.2	The average training hours completed per employee by gender and employee category.	

## APPENDIX: HKEX ESG REPORTING CONTENT INDEX



Aspect B4: Labour Standards			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.		<b>Aspect B4: Labour Standards</b>
KPI	B4.1	Description of measures to review employment practices to avoid child and forced labour.	
	B4.2	Description of steps taken to eliminate such practices when discovered.	
Aspect B5: Supply Chain Management			
General Disclosure	Policies on managing environmental and social risks of the supply chain.		<b>Aspect B5: Supply Chain Management</b> Legality and compliance
KPI	B5.1	Number of suppliers by geographical region.	<b>Aspect B5: Supply Chain Management</b> Number of suppliers
	B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	<b>Aspect B5: Supply Chain Management</b> Supplier admission Suppliers' contract performance management Supplier Annual evaluation Green procurement
	B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	
	B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	
Aspect B6: Product Responsibility			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.		<b>Aspect B6: Product Responsibility</b>



## APPENDIX: HKEX ESG REPORTING CONTENT INDEX

KPI	B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	<b>Aspect B6: Product Responsibility</b>
	B6.2	Number of products and service related complaints received and how they are dealt with.	<b>Aspect B6: Product Responsibility</b> Customer service
	B6.3	Description of practices relating to observing and protecting intellectual property rights.	<b>Aspect B6: Product Responsibility</b> Protection of intellectual property rights
	B6.4	Description of quality assurance process and recall procedures.	<b>Aspect B6: Product Responsibility</b> Quality management system
	B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	<b>Aspect B6: Product Responsibility</b> Customer privacy management
Aspect B7: Anti-corruption			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.		<b>Aspect B7: Anti-corruption</b>
KPI	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	
	B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	
	B7.3	Description of anti-corruption training provided to directors and staff.	
Aspect B8: Community Investment			
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.		<b>Aspect B8: Community Investment</b>
KPI	B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	
	B8.2	Resources contributed (e.g. money or time) to the focus area.	

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Part D: Climate-Related Disclosures		
(I) Governance	Disclose the governance body responsible for overseeing climate-related risks and opportunities, as well as the role of management in the governance processes, control measures and procedures for monitoring, managing and overseeing climate-related risks and opportunities.	<b>Climate-Related Disclosures</b>
(II) Strategy	Climate-related risks and opportunities	<b>Climate-Related Disclosures</b>
	Business model and value chain	<b>Climate-Related Disclosures</b>
	Strategy and decision-making	<b>Climate-Related Disclosures</b>
	Financial position, financial performance and cash flows	<b>Not applicable</b>
	Climate resilience	<b>Climate-Related Disclosures</b>
(III) Risk Management	Disclose the processes and relevant policies adopted to identify, assess, prioritize and monitor climate-related risks and opportunities; and explain how and to what extent the identification, assessment, prioritization and monitoring processes are integrated into the issuer's overall risk management framework.	<b>Climate-Related Disclosures</b>
(IV) Metrics and Targets	Greenhouse gas emissions	<b>Climate-Related Disclosures</b>
	Climate-related transition risks	<b>Climate-Related Disclosures</b>
	Climate-related physical risks	<b>Climate-Related Disclosures</b>
	Climate-related opportunities	<b>Climate-Related Disclosures</b>
	Capital allocation	<b>Not Applicable</b>
	Internal carbon pricing	<b>Not Applicable</b>
	Remuneration	<b>Not Applicable</b>
	Industry metrics	<b>Not Applicable</b>
	Climate-related targets	<b>Climate-Related Disclosures</b>
Applicability of cross-industry metrics and industry-specific metrics	<b>Not Applicable</b>	



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