浪潮數字企業技術有限公司

INSPUR DIGITAL ENTERPRISE TECHNOLOGY LIMITED

(於開曼群島註冊成立的有限公司)

(Incorporated in the Cayman Islands with limited liability)

(股份代號 Stock Code：596)



2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環 境 、 社 會 及 管 治 報 告

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TO STAKEHOLDERS



Dear Valued Stakeholders and Friends,

The year 2025 marks a period for Inspur Digital Enterprise to stay true to our original aspirations, deepen our focus on our core business, fulfill our responsibilities, and jointly promote development. We have thoroughly studied and implemented the guiding principles of the 20th National Congress of the Communist Party of China (CPC) as well as the second, third, and fourth plenary sessions of the 20th CPC Central Committee. We have solidly advanced educational initiatives on the strict implementation of the Central Eight-Point Regulation. We have demonstrated our commitment through green practices, responded to expectations by upholding our responsibilities, and solidified our foundational strengths through compliant operations, achieving remarkable results across all areas of our work. On behalf of Inspur Digital Enterprise, we would like to extend our most sincere gratitude and highest respect to all stakeholders who have long cared for and supported the development of our company!

Painting a Low-Carbon Landscape. We actively respond to the national "Dual Carbon" strategic goals, adhere to the philosophy of green development, and integrate low-carbon transformation into every aspect of our business operations. Joining hands with our employees, customers, and partners, we are collaboratively building a green development ecosystem. By optimizing our environmental management system, we identify development opportunities and potential challenges in the environmental domain. We continuously refine our environmental improvement measures, actively promote energy conservation, emission reduction, and green technology innovation, and practice sustainable operational models, contributing through concrete actions to the realization of the "Dual Carbon" goals.

Forging Ahead Toward an Excellent Future. We consistently adhere to technological innovation and continuously optimize the layout of our scientific and technological innovation platforms. We were successfully approved to establish the Shandong Provincial Digital Economy Industry Innovation Center (in the field of Artificial Intelligence), injecting strong momentum into breakthroughs in core technologies and the digital and intelligent upgrade of the industry. Taking the well-being of our employees as our own responsibility, we continuously improve our employee care system, intensify our efforts in talent attraction and cultivation, and enhance employees' sense of happiness in the workplace comprehensively and at multiple levels. By strengthening quality management and fostering brand advantages, we have been honored with titles such as "Typical Case of Quality Improvement and Brand Building in China's Electronic Information Industry" and "Provincial Quality Benchmark," thereby laying a solid foundation for quality-driven development.

TO STAKEHOLDERS

Consolidating the Cornerstone of Compliance. We continuously improve our corporate governance structure to make company decision-making more scientific, democratic, and standardized. The Company constantly strengthens compliance management and the cultivation of professional conduct, conducting routine supervision and inspections targeting issues such as shirking responsibility, inaction, arbitrary conduct, formalism, and bureaucratism. By comprehensively identifying potential integrity risks, optimizing the internal control and management system, and continuously reinforcing supervision and constraint mechanisms, we effectively ensure the integrity-driven, standardized, and efficient operation of the Company.

With unwavering original aspirations, we achieve enduring success; with persistent efforts, a bright future awaits. Inspur Digital Enterprise will continue to deepen its ESG practices with a profound sense of responsibility and mission. We will consistently intensify our technological innovation efforts, iteratively upgrade our core products, and improve stakeholder communication mechanisms. By balancing economic, social, and environmental values, we will move forward in unity with all our stakeholders. We are committed to becoming a world-class provider of enterprise software and enterprise AI products, technologies, and services, and a leading service provider for enterprise digital transformation, working together to write a new chapter of high-quality, sustainable development!

Inspur Digital Enterprise Technology Limited
Wei Daisen
Chairman

ABOUT THE REPORT

This report is the 2025 Environmental, Social, and Governance (ESG) Report issued by Inspur Digital Enterprise Technology Limited. It provides an overview of the Company's efforts and contributions in the areas of environmental protection, social responsibility, and corporate governance throughout the year. Through the publication of this report, we aim to enhance communication and engagement with our stakeholders.

The Board of Directors and all board members ensure that the contents of this report contain no false records, misleading statements, or material omissions. They bear individual and joint responsibility for the authenticity, accuracy, and completeness of the information presented.

REPORTING PERIOD

January 1, 2025 – December 31, 2025.

ORGANIZATIONAL SCOPE

This report covers Inspur Digital Enterprise Technology Limited and its subsidiaries. For ease of reference and readability, "Inspur Digital Enterprise Technology Limited" is referred to as "Inspur Digital Enterprise," "the Company," "our Company," or "We" throughout this report. "Inspur General Software Co., Ltd." is referred to as "Inspur General Software," "Inspur Communication Information Systems Co., Ltd." is referred to as "Communication Information," and "Shandong Inspur Digital Services Co., Ltd." is referred to as "Inspur Services." Unless otherwise specified, the qualitative and quantitative information disclosed in this report covers Inspur Digital Enterprise and the three primary business entities mentioned above.

REPORTING CYCLE

The Environmental, Social, and Governance (ESG) Report of Inspur Digital Enterprise Technology Limited is an annual report. The previous report was the 2024 ESG Report.

REPORTING STANDARDS

This report has been prepared in accordance with Appendix C2 "Environmental, Social, and Governance Reporting Code" of the Main Board Listing Rules of The Stock Exchange of Hong Kong Limited (HKEX). Additionally, it references the Core Option reporting requirements of the Global Reporting Initiative (GRI) Standards.

DATA STATEMENT

The data cited in this report is sourced from the Company's official documents, statistical reports, and financial reports, all of which have been reviewed and verified by the Company. In the event of any discrepancies between this report and the Annual Report, the Annual Report shall prevail.

CONTACT INFORMATION

You can download both the Chinese and English versions of this report from the Hong Kong Stock Exchange website: http://www.hkexnews.hk. This report is published in both Chinese and English. In case of any discrepancies or ambiguities in interpretation, the Chinese version shall prevail.

FEEDBACK

We welcome feedback from stakeholders on our ESG policies and performance. Please send your suggestions or comments to us via email at zoubo@inspur.com.

ABOUT US

COMPANY PROFILE

Inspur Digital Enterprise (formerly known in Chinese as "Inspur International") was incorporated in the Cayman Islands on January 29, 2003, and listed on the Growth Enterprise Market (GEM) of The Stock Exchange of Hong Kong Limited (Stock Code: 00596) in April 2004. With its main businesses covering management software development, cloud services, and Internet of Things (IoT) solutions, the Company is a leading provider of enterprise software and cloud services in China, an outstanding service provider for enterprise digital transformation, and a supplier of smart manufacturing solutions. The Company continues to advance its "AI First" strategy. Targeting the enterprise service sector and focusing on AI-native development, it prioritizes the creation of management software, industrial software, and platform support software. By serving the digital and intelligent transformation of enterprises' entire business operations from the dual dimensions of management digitalization and production digitalization, the Company provides customers with leading AI solutions and empowers them to achieve a digital and intelligent leap.

CORPORATE CULTURE

Corporate Culture: Tackling challenges, enduring hardships, daring to take charge, and courageously assuming responsibility

Strategic Vision: To be a world-leading provider of enterprise software, enterprise AI products, technologies, and services, as well as the premier service provider for enterprise digital and intelligent transformation

AWARDS, CERTIFICATIONS, AND CORPORATE MEMBERSHIPS

In 2025, the Company received the following awards, certifications, and corporate memberships:

Business Operations	Awards, Certifications, and Corporate Memberships
Inspur Digital Enterprise	**Awards and Honors**
	2025 Digitalization Leading Enterprise
	2025 Extraordinary Employer of the Year Award
Inspur General Software	**Association Membership**
	China Chief Financial Officer Association (CFOA)
	China Software Industry Association (CSIA)
	Public Procurement Branch of China Federation of Logistics and Purchasing (CFLP)
	China Management Science Society
	Storage Branch of the China Cereals and Oils Association (CCOA)
	Guangdong Association of Circular Economy and Comprehensive Utilization of Resources
	Hunan Digital Economy Promotion Association
	Jiangsu Enterprise Confederation
	Jiangsu Economic and Trade Accounting Society

ABOUT US

Business Operations	Awards, Certifications, and Corporate Memberships
	Shandong Urban Water Supply and Drainage Association
	Shanghai Cost Research Association
	Awards and Honors
	Excellent Recommended Products for Intelligent Manufacturing 2024 – Inspur Haiyue Manufacturing Execution System (MES) and Inspur Haiyue Intelligent IoT Platform (inIoT) were selected respectively
	Typical Demonstration Case in Software Industry 2024 – Inspur Haiyue Business AI
	Breakthrough Technology Achievement in Software Industry 2024 – Conversational Data Analysis Technology Based on the Haiyue Large Model
	IDC Representative Vendor for Digital Platforms of Central and State-Owned Enterprises in China (from *China Central and State-Owned Enterprise Digital Platform Vendor Landscape and Leader Practices*)
	IDC Representative Vendor for AI Agent Applications in China (from *IDC Market Glance: China AI Agent Application Market Overview, 1Q25*)
	New Generation Information Technology Innovative Product – Inspur Haiyue Large Model
	IDC First-Recommended Brand for AI Large Model All-in-One in China – Inspur Haiyue Large Model All-in-One
	No.1 in China's Domestic Supply Chain Planning Software Market (from *China Enterprise Application Management (EA) Market Tracking Report (2024H2)*)
	Excellent New Product Award – Inspur Haiyue Business AI
	No.1 in China's Low-Code Software Market (from *China Low-Code and No-Code Software Market Tracking Report (2024H2)*)
	Dual No.1 in China aPaaS Market Position and Development Capability (from *2024-2025 China Cloud Computing Market Research Annual Report*)
	IDC Benchmark Vendor for Financial Agents (from *IDC Market Perspective: Agent-Based Enterprise Process Optimization Market Maturity Analysis and Vendor Recommendations*)

ABOUT US

Business Operations	Awards, Certifications, and Corporate Memberships
	Excellent Supplier of Industrial Agents in China (from *China Industrial Agent (AI Agent) Market Analysis and Vendor Recommendations*)
	2024 Demonstration Unit for Enterprise Data Asset Management in China
	2024 Preferred Product for Financial Agents in China – Inspur Haiyue Software
	First Prize of Shandong Province Artificial Intelligence Science and Technology Progress Award – Inspur Haiyue Business AI Technology and Scenario Agent Group
	IDC Excellent Supplier of Industrial Large Models
	Dual No.1 in Market Position and Development Capability for Vertical Large Models in China Enterprise Services (from *2025 China Enterprise Service Vertical Large Model Market Research Report*)
	Red Dot Design Award 2025 – Smart Water Treatment Precision Dosing System
	Best Technology Service Provider for China Treasury Construction of the Year
	TOP 2 in China BI Software Market – Inspur Haiyue Data Middle Platform
	No.1 Domestic Vendor in China's Production and Operations Software Market – Inspur Hongqi
	No.1 in Domestic SCM Software Market
	2025 Influential Brand in Digital Intelligence Industry
	No.1 on International Authoritative Benchmark ChemBench – Inspur Chemical Industry Large Model (Haiyue Large Model Ch1 Edition)
	Shandong Province Quality Benchmark Typical Practice – Practice of Improving Product Intelligent Quality Based on Large Model Testing Platform
	2024 Shandong Provincial Circular Economy Science and Technology Award
	Enterprise with Outstanding Performance in Jinan's Quality-Strong City Construction
	Special Honorary Title of "Major National Equipment" under the Double-Product Project
	2025 Brand Management Innovation Achievement –"Inspur Haiyue" Brand Management Innovation Project
	"AI+" Ecosystem Practice Demonstration Case – AI + Industrial Ecosystem Construction Practice Case – Inspur Cloud Han Industry Alliance
	No.1 in China's Equipment Manufacturing MES Solution Market (from *IDC China MES Market Share, 2024: Reshaping the Landscape*)

ABOUT US

Business Operations	Awards, Certifications, and Corporate Memberships
	No.1 in China Treasury Management Software Market Share (from *China Financial Application Management Market Tracking Report (2025H1)*)
	Typical Cases for Quality Improvement and Brand Building in the Electronic Information Industry 2025 – Inspur Haiyue Financial Shared Services Quality Management Innovation Practice Case and Innovation Practice Case of Improving Intelligent Product Quality Based on Inspur Haiyue Large Model Evaluation Platform were selected respectively
	Certifications
	CCRC Information Security Service Qualification Certification – Security Integration Level 2
	CCRC Information Security Service Qualification Certification – Secure Software Development Level 2
	CCRC Information Security Service Qualification Certification – Security Operations and Maintenance Level 2
	CMMI Capability Maturity Model Integration Level 5
	ITSS Information Technology Service Standard Certification – Operations and Maintenance Level 1
	ITSS Information Technology Service Standard Certification – Cloud Service Level 2
	CSMM Software Capability Maturity Model Assessment (Level 4)
	DCMM Data Management Capability Maturity Model Certification (Level 3)
	SDCA Software Service Provider Delivery Capability Assessment Level 1
	Electronic and Intelligent Engineering Professional Contracting Qualification Level 2
	Shandong Province Security Technical Prevention Engineering Design, Construction and Maintenance Grade Confirmation Registration Certificate (Level 2)
	Enterprise Credit Rating AAA Level
	National High-Tech Enterprise
	GB/T27922 Commodity After-Sales Service Evaluation System Certification (Five-Star)
	CS Information System Construction and Service Capability Level 5

ABOUT US

Business Operations	Awards, Certifications, and Corporate Memberships
Communication Information	**Association Membership**
	TC601 Big Data Technology Standards Promotion Committee
	TC606 Open Data Center Standards Promotion Committee
	TC621 Computing and Network Convergence Industry and Standards Promotion Committee
	TC630 Semantic Intelligent Simplified Communication Technology and Standards Promotion Committee
	AIIA (Artificial Intelligence Industry Alliance) Data Committee
	MIIT/TC1 Artificial Intelligence Standardization Technical Committee of the Ministry of Industry and Information Technology
	TM Forum
	China Communications Standards Association (CCSA)
	China Institute of Communications
	Liaoning Institute of Communications
	Inner Mongolia Institute of Communications
	Smart Building Professional Committee
	EPC General Contracting Branch of China Electronics Energy-Saving Technology Association
	China Association of Plant Engineering
	Shandong Province Software Industry Association
	Energy Conservation Innovation and Application Professional Committee of China Association of Communication Enterprises
	"Computing Power Pujiang" Special Committee of Shanghai Institute of Communications
	Data Center Branch of China Computer Users Association
	Internet Society of China
	China Electronics Association
	China Defense Industry Enterprises Association

ABOUT US

Business Operations	Awards, Certifications, and Corporate Memberships
	Shandong Province Low-Altitude Economy Association
	Shandong Province Information Industry Association
	Shandong Province Big Data Association
	Shandong Refrigeration Association
	Sichuan Tianfu New Area Future Low-Altitude Economy Innovation Center
	Low-Altitude Industry Alliance of the Ministry of Industry and Information Technology
	National Information Technology Standardization Technical Committee (NITS) Artificial Intelligence Subcommittee
	NITS Cloud Computing Subcommittee
	National Digital Standardization Technical Committee Data Infrastructure Standards Working Group TC609WG6
	National Intelligent Computing Standardization Computing-Power Coordination Research Group SWG32SG9
	International Telecommunication Union (ITU)
	Computing Power Advanced Matrix
	Zhongguancun Trusted Computing Industry Alliance
	Gartner
	Visual Internet Industry Development Promotion Center
	Chinese Enterprises Chamber of Commerce in Bangladesh
	Shandong Enterprise Federation of China Chamber of Commerce in Vietnam
	Shandong Chamber of Commerce in Peru
	Shandong General Chamber of Commerce in Thailand
	China Chamber of Commerce in Malaysia (also known as Chinese Enterprises Chamber of Commerce in Malaysia)
	National Technology Association of Malaysia

Business Operations	Awards, Certifications, and Corporate Memberships
	Awards and Honors Shandong Province Manufacturing Single Champion First Prize of Shandong Province Refrigeration and Air Conditioning Science and Technology Award – Inspur Yaotai Prefabricated Modular Data Center Efficient Elastic Liquid Cooling Source Technology Jinan Municipal Enterprise Technology Center 2024 Special Contribution Unit Title of the 5th National Prefabricated Electromechanical Annual Conference First Prize in Innovation Group of the 5th National Prefabricated Electromechanical Engineering Design Application Skills Competition – Application of Prefabricated Electromechanical Systems in Advanced Liquid-Cooled Intelligent Computing Centers Top 30 Data Center Engineering Enterprises 2024 "Low-Altitude Intelligent Connected Network Integrated Operation Service Platform" Selected into Shandong Province Key Products List in Low-Altitude Field Inspur Cloud Rui Network Management Software Service Authorized to Use "Quancheng Good Products" Image Logo "Major Event Communication Assurance Project Based on Metaverse" Recognized as 2025 Shandong Province Metaverse Innovation "Famous Product" Application "Famous Scene" Project Three Products –"Inspur Low-Altitude Intelligent Connected Network Integrated Operation Service Platform", "Inspur Intelligent Planning Platform", "Inspur Smart Park Operation Platform"– Selected into Shandong Province First-Edition High-End Software List "Inspur Low-Altitude Intelligent Connected Network Integrated Operation Service Platform" Won Low-Altitude Economy Pathfinder Typical Case "Inspur Cold Plate Liquid Cooling Software-Hardware Integrated Product" and "Operator-Oriented Agent Development Platform" Successfully Passed the Scientific and Technological Achievement Appraisal Organized by the Chinese Institute of Electronics "Beidou Application Service Platform" and "Command and Dispatch Virtual Assistant" Passed the Scientific and Technological Achievement Evaluation by Shandong Software Industry Association "Inspur Prefabricated Modular Data Center Product" Won the 2024 Excellent Case of Computing and Network Infrastructure

Business Operations	Awards, Certifications, and Corporate Memberships
	Successfully Selected into Gartner Magic Quadrant for BSS Products by Virtue of Excellent Technical Strength and Market Performance, Becoming One of the World's Top 12 BSS Solution Providers
	Second Prize in Low-Altitude Economy Innovation and Application Special Competition of 2025 (2nd) "Golden Lingguang Cup" China Internet Innovation Competition
	Golden Scale Award · Data Center Intelligent Cooling Pioneer Award at 2025 (4th) Global Data Center Liquid Cooling Innovation Development and Application Technology Conference
	"Data Center Cold Plate Liquid Cooling Intelligent Temperature Control Equipment Technology" Successfully Entered the 2025 Shandong Province Green and Low-Carbon Technology Achievement Catalog
	Selected as a Typical Case in the 4th "Dingxin Cup" Digital Transformation Application Collection: Key Technologies and Innovative Practices of Visual Internet Converged Operation Platform
	First Prize (Gold Medal) of China Jinan · 2nd National Data Technology and Application Vocational Skills Competition
	Selected into Jinan's 2025 List of High-Skill (Technical) Talent Characteristic Training Bases and Skill (Technical) Master Studios
	"Inspur Prefabricated Modular Computing Center Elastic Liquid Cooling Source Project" Selected into the Product Category of "Computing-Model-Data-Application" System Innovation Application Practice of the Computing Power Industry Formation
	"R&D and Application of Data Center Thermal Safety Assurance and Precise Regulation Technology" Passed National-Level Scientific and Technological Achievement Evaluation
	Collaborated with Industry Partners to Win the "Best Moonshot Catalyst – Autonomous Networks Trailblazer" Award and the "Outstanding Catalyst – AI & Automation" Award
	2025 China IDC Industry Innovative Technology Product Award – Air-Liquid Homologous Elastic Liquid Cooling Prefabricated Modular Data Center
	2025 Electronic Information Industry Quality Improvement and Brand Building Typical Case – Inspur Cloud Rui Network Management Software Brand Building
	Shandong Province Scientific and Technological Achievement Evaluation Certificate – Inspur Integrated Power Module Product



Business Operations	Awards, Certifications, and Corporate Memberships
	Third Prize in Product Technology R&D and Manufacturing Category of the 1st Shandong Province Low-Altitude Equipment Industry Chain Innovation and Entrepreneurship Competition – Low-Altitude Intelligent Connected Network Integrated Operation Service Platform
	2025 Jinan Good Achievements –"Air-Liquid Homologous" Prefabricated Modular Key Technologies and Industrialization
	Certifications
	ISO 9001 Quality Management System Certification Certificate
	ISO 14001 Environmental Management System Certification Certificate
	ISO 56001 Innovation Management System Certification Certificate
	ISO 45001 Occupational Health and Safety Management System Certificate
	ISO 20000 Information Technology Service Management System Certification Certificate
	ISO 27001 Information Security Management System Certification Certificate
	ISO 22301 Business Continuity Management System Certification Certificate
	PinkVERIFY Certification Certificate
	CCRC Security Integration Level 1 Certificate
	CCRC Risk Assessment Level 3 Certificate
	CCRC Secure Software Development Level 1 Certificate
	CCRC Security Operations and Maintenance Level 2 Certificate
	CCRC Emergency Response Level 3
	Enterprise Credit Rating AAA Level
	Product Carbon Footprint Management System Certification
	Carbon Neutrality Service Certification
	Carbon Emission Reduction Service Certification

ABOUT US

Business Operations	Awards, Certifications, and Corporate Memberships
	Energy Saving AAAAA Certification
	Green Data Center AAAAA Certification
	Data Center Basic Operation and Maintenance Service Capability Level 3
	Security Protection Certificate Level 1
	Communication Engineering General Contracting Level 2
	Work Safety License (or Safety Production License)
	Electronic and Intelligent Engineering Professional Contracting Level 1
	Building Intelligent Engineering Design Grade B
	Fire Protection Facility Engineering Professional Contracting Level 1
	Building Decoration and Renovation Level 1
	Mechanical and Electrical Engineering Construction General Contracting Level 1
	Construction Enterprise Construction Labor Certificate
	Audio-Video Integration Engineering Enterprise Level 1
	China Equipment Maintenance and Installation Enterprise Capability Level Certificate (Refrigeration and Air Conditioning) Category A Level 1 and Category D Level 1
	Permit for Electric Power Facility Installation, Repair and Testing Level 3
	Radiation Safety License
	Civil Unmanned Aircraft Operation Certificate
	Civil UAV Enterprise Service Capability Level
	UAV Training Special Enterprise Service Capability Level

ABOUT US

Business Operations	Awards, Certifications, and Corporate Memberships
Inspur Services	**Awards and Honors**
	National High-tech Enterprise
	Innovative SME (Small and Medium-sized Enterprise) of Shandong Province
	"Specialized, Refined, Peculiar and Innovative" SME of Shandong Province
	Gazelle Enterprise of Shandong Province
	2025 Leading Enterprise in Digital Services and Service Outsourcing
	Alliance for Excellence in Innovation Management
	Certifications
	Software Enterprise Certificate
	DCMM Data Management Capability Maturity Assessment Model
	ISO/IEC 20000-1:2018 Information Technology Service Management System Certification Certificate
	ISO 22301:2019 Business Continuity Management System Certification Certificate
	ISO 14001:2015 Environmental Management System Certification Certificate
	ISO 27001:2022 Information Security Management System Certification Certificate
	ISO 9001:2015 Quality Management System Certification Certificate
	ISO 45001:2018 Occupational Health and Safety Management System Certification Certificate
	CCRC-ISV-C01:2021 Information Security Service Qualification Certification Certificate
	Information System Construction and Service Capability Level Certificate
	Information Technology Service Standard Conformity Certificate
	Test Maturity Certification (TMMI Maturity Level 5 Optimization)
	CMMI-DEV V2.0 Maturity Level 5
	Data Management Capability Maturity Level Certificate (Level 3)

DATA HIGHLIGHTS 2025

Indicators	Unit	2025
Revenue	RMB100 Million	**73.08**
Net Profit	RMB100 Million	**2.41**
Total Greenhouse Gas Emissions	tCO_2e	**3,000.07**
Total Energy Consumption	kWh	**3,134,682.36**
R&D Investment	RMB100 Million	**7.26**
Number of Employees	Persons	**1,985**
Employee Health Examination Rate	%	**94.39**
Number of Board Meetings Held	Sessions	**7**
Proportion of Independent Directors	%	**43**
Proportion of Female Directors	%	**29**

ESG MANAGEMENT

ESG RESPONSIBILITY PHILOSOPHY

Effective ESG management is not only a necessary measure to address the challenges of global climate change, but also a critical path for realizing long-term value creation and high-quality corporate development. Inspur Digital Enterprise continuously refines its ESG governance system, integrates ESG considerations into major key decision-making processes, and actively carries out risk management and control at the environmental and social levels. The Company also strengthens communication and engagement with stakeholders to continuously enhance the transparency of its information disclosure and its overall ESG management capabilities. During its annual meetings, the Board of Directors reviews the Company's environmental targets, emission and waste reduction measures, and actions to mitigate climate-related risks. This aims to minimize the potential impact of ESG risks on the Company and ensure strict compliance with the relevant regulatory requirements stipulated in Appendix C2 "Environmental, Social and Governance Reporting Code" of the Listing Rules.

PROGRESS ON ESG GOALS AND SUPPORT FOR THE SDGS

Section	Topics	Goals	2025 Progress	SDGs
With sound governance, jointly building an enduring foundation	Compliance and Risk Management	Zero major incidents of violating corporate compliance-related laws and regulations	Achieved	
	Business Ethics	100% coverage of business ethics and anti-corruption training	Achieved	
With innovative power, co-creating exceptional value	Product Quality	No product recalls due to major safety, health, or other quality issues throughout the year	Achieved	
	Customer Service	Steady improvement in customer satisfaction and service coverage	Achieved	
	Intellectual Property	100% coverage of intellectual property training	Achieved	
	Data Protection	No major incidents of non-compliance with data protection and privacy regulations throughout the year	Achieved	
	Supplier Management	Build a sustainable supply chain and establish long-term, stable, win-win partnerships	Achieved	

ESG MANAGEMENT

Section	Topics	Goals	2025 Progress	SDGs
With a strong sense of responsibility, sharing a harmonious society	Employment	Equal employment, protection of employee rights, focus on caring for female employees, and support for employees in need	Achieved	
	Development and Training	Provide employees with career development paths and training/learning opportunities	Achieved	
	Occupational Health and Safety	0% major casualty accident rate	Achieved	
	Community Investment	Active participation in rural revitalization, public welfare support, and volunteer activities	Achieved	
With low-carbon operations, jointly fostering a green homeland	Environmental Management	Energy conservation and emission reduction, achieving reduction in total energy consumption and greenhouse gas emissions	In progress	
	Climate Change	Identify climate change risks, ensure employee safety and company business operations	Achieved	

ESG TOPIC ASSESSMENT

Integrating its own development strategy and plans, the Company has gradually improved the identification and management of material ESG topics. Inspur Digital Enterprise regularly conducts material topic analyses, evaluating topic importance from the perspectives of "Impact Materiality" and "Financial Materiality." By collecting stakeholder opinions, understanding stakeholder concerns and expectations, and combining national macro policies, industry development trends, regulatory requirements, and the Company's actual situation, it analyzes the impact of various ESG topics on the Company's finances as well as the economy, society, and environment. The identified material topics are treated as the focus of disclosure in the ESG report and future communications, and are responded to in a timely and effective manner.

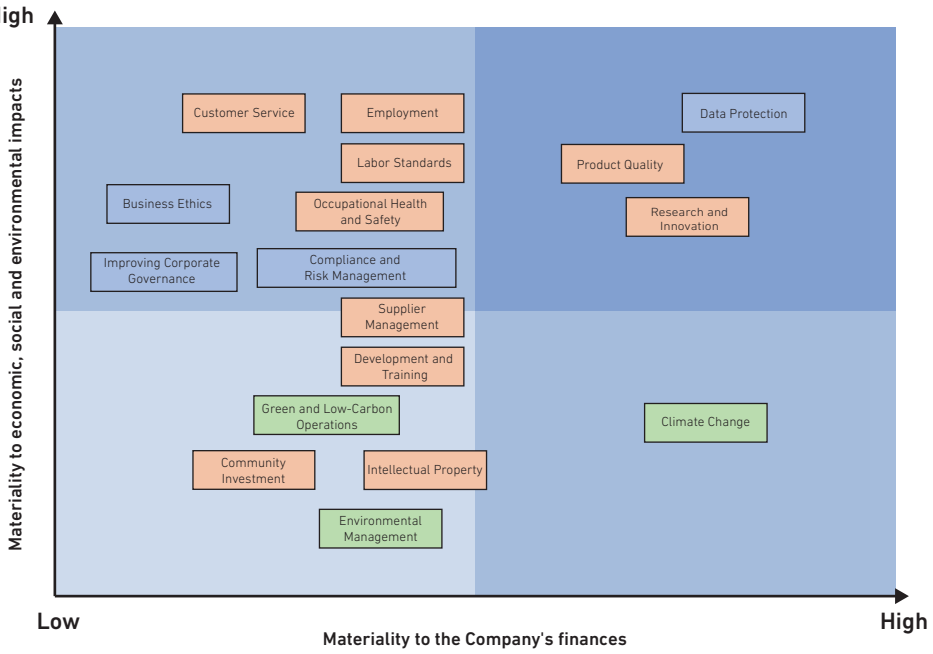
Inspur Digital Enterprise's 2025 Double Materiality Assessment Process:

Understanding the Company's Activities and Business Context	Comprehensively reviewing the background of the Company's operating and business activities, analyzing the external macro environment, and identifying key affected stakeholders, laying the foundation for the topic materiality assessment.
Developing the Issue List	Conducting the identification of material ESG topics. This is primarily based on the "Environmental, Social and Governance Reporting Code" of The Stock Exchange of Hong Kong (SEHK), SDGs (UN Sustainable Development Goals), and the Ten Principles of UN Global Compact. By benchmarking against the excellent disclosure practices of peers, multiple topics such as corporate governance, employee employment, product quality, green office operations, resource utilization, climate change, sustainable procurement, anti-corruption, and community investment are screened, evaluated, and compared across multiple dimensions. A total of 17 topics across the environmental, social, and governance dimensions are selected to form the Company's topic list.
Assessment and Confirmation of Topic Importance	Impact Materiality Assessment: The assessment of topic impact materiality is conducted through online questionnaire surveys targeting stakeholders. Stakeholders evaluate the likelihood, scale, and scope of the occurrence of impacts for each topic, score them from low to high based on their degree of importance, and form a conclusion on the impact materiality of the topics. At the same time, open-ended questions are set to collect stakeholders' opinions and suggestions regarding the Company's ESG work. Financial Materiality Assessment: By means of research and interviews with stakeholders (internal senior management, relevant financial department personnel), the probability and degree of financial impacts of topics are evaluated, analyzing the short-, medium-, or long-term impacts of various topics on the Company's business model, business operations, and financial condition.
Topic Reporting and Management	A double materiality matrix is formulated and submitted to the Board of Directors for review and confirmation, and the results of the double materiality analysis are applied to the Company's 2025 ESG report disclosure.

ESG MANAGEMENT

MATERIALITY MATRIX

The results of the material topic identification for the year 2025 are shown in the matrix below.



STAKEHOLDER ENGAGEMENT

The Company attaches great importance to communication and engagement with stakeholders, regarding their feedback as an essential basis for continuously improving ESG management. By establishing diversified communication channels and regular engagement mechanisms, the Company promptly identifies, listens to, and responds to their expectations and concerns, thereby guiding and continuously enhancing its ESG management practices.

Stakeholder Categories	Expectations and Concerns	Communication Methods and Channels
Shareholders and Investors	Economic performance Compliance operation Information disclosure	Shareholders' meetings Company announcements Results briefing Roadshows Reception for research visits
Employees	Employee rights and interests Training and development Occupational health and safety Employee care	Employee representative congress Employee communication meetings Employee training Cultural and sports activities
Customers	High-quality products and services Protection of customer rights and interests Customer privacy and data security	Customer needs surveys Customer satisfaction surveys Customer complaint handling Information security enhancement initiatives
Suppliers and Business Partners	Open, fair, and impartial procurement Integrity and contract compliance Mutual benefit and win-win outcomes	Public bidding Supplier audits and evaluations Related exchange activities
Government and Regulatory Authorities	Compliance with laws and regulations Promotion of scientific and technological progress	Routine reporting and communication Thematic research Audits and inspections Related forums and exchange activities
Communities	Participation in community development Support for public welfare causes	Public welfare activities Community activities

WITH SOUND GOVERNANCE, JOINTLY BUILDING AN ENDURING FOUNDATION

Inspur Digital Enterprise regards sound governance as the cornerstone of its enduring success. The Company continuously optimizes its governance structure, strengthens the building of the Board of Directors, and enhances scientific decision-making. It has established a robust risk management and internal control system, strictly adhering to business ethics and operating in full compliance with the law. Through governance optimization and risk prevention, the Company continuously consolidates its developmental foundation, safeguarding its steady and sustained growth.

BOARD STATEMENT

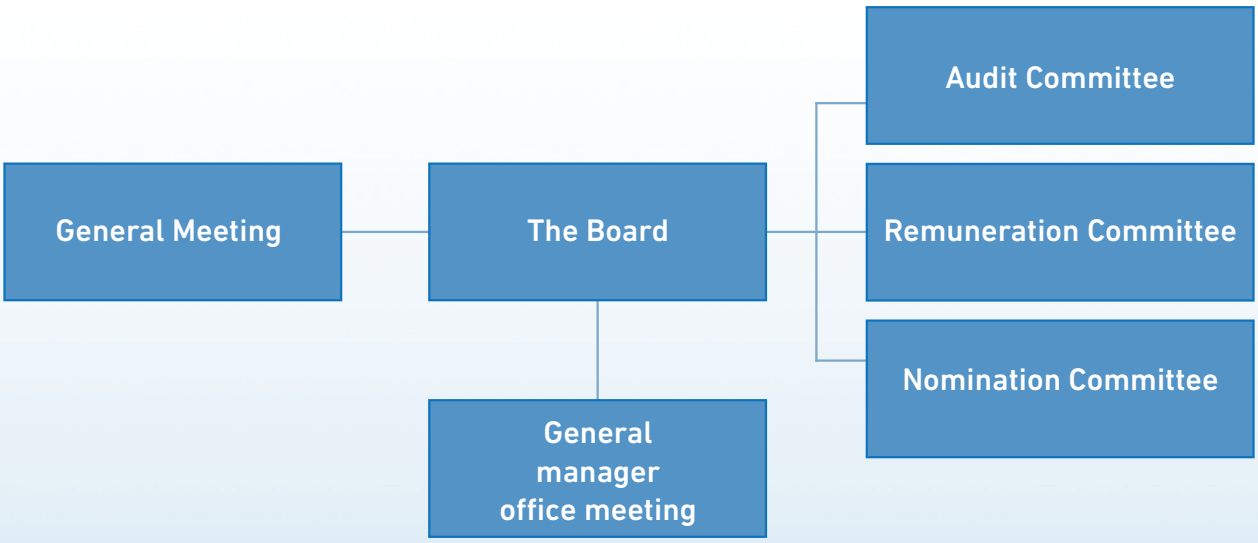
The Board of Directors (the "Board") acknowledges its full responsibility for ESG-related matters, including formulating the Company's ESG strategy, preparing the annual ESG report, and identifying and evaluating ESG-related risks within its business operations. To ensure effective ESG progress, the Board has established a dedicated ESG Task Force (the "Task Force") consisting of senior management (the "Management"), and has authorized it to oversee ESG-related affairs. When the Task Force identifies any significant issues or ESG risks that may threaten the Company's interests, it will report these issues to the Board and recommend actions to mitigate such risks. The Task Force will formulate and implement ESG strategies based on the Board's guidance and assist the Board in supervising and managing ESG-related matters associated with daily business operations.

IMPROVING CORPORATE GOVERNANCE

The Company continuously improves its modern corporate governance system to build a governance structure with legally defined rights and responsibilities and effective checks and balances. By adhering to the Board of Directors as the core, the Company enhances the scientific rigor and independence of decision-making, and lays a solid institutional foundation for the Company's high-quality development.

Governance Structure

Inspur Digital Enterprise continuously optimizes its corporate governance structure to ensure the scientific rigor, transparency, and effectiveness of decision-making. The corporate governance system features the Shareholders' Meeting as the highest authority, with the Board of Directors acting as the core decision-making body beneath it, responsible for formulating corporate strategies and supervising their execution. Under the Board of Directors, the Audit Committee, the Remuneration Committee, and the Nomination Committee are established to undertake specific functions including financial auditing, executive compensation formulation, and director nomination, respectively. The General Manager Office Meeting is responsible for daily operations and management, ensuring the implementation and execution of the Board's decisions.



WITH SOUND GOVERNANCE, JOINTLY BUILDING AN ENDURING FOUNDATION

During the reporting period, the Company's directors strictly complied with relevant regulations and actively attended related meetings. They diligently fulfilled their duties, thoroughly reviewed all proposals, and facilitated the standardized and efficient operation as well as the scientific decision-making of the Board of Directors, achieving a board meeting attendance rate of 94%.

During the reporting period:

- The Board of Directors consisted of **7** members, comprising **3** executive directors, **1** non-executive director, and **3** independent non-executive directors. Independent directors accounted for **43%**, female directors accounted for **29%**, and female senior management accounted for **20%.**
- Held **2** general meetings of shareholders, **7** meetings of the Board of Directors, **2** meetings of the Audit Committee, **2** meetings of the Remuneration Committee, and **1** meeting of the Nomination Committee.
- Independent directors accounted for **100%** of the Audit Committee, **66.67%** of the Remuneration Committee, and **66.67%** of the Nomination Committee.
- Held **15** General Manager's Executive Meetings, reviewing **91** agenda items.

Board Diversity and Independence

The Company has adopted a board diversity policy based on the principle of meritocracy. When determining candidates, the Company scientifically and prudently considers factors including, but not limited to, gender, age, cultural and educational background, professional experience, skills, knowledge, and length of service. This provides robust support for the Company's innovation, risk management, and sustainable development.

With respect to board independence, there are no financial, business, family, or other material or relevant relationships among the board members, ensuring that the independent non-executive directors can fulfill their duties independently and impartially.

LAWFUL AND COMPLIANT OPERATIONS

The Company consistently adheres to lawful compliance and ethical business operations. It continuously improves its legal compliance and internal risk control system, deepens our internal audit and oversight mechanisms, and strictly abides by business ethics, comprehensively elevating its level of compliant operations to safeguard the continuous and steady development of the enterprise.

Compliant Operations

The Company continuously improves its legal compliance system, having revised regulations such as the "Bidding and Tendering Compliance Work Guidelines of Inspur Digital Enterprise Technology Limited" and the "Contract Management Measures of Inspur Digital Enterprise Technology Limited", and organized relevant training and communication sessions. To implement tiered management and control requirements, the Company formulated the "Tiered Control Model for Parent-

Subsidiary Legal Compliance System of Inspur Digital Enterprise Technology Limited", and advanced action plans for categorized, tiered, and matrix management. The Company proactively provides professional legal support for domestic and overseas investment operations, covering agreement review, risk assessment, compliance guidelines, and dispute resolution. It also issued documents such as the "Overseas Legal Compliance Policy Report (Phase II)" and the "Key Points Guide for the Management of Overseas Compliance System of Inspur Digital Enterprise Technology Limited" to facilitate overseas business expansion. Furthermore, the Company conducts legal training to enhance employees' legal awareness and strengthen risk prevention and control capabilities. In 2025, a total of 8 legal training sessions were organized covering topics such as contract management, data compliance, intellectual property protection, and the duties of directors, supervisors, and senior management, achieving a 100% employee coverage rate. During the reporting period, the Company experienced no major incidents involving employees violating relevant laws, regulations, or internal rules.

Case: Inspur Digital Enterprise Awarded "2025 Outstanding Service Provider for Financial Statement Compliance of Listed Manufacturing Companies in China"

On December 27, the 2025 Financial Management Case Study and Application Forum, themed "A New Vision of Financial Digital Intelligence in the Context of AI," was held in Beijing. During the event, the "Survey Report on Financial Statement Compliance of Listed Manufacturing Companies in China (2025)" was released, and Inspur Digital Enterprise was honored with the "2025 Outstanding Service Provider for Financial Statement Compliance of Listed Manufacturing Companies in China" award. Inspur Digital Enterprise innovatively developed the Inspur Haiyu GS Cloud Intelligent Financial Statement System. Driven by the dual engines of "automated statement preparation" and "business-finance integration," the system builds a full-cycle financial reporting framework characterized by security and compliance, data transparency, and flexible configuration. It provides manufacturing enterprises with an end-to-end compliance solution spanning from data collection to decision support.

WITH SOUND GOVERNANCE, JOINTLY BUILDING AN ENDURING FOUNDATION

Risk Management

A sound risk management and internal control system is an essential component of corporate governance. By continuously improving the risk prevention and control system, the Company has established a risk management framework based on the "Three Lines of Defense"—comprising daily operations and monitoring, ongoing risk management activities, and independent oversight of internal monitoring activities. These components synergize and seamlessly integrate with one another. The Company regularly reviews and updates its policies and procedures, and provides training to employees to enhance their risk management and control capabilities.

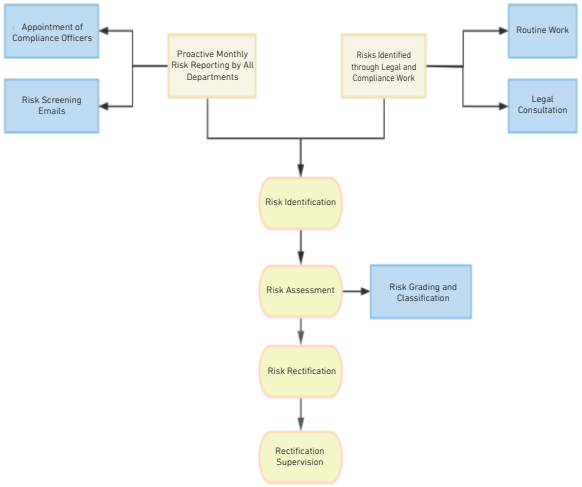
The Company regularly conducts risk assessments to identify, evaluate, and monitor risks in areas such as finance, operations, compliance, and the environment, following the procedures for management validation and reporting to the Audit Committee. The Audit Committee continuously oversees the soundness and effectiveness of the Company's risk management and internal control systems.

Regarding internal monitoring, the Internal Audit Department, as required by the Audit Committee, regularly conducts independent reviews of the Company's primary risk control and oversight processes, and reports the review findings and improvement recommendations to the Audit Committee.

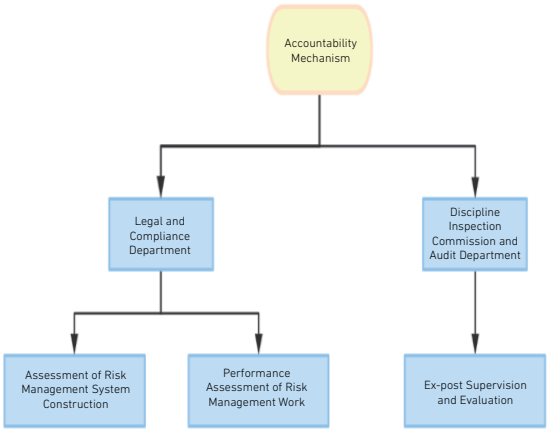


Risk Management System

WITH SOUND GOVERNANCE, JOINTLY BUILDING AN ENDURING FOUNDATION



Risk Prevention and Control Flowchart



Accountability Mechanism Flowchart

Internal Audit

The Company has formulated key rules and regulations such as the "Anti-Fraud Management Measures (Trial)" to standardize operational and investment accountability, ensuring that all audit activities are conducted in accordance with established rules and regulations. The Company deepened economic responsibility audits to strengthen the supervision and management of management personnel; expanded the breadth of audit supervision, shifted supervisory checkpoints forward, and enhanced the timeliness and preventive role of audit supervision. Targeting key risk areas, it collaborated with the Discipline Inspection Commission to jointly conduct five special inspections. Furthermore, the Company compiled the "Audit Risk Alert Manual" covering key risk areas such as R&D, procurement, outsourcing, and investment management, assisting various business units in conducting self-inspection and self-correction, improving internal controls, and mitigating risks. The Company constructed a commercial expense inversion early warning model and developed a travel allowance monitoring model, empowering the transformation towards smart auditing.

WITH SOUND GOVERNANCE, JOINTLY BUILDING AN ENDURING FOUNDATION

Business Ethics

The Company strictly complies with laws and regulations such as the "Company Law of the People's Republic of China", the "Anti-Unfair Competition Law of the People's Republic of China", the "Anti-Money Laundering Law of the People's Republic of China", and the "Interim Provisions on Prohibiting Commercial Bribery". We maintain a "zero tolerance" policy toward any fraud, corruption, illegal transactions, or unethical behaviors. The Company continuously optimizes its supervision and audit systems as well as its policies, and keeps complaint and whistleblowing channels unimpeded, ensuring that all employees uphold high professional ethics and a sense of social responsibility in their business activities. In 2025, the Company experienced no major incidents suspected of corruption or commercial bribery, and the proportion of employees receiving training on business ethics and anti-corruption reached 100%.

Anti-Corruption Management

Improved the coordinated mechanism for various types of supervision, formulated the "Implementation Opinions on Constructing a Coordinated Mechanism for Various Types of Supervision (Trial)" and the "Measures on Standardizing the Handover of Problem Clues from the Audit Department to Discipline Inspection Organs", and coordinated the support and cooperation of relevant departments such as audit, finance, legal, and human resources to smooth the channels for handing over problem clues.

Established an internal organ of the Discipline Inspection Commission, responsible for the overall coordination of anti-corruption matters. Formulated the "Measures for Integrity Situation Reporting" and issued 2 integrity situation reports; conducted integrity talks with 155 person-times, improved the integrity archives of over 280 Party member cadres, handled 18 problem clues, and implemented the "daily review + special review + centralized review" mechanism.

Routinely refined day-to-day supervision. Conducted special training on the performance capabilities of discipline inspection committee members, and carried out 5 routine supervision and inspections; compiled "Discipline Inspection Suggestions" and the "Integrity Risk Prevention and Control Ledger", identifying over 120 integrity risk points.

Formulated the "Measures for the Management of Employee Conflicts of Interest", and regularly conducted investigations and analyses on conflicts of interest. Employees are required to truthfully declare and notify the relevant departments if they discover any actual or potential conflicts of interest in any of the Company's businesses or with other organizations having business dealings within its management system.

Supplier integrity management. Formulated corresponding handling procedures for various situations in commercial transactions, and added integrity clauses and breach of contract clauses in contracts and bidding documents to prevent commercial bribery in procurement; improved supplier admission, assessment, and evaluation management, jointly conducted full-process supervision of suppliers with relevant departments, and regularly performed risk audits to ensure integrity, fairness, and compliance throughout the procurement process.

WITH SOUND GOVERNANCE, JOINTLY BUILDING AN ENDURING FOUNDATION

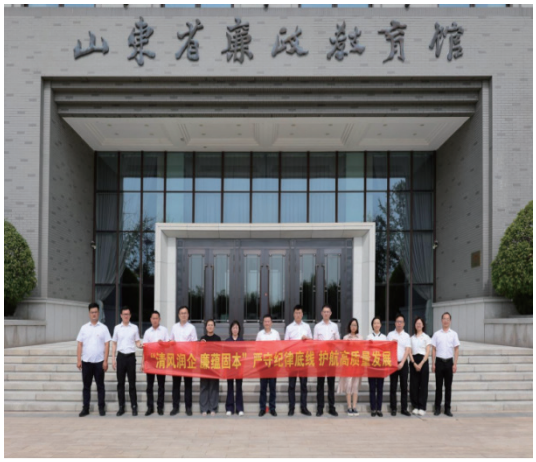
Integrity Culture

The Company strengthened discipline and legal training by producing and distributing the "Discipline and Law Mini-Classes" and "Talking about Discipline and Law" series, as well as broadcasting integrity micro-videos, thereby creating distinctive carriers for integrity culture. It formulated the "Negative List for the Integrity of Cadres and Employees (Trial)" and conducted the "Standing Up for Those Who Take Responsibility" training series, educating young cadres to fasten the "first button" correctly (laying a solid ethical foundation at the start of their careers). The Company reinforced warning education and deepened the practice of learning from past cases by organizing warning education conferences and conducting on-site educational activities at the Provincial Integrity Education Center, Jinan Prison, and the Intermediate People's Court of Jinan. It also organized newly appointed middle and senior management personnel as well as new employees to sign the "Integrity Commitment Letter". Furthermore, the Company held special lectures on preventing duty-related crimes to enhance the legal and disciplinary awareness as well as the compliant performance capabilities of its cadres and employees.



On August 28, 2025, Inspur Digital Enterprise held a special lecture on warning education for the prevention of duty-related crimes.

WITH SOUND GOVERNANCE, JOINTLY BUILDING AN ENDURING FOUNDATION



On June 18, 2025, Inspur Services visited the Shangdong Provincial Integrity Education Museum to conduct a warning education activity.

Whistleblowing and Complaints

The Company kept whistleblowing and complaint channels unimpeded. Strictly in accordance with the "Rules on the Handling of Accusations and Reports by Discipline Inspection and Supervision Organs", it accepted whistleblowing and complaints involving corruption, transfer of benefits, and malpractice for personal gain in accordance with laws and regulations. At the same time, it strictly implemented protection measures for whistleblowers, making every effort to safeguard their legitimate rights and interests. During the reporting period, the Company and its employees were not involved in any litigation cases related to corruption or improper transfer of benefits.

Whistleblowing Channels:

Hotline: 0531-85106596

Fair Competition

The Company advocates fair competition, strictly complies with anti-monopoly and anti-unfair competition laws and regulations in all regions, and firmly resists any unfair competitive behaviors, aiming to foster a market order characterized by integrity, law-abidingness, and fair competition. The Company built a four-dimensional compliance control system integrating "system + process + technology + case study," formulated policies such as the "Procurement Management System", and implemented a "full-process traceability in procurement" mechanism. By strengthening routine reviews and training, no major compliance risk incidents occurred during the year.



WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

Inspur Digital Enterprise has always considered innovation as its primary driving force, continuously strengthening technological breakthroughs and product R&D to provide global enterprises with smarter and more efficient digital services through more advanced technologies and more comprehensive applications. The Company continuously improves its quality management system, adhering to the principle of "quality first and excellent service," and builds a solid foundation of customer trust through outstanding products. Upholding the philosophy of win-win cooperation, the Company has built a responsible supply chain system, moving forward hand in hand with ecosystem partners to promote mutual development and inject lasting vitality into the brand.

DIGITAL TECHNOLOGY EMPOWERMENT

Adhering to an innovation-driven approach, the Company seizes the strategic opportunities presented by the technological revolution, industrial transformation, and the reconstruction of the enterprise software ecosystem. Supported by products such as smart ERP, PaaS platforms, industrial software, and the Haiyue Large Model, it empowers enterprises to achieve digital transformation across their entire business operations from the dual dimensions of management digitalization and production digitalization. In 2025, adhering to the "AI First" strategy, the Company fully embraced AI large model technology. Targeting the enterprise service sector, it continuously developed the Inspur Haiyue Large Model and full-stack tool services, created AI-native Inspur Haiyue enterprise software, and released the out-of-the-box intelligent agent cluster "Inspur Haiyue Commercial AI." By implementing high-value intelligent application scenarios, the Company provides customers with leading AI solutions, empowering enterprises to achieve a digital and intelligent leap.

Improving the Scientific and Technological Innovation System

The Company strengthened the development of its scientific and technological innovation system by passing the CMMI 3.0 Level 5 and CSMM Level 4 assessment certifications. This marks that the Company's R&D process maturity and software capability management level have reached advanced industry standards, laying a solid foundation for the orderly execution of scientific and technological innovation initiatives.

The Company further improved its R&D and innovation management mechanisms to achieve the standardized and systematic advancement of scientific and technological innovation. In terms of R&D management, it formulated the "R&D Process Management Measures of Inspur Digital Enterprise Technology Limited", which comprehensively covers the entire R&D lifecycle—from concept, planning, and development to verification, release, and maintenance. It clarifies management requirements for each stage, ensuring an orderly R&D process and controllable R&D quality. In terms of innovation management, it formulated the "'Four New' Management Measures of Inspur Digital Enterprise Technology Limited" to standardize the full-process management of the identification, preliminary review, and centralized evaluation of "Four New" achievements. This systemically cultivates various innovation outcomes, continuously supports the Company's innovative transformation and development, and steadily builds core technological competitiveness.

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

Building Innovation Platforms

The Company deeply cultivated the optimal allocation of scientific and technological resources, linked multi-party resources to create high-level innovation carriers, and steadily promoted the construction of innovation platforms, effectively enhancing its core competitiveness in the technology sector. As of the end of the reporting period, the Company had built 6 provincial-level and 2 municipal-level scientific and technological innovation platforms, continuously consolidating its innovation foundation. In 2025, the Company further optimized the layout of its scientific and technological innovation platforms. In the field of artificial intelligence, it was successfully approved as the Shandong Provincial Digital Economy Industry Innovation Center (Artificial Intelligence Direction). Relying on this provincial-level innovation platform, the Company continuously strengthened its capabilities in technological breakthroughs and industrial applications, helping to build a sustainable scientific and technological innovation ecosystem.

Scientific and Technological Innovation Platform Name	Level	Approval Time	Certifying Institution
Shandong Provincial Key Laboratory of Automatic Construction of Complex Network Software	Provincial Level	July 2024	Shandong Provincial Department of Science and Technology
Shandong Provincial Engineering Research Center for Industrial Software and Intelligent Manufacturing	Provincial Level	February 2023	Shandong Provincial Development and Reform Commission
Shandong Provincial Digital Economy Industry Innovation Center (Artificial Intelligence Direction)	Provincial Department Level	November 2025	Shandong Provincial Department of Industry and Information Technology
Shandong Provincial Open Data Innovation and Application Laboratory (Data Asset Evaluation)	Provincial Department Level	December 2023	Shandong Provincial Big Data Bureau
Henan Provincial Big Data Industry Integration and Innovation Center for Digital Grain Storage	Provincial Department Level	September 2023	Henan Provincial Department of Industry and Information Technology
Shandong Provincial Software Engineering Technology Center	Provincial Department Level	September 2022	Shandong Provincial Department of Industry and Information Technology
Jinan Municipal Key Laboratory of Enterprise Service Large Model Technology	Municipal Level	May 2024	Jinan Municipal Science and Technology Bureau
Jinan Municipal Service Industry Innovation Center	Municipal Level	December 2023	Jinan Municipal Development and Reform Commission

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

Encouraging R&D Innovation

To continuously develop as an innovation-driven enterprise, the Company has systematically established mechanisms to encourage employee innovation, fully unleashing internal innovative vitality and providing solid support for the implementation of corporate strategies and high-quality development. By formulating the "Measures for the Management of "Open Bidding" R&D Projects of Inspur Digital Enterprise Technology Limited", the Company has established a market-oriented model for tackling key R&D challenges. This optimizes the allocation of innovation resources, improves the efficiency of key technology R&D, precisely responds to market demands, and facilitates the efficient execution of corporate strategies. Furthermore, in accordance with the "Measures for the Selection and Management of the Top Ten Invention Patents of Inspur Digital Enterprise Technology Limited", the Company has actively conducted the selection and incentivization of high-value patents. This strengthens the intellectual property layout of core technologies, laying a solid foundation for technological innovation and sustainable development.

Strengthening Innovation Empowerment

Inspur Digital Enterprise has engaged in in-depth cooperation with Xi'an Jiaotong University to jointly establish the National Engineering Laboratory for Big Data Algorithm and Analysis Technology — Inspur Haiyue Industrial Intelligent Innovation Center. In June 2025, the center successfully completed the acceptance of three major projects: the "3D Real-Scene Modeling and Application of Granaries Based on NeRF (Neural Radiance Fields) Technology", the "Research on Smart Dosing Models for the Joint Optimization of Water Plant Chemical Costs", and the "Long-Cycle Supply Chain Simulation Project". It also successfully introduced three external technological achievements — namely, the "Smart Dosing Model for Water Plants,""3D Real-Scene Modeling of Granaries," and "Long-Cycle Supply Chain Simulation" — thereby achieving the rapid integration of cutting-edge technologies with practical application scenarios. In terms of "Four New" achievements, the Company has cumulatively made breakthroughs in over 70 new technologies across fields such as artificial intelligence, large models, big data, and the Internet of Things (IoT). With nearly 30 new products released, the Company continues to empower the digital and intelligent upgrade of industries through these innovation outcomes.

Social Performance	2025
R&D Investment (RMB100 Million)	**7.26**
R&D Investment as a Percentage of Revenue (%)	**9.93**
Number of R&D Personnel (Persons)	**2,435**
Cumulative Patents Granted (Items)	**1,038**
Cumulative Invention Patents (Items)	**1,091**

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE



Inspur Digital Enterprise was awarded the title of "2025 Digitalization Leading Enterprise"



Inspur General Software received the Shandong Province Circular Economy Science and Technology Award.

Scientific Research Project Management

The Company continuously strengthens its capacity to undertake and implement scientific research projects. It has actively undertaken more than 10 national-level scientific research projects, such as the National Key R&D Program, the Core Electronic Components, High-end General Chips, and Basic Software Program, and the 863 Program, forming effective patent barriers in technical fields such as cloud-native, low-code, and artificial intelligence. To consolidate the foundation of R&D management, in 2025, the Company deeply advanced the construction of the IPD (Integrated Product Development) system, piloted the implementation of the IPD process internally, and initiated 45 Charter development projects. The Company promoted all subsidiaries to appoint R&D management BPs (Business Partners) and establishing an evaluation index system. Meanwhile, in conjunction with the review of IPD processes, it collaborated with the finance department to promote the trial operation of the "Four-Calculations" mechanism for independent R&D projects, continuously improving the refined and standardized management level of the entire R&D project lifecycle.

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

Advancing Digital and Intelligent Transformation

Global AI technology is iterating at an unprecedented speed, becoming the core driving force for the digital and intelligent transformation of enterprises. The Company fully embraces large AI model technology. Taking AI native as the main thread, the Company continuously promotes the application of AI technology in scenarios such as enterprise management and smart manufacturing. It builds AI-native enterprise software, the Haiyue Large Model, and vertical-domain large model all-in-one machines, implements high-value intelligent application scenarios, and provides customers with leading AI solutions, propelling enterprise digital and intelligent transformation to new heights.

In 2025, centering on high-value enterprise scenarios, the Company built a full-stack intelligent system for its ERP products and released the Commercial AI 1.0 product. The product covers over 10 product domains, including finance and taxation, shared services, treasury, supply chain, and assets. It supports 10 categories and 63 intelligent scenarios, such as multi-modal intelligent auditing, intelligent demand forecasting, supply and demand sensing and decision-making, and smart warehouse inventory. It has consolidated over 90 penetrative supervision models across 11 categories, supporting enterprises in intelligent analysis and decision-making, precise risk prevention and control, and dynamic resource optimization. The Company released the Haiyue PaaS Platform 8.0, building a digital and intelligent foundation that encompasses low-code, data mid-end, large models, IoT, cloud-native, hybrid integration, and intelligent O&M (operations and maintenance). It won awards such as "No. 1 in China's Low-Code Software Market" (IDC), "Double First in Market Position and Development Capability" (CCID), and the "2025 Red Dot International Design Award" (European Design Association).

Inspur Haiyue: Leading with Technology to Build a New Engine for Digital Productivity

Building AI-native Haiyue software, releasing the out-of-the-box intelligent agent cluster "Inspur Haiyue Commercial AI," and implementing high-value intelligent application scenarios.

Inspur Haiyue HCM: Deepening Segment Focus to Set a Benchmark for Industry Digital Transformation

In the field of human resource management, as China's leading comprehensive AI solution, Inspur Haiyue HCM takes "business-HR integration" as its core concept, providing digital and intelligent services across all scenarios, including organization and personnel, compensation and performance, and recruitment and development.

Hualiang Technology: Multi-Dimensional Communication to Shape an Industry-Leading Brand

In 2025, with a brand-new image, Hualiang Technology deeply implemented the national "AI+" initiative. It further built a digital and intelligent service system covering the entire grain industry chain — "production, procurement, storage, processing, and sales" — to provide comprehensive digital and intelligent empowerment for the industry.

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

Case: AI for Innovation, Surging into the Future — 2025 Inspur Digital Enterprise Innovation Conference

On April 18, the 2025 Inspur Digital Enterprise Innovation Conference was successfully held in Beijing. Themed "AI for Innovation, Surging into the Future," the event was guided by "State-owned Assets Report" magazine and hosted by Inspur Digital Enterprise. It brought together over 1,000 attendees, including academicians, experts, industry leaders, corporate representatives, and representatives from authoritative institutions. Focusing on large AI models, commercial AI, industrial software, and the global expansion of enterprises, participants jointly mapped out a new blueprint for digital and intelligent transformation and worked together to build world-class enterprises. At the conference, a series of new AI achievements, including Inspur Haiyue Commercial AI, were officially released. With leading AI solutions, the Company empowers enterprises to anchor their direction in the tide of intelligence and reshape their core competitiveness in the global competitive landscape.



Intellectual Property Protection

The Company respects and protects intellectual property rights. It strictly complies with laws and regulations such as the "Trademark Law of the People's Republic of China", the "Patent Law of the People's Republic of China", and the "Copyright Law of the People's Republic of China". The Company has established, implemented, maintained, and continuously improved its intellectual property management system, and optimized its intellectual property management norms. It has set up a dedicated intellectual property management department to coordinate and carry out intellectual property management across the board. The Company has formulated special regulations including the "Measures for the Management of Patents of Inspur Digital Enterprise Technology Limited", the "Measures for the Management of Computer Software Copyrights of Inspur Digital Enterprise Technology Limited", and the "Management Measures for Customer Requirements on Computer Software and Intellectual Property of Inspur Digital Enterprise Technology Limited", realizing standardized operations throughout the entire life cycle of intellectual property. The Company has successfully passed the GB/T 29490-2023 Intellectual Property Management System Certification, demonstrating that its intellectual property management system has reached a systematic, standardized, and normalized level. Meanwhile, the Company attaches great importance to building its intellectual property compliance capabilities. It regularly conducts intellectual property training to strengthen all employees' awareness of intellectual property protection and their risk prevention and control capabilities. In 2025, there were no incidents of non-compliance with intellectual property-related laws and regulations that had a material impact on the Company.



Conducting the "Legal Risks and Prevention of Intellectual Property in Computer Software Enterprises" training

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

STRENGTHENING QUALITY MANAGEMENT

The Company has always adhered to the "high standards, zero defects" quality philosophy, continuously improved its quality management system, and strengthened technological empowerment and innovative applications. It is committed to providing customers with safe, reliable, and high-quality digital products and services, comprehensively assisting in the building of a nation strong in quality and a digital China.

Improving the Quality System

The Company has strengthened its quality organizational guarantee, continuously optimized the four-level quality structure of "Quality Committee - Quality Management Department - System Management Department - Business Department" and the three-level professional management echelon of "Chief Quality Officer — Quality Director — Quality Manager/Representative", achieving the comprehensive implementation of quality responsibilities. By improving quality management systems, building quality statistical indicator models, and conducting routine quality monitoring and evaluation, the Company has realized a data-driven continuous improvement management mechanism, providing a solid guarantee for the precise identification of quality hazards in key areas and the consolidation of a comprehensive quality defense line.

In 2025, Inspur Digital Enterprise continuously improved its quality management systems:

- Published the "Quality Director Management Measures" and "Quality Representative Work Instructions" to clarify the boundaries of rights and responsibilities at all levels;
- Revised the "Quality Management Measures" and "Customer Satisfaction Management Measures";
- Added three management systems, including the "Excellence Quality Award Selection Management Measures", "Customer Issue Classification and Grading Management Measures", and "Customer Issue Three-Line Operation and Maintenance Management Measures";
- Added six key processes: quality goal performance management process, quality early warning process, quality reward and punishment process, customer visit process, quality complaint process, and satisfaction management process.



WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

Consolidating the Quality Foundation

The Company has established an efficient issue tracking mechanism. Following product release and delivery to customers, it continuously strengthens the full-process control of issue feedback and resolution. All product-related issues are standardizedly reported, circulated, handled, and closed-loop resolved through the maintenance database. When product issues arise, the maintenance team can quickly locate the root cause, develop targeted solutions, and implement fixes. In 2025, the Company strictly complied with laws and regulations related to products and services, operating compliantly in areas such as the health and safety of products and services, advertising, labeling standards, and privacy protection. No incidents occurred due to severe non-compliant behaviors that had a material impact on the Company.

Solidifying the Quality Foundation

In March 2025, the Software Testing Center of Inspur General Software was accredited as a CNAS (China National Accreditation Service for Conformity Assessment) laboratory, indicating that its software testing capabilities have reached national-level accreditation and its testing results possess international credibility. Upholding the service philosophy of "Quality First, Professional and Reliable, Continuous Improvement," the center is committed to providing high-quality software testing services. The laboratory continuously enhances its intelligent testing capabilities, strengthens internationalization and localization testing, and gradually builds an industrial software testing system. The product defect detection rate has increased to 99.1%, and quality issues reported by customers have decreased by 50% year-on-year, significantly improving product delivery quality and customer satisfaction.

Focusing on Quality Innovation

The Company adheres to driving quality model transformation through quality technology innovation. In 2025, it further launched the "Haiyue Large Model Evaluation Platform." Through core functions such as AI judging, dynamic sampling, and intelligent scoring, it achieves multi-dimensional automated evaluation of large models and intelligent scenarios. Manual evaluation efficiency has increased fourfold, and the accuracy rate of intelligent auditing has risen to 90%. The platform has been granted an invention patent for the "Intelligent Evaluation Method for Large Models" and was selected as a typical experience for Quality Benchmarks in Shandong Province in 2025.

Strengthening Quality Awareness

Centered on the theme of "Excellent Quality, Strengthening the Enterprise through Quality," the Company systematically carried out multiple special activities, including promotion meetings, cultural awareness campaigns, specialized training, system audits, customer inspections, benchmark selections, knowledge quizzes, and satisfaction optimization. This drives quality concepts to the frontline, integrates them into business processes, and embeds them into the organizational culture, comprehensively fostering a strong atmosphere of "pursuing excellence and advocating quality." In 2025, the Company organized 11 internal and external quality training sessions with a total of 3,100 participants, and planned and executed 71 "Quality Month" activities, further consolidating the consensus on quality and driving quality management to become more deep-rooted and practical.

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

PROVIDING HIGH-QUALITY SERVICES

Guided by customer needs, the Company established a Customer Delivery Center and continuously improved its customer delivery and service system. It established a full-process closed-loop management mechanism of "Requirement Insight - Action Implementation - Effect Verification." Through multi-dimensional regular research, it accurately identifies customer pain points, builds a rapid response and routine inspection mechanism, strengthens frontline service capabilities and data-driven improvements, and continuously enhances the customer service experience. The Company has optimized its customer complaint handling process, adhering to rapid response, root cause analysis, closed-loop rectification, and experience accumulation to effectively safeguard the legitimate rights and interests of customers.

In terms of improving customer satisfaction, the Company continuously optimized its research mechanism. By linking frontline business personnel such as customer managers and project managers, it established a multi-party collaborative research approach. A total of 534 valid surveys were collected, and 63 project risks were identified and mitigated in advance. The Company launched a quality representative pilot program, completing visits to over 30 customers and full-coverage callback surveys across three pilot regions: Shandong, Guangdong, and Beijing. This allowed for the timely identification and resolution of customer dissatisfaction, driving the rectification of high-risk issues and effectively improving customer satisfaction. In 2025, the average customer satisfaction rate stood at 96.64%.

Customer Satisfaction	Unit	2025
Inspur General Software	%	**96.11**
Communication Information	%	**95.81**
Inspur Services.	%	**98.00**

STRENGTHENING DATA PROTECTION

The Company strictly complies with laws and regulations such as the "Data Security Law of the People's Republic of China" and the "Personal Information Protection Law of the People's Republic of China", and continuously improves its data security management system. Through multi-dimensional measures including institutional development, technical protection, emergency drills, awareness training, and closed-loop reviews, it comprehensively safeguards customer data and corporate information asset security. In 2025, the Company experienced no customer privacy leakage incidents.

Improving the Management System

- **Improving the institutional system:** Published the "Large Language Model Security Management Measures" and the "Overseas Information Security Management Measures", and revised 12 management systems including the "Information Asset Security Management Measures", "Computer System Security Management Measures", and "Internal Information Security Incident Management Measures"; established 4 key processes including the "Routine Cybersecurity Inspection Process", "Cybersecurity Operation and Monitoring Process", and "Cybersecurity Emergency Drill Process", forming comprehensive and clearly tiered management norms.
- **Implementing organizational responsibilities:** Promptly adjusted the cybersecurity and informatization leading group according to changes in the Company's organizational structure, strictly implementing the main responsibility for cybersecurity; updated and improved the "Inspur Digital Enterprise Technology Limited Routine Cybersecurity Work Plan", clarifying the principles and division of responsibilities for information security and privacy protection, providing a basis for the execution of various tasks.

- **Classified data management:** Trial-implemented the "Inspur Digital Enterprise Technology Limited Data Security Management Measures", implementing classified and tiered management of data, clarifying protection requirements and measures for data at different levels, and establishing a data backup and recovery mechanism. The Company regularly backs up important data and conducts emergency drills to check the implementation of data backups by various system administrators.

Strengthening Technical Protection

The Company constructed a new generation of integrated security operations system for the core network, strengthened R&D network access control, and enhanced full-domain protection capabilities from dimensions such as operational security, server security, cloud security, and data security. By deploying office network firewalls, host protection equipment, cloud firewalls, and situational awareness and security operations platforms, it achieved attack interception, traffic analysis, real-time monitoring, and rapid response and mitigation. It adopted data encryption technology to encrypt and protect sensitive data during storage and transmission. In accordance with the "Inspur Digital Enterprise Technology Limited Routine Cybersecurity Work Plan", it conducted monthly host vulnerability, application vulnerability scanning, and weak password inspections on intranet and public network systems to promptly identify security risks.

Enhancing Emergency Response Capabilities

The Company continuously optimized its cybersecurity emergency management system. In 2025, it updated the "Inspur Digital Enterprise Technology Limited 2025 Cybersecurity Emergency Response Plan", clarifying incident grading standards, response procedures, and the division of responsibilities, forming a comprehensive data leakage incident response mechanism. Various business systems synchronously formulated specialized emergency plans, standardized server and data center data backup and registration management, and established a disaster data recovery mechanism. In accordance with the "Implementation Measures for the Cybersecurity Work Responsibility System of the CPC Inspur Digital Enterprise Technology Limited Committee", the Company conducted cybersecurity emergency drills targeting important information systems and overseas business systems, while reviewing past data leakage incident cases to continuously improve the team's emergency response and collaborative handling capabilities.

The Company regularly conducted information security and privacy protection training for all employees, organizing 13 cybersecurity specialized training sessions in 2025, and incorporated relevant content into new employee onboarding training. The training content covered interpretations of laws and policies such as the "Cybersecurity Law of the People's Republic of China" and the "Data Security Law of the People's Republic of China", basic knowledge such as security awareness and password security, and common vulnerability principles and remediation solutions, effectively enhancing employees' security prevention awareness and emergency response capabilities.

Information Security Audits

In 2025, the Company conducted a total of more than 200 various information security audits, establishing a normalized and multi-level audit and supervision system.

- 72 intranet weak password inspection audits and 48 domain account weak password inspection audits;
- 46 intranet system host and application vulnerability inspection audits;
- 12 information security audits for various SaaS systems and critical business systems prior to important milestones;
- More than 20 specialized audits in areas such as intranet hosts, intranet application systems, information security management, data security, overseas information security, cross-border data security, and electronic displays.



OPEN COOPERATION AND DEVELOPMENT

Inspur Digital Enterprise adheres to the philosophy of open cooperation and win-win outcomes, continuously deepens the consensus on supply chain responsibility, and works hand in hand with partners to build a transparent, green, and sustainable responsible supply chain. The Company constantly expands the dimensions of cooperation and actively participates in industry exchanges and ecosystem building, injecting new momentum into promoting the high-quality development of the industry.

Building a Responsible Supply Chain

Upholding the development philosophy of compliance, transparency, collaboration, and green development, the Company continuously improves its responsible supply chain management system, strengthens full life-cycle supplier management and risk prevention and control, and continuously enhances the stability and sustainable development capacity of its supply chain. In 2025, the Company had a total of 4,293 suppliers, primarily distributed in Shandong Province, Beijing, Guangdong Province, Jiangsu Province, Shanghai, and other provinces (municipalities). There were zero suppliers with significant negative social responsibility impacts.

- **Supplier Onboarding, Assessment, and Evaluation**: The Company formulated the "Inspur Digital Enterprise Technology Limited Supplier Management Measures", establishing a full-process management system covering onboarding, assessment, rating, and exit. It has set up a dedicated position for supplier onboarding audits to conduct comprehensive evaluations of suppliers' creditworthiness, financial status, and legal risks, strictly controlling the entry gate. Multiple departments jointly conduct supplier performance evaluations to promptly address abnormal cooperation risks. Furthermore, the Company has established a performance evaluation model encompassing dimensions such as product quality, delivery capability, R&D level, and creditworthiness, and carries out annual tiered evaluations to achieve the elimination of underperformers and the dynamic optimization of the supplier pool.
- **Supplier Routine Management:** Led by the Quality and Safety Management Department and in conjunction with procurement, legal, delivery, and other departments, the Company has established a procurement quality incident handling mechanism. This ensures timely responses to customer demands and the formulation of resolution plans, while also driving suppliers to make performance improvements in areas such as technology and delivery, thereby continuously enhancing service levels.
- **Supplier Capability Building and Training Empowerment:** The Company strengthens supplier cultivation through specialized training on products, delivery methodologies, and more. It has opened up the tiered certification for Inspur GS product delivery personnel. As of the end of the reporting period, over 100 supplier personnel had passed the certification, effectively improving the overall delivery and service capabilities of ecosystem partners.
- **Supply Chain Digitalization and Process Management:** Relying on the Inspur Electronic Procurement Platform, the Company has achieved the full-process digitalization of procurement announcements, bid openings, bid evaluations, and public notices, ensuring open and transparent procurement. Through the Haiyue Enterprise Digitalization Cloud Platform (OMS system), it has integrated full life-cycle management of contracts, inventory, and payments, achieving full-process online collaboration and visualized control, which improves execution efficiency. The Company adheres to the principle of green procurement; under equal conditions, it prioritizes the selection of environmentally friendly, energy-efficient, low-consumption, and comprehensively utilizable products and services, balancing both economic and environmental benefits.

Social Performance (Suppliers)		2025
Number of suppliers (unit)		4,293
By region	Shandong Province	954
	Beijing	700
	Guangdong Province	372
	Jiangsu Province	257
	Shanghai	209
	Zhejiang Province	179
	Others	1,622
Suppliers with significant negative social responsibility impacts (unit)		0

Building an Overseas Ecosystem

In 2025, Inspur Digital Enterprise accelerated the development of its overseas ecosystem, successively signing strategic cooperation agreements with nearly 10 partners, including Huaxun Network and Lianxin Technology. These partnerships deepened collaboration in areas such as products and technology to jointly explore overseas markets. Concurrently, the Company engaged in in-depth exchanges with government agencies and industry associations such as the China Council for the Promotion of International Trade (CCPIT), the Liaison Office of the Central People's Government in the Hong Kong S.A.R., and the China Advertising Association, actively supporting Chinese enterprises in expanding overseas and facilitating Hong Kong's digital transformation. Furthermore, the Company deepened its cooperation with government and commercial clients as well as partners such as France's Dassault Systèmes S.E., Kazakhstan's BI Group, and Saudi Arabia's NESMA Company, driving resource complementarity and win-win development across multiple fields including technology, business, and markets.

WITH INNOVATIVE POWER, CO-CREATING EXCEPTIONAL VALUE

Case: Inspur Haiyue Software Showcased at LEAP 2025 in Saudi Arabia

On February 9, LEAP 2025, the Middle East's international advanced technology exhibition themed "Into New Worlds," grandly opened at the Riyadh International Convention and Exhibition Center in Saudi Arabia. As one of the most influential technology events in the Middle East and globally, LEAP is hailed as the "Digital Davos," bringing together top-tier technology enterprises from around the world to jointly discuss cutting-edge technology trends and innovative applications. At the exhibition, Inspur Haiyue Software comprehensively showcased its Haiyue Large Model and intelligent ERP, which empower enterprises to improve quality and efficiency, along with practical cases of driving the transformation and upgrading of industries such as grain and water utilities. These presentations attracted numerous attendees to stop by for discussions and garnered significant attention on-site. This participation in LEAP 2025 in Saudi Arabia not only demonstrated Inspur Haiyue Software's technological innovation achievements but also played a key role in further advancing its expansion into the global enterprise market.



WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

Inspur Digital Enterprise actively implements the national "Dual Carbon" policy and responds to the relevant ESG requirements of the Shandong State-owned Assets Supervision and Administration Commission (SASAC). Adhering to the concept of green development, the Company promotes the low-carbon transformation of its business. Working hand in hand with employees and customers to build a green ecosystem, the Company continuously optimizes its environmental management to identify opportunities and challenges, and refines its measures to drive energy conservation, emission reduction, green technology innovation, and sustainable operations. By strengthening the development of a green supply chain and promoting environmental protection concepts, the Company strives to achieve a synergy between economic and ecological benefits, steadily advancing towards the "Dual Carbon" goals and a sustainable future.

ADDRESSING CLIMATE CHANGE

The Company actively addresses the challenges of global climate warming and is committed to energy conservation and greenhouse gas emission reduction. While earnestly fulfilling its responsibilities to reduce its own carbon footprint, it focuses on enhancing the climate resilience of its operations and its overall value chain. Referring to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), the Company systematically identifies the risks and opportunities brought by climate change, and proactively discloses its practices and achievements in addressing climate change from four dimensions: Governance, Strategy, Risk Management, and Metrics and Targets.

Governance

The Company integrates the governance of climate-related issues into its overall ESG governance framework to ensure that climate change issues are equally integrated into the formulation of the Company's overall strategy alongside other material ESG issues. The Board of Directors is responsible for annually supervising and reviewing climate change-related strategies, the identification and management of risks and opportunities, and the achievement of annual carbon reduction performance. It actively participates in the management of climate change, integrates the identification of climate-related risks into the Company's overall risk assessment practices, and ensures that it becomes an important component of the Company's comprehensive risk management system.

Strategy

The Company is fully aware of the series of impacts that climate change-related risks have on its business, and effectively evaluating and managing these risks is of great significance for ensuring business continuity. In formulating our climate change response strategy, we considered both external factors (such as extreme weather affecting operations and the tightening of climate-related policies) and internal factors (such as the costs of transitioning to low-emission technologies and reputational risks). We adopted various climate change scenarios for analysis to better prioritize physical risks and transition risks, assisting the Company in formulating more comprehensive response measures and enhancing climate resilience.

Risk Management

Global climate change is posing multifaceted risks and challenges to corporate operations and sustainable development, including supply chain disruptions, rising insurance costs, and workforce disruption. As the threats of climate change to enterprises intensify — coupled with gradually increasing physical damages, shifting market perceptions, and the public's growing preference for environmentally friendly products and services — the impacts of financial, reputational, and strategic risks on enterprise are becoming increasingly prominent. In the foreseeable future, climate change will undoubtedly become an issue of growing concern for the Company and all industries. Facing this global challenge, we must take proactive measures, strengthen environmental management, and promote green and sustainable development, while actively adapting to market and policy changes in order to reduce climate-related risks and enhance the enterprise's long-term competitiveness.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

The Company has identified the following potential risks that climate change may bring to its business operations:

Climate-related Risks	Time Horizon	Potential Financial Impact	Risk Level	Trend
		Physical Risks		
Extreme Weather	Short-term/ Long-term	Extreme weather events such as hurricanes, storm surges, and heavy rains may cause physical damage to infrastructure and operations, while technical and equipment failures will incur recovery and repair costs. The time required for recovery and repair may take months or even years. Extreme weather may also affect logistics operations, impacting the goods delivery of the Company's suppliers, or may pose certain risks to the Company's operations. Customers may be impacted by extreme weather, leading to delayed plans or even cessation of operations, which may cause direct damage to the Company's financial condition.	Low	Increasing
		Transition Risks		
Tightening Climate-related Policies	Short-term	Due to the tightening of environmental policies, expenditures may be derived to meet new requirements, increasing costs. It may also increase operating costs, insurance costs, and penalties for non-compliance. In addition to energy expenses, the Company and its customers may be required to pay carbon taxes or purchase carbon emission allowances to assist the country in achieving carbon neutrality. Furthermore, the data centers we operate may also be required to pay additional electricity consumption fees.	Low	Increasing
Costs of Transitioning to Low-emission Technologies	Medium-term	Replacing existing technologies and equipment with low-emission or resource-saving solutions to comply with new energy and sustainability standards will derive investment and maintenance costs.	Low	Increasing
Changing Customer Behavior	Long-term	Changes in customer or user behavior and preferences. Failure to meet stakeholders' expectations regarding climate risk management and goals may lead to customer attrition and loss of revenue.	Low	Increasing

Climate-related Risks	Time Horizon	Potential Financial Impact	Risk Level	Trend
Reputational Risks	Long-term	Changes in customer or user preferences, and the potential increase in negative feedback from stakeholders regarding logistics services may affect the Company's reputation. The Company's customers may face more severe transition impacts or reputational impacts. For example, customers in the oil or oilfield services industries will inevitably face national carbon neutrality requirements. They not only must transform their businesses but also face reputational damage impacts during the transition process. Under financial pressure, they may delay the upgrading of their management systems, or, more severely, may cease to be customers of the Company due to operational difficulties.	Low	Increasing

Metrics and Targets

The Company regards climate change as a critical issue for both enterprise and global development. It continues to actively address climate change by improving energy efficiency, increasing the proportion of renewable energy used, and reducing carbon emissions, while transparently disclosing its progress to the public. Using 2021 as the base year, the Company has set 10-year targets for core indicators such as energy consumption intensity, water use intensity, greenhouse gas emission intensity, and waste emission intensity. It discloses the achievement of these targets each year, putting the concept of sustainable development into practice through concrete actions.

Opportunities

While bringing challenges, climate change also presents new development opportunities for the Company's core business. With the frequent occurrence of extreme weather such as typhoons, heavy rains, blizzards, and high temperatures, many industries may face difficulties such as impeded travel and restricted office access. The demand from enterprises for remote work, digital operations, and intelligent management systems has increased significantly, and the Company's core businesses — cloud services and management software — are well-positioned to meet this demand. Under extreme weather conditions, traditional local servers and on-site office models may face impacts such as power outages, equipment damage, and employees being unable to report to work. In contrast, the Company's cloud services can ensure the continuous and stable operation of enterprise data and applications, support employees in remotely and securely accessing systems via the cloud, and guarantee business continuity. Meanwhile, management software such as the Company's intelligent ERP enables end-to-end digital management, including supply chain collaboration, financial management, and production scheduling, helping enterprises maintain efficient operations under extreme weather conditions and reducing the risk of business interruption.

Addressing the collaborative management needs of large group enterprises, the Company's cloud-based management system provides flexible permission configuration, real-time data synchronization, and multi-terminal collaboration functions. It supports highly efficient collaborative work among employees across regions and departments, ensuring that communication and business operations are not limited by geography. This effectively enhances enterprises' risk resilience and sustainable operation levels, minimizing the economic losses caused by climate-related risks such as extreme weather.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND



Significant Climate-related Issues Affecting the Company and Actions Taken

With the rising threat of climate change, the Company actively identifies climate-related risks that may affect its operations and has formulated policies to cope with extreme weather, effectively ensuring the safety and health of employees. The Company allows employees to work from home under special weather conditions to mitigate the impact of frequent natural disasters on the Company's daily operations. As of the end of the reporting period, the Company has configured VPNs (Virtual Private Networks) for all employees' computers, ensuring that employees can safely and stably access internal company systems and data while working remotely, without geographical restrictions. At the same time, the Company's IT systems fully support remote collaboration, enabling employees to efficiently carry out daily work, project collaboration, and business management from home. The Company has established a sound emergency communication mechanism to ensure that information transmission among all departments during extreme weather periods is timely and smooth, facilitating rapid adjustments to work arrangements and maintaining the stable and orderly operation of the Company.

STRENGTHENING POLLUTION PREVENTION

The Company has always strictly complied with various Chinese laws and regulations regarding environmental protection, including but not limited to:

"Law of the People's Republic of China on Environmental Protection";

"Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste";

"Law of the People's Republic of China on the Prevention and Control of Air Pollution"; and

"Law of the People's Republic of China on the Prevention and Control of Water Pollution".

As a provider of cloud services, management software and IoT solutions, as well as a leading service provider in the field of digital and intelligent transformation, the Company's daily operations have a relatively minor impact on the natural environment. Nevertheless, we attach great importance to our responsibilities for ecological and environmental protection. We actively monitor the potential environmental impacts of our Enterprise Resource Planning (ERP) solutions and enterprise cloud services during their operations, and proactively shoulder the corresponding environmental responsibilities. Although a comprehensive emission policy has not yet been formally established, we remain committed to promoting green operations, optimizing resource use efficiency, and minimizing the negative impact of our business activities on the environment.

During the reporting period, the Company experienced no significant violations regarding air and greenhouse gas (GHG) emissions, discharges into water and soil, or the management of hazardous and non-hazardous waste, which did not materially impact the Company's operations.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

Carbon Emission Management

During the reporting period, the Company's operational activities did not emit particulate matter and air pollutants such as sulfur dioxide, dust, and nitrogen oxides into the atmosphere. As a provider of enterprise software and enterprise AI products, technologies, and services, the Company's greenhouse gas emissions primarily stem from the energy consumed during its operations and daily business activities. Among these, the primary emission source is the consumption of purchased electricity (accounting for 60% of the Company's total GHG emissions), which is used to support daily operations, the running of office equipment, and other business needs. Business flights are also a significant source of GHG emissions, primarily involving the carbon footprint generated by employees traveling for business purposes. Furthermore, waste paper generated during daily office operations, when disposed of in landfills, indirectly releases carbon dioxide during the decomposition process, resulting in a certain level of carbon emissions.

During the reporting period, the Company's total greenhouse gas emissions were 3,000.07 tons of carbon dioxide equivalent (tCO_2e). The Company's total GHG emission intensity was 0.10 tCO_2e/square meter when calculated based on the total gross floor area of business activities, and 0.37 tCO_2e/employee when calculated based on total headcount.

Greenhouse Gas Emission Scope	Emission Source	Greenhouse Gas Emissions (tCO_2e)	Greenhouse Gas Emissions per Million Revenue (tCO_2e/RMB million)
Scope 1 Direct Emissions	Gasoline (mobile combustion source)	0	0
Scope 2 Indirect Emissions	Purchased electricity	1,791	0.25
Scope 3 Other Indirect Emissions	Waste paper disposed to landfills	1,209.07	0.17
	Business flights		
Total		3,000.07	0.41

Note 1: Unless otherwise specified, the emission factors are compiled with reference to Appendix 27 of the Main Board Listing Rules of The Stock Exchange of Hong Kong Limited and its specified documents.

Note 2: The calculation of purchased electricity adopts the China mainland grid emission factor of 0.581 tCO_2/MWh.

Note 3: Scope 3 greenhouse gas emissions are calculated based on the available emission factors mentioned in Appendix 27 of the Listing Rules and its reference documents.

The Company aims to reduce its greenhouse gas emission intensity (tCO_2e/total number of employees) by 10% over a 10-year period (using 2021 as the base year). In 2025, the Company's greenhouse gas emission intensity was 0.37 (tCO_2e/total number of employees). The Company will further strengthen emission reduction measures, continuously optimize its energy structure, advance technological upgrading projects, and enhance carbon management awareness among all employees. By regularly evaluating the effectiveness of emission reductions and dynamically optimizing implementation pathways, the Company will steadily progress towards its medium- and long-term emission reduction targets.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND



Waste Discharge

Hazardous waste generated from the Company's business operations primarily includes discarded computers, used batteries, and toner cartridges, though the volume is relatively small. Non-hazardous waste generated by the Company mainly consists of waste paper, domestic refuse, and domestic sewage. During the reporting period, no hazardous waste was generated; the amount of office waste paper generated was 0.45 tons, domestic refuse generated (metal, glass, plastic waste, and non-office waste paper) amounted to 632.4 tons, and the total volume of domestic sewage discharged was 230.11 cubic meters.

Non-hazardous Waste	**2025**	2024	2023
Paper (kg)	**450**	452	450
Domestic refuse (tons)	**632.4**	610.33	601.16
Domestic sewage discharge (cubic meters)	**230.11**	198.77	180.35

Note: The volume of waste paper is estimated at 2% of the paper purchased by the Company.

Waste Reduction Measures

We adhere to the classified management and disposal of waste. The handling of hazardous waste strictly complies with environmental regulations. All hazardous waste, such as discarded computers, used batteries, and toner cartridges, is uniformly collected and stored in designated areas of the warehouse by dedicated personnel according to prescribed procedures, ensuring safety, compliance, and standardized disposal throughout the entire process. Meanwhile, the Company actively promotes the use of refillable ink cartridges and encourages the recycling of consumables to reduce waste generation at the source.

For the disposal of non-hazardous waste, the Company hires external cleaning companies for regular collection to ensure proper disposal. Waste paper recycling bins are provided on every floor of the Company to facilitate employees in sorting and recycling waste paper, thereby improving the resource utilization rate of waste paper. To reduce the generation of takeout packaging waste, the Company provides employees with facilities such as microwaves and refrigerators, encouraging them to bring their own meals or dine in the cafeteria. Food waste is uniformly processed by the outsourced cleaning company. In addition, water dispensers are installed in office areas to encourage employees to bring reusable water bottles, reducing the use of single-use plastic water bottles and further minimizing the generation of plastic waste.

The Company plans to reduce its waste density (kg/total number of employees) by 5% over a 10-year period (using 2021 as the base year). To achieve this target, we will continuously implement waste reduction measures, constantly optimize waste management processes, and further improve our waste reduction performance.

PROMOTING LOW-CARBON OPERATIONS

The Company actively practices the concept of green and low-carbon development and comprehensively implements a low-carbon operational model. By integrating energy conservation and emission reduction, efficient resource utilization, the use of clean energy, and water resource management into the entire process of its daily operations, the Company aims to reduce energy consumption and carbon emissions, thereby driving the enterprise to achieve green, low-carbon, and sustainable high-quality development.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

Energy Conservation and Emission Reduction Initiatives

Daily Commuting and Operations

The Company strictly regulates the use of official vehicles, piloting a stringent vehicle approval system and encouraging employees to prioritize public transportation for short-distance business trips to reduce the frequency of official vehicle usage. It also coordinates with public transportation service providers to optimize bus routes and add bus stops around the industrial park, facilitating green commuting for employees. Meanwhile, the Company has strictly standardized taxi reimbursement management, only allowing reimbursement for taxi rides taken after 9:00 PM, and encourages employees to choose low-emission, energy-efficient vehicles. Furthermore, the Company regularly publishes announcements on the intranet, such as the "Proposal on Energy Conservation and Consumption Reduction" and the "Notice on Further Strengthening Energy Conservation and Consumption Reduction", to educate employees on emission reduction measures in both office and home settings. Employees are encouraged to fully utilize natural lighting without affecting normal operations, actively practicing green and low-carbon operations.

Business Travel Modes

The Company has formulated an environmentally friendly business travel policy to reasonably control the frequency of business flights, stipulating that only senior management are permitted to travel in first class. Due to the nature of the Company's business, technical personnel are required to travel on-site to provide product training and technical support to clients. For such necessary business trips, the Company coordinates and plans the itineraries, prioritizing low-carbon travel modes such as high-speed rail. Concurrently, the Company encourages employees to use video conferencing as an alternative to certain on-site meetings, effectively reducing the carbon footprint generated by air travel.

Paperless Office Operations

The Company actively advocates a paperless office model, encouraging employees to prioritize electronic documents and electronic communications for information exchange and business processing to reduce paper usage. For documents that strictly require printing, the Company actively guides employees to adopt green office practices such as double-sided printing and paper reuse. To strengthen employees' environmental awareness, the Company has posted paper-saving reminders near printing equipment to minimize paper waste down to the finest details.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

Enhancing Environmental Awareness

The Company places great importance on ecological and environmental cultural education, routinely conducting specialized environmental protection training. It systematically organizes themed activities such as World Environment Day (June 5th), the National Energy Saving Promotion Week, and volunteer tree-planting activities. These initiatives continuously enhance all employees' identification with green culture and strive to create a green, low-carbon, civilized, and well-regulated working environment.



Inspur Digital Enterprise's 2025 Volunteer Tree-Planting Activity

Efficient Resource Utilization

We deeply practice the concept of green offices, integrating environmental protection requirements into every aspect of our daily operations. We actively guide employees to adopt low-carbon office behaviors and strengthen the responsibility awareness of all staff regarding resource conservation and environmental protection. By issuing energy-saving and consumption-reduction proposals via emails, intranet announcements, cloud collaboration platforms, and bulletin boards, we advocate for water, electricity, and paper conservation, reducing the use of disposable items, scientifically adjusting air conditioning temperatures, and promptly turning off idle power sources. This guides employees to start with themselves to proactively reduce energy consumption and their carbon footprint.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

To ensure that environmental protection measures are effectively implemented, the Company has established a routine inspection system, designating dedicated personnel to check the shutdown status of office equipment every evening at 8:30 PM, ensuring that energy-saving measures are strictly executed. Simultaneously, we have comprehensively implemented double-sided printing and promoted the use of electronic documents, effectively reducing paper waste while improving office efficiency and lowering resource consumption. The Company will continue to refine its green office system and deepen its low-carbon operation management, allowing the concept of green environmental protection to be deeply integrated into the corporate culture, and jointly fostering a green, low-carbon, and sustainable office environment.



The Company issues energy-saving and consumption-reduction proposals to all employees via the intranet

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

Energy Control and Efficiency Enhancement

The Company is not an energy-intensive enterprise, and its primary business premises are offices. Energy consumption mainly stems from electricity use and employee business travel. By promoting the use of energy-efficient and environmentally friendly equipment, maximizing the use of natural lighting, utilizing various electrical equipment scientifically and rationally, and continuously enhancing employees' awareness of energy conservation and environmental protection, we effectively control energy consumption and greenhouse gas emissions. During the reporting period, the Company's total electricity consumption was 3,134,682.36 kWh.

Environmental Performance	Unit	2025
Electricity Consumption	kWh	3,134,682.36
Total Energy Consumption	kWh	3,134,682.36
Energy Consumption Intensity	kWh/RMB million	428.94

To further optimize energy use efficiency, the Company has formulated and implemented the "Energy Saving and Efficiency Enhancement Plan" and the "General Energy Saving and Emission Reduction Measures", specifying various energy-saving management initiatives to help the Company achieve cost reduction, efficiency enhancement, and green, low-carbon development in its daily operations. At the same time, the Company has specifically formulated a green office electricity-saving plan and a water and electricity conservation initiative. Centering on rational electricity use, reducing energy consumption, and optimizing equipment operation, it has implemented a series of specific measures, such as encouraging the use of energy-saving lighting equipment, reasonably setting air conditioning temperatures, and optimizing the standby management of office equipment. The Company has incorporated the operational performance of its green office into its routine monitoring and evaluation system. Through data statistics, analysis, and regular reviews, it ensures that energy-saving measures are effectively implemented and continuously optimized. During the reporting period, the Company conducted a total of 5 on-site surprise inspections for water and electricity waste. Any discovered resource-wasting behaviors were circulated for rectification, further strengthening the energy-saving awareness of all employees.

To optimize energy use efficiency, we have taken the following series of measures:

- Setting the air conditioning temperature to 27°C or above to balance comfort and energy conservation;
- Turning off air conditioning when the outdoor temperature is below 20°C to avoid unnecessary energy waste;
- Enabling computer monitors to automatically enter sleep mode when idle to reduce power consumption;
- Installing smart lighting systems to maximize the use of natural light and avoid over-lighting;
- Promptly turning off unnecessary electronic equipment and instruments after working hours to reduce standby energy consumption;
- Prioritizing the purchase of high-efficiency, energy-saving equipment to improve overall energy use efficiency;
- Optimizing the configuration and use of public electrical appliances, reasonably purchasing snack cabinets and setting them to energy-saving mode when on standby; reducing the use of water dispensers and bottled water; comprehensively inventorying electrical equipment, and phasing out high-energy-consuming appliances;
- Deploying advanced printers to provide shared printing services, reducing the duplicate procurement of printing equipment;
- Cooperating in the construction of charging stations to provide charging services for employees' private new energy vehicles; prioritizing new energy vehicles for daily official receptions to reduce the use of fossil fuels.

WITH LOW-CARBON OPERATIONS, JOINTLY FOSTERING A GREEN HOMELAND

The Company has set clear energy management targets, planning to reduce energy consumption by 10% over a 10-year period (using 2021 as the base year). To achieve this target, we will continuously optimize our energy use structure, elevate energy efficiency management levels, and vigorously promote energy-saving technologies and green office initiatives. In 2025, the Company's energy consumption density was 393.11 (kWh/employee).

Water Resource Management and Water Use Optimization

The Company has always attached great importance to water resource protection and is committed to strictly controlling water use in all aspects to avoid any form of waste. In the Company's daily operations, the water source is stable and sufficient, posing no water source risks. All departments adhere to the principle of water conservation in their daily operations, driving the intensive and efficient utilization of water resources through multiple initiatives. We continuously strengthen employees' awareness of water conservation, regularly inspect and maintain the water pipe systems, and promptly eliminate leaks and drips. At the same time, to further improve water use efficiency, the Company actively promotes the application of water-saving equipment and technologies, and guides employees to develop good water-saving habits in their daily work, such as turning off taps promptly and scientifically and rationally allocating water use. During the reporting period, the Company's total water consumption was 54,433.28 cubic meters, with a per capita annual water consumption of 6.83 cubic meters/employee.

Specific measures include but are not limited to:

- Posting water-saving promotional posters in prominent locations to enhance employees' water conservation awareness;
- Regularly checking faucets and gaskets, and conducting leak tests;
- Promptly repairing leaking faucets and damaged parts in the water supply system to prevent seepage;
- Strengthening the inspection and maintenance of faucets, water transmission pipelines, and water storage tanks;
- Installing automatic sensor faucets and dynamic sensor automatic flushing systems in restrooms to further reduce water waste.

We have set clear water resource management targets. Through the continuous implementation of water-saving measures, we plan to achieve a 5% reduction in water consumption density over a 10-year period (using 2021 as the base year). In 2025, the Company's water consumption density was 6.83 (cubic meters/employee). We will continue to optimize water-saving management measures to ensure high water use efficiency.

Packaging Materials

Our business operations do not involve the packaging of products; therefore, this report does not cover data related to the consumption of packaging materials.

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

Inspur Digital Enterprise adheres to an employee-oriented development philosophy, fully respects the fundamental rights of employees, and builds a highly qualified workforce. We continuously optimize our initiatives across various aspects, including employee recruitment, training, promotion, and care, to sustainably enhance employees' sense of fulfillment, well-being, and belonging. At the same time, the Company actively fulfills its social responsibilities. Upholding its philanthropic vision to rally positive forces, it gives back to society and benefits people's livelihoods through diversified public welfare initiatives, thereby highlighting the profound sense of responsibility of Inspur Digital Enterprise.

SAFEGUARDING EMPLOYEE RIGHTS AND INTERESTS

The Company attaches great importance to safeguarding employees' rights and interests. It strictly complies with relevant laws and regulations such as the "Labor Law of the People's Republic of China" and the "Labor Contract Law of the People's Republic of China", and continuously improves its employee management system. We effectively safeguard employees' legitimate rights and interests, including compensation, benefits, and democratic communication, and actively foster a fair, diverse, inclusive, and respectful working atmosphere. The Company follows internationally recognized human rights standards such as the United Nations'"Universal Declaration of Human Rights", upholds the baseline of human rights, and strictly prohibits the use of child labor. It firmly resists forced labor, workplace harassment, and workplace bullying. In 2025, the Company experienced no major labor disputes and received no complaints or reports related to human rights issues.

Equal and Standardized Employment

The Company consistently upholds the principles of fair competition and merit-based recruitment. It has established and continuously refined a standardized personnel management system that covers the entire employment lifecycle, from recruitment and onboarding to resignation. Strictly complying with labor laws and regulations, the Company is committed to creating a fair, just, and transparent workplace environment for all employees, ensuring that every worker receives the respect and protection they deserve. In 2025, the Company recruited a total of 1,985 new employees, taking concrete actions to fulfill its social responsibility of stabilizing employment and promoting development.

Standardizing Recruitment Processes

The Company has formulated the "Standards for Employee Recruitment and Internal Transfer of Inspur Digital Enterprise Technology Limited". During the recruitment process, it adheres to a capability-oriented and diverse, inclusive approach. Through various channels, it widely attracts outstanding talents from different regions, ethnicities, and beliefs, gathering like-minded individuals with an open mindset.

- **Background verification and information authenticity:** All candidates are required to provide true and accurate personal information. Those found to have provided false information will not be hired. For employees already onboarded, their probation period will be terminated or their labor contract will be rescinded in accordance with regulations, thereby ensuring the authenticity and compliance of employment information from the source.
- **Mandatory prevention of child labor:** The recruitment process strictly verifies candidates' identity information and age certificates, establishing a zero-tolerance mechanism for child labor. In 2025, the Company experienced no instances of child labor employment, maintaining strict protection of the rights and interests of minors.

As of the end of the reporting period, the Company had a total of 7,974 employees, with its workforce structure continuously demonstrating a trend of diversification and higher educational attainment. Among them, there were 2,511 female employees, accounting for 31.49% of the total workforce, reflecting our continuous efforts to promote gender equality; there were 7,037 employees with a bachelor's degree or above, accounting for 88.25% of the total workforce, maintaining a high proportion of highly educated talents.

Social Performance (Employment)		2025 (Persons)
Total number of employees		7,974
By gender	Female	2,511
	Male	5,463
By age	< 30	2,636
	30-50	5,235
	> 50	103
By educational level	Postgraduate and above	1,640
	Bachelor's degree	5,397
	Associate degree	919
	Below associate degree	18

The Company provides employees with a market-competitive compensation and benefits system to continuously attract and retain outstanding talent and stabilize the workforce. In 2025, the Company's employee turnover rate was 21.75%, representing a year-on-year decrease of 3.80%.

Social Performance (Employment)		2025 (Persons)
Total employee turnover		1,741
By gender	Female	545
	Male	1,196
By age	< 30	739
	30-50	993
	> 50	9

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

Enhancing Compensation and Benefits

The Company strictly complies with laws and regulations such as the "Social Insurance Law of the People's Republic of China" and the "Regulations on Paid Annual Leave for Employees", achieving a 100% labor contract signing rate and a 100% social insurance coverage rate. The Company promotes the effective implementation of the "Measures for Leave and Attendance Management", standardizes the management of employees' working hours, and legally safeguards employees' rights to sick leave, personal leave, marriage leave, maternity leave, paid annual leave, and statutory holidays. Furthermore, the Company contributes in full and on time every month to the basic endowment insurance, unemployment insurance, work-related injury insurance, medical insurance, and housing provident fund for all employees, building a solid and reliable social security net for them.

Social Performance (Rights and Interests)	2025
Social Insurance (RMB10,000)	28,419.76
Housing Provident Fund (RMB10,000)	25,777.74
Supplementary Medical Insurance (RMB10,000)	101
Heatstroke Prevention and Cooling Allowance (RMB10,000)	106
Accidental Injury Insurance (RMB10,000)	33.4
Overtime Pay (RMB10,000)	2,180.19

Optimizing Performance Management

The Company continuously optimizes its performance management and incentive-constraint mechanisms, promoting the deep integration of the compensation system with employee contributions. It issued the "Measures for the Performance Assessment and Management of Cross-Organizational Team Employees (Trial)". Targeting the characteristics of cross-departmental and project matrix teams, the measures clarify the assessment subjects and dimensions, effectively solving the previous problems of "unclear subjects and vague assessments" in collaboration, and enhancing team synergy efficiency. The Company has strengthened the link between performance and compensation by directly tying monthly MBO assessment results to performance-based pay, achieving a strong performance-compensation correlation that has significantly boosted the enthusiasm of employees in core positions. At the same time, it has established and improved a normalized performance feedback and appeal mechanism. Employees who have objections to assessment results can appeal according to established procedures, and relevant departments will verify and provide feedback, ensuring fair and transparent assessments. In 2025, 100% of employees were covered by the performance assessment.

Strengthening Democratic Communication

The Company implements a corporate democratic management and supervision system with the Employee Representative Congress as its basic form. In 2025, it organized and convened the 3rd, 4th, and 5th sessions of the 2nd Employee (Union Member) Representative Congress, at which 13 institutional documents were reviewed and approved, including the "Measures for the Performance Management of Employees of Inspur Digital Enterprise Technology Limited" and the "Measures for the Compensation Management of Employees of Inspur Digital Enterprise Technology Limited (Trial)", fully safeguarding employees' rights to be informed, to participate, to express themselves, and to supervise.



Inspur Digital Enterprise convenes the 3rd Session of the 2nd Employee Representative Congress and the 2nd Session of the 2nd Union Member Representative Congress

The Company respects and strengthens the principal status of employees, continuously improves democratic communication mechanisms, and ensures that employees' voices are heard, respected, and acted upon. In 2025, the Company revised the "Measures for the Management of Employee Opinions and Suggestions Communication of Inspur Digital Enterprise Technology Limited", safeguarding employees' rights to express opinions, suggestions, and reasonable demands at the institutional level. Five sessions of employee meet-and-greet communication meetings were held, where employees raised questions regarding business processes, institutional systems, and office environments. Senior leaders addressed these questions on-site and subsequently fed back the implementation results to employees via email and other channels. This drove the resolution of over 40 pressing issues and concerns of employees, further enhancing democratic management and communication.



Inspur Digital Enterprise holds an employee meet-and-greet communication meeting

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

Conveying Humanistic Care

Employee Assistance

The Company regularly conducts surveys to identify employees facing difficulties. For employee families encountering temporary, unexpected, or special hardships, the Company promptly establishes files and provides assistance. By strictly regulating the use of union funds, we have normalized assistance services such as "delivering coolness in summer" and "sending warmth in winter," as well as holiday visitations, thereby conveying the care of the Company and the labor union. In 2025, a special fundraising campaign was launched for an employee diagnosed with acute leukemia, raising over RMB 100,000 in donations. The Company also successfully applied for RMB10,000 in relief funds for distressed employees from provincial state-owned enterprises on their behalf. This established a diversified assistance system integrating both internal and external support, effectively alleviating the financial pressure on the employee's family and enhancing their sense of belonging and well-being.

Care for Female Employees

The Company attaches great importance to the care and welfare of female employees, taking proactive initiatives and making innovative breakthroughs in key areas such as the protection of their rights and interests, career development, and humanistic care. We actively planned special International Women's Day activities, such as floral art classes and traditional fan-making workshops, engaging over 1,500 female employees. We implemented practical benefits for employees' well-being, including holiday allowances, personalized health check-ups, and discounted kindergarten enrollment for their children. Furthermore, we organized over 1,500 female employees to complete their annual health check-ups and efficiently processed over 300 applications for various condolence payments, covering new marriages, childbirth, and hospitalization. These efforts effectively safeguard the legitimate rights and interests of female employees, demonstrating our heartfelt dedication to providing excellent service and support for them.



Inspur Digital Enterprise hosts special International Women's Day activities



Inspur Services "'Her' Power · Blooming Youth" International Women's Day series of activities

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

Diverse Activities

The Company is committed to creating a warm, friendly, and energetic team atmosphere. With the goal of enriching cultural life and fostering team cohesion, we routinely organized over 50 basketball and badminton club activities in 2025, and formed teams to participate in four major team sporting events, including football, basketball, and badminton tournaments, as well as a sports meet. Throughout the year, we organized more than 10 special events, including Reading Month, Children's Day, the Dragon Boat Festival, the Qixi Festival (Chinese Valentine's Day), the Engineer Culture Festival, and free health clinics. These activities continuously enrich employees' spare time and strengthen the cohesive force driving the Company's development.



Inspur Digital Enterprise "Dragon Boat Journey with Kids, Joyful Children's Day" Family Open Day event



Inspur Services 2025 Workers' Men's Basketball League

Social Performance	2025
Employee Satisfaction (%)	83.5
Employee Participation Rate in Satisfaction Surveys (%)	100

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

Physical and Mental Health

The Company continuously improves its health care service system. In 2025, it meticulously organized a total of six free health clinic activities, inviting professional medical teams to provide on-site services. These clinics offered employees multiple practical medical services, including traditional Chinese medicine (TCM) pulse diagnosis, shoulder and neck massage, and health consultations. These activities served over 500 employees in total, effectively helping staff alleviate work pressure, improve physical discomfort, and further enhancing their health protection awareness and self-care capabilities.



Inspur Digital Enterprise conducts free health clinic activities



Inspur Services organizes a free medical consultation event for World Heart Day

CONSOLIDATING SAFETY RESPONSIBILITIES

The Company deeply implements the guiding principles and important instructions of General Secretary Xi Jinping on work safety, and continuously improves its work safety management system. It strictly complies with laws and regulations such as the "Work Safety Law of the People's Republic of China", the "Law of the People's Republic of China on the Prevention and Control of Occupational Diseases", and the "Regulations on Work-Related Injury Insurances". We comprehensively consolidate the primary responsibility for work safety, sign work safety responsibility agreements at all levels, and build a solid foundation for safety management. In terms of hazard identification and remediation, we routinely conducted over 1,300 safety inspections with a 100% rectification rate for identified safety hazards, achieving the dynamic clearance of major safety hazards. We strengthened overseas safety prevention and control, formulated emergency response plans for overseas incidents, and achieved full coverage of pre-departure safety training for expatriated employees. We continued to deepen the construction of a safety culture by organizing activities such as "Work Safety Month" training and emergency drills, achieving a 100% employee coverage rate, and continuously improving the safety literacy and emergency response capabilities of all staff.

Employee Health and Safety Protection Measures

- Carried out risk hierarchical control and hazard identification and remediation activities to discover and eliminate potential safety hazards in office spaces, preventing accidents such as fires.

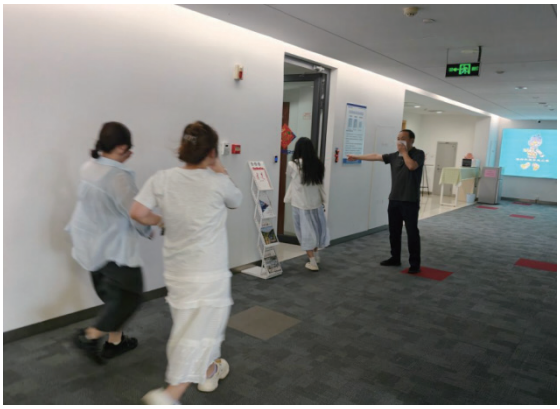


- Conducted safety training activities such as three-level safety training for new employees and first-aid knowledge and skills training to enhance employees' safety awareness and skills.



WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

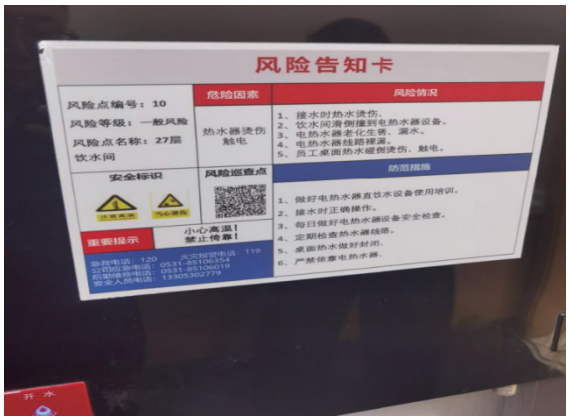
- Conducted fire emergency drills to improve employees' emergency escape and self-rescue skills.



- Organized cultural promotion activities for Disaster Prevention and Mitigation Day, National Security Education Day, and Fire Protection Promotion Month, fully utilizing diversified methods such as roll-up posters, advertising screens, and brochures to conduct safety education.



- Posted safety warning signs such as risk notification cards to remind employees to pay attention to safety and prevent safety accidents.



- Organized annual health check-ups for employees. The check-up work was standardized, orderly, and effectively implemented, earnestly safeguarding employees' health rights and interests.

Social Performance (Health and Safety)	2025	2024	2023
Work-related Fatalities (Persons)	**0**	0	0
Work-related Fatality Rate (%)	**0**	0	0

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

Social Performance (Health and Safety)	2025
Work-related Lost Workdays (Days)	509.31
Work Safety Investment (RMB10,000)	135.6
Number of Safety Training Sessions (Times)	241
Safety Training Attendances (Person-times)	43,244
Safety Training Coverage Rate (%)	100
Total Safety Training Hours (Hours)	22,432
Number of Employees Receiving Health Examinations (Persons)	7,527
Employee Health Examination Rate (%)	94.39

EMPOWERING EMPLOYEE GROWTH

The Company is thoroughly implementing a talent-strengthening strategy tailored to the new era, continuously improving its talent acquisition and development systems. By conducting multi-level and diversified training programs for all employees, the Company consistently meets their career development needs, facilitating mutual growth and synergistic development between employees and the Company.

Cultivating Outstanding Talent

The Company continues to refine its three-tier training management system, building a talent development ecosystem characterized by "top-down integration, cross-functional synergy, and internal-external linkage." It has formulated and issued regulations such as the "Measures for the Management of the Three-Tier Training System" and the "Training Management Point System for Each Unit", and established company-level annual and monthly training calendars. Throughout the year, 353 training sessions were completed, achieving a training plan fulfillment rate of 114%. Centered on the Company's strategic priorities, special lectures on "Process Management,""IPD (Integrated Product Development)," and "Overseas Business Training" were conducted, covering middle management and key business personnel for over 800 person-times. In 2025, the total training hours at Inspur Digital Enterprise reached 534,015.4 hours, with an average of 66.97 training hours per employee.

The Company has deepened the cultivation of specialized talent by planning and hosting the "Top Sales Club" activities, covering over 60 top-performing sales representatives. This effectively boosted team morale, unlocked the potential of key personnel, established a platform for experience sharing, and fully leveraged their benchmarking and exemplary roles. To advance the development of overseas talent, the Company developed several targeted courses covering both expatriates and local overseas employees. Focusing on topics such as overseas economic policies and diverse cultures, these courses help employees adapt to overseas environments and support business expansion. Furthermore, the Company organized 18 training sessions for new employees recruited through campus and social channels, achieving full coverage of new hires and effectively accelerating their role transition and job competency.

Social Performance (Development and Training)		2025
Employee Training		Training Hours (h)
By gender	Female	149,824
	Male	384,191
By employment category (based on actual classification)	Senior Management	8,124
	Middle Management	21,609
	Business and Technical Personnel	503,946
	Production Skilled Personnel	298
	Support Staff	37
Total Employee Training Investment (RMB10,000)		1,035.68
Employee Training Participation (Person-times)		112,887

Leadership Training

The Company has improved its regular management training program, ensuring tiered and categorized training where all required personnel are trained, in order to build a high-quality and professional management team. It organized the "Newly Appointed and Incumbent Middle Management Development Program," achieving an average learning duration of 17.86 hours per person and an exam pass rate of 93.75%.

The Company implemented a management reserve pool mechanism to identify and develop high-potential talents, selecting and reserving successor managers who meet the Company's development requirements. It established a leadership model based on talent standards, utilizing diversified learning methods — including "assessment, learning, practice, and examination" — to enhance employees' cognitive thinking and leadership skills. A three-dimensional comprehensive evaluation system was built to identify and evaluate talents from all aspects: "basic qualifications, performance, and comprehensive capabilities." Furthermore, the Company established a management trainee development mechanism to vigorously cultivate outstanding young high-potential talents, ensuring a steady talent supply for the management team.

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY



Communication Information conducted middle and senior management training.



Inspur Services held a session of the "Inspur Digital Services 'Navigator' Management Masterclass" series, titled "Business Management Simulation and Situational Leadership".

Clearing Career Pathways

The Company ensures development opportunities for all employees. Based on the dual-track development model of "professional + management," it continuously improves job qualification standards and talent profiles, perfects the job certification system, and optimizes the talent development mechanism. The Company consistently increases the proportion of high-level talents and fully leverages the leading role of expert talents, driving a virtuous cycle of "rank promotion — capability enhancement — value creation" for talents within the organization.

The Company continuously consolidates the foundational system of talent development to provide clear career development paths for employee growth. It selected core positions such as R&D and delivery to pilot the qualification system, systematically reviewing key job responsibilities and behavioral standards, and establishing a scientific and standardized certification framework.

ACTIVE ENGAGEMENT IN PUBLIC WELFARE

Inspur Digital Enterprise conveys warmth and strength through concrete actions, integrating social responsibility into the very fabric of its corporate development. The Company routinely organizes employees to participate in volunteer services and continuously carries out charitable donations, engaging in public welfare initiatives in diverse forms. From communities to campuses, from providing assistance to offering companionship, the Company's volunteers embody the spirit of dedication through every small action, continuously creating value for society.

Social Performance	2025
Total Public Welfare Donations (RMB10,000)	35.41
Number of Employee Volunteers (Persons)	59
Funds Invested in Targeted Assistance for Rural Revitalization (RMB10,000)	5



Communication Information actively conducting community volunteer work.

WITH A STRONG SENSE OF RESPONSIBILITY, SHARING A HARMONIOUS SOCIETY

Case: "Learn from Lei Feng, Foster New Ethos" Youth Volunteer Service Activity

In March 2025, the Youth League Committee of the Company organized young volunteers to collaborate with charitable forces such as the Red Cross and the Sub-district Party Working Committee. Together, they visited the An'an Special Children's Rehabilitation Center to conduct volunteer activities. The volunteers interacted and communicated with the children, assisted in organizing the rehabilitation facilities, and conveyed warmth and care through genuine companionship. Meanwhile, the Company donated over RMB10,000 worth of school supplies to the center, tangibly supporting the educational and developmental needs of children with special needs. This event served as a vivid practice of the Company fulfilling its social responsibility and promoting the humanitarian spirit. Through concrete actions, the volunteers demonstrated the sense of responsibility and civilized ethos of youth in the new era, allowing love and hope to flow through interaction and blossom through dedication.



Case: Fulfilling Corporate Social Responsibility to Support the Development of Urban Sports

In October 2025, as a promotional cooperation partner of the 1st Jinan Municipal Games, Inspur General Software provided a financial sponsorship of RMB20,000. This fully supported the orderly execution of the event's promotional campaigns and preparatory work. This tangible support demonstrated the Company's sense of corporate social responsibility and commitment, promoted sportsmanship, and conveyed the vitality of sports. It helped foster a positive atmosphere of universal participation and the joy of sports, thereby contributing to the building of a civilized and healthy urban ethos.





FUTURE OUTLOOK

The blueprint is set, and the time to forge ahead is now. The year 2026 marks the beginning of China's 15th Five-Year Plan. Standing at this new historical starting point, Inspur Digital Enterprise will deepen its ESG practices to higher standards, demonstrate the responsibility of a state-owned enterprise in serving national strategies, contribute "Inspur's strength" to promoting high-quality development, and strive to create a sustainable and bright future.

We will strengthen technological innovation and intensify breakthroughs in core technologies. We will deepen industry-academia-research collaboration and the commercialization of research findings, accelerate the implementation of the "AI First" strategy, and continuously enhance our capabilities in technological autonomy, controllability, and digital-intelligent empowerment, thereby driving the digital and intelligent upgrade of industries through technological innovation.

We will remain committed to strengthening the enterprise through talent to unleash endogenous driving forces. We will step up the attraction and cultivation of high-level and specialized talent, build a robust team of outstanding engineers, and refine our talent development mechanisms. By continuously optimizing employee care and the environment for growth, we aim to fully unleash the innovative and creative vitality of our people, laying a solid foundation for the Company's long-term development.

We will adhere to lean operations to enhance the quality and efficiency of our development. We will improve the risk prevention and control system, dispose of inefficient and idle assets, and continuously boost operational efficiency and risk resilience. Through prudent management, we will consolidate the foundation for sustainable development.

Looking ahead, Inspur Digital Enterprise will always keep the nation's overarching priorities at heart. By aligning with national needs, the Company's capabilities, and future directions, we will create value while empowering industrial upgrading. We are committed to forging a path of responsible development that highlights Inspur's distinct characteristics, meets the demands of the times, and lives up to societal expectations.

APPENDIX

INDICATOR INDEX TABLE

Table 1: Content Index to the "Environmental, Social and Governance Reporting Code" in Appendix C2 to the "Main Board Listing Rules" of the Hong Kong Exchanges and Clearing Limited

Regulations, Subject Areas, Aspects, General Disclosures, & Key Performance Indicators	Sections
Mandatory Disclosure Requirements	
Governance Structure	
A statement from the board containing the following elements: (i) a disclosure of the board's oversight of ESG issues; (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses); and (iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses.	ESG Management
Reporting Principles	
A description of, or an explanation on, the application of the following Reporting Principles in the preparation of the ESG report: Materiality: The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement. Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed. Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	About the Report
Reporting Boundary	
A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.	About the Report

APPENDIX

Comply or Explain Provisions Report Indicators		Sections
Main Category A. Environmental		
Aspect A1: Emissions		
A1	General Disclosure Information on emissions of air pollutants and greenhouse gases, discharges into water and land, and the generation of hazardous and non-hazardous waste, including: (a) Policies; and (b) Information on compliance with relevant laws and regulations that have a significant impact on the issuer.	Strengthening Pollution Prevention
A1.1	The type of emissions and respective emissions data.	Strengthening Pollution Prevention
A1.3	Total hazardous waste production (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Strengthening Pollution Prevention
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Strengthening Pollution Prevention
A1.5	Description of emission target(s) set and steps taken to achieve them.	Strengthening Pollution Prevention
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s)set and steps taken to achieve them.	Strengthening Pollution Prevention
Aspect A2: Use of Resources		
A2	General Disclosure Polices on the efficient use of resources, including energy, water and other raw materials.	Promoting Low-carbon Operations
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Promoting Low-carbon Operations
A2 2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Promoting Low-carbon Operations
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Promoting Low-carbon Operations
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Promoting Low-carbon Operations
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not Applicable (The Company's business does not apply to packaging material used for finished products)

APPENDIX

Comply or Explain Provisions Report Indicators		Sections
Aspect A3: The Environmental and Natural Resources		
A3	General Disclosure Policies on minimizing the issuer's significant impacts on the environment and natural resources.	Strengthening Pollution Prevention
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Strengthening Pollution Prevention
Main Category B. Social		
Employment and Labour Practices		
Aspect B1: Employment		
B1	General Disclosure Regarding compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Safeguarding Employee Rights and Interests
B1.1	Total workforce by gender, employment type, age group and geographical region.	Safeguarding Employee Rights and Interests
B1.2	Employee turnover rate by gender, age group and geographical region.	Safeguarding Employee Rights and Interests
Aspect B2: Health and Safety		
B2	General Disclosure Regarding providing a safe working environment and protecting employees from occupational hazards: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Consolidating Safety Responsibilities
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Consolidating Safety Responsibilities
B2.2	Lost days due to work injury.	Consolidating Safety Responsibilities
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Consolidating Safety Responsibilities

APPENDIX

Comply or Explain Provisions Report Indicators		Sections
Aspect B3: Development and Training		
B3	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Training activities refer to vocational training and may include internal and external courses funded by the employer.	Empowering Employee Growth
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Empowering Employee Growth
B3.2	The average training hours completed per employee by gender and employee category.	Empowering Employee Growth
Aspect B4: Labour Standards		
B4	General Disclosure Regarding preventing child and forced labor: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Safeguarding Employee Rights and Interests
B4.1	Description of measures to review employment practices to avoid child and forced labor.	Safeguarding Employee Rights and Interests
B4.2	Description of steps taken to eliminate such practices when discovered.	Safeguarding Employee Rights and Interests
Aspect B5: Supply Chain Management		
B5	General Disclosure Policies on managing environmental and social risks of the supply chain.	Open Cooperation and Development
B5.1	Number of suppliers by geographical region.	Open Cooperation and Development
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Open Cooperation and Development
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Open Cooperation and Development
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Open Cooperation and Development

APPENDIX

Comply or Explain Provisions Report Indicators		Sections
Aspect B6: Product Responsibility		
B6	General Disclosure Regarding health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Strengthening Quality Management Providing High-Quality Services
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Strengthening Quality Management Providing High-Quality Services
B6.2	Number of products and service related complaints received and how they are dealt with.	Strengthening Quality Management Providing High-Quality Services
B6.3	Description of practices relating to observing and protecting intellectual property rights.	Strengthening Quality Management Providing High-Quality Services
B6.4	Description of quality assurance process and recall procedures.	Strengthening Quality Management Providing High-Quality Services
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Strengthening Quality Management Providing High-Quality Services

APPENDIX

Comply or Explain Provisions Report Indicators		Sections
Aspect B7: Anti-corruption		
B7	General Disclosure Regarding bribery, extortion, fraud and money laundering: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Lawful and Compliant Operations
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Lawful and Compliant Operations
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Lawful and Compliant Operations
B7.3	Description of anti-corruption training provided to directors and staff.	Lawful and Compliant Operations
Aspect B8: Community Investment		
B8	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Active Engagement in Public Welfare
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport).	Active Engagement in Public Welfare
B8.2	Resources contributed (e.g. money or time) to the focus area.	Active Engagement in Public Welfare

APPENDIX

Part D: Climate-Related Disclosures Report Indicators		Sections
Governance	(a) Information on the governance body (which may include the board of directors, committees, or other equivalent governance bodies) or individuals responsible for overseeing climate-related risks and opportunities. (b) The role of management in the governance processes, monitoring measures, and procedures used to monitor, manage, and oversee climate-related risks and opportunities.	Addressing Climate Change
Strategy	Climate-Related Risks and Opportunities, Business Model and Value Chain, Strategy and Decision-Making, Financial Condition, Financial Performance, and Cash Flows, and Climate Resilience	Addressing Climate Change
Risk management	(a) The issuer's processes and policies for identifying, assessing, and prioritizing climate-related risks, and maintaining ongoing monitoring, including information related to the following aspects. (b) The issuer's processes for identifying, assessing, and prioritizing climate-related opportunities, and maintaining ongoing monitoring (including whether and how the issuer uses climate-related scenario analysis to identify climate-related opportunities). (c) How the identification, assessment, prioritization, and monitoring processes for climate-related risks and opportunities are integrated into the issuer's overall risk management processes, and the degree to which they are integrated.	Addressing Climate Change
Indicators and targets	Greenhouse gas emissions, climate-related transition risks, climate-related physical risks, climate-related opportunities, capital operations, internal carbon pricing, compensation, industry-specific indicators, climate-related metrics, cross-sector indicators, and the applicability of industry-specific indicators.	Addressing Climate Change

APPENDIX

Table 2: GRI Standards Content Index

Report Catalogue		GRI Indicators (2021)
To Stakeholders		2-22
About the Report		2-2, 2-3, 2-4
About Us		2-1, 2-28
ESG Management		2-12, 2-13, 2-14, 2-15, 2-26, 2-27, 3-1,
With sound governance, jointly building an enduring foundation	Board Statement Improving Corporate Governance Lawful and Compliant Operations	3-2, 3-3, 205-2
With innovative power, co-creating exceptional value	Digital Technology Empowerment Strengthening Quality Management Providing High-Quality Services Strengthening Data Protection Open Cooperation and Development	416, 417, 418, 203, 308, 414
With low-carbon operations, jointly fostering a green homeland	Addressing Climate Change Strengthening Pollution Prevention Promoting Low-carbon Operations	302-303, 305-306
With a strong sense of responsibility, sharing a harmonious society	Safeguarding Employee Rights and Interests Consolidating Safety Responsibilities Empowering Employee Growth Active Engagement in Public Welfare	2-7, 2-19, 2-20, 401-402, 404-409, 413
Future Outlook		—
Appendix	Indicator Index Table	—
	Feedback Form	—

APPENDIX

Table 3: Climate-related Disclosures (TCFD) Recommendations Index

TCFD Core Elements	Disclosure recommendations		Corresponding chapter
Governance	1)	Describe the process of formulating climate change in ESG governance	With low-carbon operations, jointly fostering a green homeland-Governance
	2)	Describe the board's oversight of climate-related risks and opportunities	With low-carbon operations, jointly fostering a green homeland-Governance
Strategy	1)	Describe the impact and significance of climate change-related risks on the Company's business	With low-carbon operations, jointly fostering a green homeland-Strategy
	2)	Describe the organization's consideration of internal and external factors in the process of formulating strategy	With low-carbon operations, jointly fostering a green homeland-Strategy
Risk Management	1)	Describe the threat of climate change to the business and its impact on finance, reputation, etc.	With low-carbon operations, jointly fostering a green homeland-Risk Management
	2)	Describe the organization's process for identifying and assessing climate-related risks	With low-carbon operations, jointly fostering a green homeland-Risk Management
Indicators and Goals	1)	Describe the measures taken by the organization to address climate change and its attitude towards public reporting	With low-carbon operations, jointly fostering a green homeland-Metrics and Targets
	2)	Describe the organization's goals and measures for addressing climate change	With low-carbon operations, jointly fostering a green homeland-Metrics and Targets
	3)	Describe the impact of climate change on the organization's core business and future development opportunities	With low-carbon operations, jointly fostering a green homeland-Opportunities

APPENDIX

FEEDBACK FORM

Dear Reader,

Thank you for reading the "Inspur Digital Enterprise Technology Limited 2025 Environmental, Social and Governance Report". To continuously improve our ESG practices and the quality of our reporting, we highly value your feedback and comments on this report!

Which of the following best describes you as a stakeholder?

○ Government and Regulatory Authorities ○ Customers ○ Employees ○ Suppliers ○ Academic and Research Institutions ○ Other

Your Evaluation of the Report:

1. What is your overall evaluation of this report?

   ○ Excellent ○ Good ○ Average ○ Poor ○ Very Poor

2. Do you find the information, data, and indicators disclosed in this report to be clear, accurate, and complete?

   ○ Highly Satisfactory ○ Satisfactory ○ Average ○ Unsatisfactory ○ Highly Unsatisfactory

3. What is your opinion on the layout design and presentation of the report?

   ○ Excellent ○ Good ○ Average ○ Poor ○ Very Poor

4. In which of the following areas do you think this report could be improved?

   ○ Report Themes ○ Layout and Design ○ Content Logic ○ Language and Expression

5. Do you have any further suggestions for our future sustainable development initiatives and the preparation of our reports?

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