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CCIDConsulting

賽迪顧問股份有限公司

CCID CONSULTING COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock code: 02176)

www.ccidconsulting.com

CHANGE OF SUPERVISORS

This announcement is made by the board of directors (the “**Board**”) of CCID Consulting Company Limited (the “**Company**”) pursuant to Rules 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board announces that as Ms. Lian Jing (“**Ms. Lian**”) has reached the statutory retirement age, she tendered her resignation from her position as employee representative supervisor before the end of her tenure of office, with immediate effect on 9 May 2026. At the staffs’ congress of the Company on the same day, Ms. Du Ying (“**Ms. Du**”) is appointed as an employee representative supervisor of the Company. The Company’s supervisory committee (“**Supervisory Committee**”) has approved Ms. Du’s appointment with effect on 9 May 2026.

Ms. Lian has confirmed that she has no disagreements with the Board, the Supervisory Committee, or the Company’s management, and that there are no matters relating to her resignation that require bringing to the attention of the Stock Exchange and the Company’s shareholders.

Ms. Du, aged 41, serves as the employee representative supervisor of the Company. Ms. Du joined the Company in June 2018 as General Manager of the Talent Development Department. From August 2013 to May 2018, Ms. Du served as Director of Human Resources and Administration at the Software and Integrated Circuit Promotion Centre of the Ministry of Industry and Information Technology. Ms. Du has extensive experience in organizational structure development, talent development, compensation and performance management, employee relations, and corporate culture building. Ms. Du received a Bachelor of Management degree from Minzu University of China in June 2009.

Ms. Du has entered into a service agreement with the Company for a term commencing from 9 May 2026 until the expiry date of the eighth session of the Supervisory Committee. The annual supervisor's fee of Ms. Du will be RMB53,333.28, which is determined by the Board according to her experience, professional qualification and the duties involved in the Company, time committed to the business of the Company, as well as the current position of the Company and the prevailing market conditions at arm's length negotiations.

As at the date of this announcement, Ms. Du does not have any interests in the shares or underlying shares of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Ms. Du (i) does not hold any other position in the Company and any of its subsidiaries; (ii) did not hold any directorship in any public company whose securities have been listed on any securities market in Hong Kong or overseas in the past three years; and (iii) has no relationship with any directors, supervisors, senior management member, substantial shareholders or controlling shareholders of the Company or their respective associates.

Save as disclosed above, there is no information regarding the appointment of Ms. Du to be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules, nor are there other matters that need to be brought to the attention of the Company's shareholders.

The Company and the Supervisory Committee would like to express their gratitude to Ms. Lian for her contribution and support to the Company during her tenure as a supervisor of the Company and warmly welcome Ms. Du to her new position.

By Order of the Board
CCID Consulting Company Limited*
Ms. Shen Wen
Chairlady

Beijing, the PRC, 8 May 2026

As at the date of this announcement, the Board comprises two executive Directors, namely Ms. Shen Wen and Mr. Fu Changwen, and three independent non-executive Directors, namely Mr. Hu Bin, Mr. Zhang Tao and Mr. Fang Hongbin.

* *For identification purpose only*