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ZHAOJIN MINING INDUSTRY COMPANY LIMITED*
招金礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1818)

NOTICE OF 2025 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2025 annual general meeting (the "**AGM**") of Zhaojin Mining Industry Company Limited* (the "**Company**") will be held at the Company's conference room at No. 118 Wenquan Road, Zhaoyuan City, Shandong Province, the People's Republic of China (the "**PRC**") at 9:00 a.m. on Monday, 1 June 2026 for the following purposes:

ORDINARY RESOLUTIONS

To consider and approve the following as ordinary resolutions:

(i) the report of the board of directors (the "**Board**") of the Company for the year ended 31 December 2025;

(ii) the audited financial report of the Company for the year ended 31 December 2025;

(iii) the proposed distribution plan of the Company for the year ended 31 December 2025;

(iv) the proposal for the re-appointment of Ernst & Young and Ernst & Young Hua Ming LLP as the international auditor and the PRC auditor of the Company, respectively, for the year ending 31 December 2026, and to authorize the Board to fix their remuneration.

SPECIAL RESOLUTIONS

To consider and approve the following as special resolutions:

1. The General Mandate to Issue Additional Domestic Shares and H Shares

"**THAT**:

(a) Subject to the provisions of paragraphs (i) to (iii) below, the Board is granted unconditional general authorization to allot, issue and/or deal with Domestic Shares, and/or H Shares, as well as to sell or transfer any Treasury Shares, and to make or grant offers, agreements or options (including bonds, warrants and securities or debt securities convertible into shares), and the right to exchange or convert shares in respect of such matters:

(i) Except for the Board who may make or grant offers, agreements or stock options (including convertible bonds, warrants and securities or debt securities) during the Relevant Period, as well as the right to exchange or convert shares that may need to be exercised after the end of the Relevant Period, such authorization shall not exceed the Relevant Period;

(ii) The number of Domestic Shares and/or H Shares involved not exceeding 20% of the total number of Domestic Shares and H Shares issued by the Company (excluding Treasury Shares, if any) as of the date of passing this resolution, whether or not they are issued, issued and/or processed by the Board, or conditionally or unconditionally agreed to be issued, issued and/or processed (whether or not based on stock options or other reasons, and including the sale and transfer of Treasury Shares); and

(iii) The Board may only exercise the powers under this authorization in compliance with the Company Law, the Listing Rules (as amended from time to time), and rules of the relevant PRC regulatory authorities;

(b) As for this resolution:

The term "Relevant Period" refers to the period from the date of the adoption of this resolution to the earliest of the following:

(i) At the conclusion of the next annual general meeting of the Company after the passing of this resolution;

(ii) The date on which the next annual general meeting of the Company is required to be held by the Articles of Association or other applicable laws; or

(iii) The date on which the Shareholders pass a special resolution at the Shareholders' meeting, or the class Shareholders pass a special resolution at their respective class Shareholders' meetings to revoke or amend the authorization granted to the Board as stated in this resolution for the Issue Mandate; and

(c) Subject to the resolution of the Board to issue shares in accordance with sub-paragraph (a) of this resolution, the Board is authorized to approve, sign, make, and cause to be signed and made all documents, contracts, and matters that it deems relevant to the issuance of such new Shares (including but not limited to determining the time and place of issuance, submitting all necessary applications to relevant authorities, and entering into underwriting agreements or any other agreements), determining the use of proceeds, and making necessary filings, registrations, and making relevant amendments to the Articles of Association as it deems appropriate to reflect the increase in registered capital and the new share capital structure of the Company to PRC, Hong Kong and other relevant authorities."

2. The General Mandate for the Repurchase of H Shares

"**THAT**:

(a) According to all applicable laws and regulations of the PRC government or securities regulatory authorities, as well as the Hong Kong Stock Exchange, repurchase H Shares on terms deemed appropriate, not exceeding 10% of the total number of issued H Shares (excluding Treasury Shares, if any) as of the date of this resolution;

(b) The Board is authorized to make (including but not limited to) the following during the Relevant Period:

(i) Determine the specific repurchase plan, including but not limited to the repurchase price, number of Shares to be repurchased, repurchase timing and repurchase period, etc.;

(ii) Open stock accounts and handle the relevant procedures for the repurchase funds, etc.;

(iii) Determine the specific use of the repurchased H Shares in accordance with the actual situation of the Company and to adjust or change such use as permitted by the relevant laws and regulations;

(iv) Based on market conditions and the capital management needs of the Group at the time of repurchase, decide to cancel such repurchased H Shares or hold such repurchased H Shares as Treasury Shares;

(v) If it is decided to cancel the repurchased H Shares, in accordance with the provisions of the Articles of Association, the cancellation procedures for repurchased shares shall be carried out to reduce the registered capital of the Company, and the Articles of Association shall be amended as it deems appropriate and necessary to reflect the reduction of the registered capital of the Company; and

(vi) Take any other necessary actions and complete any necessary procedures to repurchase such shares in accordance with paragraph (a) of this special resolution.

(c) For the purpose of this special resolution, "Relevant Period" refers to the period from the date of its adoption to the earliest of the following:

(i) At the conclusion of the next annual general meeting of the Company after the passing of this resolution;

(ii) The date on which the next annual general meeting of the Company is required to be held by the Articles of Association or other applicable laws; or

(iii) The date on which the Shareholders pass a special resolution at the Shareholders' meeting, or the class Shareholders pass a special resolution at their respective class Shareholders' meetings to revoke or amend the authorization granted to the Board as stated in this resolution for Repurchase Mandate."

The grant of authority to the Board to deal with the above matters will take effect from the date of the passing of such resolution at the AGM.

By order of the Board
Zhaojin Mining Industry Company Limited*
Jiang Guipeng
Chairman

Zhaoyuan, the PRC, 8 May 2026

Notes:

1. Unless otherwise indicated, capitalized terms used herein shall have the same meaning as those defined in the circular of the Company dated 8 May 2026.

2. For details of the general mandates for the issue of additional H Shares and Domestic Shares and the repurchase of H Shares, please refer to the accompanying circular.

3. In order to determine the Shareholders who are entitled to attend the AGM, the register of members of the Company will be closed from 26 May 2026 to 1 June 2026, both days inclusive, during which no transfer of Shares will be registered.

   To be entitled to attend and vote at the AGM, Shareholders whose transfer of Shares have not been registered must lodge all transfer instruments accompanied by the relevant share certificates with the Company's H Shares registrar and transfer office, Computershare Hong Kong Investor Services Limited at Shops 1712-16, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for H Share Shareholders; or the business address of the Company in the PRC at No. 118 Wenquan Road, Zhaoyuan City, Shandong Province, the PRC for Domestic Share Shareholders for registration at or before 4:30 p.m. on Friday, 22 May 2026 (Hong Kong time).

4. Shareholders of the Company whose names appear on the register of members of the Company on 1 June 2026 will be entitled to attend and vote at the AGM or any adjourned meetings.

5. If a Shareholder appoints more than one proxy to attend the meeting, its proxy can only vote by poll.

6. H Share Shareholders and Domestic Share Shareholders who have the right to attend and vote at the AGM are entitled to appoint one or more proxies (whether or not a Shareholder) to attend and vote on his/her/its behalf. For those Shareholders who appoint more than one proxy, such proxies can only exercise their voting rights by way of poll. Shareholders who intend to appoint one or more proxies should first read the accompanying circular and the policies on the declaration and payment of final dividends.

7. If a proxy is appointed to attend the AGM on behalf of a Shareholder, the proxy must produce proof of identity and the authorisation instrument with the date of issue and duly signed by the proxy or its legal personal representative, and in the case of legal representatives of legal person Shareholders, such legal representatives must produce proof of identity and effective document to identify its identity as legal representative. If a legal person Shareholder appoints a company representative other than its legal representative to attend the AGM, such representative must produce proof of identity and the authorisation instrument bearing the company chop of the legal person Shareholder and duly authorised by its legal representative.

8. If the proxy form is signed by a person under a power of attorney or other authority, the power of attorney or other authority must be notarially certified. In order to be valid, the notarially certified copy of such power of attorney or other authority under which it is signed together with the proxy form must be deposited not less than 24 hours before the time for holding the AGM at: (i) the H Shares registrar of the Company, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong (for H Share Shareholders); or (ii) the business address of the Company in the PRC (for Domestic Share Shareholders).

9. The AGM is expected to be held for less than half a day. Shareholders and their proxies who attend the meeting shall arrange for their own transportation and accommodation at their own expenses.

The business address of the Company in the PRC is as follows:

No. 118 Wenquan Road, Zhaoyuan City, Shandong Province, the PRC
Tel: (86 535) 8256086
Fax: (86 535) 8227541
Postal code: 265400

As at the date of this notice, members of the Board comprise:

Executive Directors:	*Mr. Jiang Guipeng, Mr. Duan Lei, Mr. Wang Ligang and Mr. Wang Peiwu*
Non-executive Directors:	*Mr. Long Yi, Mr. Li Guanghui and Mr. Luan Wenjing*
Independent non-executive Directors:	*Ms. Chen Jinrong, Mr. Choy Sze Chung Jojo, Mr. Wei Junhao and Mr. Shen Shifu*

* *For identification purpose only*