China International Marine Containers (Group) Co., Ltd.
Implementation Rules of the Nomination Committee of the Board of Directors

(As amended in May 2026)

CHAPTER I GENERAL PROVISIONS

Rule 1 In order to regulate the appointment of the directors (the "**Directors**") of Chin International Marine Containers (Group) Co., Ltd. (hereinafter referred to as the "**Company**") and to improve its corporate governance structure, the Company has set up a Nomination Committee (the "**Committee**") under the board of the Directors of the Company (the "**Board**") and formulated these implementation rules (hereinafter referred to as the "**Rules**") in accordance with the Company Law of the People's Republic of China (hereinafter referred to as the "**Company Law**"), the Articles of Association of China International Marine Containers (Group) Co., Ltd. (hereinafter referred to as the "**Articles of Association**"), the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange Limited (hereinafter referred to as the "**Listing Rules**"), the Guidance for Boards and Directors issued by the Hong Kong Stock Exchange and other pertinent regulations.

Rule 2 The Committee is a specialized working organization set up by the Board in accordance with the Articles of Association, mainly responsible for formulating the selection criteria and procedures for Directors and senior management members, screening and reviewing the candidates for Directors and senior management members and their qualifications.

The Committee performs its duties in accordance with relevant laws and regulations, the Articles of Association, and authorization of the Board.

CHAPTER II COMPOSITION OF THE COMMITTEE

Rule 3 The Committee shall consist of five Directors, with the majority of them being independent non-executive Directors.

Rule 4 Members of the Committee shall be nominated by the chairman of the Board, more than half of the independent non-executive Directors or more than one-third of all Directors and shall be appointed through election by the Board.

Upon passing the proposal for election of Committee members, newly appointed members shall take office immediately after the conclusion of such Board meeting.

Rule 5 The Committee shall have one chairman (convener), who is an independent nonexecutive Director, responsible for leading the work of the Committee. The chairman of the Committee shall be appointed by the Board.

Rule 6 The term of office for a Committee member shall be concurrent with the term of his/her directorship. A Committee member may be re-elected for appointment upon the conclusion of his/her term of office. A Committee member shall be automatically disqualified as such if during his/her term of office he/she ceases to be a Director of the Company, or when a Committee member who is required to be an independent non-executive Director loses the independence as required by the Articles of Association and the Listing Rules, and the Board shall fill the vacancy in accordance with provisions set out in Rules 3 to 5 hereof. A Committee member shall not be dismissed without cause before the expiration of his/her term of office unless the Company Law, the Articles of Association or the Listing Rules prohibit the member to hold the position.

Rule 7 A Committee member can tender his/her resignation prior to the expiration of term of office, whose resignation shall be governed by the relevant provisions concerning the resignation of Directors as stipulated in laws, regulations, the Articles of Association, and the Company's resignation management system.

Rule 8 The Board secretary is responsible for the general liaison work, organising meetings and implementation of resolutions of the Committee.

CHAPTER III SCOPE OF AUTHORITY

Rule 9 The principal duties and scope of authority of the Committee include but not limited to:

(1) to carry out reviews at least on an annual basis in respect of the structure, size and composition of the Board of the Company (including the skills, knowledge and experience), assist the Board in preparing a skills matrix, and make recommendations with regard to any contemplated changes made to the Board of the Company in line with the Company's strategies;

(2) to identify individuals with suitable qualifications for directorship, and select, nominate such individuals for directorship or make recommendations to the Board in respect thereof;

(3) to assess the independence of independent non-executive Directors;

(4) to make recommendations to the Board as to the appointment or re-appointment and succession planning for Directors (in particular the Chairman);

(5) to provide support for the Company in conducting periodic evaluations of the Board's performance;

(6) to consider the diversity on the Board members in various aspects when determining the composition of the Board members, pursuant to which, selection of candidates for the Board shall be based on a range of diverse perspectives, including but not limited to gender, age, cultural and educational background, professional experience, skills and knowledge. On top of the above basis, in accordance with several objective conditions such as comprehensive values that the candidates can bring to the business and development of the Company, contributions, viewpoints, perspectives and independence that the candidates can provide to the Board whilst ensuring the diversity of the Board, decisions can be made thereafter;

(7) to review the diversity policy of the Board, as appropriate; and to review the measurable objectives that the Board has set for implementing diversity policies on the Board, and the progress on achieving the objectives to ensure its effectiveness.

Rule 10 The Committee is responsible for formulating the selection criteria and procedures for Directors and senior management members, giving full consideration to factors such as the composition and professional structure of the Board. The Committee shall screen and review the candidates for Directors and senior management members and their qualifications, and make recommendations to the Board on the following matters:

(1) nomination, appointment and removal of Directors;

(2) appointment or dismissal of senior management members;

(3) other matters which are required by laws, administrative regulations, regulatory rules of the stock exchange in the place where the Company's shares are listed and the Articles of Association.

If the Board does not adopt or does not fully adopt the recommendations of the Committee, the opinions of the Committee and the specific reasons for not adopting them shall be recorded in the resolutions of the Board and be disclosed. The Company shall simultaneously disclose the review opinions of the Committee when disclosing the candidates for directors.

Rule 11 The Committee of the Board shall assess the qualifications of Directors and senior management members, upon discovering any failure to meet the required qualifications, making recommendations to the Board for removal in a timely manner.

Rule 12 The relevant departments of the Company have the responsibility of coordinating with the Committee to carry out its work and providing relevant materials. The Committee shall be provided with sufficient resources to discharge its duties.

CHAPTER IV DECISION-MAKING PROCESS

Rule 13 The Committee shall study the selection criteria, selection process and term of office of the Directors in accordance with the provisions of pertinent laws and regulations and the Articles of Association, and taking into account the actual conditions of the Company, formulate opinions and submit the same to the Board and implement accordingly. In formulating the nomination policies, the Company shall consider the followings:

(1) to specify the objectives of the nomination policies, which shall include the ones that ensure the Board members having the skills, experience and diverse viewpoints required by the business of the Company;

(2) to set out the procedures for the selection, appointment and re-appointment of the Directors, the standard for selection of which shall include, but not limits to, taking into account the contributions the respective nominee can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity;

(3) the way the Company disclosing its nomination policies and how the disclosures of the progress of achieving the objectives set for implementing such policies are made periodically (e.g. making disclosures in the Corporate Governance Report); and

(4) to monitor and review the formal procedure of the nomination policies and ensure the policies meet the Company's needs, while reflecting current regulatory requirements and good corporate governance practices.

Rule 14 The selection process for the Directors shall be as follows:

(1) the Committee shall proactively exchange views with relevant departments of the Company to study the need of the Company for new Directors, specify the selection criteria, including but not limited to, taking into consideration the qualifications, skills, perspectives, independence, gender diversity and experiences of the new Directors in accordance with the diversity policies, and formulate written materials;

(2) the Committee may conduct extensive search for candidates for Directors among employees of the Company, its shareholders and in the open recruitment market;

(3) information such as the profession, education, professional titles, detailed work experience and all part-time jobs of the preliminary candidates shall be collected, and written materials shall be formulated;

(4) the nominee's consent to nomination shall be sought, failing which such nominee shall not be named as a candidate for Director;

(5) a meeting of the Committee shall be convened, at which qualification-vetting of the preliminary candidates shall be carried out based on the terms of appointment for Directors;

(6) the Committee shall submit its recommendations for candidates for Directors together with relevant materials to the Board one to two months prior to the election of new Directors; and

(7) other subsequent tasks to be undertaken pending on the decision and feedback of the Board.

CHAPTER V RULES OF PROCEEDINGS

Rule 15 Meetings of the Committee are classified into regular and special meetings.

Rule 16 Regular meetings of the Committee should be convened by the chairman of the Committee at least once a year. In case the chairman is unable to perform his/her duties, he/she should delegate another member of the Committee (an independent non-executive Director) to convene the meeting on his/her behalf.

A special meeting of the Committee should be convened when, under any of the following circumstances:

(1) the Board puts forward such a proposal;

(2) the chairman of the Committee puts forward such a proposal;

(3) two or more members of the Committee put forward such a proposal;

(4) the chairman of the Board puts forward such a proposal.

Rule 17 All the members of the Committee shall be given a notice seven days prior to the meeting which is to be chaired by the chairman of the Committee. In case the chairman of the Committee is unable to attend the meeting, he/she may delegate another member (an independent non-executive Director) to chair the meeting on his/her behalf.

Special meetings of the Committee are not subject to such notice time restrictions.

Rule 18 Members shall proactively participate in and attend the Committee meetings in person, and express clear opinions on matters under consideration. Members that are unable to attend the meeting in person for any reason, shall review the meeting materials in advance to produce specific opinions, and delegate other member of the Committee in writing to attend the meeting on his/her behalf. The Company shall, in principle, provide relevant materials and information no later than three days before the meeting of the Committee.

Rule 19 A Committee meeting shall only be held with more than two-thirds of the members attending; each member shall have one vote; resolutions of the meeting shall be adopted with more than half of the votes from the full Committee voting in favor.

Rule 20 Voting at a Committee meeting shall be conducted by way of a show of hands or a poll. Voting at a special meeting may be conducted by way of communication devices. Where a member of the Committee delegates another member (an independent non-executive Director must delegate another independent non-executive Director) to attend the meeting and exercise voting rights on his/her behalf, he/she should submit a power of attorney to the chairman of the meeting. The power of attorney must be submitted to the chairman of the meeting before voting is conducted.

Rule 21 The Committee may invite other Directors and senior management members of the Company to attend the meeting as non-voting delegates when considered necessary.

Rule 22 When necessary, the Committee may engage a relevant intermediary firm, at the cost of the Company, to furnish professional advice for its decision-making.

Rule 23 The procedures of convening a Committee meeting, method of voting thereat and resolutions passed must be in accordance with provisions of pertinent laws, regulations, the Articles of Association and the Rules.

Rule 24 Minutes of the Committee meetings shall be taken, and shall be true, accurate and complete, and fully reflect the attendees' opinions on the matters discussed. Members attending the meeting, the Board secretary and the minute-taker shall sign on the minutes of the meetings; the meeting minutes shall be kept by the secretary of the Board for at least 10 years.

Rule 25 Minutes of the Committee meetings shall include the following matters:

(1) date and place of the meeting and name of the convener;

(2) name of the attending members;

(3) agenda of the meeting;

(4) main points of members' speeches;

(5) method and result of the voting for each resolution (the voting result should specify the number of votes for, against or abstention).

Rule 26 Resolutions and results of voting passed in a Committee meeting shall be reported in writing to the Board.

Rule 27 Members attending the Committee meeting shall have the obligation to keep confidential all the issues discussed therein and shall refrain from unauthorised disclosure of any information relating thereto (save as otherwise required in the pertinent laws, regulations and/or by the supervisory authorities).

CHAPTER VI RULES OF ABSTENTION

Rule 28 Where a member of the Committee or his/her immediate family member, or an enterprise controlled by a member of the Committee and his/her immediate family member is interested, directly or indirectly, in any issue discussed at the meeting, that member should disclose as early as practicable the nature and extent of his/her interest in the issues to the Committee.

Rule 29 Under such circumstances as set forth above, the interested member shall give a detailed account of the relevant circumstances at the Committee meeting and state clearly that he will abstain from voting voluntarily. However, if the other members of the Committee consider that such interest will not have a significant impact on voting, the interested member may still participate in voting.

In case the Board considers it inappropriate for that interested member as mentioned in the previous article to participate in voting, it may revoke the voting results, and require the other members of the Committee to vote again on the relevant proposals.

Rule 30 The Committee should review the proposals and come to resolutions without including the interested member in the quorum. In case of insufficient quorum present at the meeting of the Committee after withdrawal of the interested member, all the members (including the interested members) shall resolve on such procedural issues as such proposals being submitted to the Board for consideration.

Rule 31 The minutes and resolutions of the Committee meetings shall specify the fact that the interested member has not been counted in the quorum and has not participated in voting.

CHAPTER VII SUPPLEMENTAL RULES

Rule 32 In the Rules, for the description of numbers, the term "above" refers to a set including the mentioned number, where "over" or "below" refers to a set excluding the mentioned number.

Rule 33 The Rules are adopted by the Board, and come into effect from the date of adoption.

Rule 34 Any matters not specified under the Rules shall be dealt with in accordance with the provisions of pertinent national laws, regulations, regulatory rules of the stock exchange in the place where the Company's shares are listed, regulatory documents and the Articles of Association. In case of any inconsistency with the laws promulgated by the State in the future, regulations, regulatory documents, regulatory rules of the stock exchange in the place where the Company's shares are listed or any revised Articles of Association amended through legal procedures, such laws, regulations, regulatory documents, regulatory rules of the stock exchange in the place where the Company's shares are listed and the Articles of Association shall prevail.

Rule 35 The Board is responsible for interpreting and revising the Rules.