中海石油化学股份有限公司
China BlueChemical Ltd.*

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 3983)**

# List of Directors and their Role and Function

The list of members of the board of directors of China BlueChemical Ltd. (the "**Board of Directors**") is set out as below:

**Executive Directors**
Mr. Hou Xiaofeng
Mr. Rao Shicai

**Non-executive Directors**
Ms. Shao Lihua
Mr. He Qizhong

**Independent Non-executive Directors**
Mr. Lin Feng
Mr. Xie Dong
Mr. Yang Wanhong

The Board of Directors has established four committees. The following table shows the positions assumed by each member of the Board of Directors in these committees.

| Directors | Committees under the Board of Directors | | | |
|---|---|---|---|---|
| | **Audit Committee** | **Remuneration Committee** | **Nomination Committee** | **Strategic and Investment Committee** |
| Hou Xiaofeng | | | Chairman | |
| Rao Shicai | | | | |
| Shao Lihua | Member | Member | Member | Member |
| He Qizhong | Member | | | Member |
| Lin Feng | Member | Chairman | Member | Member |
| Xie Dong | Chairman | Member | Member | Member |
| Yang Wanhong | Member | | Member | Chairman |

In Beijing as of 11 May 2026

* *For identification purpose only*