FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3288)

(1) POLL RESULTS OF 2025 ANNUAL SHAREHOLDERS' MEETING; AND (2) DISTRIBUTION OF FINAL DIVIDEND

POLL RESULTS OF 2025 ANNUAL SHAREHOLDERS' MEETING

References are made to the notice and the circular (the "**Circular**") of the 2025 annual shareholders' meeting (the "**2025 ASM**") dated April 17, 2026 of Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**"). Unless the context otherwise requires, capitalized terms used in this announcement shall have the same meanings as those defined in the Circular.

The Board is pleased to announce that the 2025 ASM was held at 2:30 p.m. on Monday, May 11, 2026 at Conference Room, 17/F, No. 29 Jinming Road, Guicheng Subdistrict, Nanhai District, Foshan City, Guangdong Province, the PRC, and all resolutions proposed at the 2025 ASM were duly passed. The 2025 ASM was convened by the Board, conducted through a combination of both on-site voting and online voting (online voting only applicable to A Share Shareholders), and chaired by Ms. CHENG Xue, Chairwoman of the Company. All directors of the Company attended the 2025 ASM.

As at the date of the 2025 ASM, the total number of issued Shares of the Company was 5,851,824,944 (including 5,560,600,544 A Shares and 291,224,400 H Shares), 5,846,535,453 of which entitled the holders to attend and vote for or against or abstain from voting in respect of the resolutions at the 2025 ASM. 5,289,491 A Shares (the "**Treasury Shares**") in the Company's security account designated for repurchase did not carry voting rights, and the Company did not solicit voting in respect of the aforesaid Treasury Shares at the 2025 ASM. There were no Shares repurchased by the Company for the purpose of cancellation and should be excluded from the total number of Shares for the purpose of the 2025 ASM.

A total of 1,753 Shareholders and their proxies, holding an aggregate of 4,323,011,946 Shares with voting rights, representing approximately 73.9414% of the total Shares with voting rights of the Company, in which, 1,750 A Share Shareholders and their proxies, holding an aggregate of 4,144,820,385 Shares with voting rights, representing approximately 70.8936% of the total Shares with voting rights of the Company while 3 H Share Shareholders and their proxies, holding an aggregate of 178,191,561 Shares with voting rights, representing approximately 3.0478% of the total Shares with voting rights of the Company, attended the 2025 ASM.

To the best knowledge of the Company having made all reasonable enquiries: (1) Directors of the Company Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen, and senior management of the Company Mr. GUI Junqiang, Mr. LIU Zhiqing, Mr. XIA Zhendong, Mr. LI Jun and Ms. KE Ying (holding an aggregate of 231,443,800 Shares) were required to abstain from voting on the resolution regarding the purchase of liability insurance for directors and senior management (i.e., Resolution No. 5) at the 2025 ASM. (2) Directors of the Company Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen (holding an aggregate of 231,224,379 Shares) were required to abstain from voting on the resolution regarding the remuneration plan for directors of the Company for the year 2026 (i.e., Resolution No. 6) at the 2025 ASM. (3) According to the Guiding Opinions on Pilot Employee Stock Ownership Schemes for Listed Companies and other relevant regulations, when the shareholders' meeting of a listed company considers an employee stock ownership scheme, any shareholders involved thereof shall abstain from voting. To the best knowledge of the Company having made all reasonable enquiries, director of the Company Mr. DAI Wen, senior management of the Company Mr. GUI Junqiang, Mr. LIU Zhiqing, Mr. XIA Zhendong, Mr. LI Jun and Ms. KE Ying, and employees of the Company Ms. CHEN Min, Mr. HUANG Shuliang and Mr. HE Tao, currently hold Shares of the Company and are participants of the 2024 Employee Stock Ownership Scheme; as such, these persons (holding an aggregate of 809,471 Shares) were required to abstain from voting on the resolution regarding the repurchase and cancellation of A Shares under the 2024 Employee Stock Ownership Scheme and the termination of the 2024 Employee Stock Ownership Scheme (i.e., Resolution No. 7) at the 2025 ASM; director of the Company Mr. DAI Wen, and senior management of the Company Mr. GUI Junqiang, Mr. LIU Zhiqing, Mr. XIA Zhendong, Mr. LI Jun and Ms. KE Ying, currently hold Shares of the Company and are participants of the 2026 A Share Employee Stock Ownership Scheme; as such, these persons (holding an aggregate of 259,421 Shares) were required to abstain from voting on the resolutions regarding the 2026 A Share Employee Stock Ownership Scheme (i.e., Resolutions No. 9-11) at the 2025 ASM. (4) The related party Guangdong Haitian Group Co., Ltd. ("**Guangdong Haitian**") directly and indirectly (through its subsidiary Foshan Haipeng Trade Development Co., Ltd. (佛山市海鵬貿易發展有限公司)) holds an aggregate of 3,246,001,184 Shares of the Company; the concert party group as shareholders of Guangdong Haitian (please refer to the section "Relationship with our Controlling Shareholders" in the prospectus of the Company dated June 11, 2025 for details) directly holds 764,389,608 Shares of the Company; director of the Company Mr. HUANG Wenbiao (holding 28,984,921 Shares of the Company) has interests in the shares of the related party Guangdong Haitian; as such, they were required to abstain from voting on the resolution regarding the ordinary related party transactions plan of the Company for the year 2026 (i.e., Resolution No. 12) at the 2025 ASM. These persons have abstained from voting on the above resolutions at the 2025 ASM. Save as disclosed above, as far as the directors are aware after reasonable enquiry, no Shareholder was required under the Listing Rules to abstain from voting or abstain from voting in favor of any resolution at the 2025 ASM. There were no Shares actually voted but excluded from calculating the poll results.

The poll results of the resolutions proposed at the 2025 ASM were as follows:

ORDINARY RESOLUTIONS		FOR		AGAINST		ABSTAIN	
		Number of Shares (shares)	Percentage (%)	Number of Shares (shares)	Percentage (%)	Number of Shares (shares)	Percentage (%)
1.	The Work Report of the Board of Directors of the Company for the Year 2025	4,320,926,449	99.9518%	1,331,753	0.0308%	753,744	0.0174%
2.	The full text and summary of the 2025 Annual Report of the Company	4,320,431,068	99.9403%	1,826,962	0.0423%	753,916	0.0174%
3.	The Proposed Profit Distribution Plan of the Company for the Year 2025	4,321,916,685	99.9747%	399,929	0.0093%	695,332	0.0161%
4.	The Resolution Regarding the Re-Engagement of the Auditor of the Company for the Year 2026	4,321,016,902	99.9539%	1,288,724	0.0298%	706,320	0.0163%
5.	The Resolution Regarding the Purchase of Liability Insurance for Directors and Senior Management	4,101,765,733	99.9675%	550,748	0.0134%	782,792	0.0191%
6.	The Resolution Regarding the Remuneration Plan for Directors of the Company for the Year 2026	4,101,952,219	99.9686%	566,439	0.0138%	720,036	0.0175%
7.	The Resolution Regarding the Repurchase and Cancellation of A Shares under the 2024 Employee Stock Ownership Scheme and the Termination of the 2024 Employee Stock Ownership Scheme	4,321,724,784	99.9734%	422,132	0.0098%	725,609	0.0168%
SPECIAL RESOLUTION		FOR		AGAINST		ABSTAIN	
		Number of Shares (shares)	Percentage (%)	Number of Shares (shares)	Percentage (%)	Number of Shares (shares)	Percentage (%)
8.	The Resolution Regarding the Change of Registered Capital and Amendments to the Articles of Association	4,321,872,167	99.9736%	426,447	0.0099%	713,332	0.0165%

ORDINARY RESOLUTIONS		FOR		AGAINST		ABSTAIN	
		Number of Shares (shares)	Percentage (%)	Number of Shares (shares)	Percentage (%)	Number of Shares (shares)	Percentage (%)
9.	The Resolution Regarding the 2026 A Share Employee Stock Ownership Scheme (Draft) of Foshan Haitian Flavouring & Food Company Ltd. and its Summary	4,229,734,239	97.8455%	89,225,529	2.0640%	3,912,757	0.0905%
10.	The Resolution Regarding the Administrative Measures for the 2026 A Share Employee Stock Ownership Scheme of Foshan Haitian Flavouring & Food Company Ltd.	4,229,752,325	97.8459%	89,210,239	2.0637%	3,909,961	0.0904%
11.	The Resolution Regarding the Shareholders' Meeting to Authorize the Board of Directors to Handle Matters relating to the 2026 A Share Employee Stock Ownership Scheme of Foshan Haitian Flavouring & Food Company Ltd.	4,229,743,574	97.8457%	89,223,810	2.0640%	3,905,141	0.0903%
12.	The Resolution Regarding the Ordinary Related Party Transactions Plan of the Company for the Year 2026	335,904,681	99.6608%	421,545	0.1251%	721,828	0.2142%

The above Resolutions No. 1-7 and No. 9-12 are ordinary resolutions, which were passed by more than half of the voting rights held by the Shareholders (including their proxies) present at the 2025 ASM. The above Resolution No. 8 is a special resolution, which was passed by more than two-third of the voting rights held by the Shareholders (including their proxies) present at the 2025 ASM.

Poll voting for the resolutions of the 2025 ASM was taken in accordance with Rule 13.39(4) of the Listing Rules and the Articles of Association. Pursuant to the Listing Rules, Tricor Investor Services Limited, the H Share registrar of the Company, acted as the scrutineer in respect of the vote-taking of H Shares at the 2025 ASM.

According to the legal opinion after attestation issued by Jingtian & Gongcheng, the procedures for convening and holding the 2025 ASM are in compliance with the Company Law, the Securities Law, the Rules for Shareholders' Meetings of Listed Companies, and other relevant laws, administrative regulations, regulatory documents and the Articles of Association. The qualifications of conveners and the attendees at the meeting are lawful and valid, the voting procedures are lawful and the resolutions passed are lawful and valid.

DISTRIBUTION OF FINAL DIVIDEND

The 2025 profit distribution plan has been approved at the 2025 ASM (the "**Final Dividend for 2025**"). Except for the Shares held in the security account designated for repurchase, the Company is proposed to distribute cash dividends of RMB8.00 (tax inclusive) for every 10 Shares to all Shareholders. Based on 5,846,535,453 Shares entitled to cash dividends (calculated by deducting 5,289,491 Shares held in the security account designated for repurchase from the Company's total Shares of 5,851,824,944 Shares as of the Latest Practicable Date), the Company proposes to distribute a total cash dividend of RMB4,677,228,362.40 (tax inclusive). In the event of any change in the Company's total share capital before the record date for the implementation of the equity distribution, the Company intends to maintain the total amount of distribution unchanged and adjust the distribution ratio per Share accordingly. In the event of any change in the Company's total share capital subsequently, the Company will separately announce the specific adjustments.

Cash dividends will be denominated and declared in RMB, and will be paid to A Share Shareholders in RMB and to H Share Shareholders in HKD. The actual distribution amount in HKD shall be calculated with reference to the average of the central parity rate of HKD against RMB published by the People's Bank of China every day during the one week prior to considering and approving the Final Dividend for 2025 at the 2025 ASM (i.e. RMB0.874607 to HKD1.00). The cash dividend for every 10 Shares is HKD9.146965 (tax inclusive).

To determine the entitlement of H Share Shareholders to the Final Dividend for 2025, the register of H Share Shareholders of the Company will be closed from Friday, May 15, 2026 to Monday, May 18, 2026 (both days inclusive), during which period no transfer of H Shares will be registered. Shareholders whose names appear on the register of H Share Shareholders on Monday, May 18, 2026 are entitled to the Final Dividend for 2025. To be eligible, H Share Shareholders are required to lodge all transfer documents with the relevant share certificates at the H Share registrar of the Company, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong no later than 4:30 p.m. on Thursday, May 14, 2026. The Company will pay the Final Dividend for 2025 on Monday, June 15, 2026 to Shareholders whose names appear on the H Share register of the Company on Monday, May 18, 2026.

For details regarding the dividend tax for H Share Shareholders, please refer to the section headed "Report of the Directors – Tax Implications" in the 2025 Annual Report published by the Company on April 8, 2026.

The Board of Directors
Foshan Haitian Flavouring and Food Company Ltd.

Hong Kong, May 11, 2026

As at the date of this announcement, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.