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中國國際航空股份有限公司
AIR CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 00753)

PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of Air China Limited (the "**Company**") resolved on 12 May 2026 to propose the appointment of Mr. Lam Siu Por Ronald (林紹波) ("**Mr. Lam**") as a non-executive Director of the Company. The proposed appointment is subject to the approval by the shareholders of the Company (the "**Shareholder(s)**") at the annual shareholders' meeting of the Company (the "**AGM**") to be convened on 28 May 2026.

The biographical details of Mr. Lam are as follows:

Mr. Lam Siu Por Ronald, aged 53, graduated from the University of Cambridge with a Bachelor and Master of Arts, Major in Computer Science. He joined the Swire group in 1996 and has worked with Cathay Pacific Airways Limited ("**Cathay Pacific**") in the Hong Kong SAR, Japan and Sri Lanka. He was director and general manager of Hong Kong Operations of Hong Kong Aircraft Engineering Company Limited from July 2013 to May 2017, director commercial and cargo of Cathay Pacific from June 2017 to July 2019, chief customer and commercial officer of Cathay Pacific from August 2019 to December 2022, and a director of Air China Cargo Co., Ltd. from September 2021 to June 2025. He has been a director of Cathay Pacific since 19 August 2019 and chief executive officer since 1 January 2023. He is also chair of Hong Kong Express Airways Limited and a director of John Swire & Sons (H.K.) Limited.

Save as disclosed above and as at the date of this announcement, Mr. Lam does not have any relationship with any Directors, senior management, substantial Shareholder(s) or controlling Shareholder(s) of the Company or hold any other positions in the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years.

As at the date of this announcement, Mr. Lam does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Upon the approval of Mr. Lam's appointment at the AGM of the Company, he will enter into a service contract with the Company for a term commencing on the date of approval by the Shareholders of his appointment and ending on the expiry of the term of the current session of the Board. Mr. Lam will not receive any remuneration for his serving as a Director of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the proposed appointment of Mr. Lam as a non-executive Director of the Company that need to be brought to the attention of the Shareholders nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

A supplemental notice of the AGM of the Company containing, among others, detailed information of the above matter will be published in due course.

By Order of the Board
Air China Limited
Xiao Feng
Company Secretary

Beijing, the PRC, 12 May 2026

As at the date of this announcement, the Directors of the Company are Mr. Liu Tiexiang, Mr. Qu Guangji, Mr. Cui Xiaofeng, Mr. Patrick Healy, Mr. Xiao Peng, Mr. Xu Niansha, Mr. He Yun*, Ms. Winnie Tam Wan-chi* and Mr. Gao Chunlei*.*

* *Independent non-executive Director of the Company*