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中国石油化工股份有限公司

CHINA PETROLEUM & CHEMICAL CORPORATION
(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 00386)

List of Directors and their Roles and Function

The members of the board of directors (the “**Board**”) of China Petroleum & Chemical Corporation are set out below:

Non-executive Directors

- Hou Qijun
- Zhao Dong
- Zhong Ren
- Cai Yong
- Wang Shijie (Employee Representative Director)

Executive Directors

- Wan Tao
- Niu Shuanwen
- Tian Hongbin
- Chen Yanbin

Independent Non-executive Directors

- Xu Lin
- Zhang Liying
- Liu Tsz Bun Bennett
- Zhang Xiliang
- Li Wei

There are five Board committees. The table below provides membership information of these committees on which each Board member serves.

Strategy Committee

Function	Name
Chairman	Hou Qijun
Member	Zhao Dong
	Xu Lin
	Zhang Liying
	Li Wei

Audit Committee

Function	Name
Chairman	Liu Tsz Bun Bennett
Member	Cai Yong
	Xu Lin
	Zhang Liying
	Zhang Xiliang
	Li Wei

Sustainable Development Committee

Function	Name
Chairman	Zhao Dong
Member	Zhong Ren
	Wan Tao
	Zhang Xiliang
	Li Wei

Remuneration and Appraisal Committee

Function	Name
Chairman	Xu Lin
Member	Zhong Ren
	Liu Tsz Bun Bennett

Nomination Committee

Function	Name
Chairman	Zhang Liying
Member	Hou Qijun
	Liu Tsz Bun Bennett

Beijing, the PRC,
13 May 2026

As of the date of this announcement, directors of the Company are: Hou Qijun^{}, Zhao Dong^{*}, Zhong Ren^{*}, Wan Tao[#], Niu Shuanwen[#], Cai Yong^{*}, Tian Hongbin[#], Chen Yanbin[#], Xu Lin⁺, Zhang Liying⁺, Liu Tsz Bun Bennett⁺, Zhang Xiliang⁺, Li Wei⁺ and Wang Shijie^{*}.*

[#] *Executive Director*

^{*} *Non-executive Director*

⁺ *Independent Non-executive Director*