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Asymchem Laboratories (Tianjin) Co., Ltd.
凱萊英醫藥集團(天津)股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6821)

NOTICE OF THE ANNUAL GENERAL MEETING OF 2025

NOTICE IS HEREBY GIVEN THAT the annual general meeting of 2025 (the "**AGM**") of Asymchem Laboratories (Tianjin) Co., Ltd. (凱萊英醫藥集團(天津)股份有限公司) (the "**Company**") will be held physically at 2:00 p.m. on Wednesday, 10 June 2026 at No. 71, 7th Street, Economic – Technological Development Area, Tianjin, PRC for the following purposes of considering and, if deemed appropriate, approving the following resolutions.

ORDINARY RESOLUTIONS

To consider and, if thought fit, to pass the following as ordinary resolutions:

1. The 2025 annual report and summary and 2025 annual results;

2. The work report of the Board of Directors for the year 2025;

3. The financial statements for the year 2025;

4. The proposed 2025 Profit Distribution Plan;

5. The proposed re-appointment of domestic auditor for the year 2026;

6. The proposed re-appointment of international auditor for the year 2026;

7. The Directors' remuneration for the year 2025 and proposed remuneration for the year 2026;

8. The proposed foreign exchange derivatives business; and

9. The proposed Shareholder Dividend Return Plan for the Next Three Years (2026-2028).

SPECIAL RESOLUTIONS

To consider and, if thought fit, to pass the following as special resolutions:

10. The proposed grant of general mandate to issue A Shares and/or H Shares; and

11. The proposed grant of general mandate to repurchase A Shares.

CLOSURE OF REGISTER OF MEMBERS

H Shareholders who intend to attend the AGM are required to deposit the share certificates accompanied by relevant transfer documents at the Company's H Shares Registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong no later than 4:30 p.m. on Thursday, 4 June 2026. H Shareholders whose names appear on the register of members of the Company on Wednesday, 10 June 2026 shall be entitled to attend and vote at the AGM. The register of members of the Company will be closed from Friday, 5 June 2026 to Wednesday, 10 June 2026 (both days inclusive), during which period no transfer of H Shares will be registered.

By order of the Board
Asymchem Laboratories (Tianjin) Co., Ltd.
Dr. Hao Hong
Chairperson of the Board, Executive Director, and Chief Executive Officer

Tianjin, PRC, 18 May 2026

As of the date of this notice, the Board comprises Dr. Hao Hong as the Chairperson of the Board and executive Director, Ms. Yang Rui, Mr. Zhang Da and Mr. Hong Liang as executive Directors, Dr. Ye Song and Ms. Zhang Ting as non-executive Directors, and Dr. Sun Xuejiao, Dr. Hou Xinyi and Mr. Xie Weikai as independent non-executive Directors.

Notes:

(1) Unless the context otherwise stated, capitalized terms used in this notice shall have the meanings as those defined in the circular of the Company dated 18 May 2026.

(2) Important: You should first review the annual report of the Company for the year 2025 before appointing a proxy. The annual report for the year 2025 was published on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.asymchem.com) on 20 April 2026 and despatched to the Shareholders (if required). The annual report for the year 2025 will include the ordinary resolution 1 above for review by the Shareholders. For the Company's 2025 annual results in the ordinary resolution 1, please refer to the Company's announcement of annual results for the year ended 31 December 2025 dated 30 March 2026.

(3) All votes of resolutions at the AGM will be taken by poll pursuant to the Hong Kong Listing Rules and the results of the poll will be published on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.asymchem.com) in accordance with the Hong Kong Listing Rules.

(4) Any Shareholders entitled to attend and vote at the AGM can appoint one or more proxies to attend and vote at the AGM on his/her behalf. A proxy need not be a Shareholder. If more than one proxy is so appointed, the appointment shall specify the number and type of Shares in respect of which each proxy is so appointed.

(5) Shareholders shall appoint their proxies in writing. The form of proxy shall be signed by the Shareholder or his/her/its attorney who has been authorized in writing. If the Shareholder is a corporation, the form of proxy shall be affixed with the corporation's seal or signed by its director, or its attorney duly authorized in writing. If the form of proxy is signed by the attorney of the Shareholder, the power of attorney or other authorization document shall be notarized. For H Shareholders, the aforementioned documents must be lodged with the H Shares Registrar, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 24 hours before the time appointed for holding the AGM (i.e. no later than 2:00 p.m. on Tuesday, 9 June 2026 (Hong Kong time)) or any adjournment thereof in order for such documents to be valid. Completion and delivery of the form of proxy shall not preclude a Shareholder from attending and voting in person at the meeting and, in such event, the instrument appointing a proxy shall be deemed to be revoked.

(6) Shareholders shall produce their identification documents when attending the AGM.

(7) If a proxy attends the AGM on behalf of a Shareholder, he/she should produce his/her identification document and the power of attorney or other documents signed by the appointer or his/her attorney, which specifies the date of its issuance. If a representative of a corporate Shareholder attends the AGM, such representative shall produce his/her identification document and the notarized copy of the resolution passed by the board of directors or other authority or other notarized copy of any authorization documents issued by such corporate Shareholder.

(8) AGM is expected to last for half a day. Shareholders who attend the AGM (in person or by proxy) shall bear their own traveling, accommodation, and other expenses.

(9) The contact of the Company is as follows:

Address	:	Board of Directors Office Asymchem Laboratories (Tianjin) Co., Ltd. (凱萊英醫藥集團(天津)股份有限公司) No. 71, 7th Street Economic – Technological Development Area Tianjin, PRC
Postal Code	:	300457
Tel	:	(86) 022-66389560
Contact Person	:	Mr. Yu Changliang
Email	:	securities@asymchem.com.cn

(10) The details about the aforesaid resolutions proposed at the AGM are set out in the circular of the Company dated 18 May 2026.