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Nexteer Automotive Group Limited

耐世特汽車系統集團有限公司

(Incorporated under the laws of the Cayman Islands with limited liability)

(Stock Code: 1316)

VOLUNTARY ANNOUNCEMENT CHANGES TO SENIOR MANAGEMENT

This announcement is made by Nexteer Automotive Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) on a voluntary basis.

The Board (the “**Board**”) of Directors (the “**Directors**”) of the Company is pleased to announce that Mr. Robin Zane MILAVEC, currently an Executive Director of the Board, the President and Chief Technology Officer of the Company, has been appointed as the Global Chief Operating Officer, in addition to his role as Executive Director and President, and has ceased to serve as its Chief Technology Officer, with effect from May 16, 2026 and will now serve as an Executive Director of the Board, the Company’s President and Global Chief Operating Officer. The Board also announces that Mr. Jun LI, currently the Senior Vice President, Chief Strategy Officer and APAC Divisional President of the Company, has been appointed as the Company’s Chief Technology Officer with effect from May 16, 2026 and will now serve as the Company’s Senior Vice President, Chief Strategy Officer, Chief Technology Officer and APAC Divisional President.

The biographical details of Mr. MILAVEC and Mr. LI are set out below:

Mr. MILAVEC, Robin Zane, aged 58, was appointed as an Executive Director of the Board on June 30, 2020. He was appointed as the President of the Company on August 17, 2021, and Global Chief Operating Officer of the Company on May 16, 2026. Mr. MILAVEC previously served as interim Global Chief Operating Officer from January 19, 2026 to May 16, 2026, Chief Strategy Officer from July 1, 2019 to November 12, 2025 and Chief Technology Officer from July 1, 2019 to May 16, 2026. As President and Global Chief Operating Officer, Mr. MILAVEC is responsible for leading Nexteer’s enterprise-wide execution, delivering on the Company’s strategy and operational performance. He oversees the Driveline, Steering, and Software Product Lines. He leads Nexteer’s Sustainability and Enterprise Risk Management Committees, reinforcing the Company’s commitment to corporate governance, sustainability and enterprise risk oversight. Mr. MILAVEC is a member of the Global Strategy Council (GSC) of the Company. Mr. MILAVEC has over 36 years of experience in the automotive industry, including leadership roles in Product Engineering, Manufacturing Engineering, Operations, and Quality. Mr. MILAVEC was appointed as a director of Nexteer (China) Holding Co., Ltd., a subsidiary of the Group, with effect from August 17, 2021. He has previously served as

Senior Vice President (July 2019 to August 2021), Vice President Global Engineering (January 2018 to July 2019), and Vice President of Global Current Product Engineering (June 2017 to January 2018), Executive Director of Global Product Engineering (August 2016 to June 2017) as well as various additional leadership roles across engineering, programme management, and Quality in the US and Mexico. Mr. MILAVEC began his career with General Motors in 1989. Mr. MILAVEC has a bachelor's degree in mechanical engineering from New Mexico State University in Las Cruces, US, and a master's degree in mechanical engineering from the University of Michigan in Ann Arbor, US. He is a member of the MichAuto Advisory Board.

Mr. LI, Jun, aged 53, was appointed as the Vice President, APAC Divisional President of the Company on January 1, 2022, and redesignated as the Senior Vice President, APAC Divisional President and Chief Strategy Officer on November 13, 2025. Mr. LI was appointed as the Company's Senior Vice President, Chief Strategy Officer, Chief Technology Officer and APAC Division President on May 16, 2026. As Chief Strategy Officer, Mr. LI is responsible for leading the Company's global strategic planning process, shaping long term corporate strategy, and ensuring alignment between strategic priorities and evolving industry, technology, and market dynamics. He oversees Corporate Strategic Planning and M&A scouting. As Chief Technology Officer, Mr. LI is responsible for leading Nexteer's global research and development and innovation initiatives as well as the Electro-Mechanical Braking (EMB) Product Line supporting the Company's technology leadership. He maintains a dotted-line connection to Engineering to ensure strong technical integration across the organisation. As APAC Divisional President, Mr. LI is responsible for leading and achieving the strategic and financial objectives of the APAC Division. This includes oversight of regional operations, commercial performance, product and customer strategy, operational execution, and industrialisation to ensure successful programme launches and sustainable profitable growth. He is a member of the GSC of the Company. Mr. LI offers over 28 years of relevant experience in the automotive industry. Prior to his current role, Mr. LI was Vice President and APAC Divisional President from November 2017 to January 2020 and he was responsible for eDrive product line from January 2020 to December 2021. Earlier roles include Executive Director and Chief Operating Officer – Asia Pacific Division, Asia Pacific Steering Business Director, General Manager of Nexteer Automotive (Suzhou) Co., Ltd., and Plant Manager of Nexteer Suzhou Plant 53. He also held roles at Saginaw Steering (Suzhou) Co., Ltd., Delphi Automotive in Shanghai, Dongfeng Motor Group, and China Aerospace Science and Technology Corporation. He obtained a diploma in Science and Technology in mechanical engineering from Huazhong University of Science & Technology, China, and a master's degree in business administration from the University of Electronic Science & Technology of China, China.

By order of the Board
Nexteer Automotive Group Limited
DING, Fengtao
Chairman and Chief Executive Officer

Hong Kong, May 19, 2026

As at the date of this announcement, the Company's Executive Directors are Mr. Fengtao DING (Chairman and Chief Executive Officer) and Mr. Robin Zane MILAVEC, the non-Executive Directors are Mr. Zili LEI, Ms. Wendong ZHANG and Mr. Kun QIAO, and the Independent non-Executive Directors are Mr. Jianjun LIU, Dr. Bin WANG and Mr. Yun YUE.