Hong Kong Johnson Holdings Co., Ltd.
香港莊臣控股有限公司
(Incorporated in the Cayman Islands with limited liability)
（Stock Code：1955）

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Hong Kong Johnson Holdings Co., Ltd. are set out below:

Executive Director
Mr. YAN Jun (Chairman)

Non-executive Directors
Ms. LI Yanmei
Ms. YANG Bing
Mr. WU Zhiyong
Ms. TANG Yuyun
Mr. LIN Peng

Independent Non-executive Directors
Mr. FAN Chiu Tat Martin
Dr. GUAN Yuyan
Mr. HONG Kam Le
Mr. LEUNG Siu Hong
Ms. RU Tingting

There are four Board committees. The composition of these committees on which each Board member serves is as follow:

AUDIT COMMITTEE
Mr. FAN Chiu Tat Martin (Chairman)
Ms. RU Tingting
Mr. LEUNG Siu Hong

REMUNERATION COMMITTEE
Mr. LEUNG Siu Hong (Chairman)
Dr. GUAN Yuyan
Ms. RU Tingting

NOMINATION COMMITTEE
Ms. RU Tingting (Chairman)
Dr. GUAN Yuyan
Mr. HONG Kam Le

RISK MANAGEMENT AND ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE
Mr. YAN Jun
Mr. FAN Chiu Tat Martin (Chairman)
Mr. LEUNG Siu Hong
Ms. WANG Yingyi

Hong Kong, 20 May 2026