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TSINGTAO BREWERY COMPANY LIMITED

(a Sino-foreign joint stock limited company established in the People's Republic of China)

(Stock Code: 168)

ANNOUNCEMENT

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Tsingtao Brewery Company Limited (the “**Company**”) has received the resignation report from Ms. Rania ZHANG (“**Ms. Zhang**”), the independent non-executive director of the Company on 20 May 2026. Due to personal work commitments, Ms. Zhang intends to resign from the positions of independent non-executive director of the 11th session of the Board, chairman of the Audit & Internal Control Committee of the Board (the “**Audit & Internal Control Committee**”), member of the Nomination & Remuneration Committee of the Board and member of the Strategy & Investment Committee of the Board in accordance with requirements of the relevant laws and regulations. Upon the resignation of Ms. Zhang, she will not hold any position in the Company and its controlled subsidiaries.

According to the relevant laws and regulations including the “Company Law of the People’s Republic of China” and the requirements of the “Articles of Association of Tsingtao Brewery Company Limited”, Ms. Zhang’s resignation will result in vacancies for the chairman of the Audit & Internal Control Committee and for the independent non-executive director with accounting expertise. Therefore, until a new independent non-executive director with accounting expertise is elected at the Company’s annual general meeting and assumes office, Ms. Zhang will continue to perform her duties in accordance with requirements of the relevant laws and regulations. The Company will complete the appointment of the new independent non-executive director in accordance with the relevant statutory procedures at the upcoming annual general meeting.

Ms. Zhang has confirmed that she has no disagreement with the Board, and that there is no matter that needs to be brought to the attention of the shareholders of the Company with regard to her resignation.

The Board would like to express its gratitude to Ms. Zhang for her contribution to the Company during her tenure of service.

By Order of the Board
Tsingtao Brewery Company Limited
HOU Qiu Yan
Executive Director and Company Secretary

Qingdao, the People's Republic of China
20 May 2026

Members of the Board as at the date of this announcement are as follows:

Executive Directors: Mr. JIANG Zong Xiang (Chairman), Mr. LIU Fu Hua and Mr. HOU Qiu Yan

Employee Director: Ms. SUN Jing

Independent Non-executive Directors: Mr. XIAO Geng, Ms. Rania ZHANG, Mr. ZHAO Chang Wen and Ms. ZHAO Hong