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新疆天业节水灌溉股份有限公司
XINJIANG TIANYE WATER SAVING IRRIGATION SYSTEM COMPANY LIMITED*
(a joint stock limited company incorporated in the People's Republic of China)
(Stock Code: 00840)

(1) RESIGNATION OF EXECUTIVE DIRECTOR; AND
(2) PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Xinjiang Tianye Water Saving Irrigation System Company Limited* (the “**Company**“, together with its subsidiaries, the “**Group**”) hereby announces that, Mr. Jiang Dayong (“**Mr. Jiang**”) has resigned as an executive Director due to the change in work arrangements, with effect from the date on which a new executive Director is elected at the forthcoming annual general meeting of the Company (the “**AGM**”). Mr. Jiang has confirmed to the Company that, as of the date of this announcement, there is no disagreement between Mr. Jiang and the Board and the management, and there are no other matters relating to Mr. Jiang’s resignation from the aforesaid positions that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its gratitude and appreciation to Mr. Jiang for his valuable contribution to the Company during his term of office.

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR; AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board is pleased to announce that, upon the nomination by the nomination committee of the Company and consideration by the Board, the Board has proposed to appoint Mr. Wang Jun as an executive Director. The proposed appointment is subject to the consideration and approval at the AGM. If such proposed appointment is approved

by the Shareholders by way of an ordinary resolution, his appointment shall take effect from the date of the AGM until the expiration of the term of office of the current session of the Board.

The biographical details of Mr. Wang Jun are set out as follows:

Mr. Wang Jun, aged 51, graduated from the Xi'an Military Academy with a major in Economic Management. Mr. Wang Jun previously served as platoon leader, deputy company commander and company commander of the Tank Regiment of the 8th Division, and subsequently served as the director of the Labour Relations Department of the Human Resources and Social Security Bureau of the Eighth Division of Shihezi City in July 2014. He joined Tianye Group in January 2017 and has successively served as the deputy head of the Human Resources Department, the deputy director of the Procurement Center (presiding over daily operations), the director of the Procurement and Supply Center of Xinjiang Tianye Company Limited, and the executive director and general manager of Tianyu Huitong. He currently serves as the director of the Asset Management Department of Xinjiang Tianye Company Limited.

Save as disclosed above, Mr. Wang Jun has confirmed that (i) he has not held any position within the Group nor any directorship in other listed companies in the last three years; (ii) he does not have any relationship with any Directors, supervisors, senior management, substantial or controlling Shareholders of the Company or any of its subsidiaries; and (iii) he does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Subject to the approval of the appointment of Mr. Wang Jun by the Shareholders at the AGM, Mr. Wang Jun will enter into a service agreement with the Company, and the Company will not be required to pay any director's fee to Mr. Wang Jun.

Save as disclosed above, Mr. Wang Jun confirmed that there are no other matters relating to Mr. Wang Jun that are required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange and there are no other matters that need to be brought to the attention of the Shareholders.

AGM

The AGM will be convened by the Company to seek Shareholders' approval of, among other things, (i) the appointment of Mr. Wang Jun as an executive Director of the Company.

A supplemental circular containing, among other things, (i) the proposed appointment of Mr. Wang Jun as an executive Director of the Company; and (ii) a supplemental notice of the AGM, will be despatched to the Shareholders as soon as practicable.

By order of the Board
Xinjiang Tianye Water Saving Irrigation System Company Limited*
Zhou Gang
Chairman

Xinjiang, the PRC
20 May 2026

As at the date of this announcement, the Board comprises four executive Directors, namely Mr. Zhou Gang (Chairman), Mr. Jiang Dayong, Mr. Wang Dongwei and Mr. Li Zheng, and three independent non-executive Directors, namely Ms. Gu Li, Mr. Hung Ee Tek and Mr. He Xinlin.

* *For identification purposes only*