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北京汽車股份有限公司

BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1958)

CHANGE OF DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of BAIC Motor Corporation Limited (the “**Company**”) held a meeting on 21 May 2026 and hereby announces that, due to work adjustment, Mr. Kevin Walter Binder will no longer be a non-executive Director. The above change shall take effect from the date of approval of the appointment of a new Director.

Mr. Kevin Walter Binder confirmed that he had no disagreement with the Board in any respect and there were no other matters relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Company and the Board would like to express their sincere appreciation to Mr. Kevin Walter Binder for his important contributions made to the development of the Company during his tenure of office.

The Board proposed to appoint Mr. Tolga Oktay as a non-executive Director, for a term commencing from the date of approval at the Shareholders’ meeting until the expiration of the term of the fifth session of the Board.

The biographical details of Mr. Tolga Oktay required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) are as follows:

Mr. Tolga Oktay, born in August 1972, is a master of business administration. He currently serves as the chief financial officer of Mercedes-Benz Group China Ltd.

Mr. Tolga Oktay has over 25 years of experience in international finance and mobility enterprise management. Since 1993, he has successively held the positions of a public accountant at Freiman, Levin., Feldman & Pollack Accounting Firm, a financial controller and treasury manager at KOC Bank (a Turkish Commercial Bank), a financial planner at Linsco/Private Ledger Financial Securities Brokerage Company, a chief financial officer and chief operating officer at Mercedes-Benz Financial

Services Ltd. (Turkey), a head of Europe controlling at Daimler Financial Services AG, the chairman of board and the chief executive officer of Mercedes-Benz Financial Services Ltd. (Turkey), a director (founding member) of the Association of Financial Institutions (Turkey), an executive director and the chief executive officer of Mercedes-Benz Auto Finance Ltd. (梅賽德斯－奔馳汽車金融有限公司) and the chief financial officer and a member of the board of management of Mercedes-Benz Mobility AG.

Save as disclosed above, Mr. Tolga Oktay confirmed that, (1) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director in any other listed companies in the past three years; (2) he does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; (3) he does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; (4) there is no other information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules; and (5) there are no other matters concerning the appointment of him as a Director that need to be brought to the attention of the Shareholders.

If the proposed appointment of Mr. Tolga Oktay as a Director is approved at the Shareholders' meeting, the Company will enter into a Director's service contract with him as soon as possible. He will not receive any remuneration from the Company for his role as a Director.

The Company will send the circular and notice of Shareholders' meeting in relation to the proposed appointment of the Director to the Shareholders in due course.

By Order of the Board
BAIC Motor Corporation Limited
Huang Yan
Secretary to the Board and Company Secretary

Beijing, the PRC, 21 May 2026

As at the date of this announcement, the Board comprises Mr. Zhang Guofu, as the Chairman of the Board and a non-executive Director; Mr. Gu Xin, as a non-executive Director; Mr. Chen Geng and Ms. Zheng Mingying, as executive Directors; Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Zhou Jianyu, as non-executive Directors; Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors; and Mr. Zhao Jinlun, as the employee representative Director.

* *For identification purposes only*