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Beijing Airdoc Technology Co., Ltd.

北京鷹瞳科技發展股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2251)

AMENDMENTS TO THE 2024 EQUITY INCENTIVE SCHEME

Reference is made to the announcement of the Company dated 28 August 2024 (the "**Announcement**") and the circular to the shareholders of the Company in relation to the adoption of the 2024 Equity Incentive Scheme (the "**Circular**"). Capitalised terms used herein shall have the same meanings as those defined in the Announcement and the Circular, unless the context requires otherwise.

AMENDMENTS TO THE RULES RELATING TO THE 2024 EQUITY INCENTIVE SCHEME

In order to deepen the long-term partnerships with external service providers in the Group's daily operations, the Board has resolved and approved the amendments to the rules of the 2024 Equity Incentive Scheme to expand the existing scope of Participants and Grantees, which currently comprises Directors, senior management and key employees of the Group, to also include external service providers of the Group (the "**Service Provider**s") who are independent third parties (as defined under the Listing Rules) to the Group (the "**2024 Equity Incentive Scheme Amendments**").

The key changes entailed by the 2024 Equity Incentive Scheme Amendments are summarised below:

(a) the purpose of the Scheme was revised with a view to strengthening the Group's long-term relationship with certain Service Providers of the Group who play an important role in the Group's daily operations, and to enable them to continue contributing to the Group's long-term growth;

(b) revising the Scheme Limit such that, as determined by the Board, any grants to Service Providers may be included under either the Core Participant Grant or the Ordinary Grant;

(c) revising the scope of Participants and Grantees to include individual or corporate Service Providers who provide ongoing services to the Group in its ordinary and usual course of business, and who contribute to the Group's long-term growth (the "**Service Provider Participants**").

Each Service Provider Participant must not be a connected person (as defined under the Listing Rules) of the Group. The Board or any person authorised by the Board will determine if Service Provider Participants meet the eligibility requirements and may update the criteria from time to time without Shareholders' approval. In addition to circumstances as set out above and under the Scheme Rules, no Service Provider shall become a Participant under the Scheme if:

(i) its/his/her service relationship with the Group has been terminated;

(ii) it/his/her has committed a material breach of any service agreement entered into with the Group; or

(iii) it is otherwise determined by the Board to be unsuitable for participation in the Scheme.

(d) revising the grant conditions applicable to the Service Provider Participants, including:

(i) the service agreements between the Service Provider Participants and the Group should remain valid and in force;

(ii) the Service Provider Participants continue to perform their obligations under relevant service agreements and are not in material breach;

(iii) the Service Provider Participants have not been subject to any administrative or criminal penalties for material violations of relevant laws or regulations; and

(iv) such other conditions as may be determined by the Board or its authorised persons in accordance with the specific grant terms.

(e) providing that the Company will comply with the disclosure requirements under Rule 17.12 of the Listing Rules and other applicable provisions in respect of any grants to Service Provider Participants, and that no separate announcement will be made for each individual grant to Service Provider Participants under the Scheme unless otherwise required under the Listing Rules, with a summary of grants and vesting made to Service Provider Participants under the Scheme to be disclosed in the Company's annual and interim reports; and

(f) further amending the Scheme Rules with respect to lapse of Incentives granted to Service Provider Participants.

Save as the above amendments, other rules relating to the 2024 Equity Incentive Scheme, including the cap on Incentive grants and the vesting principles, remain unchanged.

LISTING RULES IMPLICATIONS

The 2024 Equity Incentive Scheme constitutes a share scheme under Chapter 17 of the Listing Rules and shall be subject to the applicable disclosure requirements under Rule 17.12 of the Listing Rules. However, it does not constitute a share scheme involving the issue of new shares as referred to in Chapter 17 of the Listing Rules. Therefore, the 2024 Equity Incentive Scheme Amendments are not subject to Shareholders' approval pursuant to the Listing Rules. Nonetheless, pursuant to the relevant PRC laws and regulations, the 2024 Equity Incentive Scheme Amendments are subject to the approval of Shareholders at a general meeting by way of special resolution.

AGM

The 2024 Equity Incentive Scheme Amendments are subject to the approval of the Shareholders at the forthcoming annual general meeting of the Company to be held on 26 June 2026 (the "**AGM**").

A circular containing, among other things, details of the 2024 Equity Incentive Scheme Amendments, together with the notice convening the forthcoming AGM, will be despatched to the Shareholders in due course.

By order of the Board
Beijing Airdoc Technology Co., Ltd.
Mr. ZHANG Dalei
Chairman of the Board

Hong Kong, 25 May 2026

As at the date of this announcement, the Board comprises Mr. ZHANG Dalei, Ms. WANG Lin, Mr. QIN Yong and Mr. WEI Yubo as executive Directors; and Dr. WU Yangfeng, Dr. HUANG Yanlin and Mr. NG Ho Yin Owen as independent non-executive Directors.