THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in Bank of Chongqing Co., Ltd.*, you should at once hand this circular, together with the accompanying proxy form, to the purchaser or the transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

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重庆银行
BANK OF CHONGQING

BANK OF CHONGQING CO., LTD.*
重慶銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1963)

2025 ANNUAL GENERAL MEETING

The AGM of the Bank is proposed to be held at 9:30 a.m. on Tuesday, June 23, 2026.

Notice of the AGM setting out the resolutions to be approved at the AGM, together with the relevant forms of proxy, have been sent by the Bank to the Shareholders on May 29, 2026.

Whether or not you are able to attend the AGM, you are requested to complete the relevant form of proxy in accordance with the instructions printed thereon and return the same to the Bank's H Share Registrar, Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong not less than 24 hours before the time specified for holding the AGM or any adjournment thereof (as the case may be). Completion and return of the form of proxy will not preclude you from attending and voting in person at the AGM or any adjournment thereof if you so wish.

* *The Bank holds a financial licence number B0206H250000001 approved by the regulatory authority of the banking industry of the PRC and was authorised by the Administration for Market Regulation of Chongqing to obtain a corporate legal person business licence with a unified social credit code 91500000202869177Y. The Bank is not an authorised institution within the meaning of the Hong Kong Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking and/or deposit-taking business in Hong Kong.*

29 May 2026

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NOTICE OF THE 2025 ANNUAL GENERAL MEETING AGM-1

In this circular, unless the context otherwise requires, the following expressions shall have the following meanings:

"AGM"	the 2025 annual general meeting of the Bank to be held at Multi-Function Conference Hall, 3/F of the Building of the Head Office of Bank of Chongqing, No. 6 Yongpingmen Street, Liangjiang New District, Chongqing, the PRC at 9:30 a.m. on Tuesday, June 23, 2026
"Articles of Association"	the articles of association of the Bank as amended, modified or otherwise supplemented from time to time
"A Share(s)"	ordinary share(s) in the share capital of the Bank with a nominal value of RMB1.00 each, which are listed on the Main Board of the Shanghai Stock Exchange and traded in RMB
"A Shareholder(s)"	holder(s) of A Shares
"Bank" or "Bank of Chongqing"	Bank of Chongqing Co., Ltd. (重慶銀行股份有限公司), a joint stock company incorporated in the PRC, whose H Shares are listed on the Main Board of the Hong Kong Stock Exchange (Stock Code: 01963) and whose A Shares are listed on the Main Board of the Shanghai Stock Exchange (Stock Code: 601963)
"Board"	the board of Directors of the Bank
"Company Law"	the Company Law of the People's Republic of China
"Convertible Bonds"	convertible corporate bonds which can be converted into new A Shares publicly issued by the Bank on the Shanghai Stock Exchange in March 2022 with an aggregate amount of RMB13 billion
"Director(s)"	the director(s) of the Bank
"H Share(s)"	overseas-listed foreign shares in the share capital of the Bank with a nominal value of RMB1.00 each, which are listed on the Main Board of the Hong Kong Stock Exchange and traded in Hong Kong dollars
"H Shareholder(s)"	holder(s) of H Shares
"H Share Registrar"	Computershare Hong Kong Investor Services Limited
"Hong Kong"	the Hong Kong Special Administrative Region of the PRC

"Hong Kong Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Latest Practicable Date"	May 26, 2026, being the latest practicable date prior to the printing of this circular for the purpose of ascertaining information for inclusion herein
"Listing Rules"	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited as amended, supplemented or otherwise modified from time to time
"PRC"	the People's Republic of China, and for the purpose of this circular only, excluding Hong Kong, Macau Special Administrative Region of the PRC and Taiwan
"RMB"	Renminbi, the lawful currency of the PRC
"Shareholder(s)"	holder(s) of Share(s) of the Bank
"Share(s)"	A Share(s) and H Share(s) of the Bank

重庆银行
BANK OF CHONGQING

BANK OF CHONGQING CO., LTD.*
重慶銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1963)

Executive Directors:
Mr. YANG Xiuming
Mr. GAO Song
Ms. HOU Ximeng

Non-executive Directors:
Mr. WONG Hon Hing
Mr. GUO Xile
Mr. ZHOU Zongcheng
Mr. FU Wei
Mr. WU Heng
Mr. YU Hua

Independent non-executive Directors:
Mr. ZHU Yanjian
Ms. LIU Ruihan
Ms. WANG Qinlin
Mr. ZENG Hong
Mr. CHAN Fung Cheung

Principal place of business in the PRC:
No. 6 Yongpingmen Street
Liangjiang New District
Chongqing
PRC

Principal place of business in Hong Kong:
Room 1918, 19/F, Lee Garden One,
33 Hysan Avenue, Causeway Bay,
Hong Kong

May 29, 2026

To the Shareholders

Dear Sir or Madam,

2025 ANNUAL GENERAL MEETING

I. INTRODUCTION

The AGM of the Bank is proposed to be held at 9:30 a.m. on Tuesday, June 23, 2026. The resolutions to be submitted to the AGM are set out in the notice of the AGM which was sent by the Bank to the Shareholders on May 29, 2026.

Ordinary resolutions to be proposed at the AGM for the Shareholders to approve include: (1) the work report of the Board of Directors of the Bank for 2025; (2) the final financial accounts of the Bank for 2025; (3) the profit distribution plan of the Bank for 2025; (4) the 2025 annual report of the

Bank and highlights thereof; (5) the financial budget proposal of the Bank for 2026; (6) the estimated annual caps for daily related transactions of the Bank for 2026; (7) the appointment and remuneration of external auditors of the Bank for 2026; (8) proposed election of Mr. SHI Xiaosheng as a non-executive Director of Bank of Chongqing; (9) formulation of the Remuneration Management Measures for Directors of the Bank; and (10) formulation of the Remuneration Management Measures for Senior Management of the Bank.

Besides, the following matters shall be reported at the AGM: (1) Evaluation Report by the Board of Directors on the Performance of Duties of Directors for 2025; (2) Work Report of Independent Directors for 2025; (3) Report on Execution of Remuneration of Non-executive Directors for 2025; (4) Report on Management of Related Transactions for 2025; and (5) Evaluation Report of Major Shareholders for 2025.

The purpose of this circular is to provide you with all information reasonably necessary to enable you to make an informed decision on whether to vote for or against the proposed resolutions set out in the notice of the AGM.

II. PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR

On March 31, 2026, the Board has considered and approved the proposal in relation to the nomination of Mr. SHI Xiaosheng ("**Mr. SHI**") as a candidate for non-executive Director of the Bank. Pursuant to the Articles of Association of the Bank, Chongqing Expressway Group Co., Ltd., a shareholder of the Bank holding in aggregate 4.99% of the shares of the Bank together with its concert parties, has nominated Mr. SHI as a candidate for non-executive Director of the Bank. The above proposed appointment has been reviewed and considered by the nomination and remuneration committee of the Board and the Board of the Bank, and the qualification of Mr. SHI for directorship has been reviewed, and is subject to the approval by the Shareholders at the AGM. Upon approval of the above proposed appointment by the Shareholders, the qualification of Mr. SHI as a Director shall be submitted to the Chongqing Bureau of National Financial Regulatory Administration for review. Upon completion of the review process, Mr. SHI will formally assume office, and his term of office shall run until the expiration of that of the Bank's seventh session of the Board.

Upon approval of the appointment of Mr. SHI by the Shareholders at the AGM and the completion of the review process by the Chongqing Bureau of National Financial Regulatory Administration, the Bank will formally appoint Mr. SHI as a non-executive Director of the Bank. At the request of Mr. SHI's nominating entity, Mr. SHI will not receive any remuneration from the Bank in his personal capacity during his tenure as a non-executive Director of the Bank; such remuneration will be transferred by the Bank to the account of his nominating entity. The Bank will announce further details of Mr. SHI's remuneration after the review process for his qualification as a Director has been completed.

For the biographical details of Mr. SHI, please refer to Appendix I to this circular.

Save as disclosed above, as of the Latest Practicable Date, the Board is not aware of any other matters in respect of the proposed appointment of Mr. SHI that are required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, nor are there any other matters that need to be brought to the attention of the Hong Kong Stock Exchange and the Shareholders pursuant to Rule 13.51(2)(w) of the Listing Rules.

III. OTHER MATTERS TO BE CONSIDERED AT THE AGM

1. Work Report of the Board of Directors of the Bank for 2025

Please refer to the 2025 annual report of the Bank published on April 28, 2026 for the work report of the Board of Directors of the Bank.

2. Final Financial Accounts of the Bank for 2025

Please refer to the financial statements in the 2025 annual report of the Bank published on April 28, 2026 for details of the final financial accounts for the year ended December 31, 2025.

3. Profit Distribution Plan of the Bank for 2025

On March 24, 2026, the Board considered and approved the resolution on the Profit Distribution Plan for 2025. According to the financial report audited by Ernst & Young Hua Ming LLP, the Bank (excluding its subsidiaries) achieved a net profit of RMB5,311 million in 2025. Pursuant to the relevant provisions of the Articles of Association, the proposed profit distribution plan for 2025 is as follows:

(i) 10% of the audited net profit for 2025 (i.e. RMB531 million) will be appropriated to the statutory surplus reserve;

(ii) the shortfall amount to bring the general reserve up to 1.5% of risk-bearing assets (i.e. RMB2,140 million) will be appropriated to the general reserve;

(iii) A cash dividend of RMB2.918 (tax inclusive) per 10 shares of the ordinary Shares will be distributed to all registered shareholders of the Bank. If calculated based on the total share capital of 3,474,588,278 ordinary Shares of the Bank as of December 31, 2025, the total cash dividends proposed to be distributed are RMB1,014 million (tax inclusive). The Bank has distributed a cash dividend for the third quarter of 2025 of RMB1.684 (tax inclusive) per 10 shares, with an aggregate amount of RMB585 million. The total cash dividends distributed by the Bank for the year 2025 amounted to RMB1,599 million (tax inclusive), representing 30% of the net profit attributable to the ordinary shareholders of the Bank for the year 2025.

Since the Convertible Bonds issued by the Bank are in the conversion period, if there is any change in the total share capital of the Bank prior to the record date for the implementation of the equity distribution, the total amount of cash dividends for the current annual distribution will remain unchanged, and the distribution amount per share will be adjusted accordingly.

The profit distribution plan will become effective upon approval by the Shareholders at the AGM.

If the profit distribution plan of the Bank for 2025 is approved by the Shareholders, H Shareholders whose names appear on the H Share register of members of the Bank on Wednesday, July 15, 2026 will be entitled to receive the aforesaid cash dividends. In order to determine the list of H Shareholders who are entitled to the aforesaid cash dividends, the register of members of H shares of the Bank will be closed from Friday, July 10, 2026 to Wednesday, July 15, 2026 (both days inclusive), during such period no transfer of the Bank's H Shares will be effected and registered. In order to be entitled to the final dividend, holders of H Shares who have not registered the related transfer documents are required to lodge the transfer documents, together with the relevant share certificates, with the Bank's H Share Registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong not later than 4:30 p.m. on Thursday, July 9, 2026.

4. 2025 Annual Report of the Bank and Highlights thereof

Please refer to the 2025 annual report published on April 28, 2026 and the overseas regulatory announcement published on March 24, 2026 of the Bank.

5. Financial Budget Proposal of the Bank for 2026

The financial budget targets follow the principle of fully promoting the completion of the annual business plan. In 2026, the Bank's overall budget arrangement is as follows: all deposits will increase by 12.7%, all loans will increase by 12.6%, profits will maintain stable growth, non-performing loan ratio will be controlled within a reasonable range, and other key regulatory indicators such as capital adequacy ratio and allowance coverage ratio will continue to meet the regulatory requirements.

6. Estimated Annual Caps for Daily Related Transactions of the Bank for 2026

On March 24, 2026, the Board considered and approved the Resolution on the Estimated Annual Caps for Daily Related Transactions for 2026. The relevant daily related transactions include credit business granted by the Bank or its holding subsidiaries to related parties, interbank borrowings provided by related parties to the Bank or its holding subsidiaries and joint and several liability guarantees provided by related parties to the Bank's credit customers, which are regular businesses within the scope of the Bank's operation and will be conducted in accordance with market-based pricing principles and on terms no better than those for similar transactions with non-related parties. The relevant annual caps for daily related transactions shall take effect until the date of approval of the new estimated annual caps for daily related

transactions at the Bank's next shareholders' annual general meeting. These related transactions either do not constitute connected transactions or are fully exempted connected transactions under the Listing Rules.

Please refer to the Bank's overseas regulatory announcement dated March 24, 2026 for details of the estimated annual caps for daily related transactions of the Bank for 2026.

7. Appointment and Remuneration of External Auditors of the Bank for 2026

On March 24, 2026, the Board considered and approved the Resolution on the Appointment and Remuneration of External Auditors for 2026. The Board proposed to re-appoint Ernst & Young Hua Ming LLP (安永華明會計師事務所 (特殊普通合夥)) and Ernst & Young (安永會計師事務所) (collectively, "**EY**") as the external auditors of the Bank for 2026, responsible for providing relevant services in accordance with the China Accounting Standards for Business Enterprises and the International Financial Reporting Standards, respectively. The Board has considered the quality of services provided by EY and the audit fees, including EY's performance experience, team size, influence in the industry, compliance with the regulatory rules relating to qualifications and years of employment, and the performance of EY since its appointment as the Bank's external auditors in 2021. The remuneration of EY as external auditors for the Bank of 2026 shall be RMB5.3 million (of which the internal control audit fee amounted to RMB0.5 million) in total. The audit fee for the Bank's statutory financial report for 2026 was determined on the basis of the cost of time spent by the proposed partners and other staff at various levels of the accounting firm on the audit work, after full consideration and fair negotiations between the Company and EY. In determining the aforementioned audit fees, the Bank and EY assume that there will be no material changes in the Group's operating conditions, accounting policies, or regulatory environment during the period in which EY provides audit services for the Bank's statutory financial report for 2026, and the Bank will provide sufficient assistance and information in a timely manner as reasonably required for the audit. Unless there are material changes to the above basis or assumptions, the audit fee is not expected to deviate materially from the above amount. If there are material changes to the relevant basis or assumptions, the Bank will disclose them separately at an appropriate time. The above reappointment of external auditors and their remuneration will take effect upon the approval by the Shareholders at the AGM by way of an ordinary resolution.

8. Formulation of the Remuneration Management Measures for Directors of Bank of Chongqing Co., Ltd.

In order to further improve the remuneration management of the Directors of the Bank, establish a scientific and effective incentive and restraint mechanism, safeguard the diligent and faithful performance of duties by the Directors, and promote the prudent operation and sustainable development of the Bank, the Bank has formulated the Remuneration Management Measures for Directors of Bank of Chongqing Co., Ltd. in accordance with the Company Law, the Code of Corporate Governance for Listed Companies and other relevant laws and regulations, regulatory requirements, as well as the Articles of Association, and taking into

account the actual circumstances. The Remuneration Management Measures for Directors of Bank of Chongqing Co., Ltd. is subject to the approval by the Shareholders by way of ordinary resolution at the AGM.

For details of the Remuneration Management Measures for Directors of Bank of Chongqing Co., Ltd., please refer to Appendix II to this circular.

9. Formulation of the Remuneration Management Measures for Senior Management of Bank of Chongqing Co., Ltd.

In order to fully implement the requirements of the remuneration system reform for the persons-in-charge of state-owned enterprises, further improve the remuneration management of the senior management of the Bank, establish a scientific and effective incentive and restraint mechanism, and promote the sustained, stable and sound development of the Bank, the Bank has formulated the Remuneration Management Measures for Senior Management of Bank of Chongqing Co., Ltd. in accordance with the Company Law, the Guidelines on Sound Remuneration Supervision for Commercial Banks, the Code of Corporate Governance for Listed Companies and other relevant laws and regulations, regulatory requirements, as well as the Articles of Association and other relevant provisions, and taking into account the actual circumstances. The Remuneration Management Measures for Senior Management of Bank of Chongqing Co., Ltd. is subject to the approval by the Shareholders by way of ordinary resolution at the AGM.

For details of the Remuneration Management Measures for Senior Management of Bank of Chongqing Co., Ltd., please refer to Appendix III to this circular.

IV. AGM

The AGM will be held at 9:30 a.m. on Tuesday, June 23, 2026 at the Multi-Function Conference Hall, 3/F of the Building of the Head Office of Bank of Chongqing, No. 6 Yongpingmen Street, Liangjiang New District, Chongqing, the PRC to consider and, if thought fit, to pass resolutions in respect of the matters set out in the notice of the AGM. The notice of the AGM has been despatched to the Shareholders on May 29, 2026.

The register of members of H Shares of the Bank will be closed from Wednesday, June 17, 2026 to Tuesday, June 23, 2026 (both days inclusive), during which time no transfer of H Shares of the Bank will be effected and registered. Holders of H Shares who have registered as Shareholders on the H Share register of members of the Bank on Wednesday, June 17, 2026 are entitled to attend and vote in respect of all resolutions to be proposed at the AGM. In order to attend the AGM, holders of H Share should ensure that all transfer documents, accompanied by the relevant H Share certificates, are lodged with the Bank's H Share Registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong by 4:30 p.m. on Tuesday, June 16, 2026 (being the last registration date).

Proxy forms for the AGM have been sent to the Shareholders on May 29, 2026 and have also been published on the website of the Hong Kong Stock Exchange (www.hkexnews.hk).

To be valid, for holders of H Shares, the form of proxy and notarized power of attorney or other document of authorization must be delivered to the Bank's H Share Registrar not less than 24 hours before the time appointed for the AGM. Completion and return of the proxy form will not preclude you from attending and voting at the AGM in person if you so wish.

V. LISTING RULES REQUIREMENTS

According to Rule 13.39(4) of the Listing Rules, any vote of shareholders at a shareholders' general meeting must be taken by poll. Therefore, all resolutions at the AGM will be taken by way of a poll.

Pursuant to Rule 2.15 of the Listing Rules, where shareholders' approval is required with regard to a transaction or arrangement, any shareholder that has a material interest in such transaction or arrangement shall abstain from voting on the resolution(s) approving such transaction or arrangement at the general meeting.

Chongqing Yufu Capital Operation Group Co., Ltd. (重慶渝富資本運營集團有限公司), Chongqing Yufu Holding Group Co., Ltd. (重慶渝富控股集團有限公司), Chongqing Yufu (Hong Kong) Limited (重慶渝富(香港)有限公司), China Silian Instrument Group Co., Ltd. (中國四聯儀器儀錶集團有限公司), Chongqing Chuanyi Automation Co., Ltd. (重慶川儀自動化股份有限公司), Chongqing Chuanyi Microcircuit Co., Ltd. (重慶川儀微電路有限責任公司), Southwest Securities Company, Ltd. (西南證券股份有限公司), Chongqing Machinery & Electronics Holding (Group) Co., Ltd. (重慶機電控股(集團)公司), Chongqing Rural Commercial Bank Co., Ltd. (重慶農村商業銀行股份有限公司), Chongqing Water & Environment Holdings Group Ltd. (重慶水務環境控股集團有限公司), Chongqing Water Conservancy Investment Group Co., Ltd. (重慶市水利投資(集團)有限公司), Chongqing Real Estate Group Co., Ltd. (重慶市地產集團有限公司), Chongqing Qianli Technology Company Limited (重慶千里科技股份有限公司), Lifan International (Holdings) Limited (力帆國際(控股)有限公司) are deemed to have material interests in the resolution on the Estimated Annual Caps for Daily Related Transactions for 2026 and are required to abstain from voting on this resolution. If the interests of any relevant shareholder change prior to the record date for the AGM, the list of shareholders who have waived their right to vote on the resolution will be adjusted in accordance with the shareholders' register as at the record date.

Save as disclosed above, as far as the Directors are aware, as at the Latest Practicable Date, no Shareholder is considered to have a material interest in the transactions and arrangements contemplated under the resolutions to be considered and approved at the AGM, therefore none of the Shareholders has to abstain from voting at the AGM.

VI. RECOMMENDATIONS

The Board (including the independent non-executive Directors) considers that the proposed resolutions set out in the notice of the AGM are in the best interests of the Bank and the Shareholders as a whole. Accordingly, the Board recommends that the Shareholders vote in favour of the relevant resolutions at the AGM.

For and on behalf of the Board
Bank of Chongqing Co., Ltd.*
Chairman
YANG Xiuming

Chongqing, the PRC

* *The Bank holds a financial licence number B0206H250000001 approved by the regulatory authority of the banking industry of the PRC and was authorised by the Administration for Market Regulation of Chongqing to obtain a corporate legal person business licence with a unified social credit code 91500000202869177Y. The Bank is not an authorised institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking and/or deposit-taking business in Hong Kong.*

The details of Mr. SHI Xiaosheng required to be disclosed under the Listing Rules are as follows:

Mr. SHI Xiaosheng, born in September 1974, is a PRC citizen and a member of the Communist Party of China. He holds a master's degree in law and is a senior political affairs specialist. He is currently the general counsel of Chongqing Expressway Group Co., Ltd (重慶高速公路集團有限公司) as well as the secretary of the Party committee and the chairman of Chongqing Expressway Juneng Construction Group Co., Ltd (重慶高速巨能建設集團有限公司).

Prior to his current position, Mr. SHI Xiaosheng served as the deputy director and director of the cadre supervision division, the director (concurrently) of the reporting centre, and the director of the third and fourth cadre divisions of the Organisation Department of the Chongqing Municipal Committee (重慶市委組織部). He also served as a member of the Party branch committee and the deputy general manager of Chongqing Expressway Investment Holding Co., Ltd. (重慶高速公路投資控股有限公司), the deputy director (concurrently) of the Party and mass work department and the general manager of the human resources department and the general manager of the risk control and legal affairs department of Chongqing Expressway Group Co., Ltd., the chairman of the board of supervisors of Chongqing Yulin Expressway Co., Ltd. (重慶渝鄰高速公路有限公司) and Chongqing Zhongwan Expressway Co., Ltd. (重慶忠萬高速公路有限公司), as well as a director of Chongqing Communications Investment Co., Ltd. (重慶市交通投資有限公司), Chongqing Expressway Investment Holding Co., Ltd., Chongqing Shipping Construction Development (Group) Co., Ltd. (重慶航運建設發展(集團)有限公司). Mr. SHI Xiaosheng currently also serves as a director of Chongqing Three Gorges Bank Co., Ltd (重慶三峽銀行股份有限公司).

Mr. SHI has confirmed that, save as disclosed above, as of the Latest Practicable Date, (1) he does not hold any other position in the Bank or any of its subsidiaries, and has not held any directorship in any other listed company in the past three years; (2) he does not have any relationship with any other Directors, senior management, substantial Shareholders or controlling Shareholders of the Bank; and (3) he does not have and is not deemed to have any interest in any Shares, underlying Shares or debentures of the Bank or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS OF BANK OF CHONGQING CO., LTD.

CHAPTER I GENERAL PROVISIONS

Article 1 In order to further improve the remuneration management of the directors of Bank of Chongqing Co., Ltd. (hereinafter referred to as the "**Bank**"), establish a scientific and effective incentive and restraint mechanism, safeguard the diligent and faithful performance of duties by the directors, and promote the prudent operation and sustainable development of the Bank, these Measures are formulated in accordance with the Company Law of the People's Republic of China, the Code of Corporate Governance for Listed Companies, the Guidelines on Sound Remuneration Supervision for Commercial Banks, and the Articles of Association of Bank of Chongqing Co., Ltd. (hereinafter referred to as the "**Articles of Association**"), and other relevant provisions.

Article 2 These Measures shall apply to the non-executive directors of the Bank (including independent non-executive directors). Executive directors shall not receive director remuneration, and their remuneration shall be determined and paid in accordance with the internal and external remuneration management systems and plans applicable to senior management. Employee directors shall not receive director remuneration, and their remuneration shall be determined and paid in accordance with the internal and external remuneration management systems and plans applicable to their respective positions.

Article 3 The remuneration management of directors of the Bank shall comply with the relevant remuneration management requirements of the competent authorities and regulatory authorities. The remuneration management of directors appointed by state-owned shareholders shall follow the relevant requirements of the appointing entities.

Article 4 The remuneration of directors shall be aligned with the long-term interests of the Bank and its shareholders, comprehensively taking into account factors such as market competition, remuneration levels of peer institutions, talent recruitment needs and corporate governance conditions, and shall adhere to the principles of legality and compliance, scientific rationality, prudent incentives and coordinated development.

CHAPTER II REMUNERATION MANAGEMENT AUTHORITIES

Article 5 The general meeting of shareholders is the ultimate decision-making authority for the remuneration management of directors, and is responsible for reviewing and approving the remuneration management system for directors and the remuneration plans for directors.

Article 6 The board of directors is responsible for reviewing the remuneration policies, systems and plans for directors submitted by the nomination and remuneration committee of the board, reporting to the general meeting of shareholders on the directors' performance of duties, performance evaluation results and remuneration, and making disclosures accordingly.

Article 7 The nomination and remuneration committee of the board is the specialized working body for remuneration management of directors, and is responsible for formulating assessment standards for directors, conducting assessments and making recommendations, formulating and reviewing remuneration policies and plans for directors, and making recommendations to the board of directors on the following matters:

(1) remuneration of directors;

(2) formulation or amendment of equity incentive plans and employee shareholding plans, granting of equity interests to incentive recipients and fulfillment of conditions for exercising such interests;

(3) arrangements for directors' participation in shareholding plans in connection with proposed spin-offs of subsidiaries;

(4) other matters as stipulated by laws and regulations, regulatory requirements and the Articles of Association.

Where the board of directors does not adopt or does not fully adopt the recommendations of the nomination and remuneration committee of the board, the opinions of the nomination and remuneration committee of the board and the specific reasons for non-adoption shall be recorded in the resolutions of the board of directors and disclosed.

Article 8 Where the board of directors or the nomination and remuneration committee of the board conducts an evaluation of or discusses the remuneration of an individual director, such director shall abstain from participation and voting.

CHAPTER III DETERMINATION MECHANISM FOR TOTAL REMUNERATION

Article 9 The total remuneration of directors of the Bank shall be calculated and determined based on the remuneration plan for directors, and shall be linked to the directors' job responsibilities, performance of duties, duty evaluation, as well as the Bank's development strategy and operating performance.

Article 10 The nomination and remuneration committee of the board shall, in accordance with these Measures, formulate a remuneration plan for directors on an annual basis, specifying the basis for remuneration determination, specific components and estimating the total remuneration of directors. The remuneration plan for directors shall be disclosed in a timely manner after being reviewed and approved by the general meeting of shareholders of the Bank. The Bank may engage intermediary institutions to provide professional opinions on the formulation of remuneration plans for directors.

Article 11 Where the Bank incurs losses or major risk events, the total remuneration of directors shall be reduced, and the linkage between changes in directors' remuneration and performance shall be specifically explained at each stage of remuneration review, to ensure that remuneration adjustments are aligned with the Bank's operating conditions.

CHAPTER IV REMUNERATION STRUCTURE

Article 12 The Bank shall apply differentiated remuneration structures for different categories of directors.

Article 13 The Bank shall pay independent non-executive directors an allowance commensurate with their duties, consisting of a basic allowance and a variable allowance. The total allowance shall be linked to the directors' duty evaluation results. Specific standards shall be specified in the annual remuneration plan for directors and determined after being reviewed and approved by the general meeting of shareholders. The calculation formula is as follows:

Total allowance for independent non-executive directors = (basic allowance + variable allowance[1]) × duty evaluation coefficient[2]

Article 14 The Bank shall pay shareholder appointed non-executive directors remuneration consisting of basic remuneration and performance-based remuneration, of which performance-based remuneration shall, in principle, account for not less than 50% of the total of basic and performance-based remuneration. The total remuneration shall be linked to the directors' duty evaluation results. Specific standards shall be specified in the annual remuneration plan for directors and determined after being reviewed and approved by the general meeting of shareholders. The calculation formula is as follows:

Total remuneration for non-executive directors = (basic remuneration + performance-based remuneration) × duty evaluation coefficient[3]

Where: performance-based remuneration = variable remuneration[4] × performance evaluation coefficient[5]

1 The variable allowance for independent non-executive directors shall be determined based on their actual attendance at meetings and activities.

2 The duty evaluation coefficient for independent non-executive directors shall be determined with reference to Article 17 of these Measures.

3 The duty evaluation coefficient for non-executive directors shall be determined with reference to Article 17 of these Measures.

4 The variable remuneration for non-executive directors shall be determined based on their actual attendance at meetings and activities.

5 The performance evaluation coefficient for non-executive directors shall be determined with reference to Article 16 of these Measures.

CHAPTER V PERFORMANCE AND DUTY EVALUATION

Article 15 The nomination and remuneration committee of the board shall be responsible for formulating fair and transparent standards and procedures for directors' performance and duty evaluation, with the evaluation standards taking into account both the Bank's operating performance and directors' performance of duties.

Article 16 Directors' performance evaluation shall be conducted based on audited annual financial data to assess operating performance, and shall be organized and implemented by the nomination and remuneration committee of the board. The results of directors' performance evaluation shall be classified as the levels of "meeting the standard" or "not meeting the standard", corresponding to performance evaluation coefficients of 1 and 0.5, respectively. The standards and procedures for directors' performance evaluation shall be implemented in accordance with the remuneration plan for directors for the relevant evaluation year.

Article 17 Directors' duty evaluation shall be conducted through a combination of self-evaluation by directors, mutual evaluation among directors and evaluation by the board of directors, covering five dimensions: performance of fiduciary duties, performance of diligence duties, professional competence, independence and ethical standards, and compliance in performance of duties. The results of directors' duty evaluation shall be classified as "competent", "basically competent" and "incompetent", corresponding to duty evaluation coefficients of 1, 0.5 and 0, respectively. The standards and procedures for directors' duty evaluation shall be implemented in accordance with the Measures for Evaluation of Directors' Performance of Duties of Bank of Chongqing Co., Ltd.

CHAPTER VI PAYMENT OF REMUNERATION

Article 18 The Bank shall in principle disburse basic allowances or basic remuneration to directors on a quarterly basis, and pay floating allowances or performance-based remuneration on a semi-annual basis.

Where the remuneration plan for directors for the current year has not been approved by the general meeting of shareholders, remuneration shall be provisionally paid in accordance with the remuneration level of the previous year, and shall be adjusted and settled after approval by the general meeting of shareholders, with any overpayment refunded and any underpayment made up.

Article 19 Prior to the disclosure of the annual report and completion of annual performance and duty evaluation of directors, directors' basic allowances or basic remuneration and floating allowances or performance-based remuneration for the first half of the year shall be paid provisionally based on the standards of "competent" for duty evaluation and "meeting the standard" for performance evaluation.

After disclosure of the annual report and completion of annual performance and duty evaluation of directors, the remuneration of directors for the year shall be adjusted and settled before paying floating allowances or performance-based remuneration for the second half of the year.

Article 20 Directors' remuneration shall be remuneration before tax. The Bank shall withhold and remit individual income tax and other statutory taxes and fees in accordance with relevant national and Bank regulations.

Article 21 Where a director leaves office due to change of term, re-election or resignation during the term of office, remuneration shall be calculated and paid based on the actual term of service.

CHAPTER VII SUSPENSION AND RECOVERY

Article 22 Where the Bank retrospectively restates its financial statements due to financial fraud or other misstatements, the nomination and remuneration committee of the board shall promptly reassess directors' performance-based remuneration and recover any excess remuneration paid.

Article 23 Where a director breaches obligations and causes losses to the Bank, or is at fault in respect of illegal or non-compliant acts such as financial fraud, fund appropriation or illegal guarantees, the Bank shall, depending on the severity of the circumstances, reduce or suspend unpaid performance-based remuneration, and recover in full or in part performance-based remuneration already paid during the relevant period when such acts occurred.

Article 24 Suspension and recovery of remuneration shall be investigated and verified by the nomination and remuneration committee of the board, which shall form a special report and handling recommendations, and submit them to the board of directors for review and approval. Where the amount involved is significant or the circumstances are complex, a third-party institution may be engaged for verification.

CHAPTER VIII INFORMATION DISCLOSURE

Article 25 The Bank shall disclose details of directors' annual remuneration in its annual report in accordance with the Guidelines on the Content and Format of Information Disclosure by Companies Offering Securities to the Public No. 2 – Content and Format of Annual Reports, the Code of Corporate Governance for Listed Companies and regulatory requirements, including:

(1) decision-making procedures for directors' remuneration, basis for remuneration determination and actual payments;

(2) the total pre-tax remuneration received by each current director and each director who left office during the reporting period from the Bank (including basic salary, bonuses, allowances, subsidies, employee welfare expenses, various insurance premiums, housing provident fund contributions, annuities and other forms of remuneration received from the Bank);

(3) assessment basis, completion status and deferred payment arrangements (if any), as well as suspension and recovery arrangements (if any), for directors' performance-based remuneration;

(4) whether directors receive remuneration from related parties of the Bank;

(5) the aggregate remuneration of all directors.

Article 26 The Bank shall make disclosures in accordance with the Code of Corporate Governance for Listed Companies after the remuneration management system and remuneration plans for directors have been reviewed and approved by the general meeting of shareholders, and after reporting to the general meeting of shareholders on directors' performance of duties, performance evaluation results and remuneration.

CHAPTER IX SUPPLEMENTARY PROVISIONS

Article 27 These Measures are management rules and regulations, and shall be organized, formulated and amended by the office of the board of directors, reviewed and approved in sequence by the nomination and remuneration committee of the board and the board of directors, and submitted to the general meeting of shareholders for consideration and approval.

Article 28 Matters not covered herein shall be implemented in accordance with relevant national laws and regulations, regulatory requirements and the Articles of Association. In the event of any inconsistency between these Measures and national laws and regulations promulgated by the state, regulatory requirements or the Articles of Association as amended through lawful procedures, the latter shall prevail.

Article 29 These Measures shall come into effect upon review and approval by the general meeting of shareholders of the Bank and upon their promulgation.

Article 30 These Measures shall be interpreted by the nomination and remuneration committee of the board of directors of the Bank.

THE REMUNERATION MANAGEMENT MEASURES FOR SENIOR MANAGEMENT OF BANK OF CHONGQING CO., LTD.

CHAPTER I GENERAL PROVISIONS

Article 1 In order to further improve the remuneration management of the senior management of Bank of Chongqing Co., Ltd. (hereinafter referred to as the "**Bank**"), establish a scientific and effective incentive and restraint mechanism, and promote the sustained, stable and sound development of the Bank, these Measures are formulated in accordance with the Company Law of the People's Republic of China, the Guidelines on Sound Remuneration Supervision for Commercial Banks, the Code of Corporate Governance for Listed Companies and other laws, regulations, departmental rules, normative documents, as well as the Articles of Association of Bank of Chongqing Co., Ltd. and other relevant provisions, and taking into account the actual circumstances of the Bank.

Article 2 Basic Principles

(1) Adhering to the leadership of the Party and strategic synergy. Taking the Party's leadership as the fundamental guiding principle, the Bank will strengthen the guiding role of Party building and strategic direction to ensure that remuneration management is highly consistent with the requirements of Party building and the development strategy.

(2) Adhering to prudent operation and value creation. Short-term and long-term development shall be coordinated to establish a senior management remuneration management mechanism that is adapted to market developments, aligned with the Bank's and individual performance, and coordinated with the Bank's sustainable development.

(3) Adhering to incentive and restraint mechanisms and accountability. The principle of alignment of authority, responsibility and benefits shall be upheld, and a performance-based assessment, reward and punishment mechanism linking senior management to assessment results shall be established to strengthen positive incentives and negative constraints and continuously stimulate motivation and vitality.

Article 3 For the purposes of these Measures, "senior management" refers to principal officers and deputy officers. Deputy officers include deputy secretaries of the Party committee, vice presidents, the chief financial officer, chief officers and other members of the senior management team.

CHAPTER II MANAGEMENT AUTHORITIES AND DECISION-MAKING MECHANISM

Article 4 The nomination and remuneration committee of the Board shall be responsible for formulating remuneration plans for senior management, specifying the determination basis and composition of remuneration. Such remuneration plans shall be submitted to the Board for approval, explained to the general meeting of shareholders and fully disclosed.

Article 5 The human resources department of the Bank shall be responsible for the day-to-day remuneration management and assessment of senior management.

Article 6 The Bank shall implement total payroll management in accordance with relevant national policies and regulations. Based on the Bank's development strategy, operating performance and other factors, an annual total payroll budget shall be prepared and settled on an annual basis. The remuneration management of senior management shall comply with the requirements of the competent authorities and regulatory authorities regarding the reform of the remuneration system for persons-in-charge of state-owned enterprises.

CHAPTER III REMUNERATION STRUCTURE AND ASSESSMENT

Article 7 The remuneration of senior management shall comprise three components: basic annual salary, performance-based annual salary and term incentive income.

Article 8 Basic annual salary refers to the annual basic income of senior management. Performance-based annual salary refers to income linked to the results of the annual operating performance assessment of senior management. In principle, the proportion of performance-based annual salary shall not be less than 60% of the total basic annual salary and performance-based annual salary.

Article 9 Term incentive income refers to income linked to the results of the term operating performance assessment of senior management, which shall be determined based on the aggregate level of basic annual salary and performance-based annual salary over a three-year term, in conjunction with the results of the term operating performance assessment.

Article 10 The remuneration of senior management shall be pre-tax income, and individual income tax and social insurance contributions borne by individuals shall be deducted in accordance with the law.

Article 11 The determination and payment of performance-based annual salary and term incentive income shall be based primarily on performance evaluation. Performance evaluation shall be conducted based on audited financial data.

Article 12 Performance evaluation of senior management shall include annual operating performance assessment and term operating performance assessment. The term operating performance assessment shall be differentiated from the annual operating performance assessment, with greater emphasis placed on medium- and long-term development indicators.

CHAPTER IV PAYMENT OF REMUNERATION AND RECOURSE TO STOP PAYMENT

Article 13 Basic annual salary shall be paid on a monthly basis. Where the standard for basic annual salary for the current year has not yet been determined, payment shall be temporarily made in accordance with the standard for the previous year. Upon determination of the standard for the current year, adjustments and settlement shall be made.

Article 14 Performance-based annual salary shall be pre-paid on a monthly basis at an amount equivalent to one times the basic annual salary of the previous year, evenly apportioned over the year. The remaining portion shall be paid after disclosure of the annual report and completion of performance evaluation.

Article 15 Where the Bank retrospectively restates its financial statements due to financial fraud or misstatement, the performance-based annual salary and term incentive income of senior management shall be re-assessed in a timely manner and any excess remuneration paid shall be recovered accordingly.

Article 16 Where senior management breaches obligations and causes losses to the Bank, or is at fault in respect of illegal or non-compliant acts such as financial fraud, fund appropriation or illegal guarantees, the Bank shall, depending on the severity of the circumstances, reduce or suspend unpaid performance-based annual salary and term incentive income, and recover in full or in part performance-based annual salary and term incentive income already paid during the relevant period.

Article 17 The specific rules for deferred payment of performance-based annual salary and term incentive income and for recovery and clawback shall be implemented in accordance with regulatory policies and the relevant provisions of the Bank.

CHAPTER V SUPPLEMENTARY PROVISIONS

Article 18 These Measures are internal management rules and regulations, and shall be formulated, amended and interpreted by the Board of the Bank, and shall come into effect from the date of promulgation. These Measures shall apply to the remuneration management of senior management of the Bank.

Article 19 Where matters are not provided for herein, or where these Measures are inconsistent with relevant laws, regulations, departmental rules, normative documents, etc. due to changes, the newly promulgated laws, regulations, departmental rules, normative documents, etc. shall prevail.

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重庆银行
BANK OF CHONGQING

BANK OF CHONGQING CO., LTD.*

重慶銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1963)

NOTICE OF THE 2025 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2025 annual general meeting (the "**AGM**") of Bank of Chongqing Co., Ltd.* (the "**Bank**") will be held at 9:30 a.m. on Tuesday, June 23, 2026 at Multi-Function Conference Hall, 3/F of the Building of the Head Office of Bank of Chongqing, No. 6 Yongpingmen Street, Liangjiang New District, Chongqing, the PRC to consider and, if thought fit, to pass the following resolutions:

ORDINARY RESOLUTIONS

1. Proposal on the Work Report of the Board of Directors for 2025;

2. Proposal on the Final Financial Accounts for 2025;

3. Proposal on the Profit Distribution Plan for 2025;

4. Proposal on the 2025 Annual Report of Bank of Chongqing Co., Ltd. and Highlights thereof;

5. Proposal on the Financial Budget Proposal for 2026;

6. Proposal on the Estimated Annual Caps for Daily Related Transactions for 2026;

7. Proposal on the Appointment and Remuneration of External Auditors for 2026;

8. Proposal on Election of Mr. SHI Xiaosheng as a Non-executive Director of Bank of Chongqing Co., Ltd.;

9. Proposal on the Formulation of the Remuneration Management Measures for Directors of Bank of Chongqing Co., Ltd.;

10. Proposal on the Formulation of the Remuneration Management Measures for Senior Management of Bank of Chongqing Co., Ltd.

For and on behalf of the Board
Bank of Chongqing Co., Ltd. *
YANG Xiuming
Chairman

Chongqing, the PRC,
May 29, 2026

Notes:

1. Voting by poll

Pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), all votes of resolutions at the AGM will be taken by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. An announcement on the voting results will be published on the websites of The Stock Exchange of Hong Kong Limited (www.hkexnews.hk) and the Bank (www.cqcbank.com) in accordance with the Listing Rules.

2. Closure of register of members and eligibility for attending and voting at the AGM

Holders of H shares of the Bank are advised that the register of members of H shares of the Bank will be closed from Wednesday, June 17, 2026 to Tuesday, June 23, 2026 (both days inclusive), during which time no transfer of H shares of the Bank will be effected and registered. In order to qualify for attending and voting at the AGM, instruments of transfer accompanied by relevant share certificates and other appropriate documents must be lodged with the Bank's H share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, by 4:30 p.m. on Tuesday, June 16, 2026.

Holders of H Shares who have registered as Shareholders on the H Share register of members of the Bank on Wednesday, June 17, 2026 are entitled to attend and vote at the AGM.

3. Dividend payment arrangement

The Board of the Bank has recommended the payment of a cash dividend on ordinary shares of RMB2.918 (tax inclusive) per 10 shares to all shareholders of the Bank. If calculated based on the total share capital of ordinary Shares of the Bank as at December 31, 2025, the total cash dividends proposed to be distributed are RMB1,014 million (tax inclusive). The Bank has distributed a cash dividend for the third quarter of 2025 of RMB1.684 (tax inclusive) per 10 shares, with an aggregate amount of RMB585 million. The total cash dividends distributed by the Bank for the year 2025 amounted to RMB1,599 million (tax inclusive), representing 30% of the net profit attributable to the ordinary shareholders of the Bank for the year 2025. Since the Convertible Bonds issued by the Bank are in the conversion period, if there is any change in the total share capital of the Bank prior to the record date for the implementation of the equity distribution, the total amount of cash dividends for the current annual distribution will remain unchanged, and the distribution amount per share will be adjusted accordingly. The profit distribution plan will be submitted to the AGM for consideration. Subject to approval of the profit distribution plan of the Bank for 2025 (i.e. resolution No. 3), holders of H shares whose names appear on the register of members of H shares of the Bank on Wednesday, July 15, 2026, will be entitled to receive the above cash dividend. The proposed dividends payable are denominated and declared in Renminbi and will be paid to holders of A shares in Renminbi. H shareholders will be offered the option to elect the currency of dividend payment, and will be entitled to elect to receive the annual dividend in Renminbi or Hong Kong dollars, in whole (with HKSCC Nominees Limited being entitled to elect in whole or in part). Where H shareholders elect to receive dividends in Hong Kong dollars, the exchange rate between Renminbi and Hong Kong

dollars shall be the central parity rate of Renminbi to Hong Kong dollars announced by the People's Bank of China on the date when the Bank convenes a general meeting of shareholders to consider and approve the Profit Distribution Plan for 2025. In order to determine the register of members of H shares of the Bank entitled to the above cash dividend, the register of members of H shares of the Bank will be closed from Friday, July 10, 2026 to Wednesday, July 15, 2026 (both days inclusive). In order to be entitled to the final dividend, holders of H shares of the Bank who have not registered the relevant transfer documents are required to lodge the transfer documents, together with the relevant share certificates, with the Bank's H share registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, not later than 4:30 p.m. on Thursday, July 9, 2026.

4. Proxy

Every shareholder who has the right to attend and vote at the AGM is entitled to appoint one or more proxies, whether or not they are members of the Bank, to attend and vote on his/her behalf at the AGM. A proxy shall be appointed by an instrument in writing. Such instrument shall be signed by the appointer or his/her attorney duly authorized in writing. If the appointer is a legal person, then the instrument shall be signed under a legal person's seal or signed by its director or an attorney duly authorized in writing. The instrument appointing the proxy shall be deposited at the Bank's H share registrar for holders of H shares not less than 24 hours before the time specified for holding the AGM. If the instrument appointing the proxy is signed by a person authorized by the appointer, the power of attorney or other documents of authority under which the instrument is signed shall be notarized. The notarized power of attorney or other documents of authority shall be deposited together and at the same time with the instrument appointing the proxy at the Bank's H share registrar.

5. Other businesses

(i) The AGM is expected to last for no more than half a working day. Shareholders and their proxies attending the meeting shall be responsible for their own traveling and accommodation expenses.

(ii) The address of Computershare Hong Kong Investor Services Limited is:

17M Floor
Hopewell Centre
183 Queen's Road East
Wan Chai
Hong Kong
Tel No.: (852) 2862 8628
Fax No.: (852) 2865 0990

As at the date of this notice, the executive directors of the Bank are Mr. YANG Xiuming, Mr. GAO Song and Ms. HOU Ximeng; the non-executive directors of the Bank are Mr. WONG Hon Hing, Mr. GUO Xile, Mr. ZHOU Zongcheng, Mr. FU Wei, Mr. WU Heng and Mr. YU Hua; and the independent non-executive directors of the Bank are Mr. ZHU Yanjian, Ms. LIU Ruihan, Ms. WANG Qinlin, Mr. ZENG Hong and Mr. CHAN Fung Cheung.

* *The Bank holds a financial licence number B0206H250000001 approved by the regulatory authority of the banking industry of the PRC and was authorised by the Administration for Market Regulation of Chongqing to obtain a corporate legal person business licence with a unified social credit code 91500000202869177Y. The Bank is not an authorised institution within the meaning of the Hong Kong Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking and/or deposit-taking business in Hong Kong.*