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Shanghai Haohai Biological Technology Co., Ltd.*

上海昊海生物科技股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 6826)

RESIGNATION OF AN EXECUTIVE DIRECTOR; CHANGE OF THE CHAIRMAN; AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF AN EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Shanghai Haohai Biological Technology Co., Ltd. (the “**Company**”) hereby announces that Dr. Hou Yongtai (“**Dr. Hou**”) has tendered his resignation from the positions of executive Director, chairman of the Board and member of both the nomination committee (the “**Nomination Committee**”) and the strategy and sustainable development committee (the “**Strategy and Sustainable Development Committee**”) of the Board due to his age, effective from 29 May 2026, when the Board receives his resignation. Pursuant to the Company’s Articles of Association (the “**Articles of Association**”), Dr. Hou shall also cease to serve as the legal representative of the Company.

Dr. Hou has confirmed that he does not have any disagreement with the Board and there are no other matters related to his resignation that are required to be brought to the attention of The Stock Exchange of Hong Kong Limited and the shareholders of the Company.

Upon resignation from the aforementioned positions, Dr. Hou will continue to hold positions in certain subsidiaries of the Company, and will be appointed as a chief scientific advisor of the Company. During his tenure as a Director, Dr. Hou discharged his duties with due diligence and dedication, driving the high-quality development of the Company. The Company and the Board would like to express their sincere gratitude for Dr. Hou’s significant contributions to the development of the Company.

CHANGE OF THE CHAIRMAN

The Board is pleased to announce that, Mr. Wu Jianying, an executive Director and the general manager of the Company, has been elected as the chairman of the Board, in place of Dr. Hou, effective from 29 May 2026 until the expiration of the term of the sixth session of the Board. In accordance with the Articles of Association, the legal representative of the Company has been changed from Dr. Hou to Mr. Wu Jianying.

Biographical details of Mr. Wu Jianying are set out in the Company’s 2025 annual report.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

The Board further announces that following the election of Ms. Tian Min, Mr. Chan Siu Yu, Mr. Song Yuanyang and Ms. Xu Duoqi as Directors at the AGM, and the resignation of Dr. Hou, Mr. Jiang Zhihong, Mr. Su Zhi and Mr. Yang Yushe from their respective positions on the Board and its special committees, the composition of the special committees of the Board is revised as follows:

- (i) Mr. Wu Jianying has been elected as a member of the Nomination Committee;
- (ii) Mr. Chan Siu Yu has been elected as a member of the audit committee (the “**Audit Committee**”) of the Board and the Strategy and Sustainable Development Committee respectively;
- (iii) Mr. Song Yuanyang has been elected as a chairman of the remuneration and appraisal committee (the “**Remuneration and Appraisal Committee**”) of the Board, and a member of the Audit Committee, the Nomination Committee and the Strategy and Sustainable Development Committee respectively; and
- (iv) Ms. Xu Duoqi has been elected as a chairlady of the Nomination Committee, and a member of the Audit Committee and the Remuneration and Appraisal Committee respectively.

The above-mentioned appointment shall take effect upon the election of the Board on 29 May 2026, and remain in force until the expiration of the term of the sixth session of the Board.

By order of the Board
Shanghai Haohai Biological Technology Co., Ltd.*
Wu Jianying
Chairman

Shanghai, the PRC, 29 May 2026

As at the date of this announcement, the executive directors of the Company are Mr. Wu Jianying, Ms. Chen Yiyi, Mr. Tang Minjie and Ms. Tian Min; the non-executive directors of the Company are Ms. You Jie, Mr. Huang Ming and Mr. Wei Changzheng; the independent non-executive directors of the Company are Mr. Chan Siu Yu, Mr. Shen Hongbo, Mr. Song Yuanyang and Ms. Xu Duoqi.

* For identification purpose only