Shanghai Haohai Biological Technology Co., Ltd.*
上海昊海生物科技股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6826)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors ("**Board**") of Shanghai Haohai Biological Technology Co., Ltd.* are set out below:

Executive Directors
Mr. Wu Jianying
Ms. Chen Yiyi
Mr. Tang Minjie
Ms. Tian Min

Non-executive Directors
Ms. You Jie
Mr. Huang Ming
Mr. Wei Changzheng (staff representative director)

Independent Non-executive Directors
Mr. Chan Siu Yu
Mr. Shen Hongbo
Mr. Song Yuanyang
Ms. Xu Duoqi

There are four Board committees. The table below provides the membership information of these committees on which each Board member serves.

	Audit Committee	**Remuneration and Appraisal Committee**	**Nomination Committee**	**Strategy and Sustainable Development Committee**
Mr. Wu Jianying		M	M	M
Ms. Chen Yiyi				
Mr. Tang Minjie				
Ms. Tian Min				
Ms. You Jie	M		M	C
Mr. Huang Ming		M		M
Mr. Wei Changzheng				

	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy and Sustainable Development Committee
Mr. Chan Siu Yu	M			M
Mr. Shen Hongbo	C	M	M	
Mr. Song Yuanyang	M	C	M	M
Ms. Xu Duoqi	M	M	C	

* *For identification purpose only*

Notes:

C Chairman/Chairlady of the relevant Board committees
M Member of the relevant Board committees

Shanghai, the PRC, 29 May 2026