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Tongdao Liepin Group
同道獵聘集團
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6100)

POLL RESULTS OF THE ANNUAL GENERAL MEETING HELD ON WEDNESDAY, 3 JUNE 2026 AND ADOPTION OF THE AMENDED MEMORANDUM AND ARTICLES OF ASSOCIATION

POLL RESULTS OF THE AGM

At the annual general meeting (the "**AGM**") of Tongdao Liepin Group (the "**Company**") held on Wednesday, 3 June 2026, voting on all the proposed resolutions as set out in the notice of the AGM dated 28 April 2026 were taken by poll. Unless the context requires otherwise, capitalised terms used in this announcement shall have the same meanings as those defined in the circular of the Company dated 28 April 2026. The poll results are as follows:

ORDINARY RESOLUTIONS		Number of Votes (approximate%)	
		FOR	AGAINST
1.	To receive the audited consolidated financial statements and the reports of the directors and auditors of the Company for the year ended 31 December 2025.	256,635,403 (99.75%)	645,717 (0.25%)
2.	To declare a final dividend of HK$0.20 per share of the Company for the year ended 31 December 2025.	256,942,920 (99.87%)	338,300 (0.13%)
3.	(a) To re-elect Mr. Tian Ge as an executive director of the Company.	254,776,085 (99.03%)	2,505,035 (0.97%)
	(b) To re-elect Ms. Fan Xinpeng as an independent non-executive director of the Company.	197,395,509 (76.72%)	59,885,611 (23.28%)
	(c) To authorize the board of directors of the Company to fix the respective directors' remuneration.	239,339,275 (93.03%)	17,941,845 (6.97%)

ORDINARY RESOLUTIONS		Number of Votes (approximate%)	
		FOR	AGAINST
4.	To re-appoint Messrs. KPMG as the auditors of the Company and to authorize the board of directors of the Company to fix their remuneration.	256,054,685 (99.52%)	1,226,435 (0.48%)
5.	To grant a general mandate to the directors of the Company to buy-back shares of the Company (including any sale or transfer of treasury shares out of treasury) not exceeding 10% of the total number of issued shares of the Company (excluding any treasury shares) as at the date of passing of this resolution.	256,418,320 (99.66%)	862,800 (0.34%)
6.	To grant a general mandate to the directors of the Company to allot, issue and deal with additional shares of the Company not exceeding 20% of the total number of issued shares of the Company (excluding any treasury shares) as at the date of passing of this resolution.	207,343,899 (80.59%)	49,937,221 (19.41%)
7.	To extend the general mandate granted to the directors of the Company to allot, issue and deal with additional shares of the Company (including any sale or transfer of treasury shares out of treasury) by the aggregate number of the shares bought back by the Company.	156,853,499 (60.97%)	100,427,621 (39.03%)
SPECIAL RESOLUTION		**Number of Votes (approximate%)**	
		FOR	**AGAINST**
8.	To approve the amendment to the existing fifth amended and restated memorandum and articles of association of the Company as set out in Appendix III to the circular of the Company dated 28 April 2026 (the "**Proposed Amendments**") and the adoption of the sixth amended and restated memorandum and articles of association containing all the Proposed Amendments in substitution for, and to the exclusion of, the existing fifth amended and restated memorandum and articles of association of the Company with immediate effect and authorise any one director or company secretary of the Company to do all such acts and things and execute all such documents, deeds and make all such arrangements that he/she shall, in his/her absolute discretion, deem necessary or expedient to give effect to the Proposed Amendments and the adoption of the sixth amended and restated memorandum and articles of association, including without limitation, attending to the necessary registration and filings for and on behalf of the Company with the Registrar of Companies in the Cayman Islands and Hong Kong.	206,248,520 (80.16%)	51,032,600 (19.84%)

Notes:

(a) The full text of the above resolutions is set out in the notice of the AGM dated 28 April 2026.

(b) As a simple majority of the votes were cast in favour of each of the resolutions numbered 1 to 7, all such resolutions were duly passed as ordinary resolutions.

(c) As not less than three-fourths of the votes were cast in favour of the resolution numbered 8, the resolution was duly passed as a special resolution.

(d) As at the date of the AGM, the total number of shares of the Company in issue was 514,483,774 shares, including 9,578,600 treasury shares. Holders of treasury shares shall abstain from voting at the AGM pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

(e) The trustees of the share schemes of the Company abstained from voting at the AGM with respect to a total of 50,278,411 unvested shares held in accordance with Rule 17.05A of the Listing Rules. Accordingly, the total number of shares entitling shareholders to attend and vote for or against the resolutions at the AGM was 454,626,763 shares.

(f) There were no shares of the Company entitling the holder to attend and abstain from voting in favour of the resolutions at the AGM as set out in Rule 13.40 of the Listing Rules.

(g) Save as disclosed above, no shareholder of the Company was required under the Listing Rules to abstain from voting on the resolutions at the AGM.

(h) None of the shareholders of the Company have stated their intention in the Company's circular dated 28 April 2026 to vote against or to abstain from voting on any of the resolutions at the AGM.

(i) The Company's Hong Kong share registrar, Tricor Investor Services Limited, acted as the scrutineer for the vote-taking at the AGM.

(j) All directors of the Company attended the AGM either in person or by electronic means.

ADOPTION OF THE AMENDED MEMORANDUM AND ARTICLES OF ASSOCIATION

The adoption of the amended Memorandum and Articles of Association has been approved by the shareholders of the Company by way of special resolution at the AGM. The full text of the amended Memorandum and Articles of Association will be published on the websites of the Company and the Stock Exchange.

By Order of the Board
Tongdao Liepin Group
Dai Kebin
Chairman

PRC, 3 June 2026

As at the date of this announcement, the executive directors of the Company are Mr. DAI Kebin and Mr. TIAN Ge; and the independent non-executive directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Ms. FAN Xinpeng.