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Dajin Heavy Industry Co., Ltd.
大金重工股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1081)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Directors**") of Dajin Heavy Industry Co., Ltd. are set forth below:

Mr. Jin Xin (金鑫) *(Chairman of the Board and executive Director)*
Mr. Sun Xiaole (孫曉樂) *(Executive Director and general manager)*
Ms. Liu Aihua (劉愛花) *(Executive Director, deputy general manager and chief financial officer)*
Mr. Li Xin (李新) *(Executive Director and deputy general manager)*
Mr. Jiang Haitao (姜海濤) *(Executive Director)*
Mr. Cai Meng (蔡萌) *(Independent non-executive Director)*
Mr. Qu Guangjie (曲光杰) *(Independent non-executive Director)*
Ms. Zhang Wei (張瑋) *(Independent non-executive Director)*
Ms. Lu Qiannan (陸倩南) *(Independent non-executive Director)*

The composition of each of the four Board committees is set forth in the table below:

Board Committee / Director	Audit Committee	Nomination Committee	Remuneration and Appraisal Committee	Strategy and Sustainable Development Committee
Mr. Jin Xin (金鑫)				Chairman
Mr. Sun Xiaole (孫曉樂)		Member		Member
Ms. Liu Aihua (劉愛花)			Member	
Mr. Li Xin (李新)				
Mr. Jiang Haitao (姜海濤)				
Mr. Cai Meng (蔡萌)	Member		Chairman	
Mr. Qu Guangjie (曲光杰)	Member	Chairman		Member
Ms. Zhang Wei (張瑋)	Chairman	Member		
Ms. Lu Qiannan (陸倩南)			Member	

Hong Kong, June 4, 2026