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CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

Board Changes

The Board of Directors (the “**Board**”) of Cathay Pacific Airways Limited (the “**Company**”) announces that Ms. Rebecca Jane SHARPE (“**Ms. Sharpe**”) will resign as an Executive Director and the Chief Financial Officer of the Company, with effect from 1st October 2026.

Mr. Gavin John MARCH (“**Mr. March**”), currently the finance director of Swire Bulk Holdings Pte. Ltd. (“**Swire Bulk**”, a wholly-owned company within the John Swire & Sons group), will be appointed as an Executive Director and the Chief Financial Officer of the Company with effect from 1st October 2026, upon Ms. Sharpe’s resignation.

Ms. Sharpe has confirmed that she has no disagreement with the Board and she has decided to retire early from the Swire group in order to devote more time to her personal commitments. She is not aware of any matters relating to her resignation that need to be brought to the attention of the shareholders of the Company. Ms. Sharpe has been an Executive Director and the Chief Financial Officer of the Company since January 2021. She joined the Swire group in 2008 and has held various finance roles across the Swire group in the aviation and shipping divisions in Hong Kong, the Chinese mainland and Singapore. The Board would like to express its sincere gratitude to Ms. Sharpe for her dedicated service and valuable contributions to the Company and offers its best wishes to her.

Mr. March, aged 48, has been a director and finance director of Swire Bulk since April 2024. He was previously chief financial officer of a certain subsidiary of Hong Kong Aircraft Engineering Company Limited (“**HAECO**”, a wholly-owned subsidiary of Swire Pacific Limited) and the general manager, finance and administration of Hong Kong Aero Engine Services Limited (a joint venture company of HAECO). He joined the Swire group in 2020 and has worked with the group in Hong Kong, the United States and Singapore. He is a chartered management accountant, holding the ACMA (Associate Chartered Management Accountants) and CGMA (Chartered Global Management Accountant) qualifications.



Formal announcement under Rule 13.51(2) of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited relating to the above changes will be made when they take effect.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Guy Bradley (Chair), Ronald Lam, Lavinia Lau, Alexander McGowan, Rebecca Sharpe;

Non-Executive Directors: Liu Tiexiang (Deputy Chair), Gordon McCallum, Martin Murray, Qu Guangji, Merlin Swire, Augustus Tang, Xiao Feng;

Independent Non-Executive Directors: Bernard Chan, Lily Cheng, Christoph Mueller and Wang Xiao Bin.

By Order of the Board

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

Joanna Lai

Company Secretary

Hong Kong, 4th June 2026