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中国铁建
CRCC High-Tech Equipment Corporation Limited
中國鐵建高新裝備股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1786)

NOTICE OF THE 2025 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2025 annual general meeting (the "**2025 AGM**") of CRCC High-Tech Equipment Corporation Limited (the "**Company**") will be held at the office building of the Company at No. 384, Yangfangwang, Jinma Township, China (Yunnan) Pilot Free Trade Zone, the PRC at 9:00 a.m. on Thursday, 25 June 2026 for the purposes of considering, and if thought fit, passing the following resolutions:

ORDINARY RESOLUTIONS

1. To consider and approve the 2025 annual report and annual results for the year ended 31 December 2025 of the Company.

2. To consider and approve the report of the board (the "**Board**") of directors ("**Directors**") of the Company for the year ended 31 December 2025. (Please refer to the "Directors' Report" in the 2025 annual report of the Company for details.)

3. To consider and approve the proposed distribution of final dividend of the Company for the year ended 31 December 2025.

4. To consider and approve the remuneration standards of the Directors of the Company for 2025. (Please refer to the "Notes to Financial Statements" in the 2025 annual report of the Company for details.)

5. To consider and approve the payment of audit fees for 2025 and the proposed appointment of auditors for the year ending 31 December 2026 and the authorization to the Board to fix the remuneration thereof.

By Order of the Board
CRCC High-Tech Equipment Corporation Limited
Tong Pujiang
Chairman

Kunming, the PRC, 4 June 2026

As at the date of this notice, the Board of the Company comprises Mr. Tong Pujiang, Mr. Xiang Daqiang and Mr. Chen Yongxiang, as executive Directors; Mr. Lyu Jing and Mr. Xie Huagang, as non-executive Directors; Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, as independent non-executive Directors; and Mr. Mo Bin, as employee Director.

Notes:

(a) Unless otherwise specified, details of the resolutions will be set out in the circular of the Company dated 4 June 2026.

(b) The H Share register of members of the Company will be closed from Monday, 22 June 2026 to Thursday, 25 June 2026 (both days inclusive), during which period no transfer of H Shares of the Company will be registered. In order to attend the 2025 AGM, all share transfers, accompanied by the relevant share certificates, must be lodged for registration with the Company's H Share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Thursday, 18 June 2026. Any holders of H Shares and Domestic Shares, whose names appear on the Company's register of members on Monday, 22 June 2026, being the record date, are entitled to attend and vote at the 2025 AGM after completing the registration procedures for attending the 2025 AGM.

The address of the H Share registrar of the Company, Computershare Hong Kong Investor Services Limited is as follows:

Shops 1712-1716
17th Floor
Hopewell Centre
183 Queen's Road East
Wanchai
Hong Kong

(c) The Board has recommended a final dividend of RMB0.029 per share (tax inclusive) for the year ended 31 December 2025, totaling approximately RMB44.08 million. If the profit distribution plan is approved by the shareholders of the Company by way of an ordinary resolution at the 2025 AGM to be held on Thursday, 25 June 2026, the final dividend is expected to be distributed on or around Friday, 21 August 2026 to all shareholders of the Company whose names appear on the register of members of the Company on Friday, 10 July 2026, being the record date.

To determine the identity of the shareholders of the Company entitled to receive the final dividend, the register of holders of H Shares of the Company will be closed from Saturday, 4 July 2026 to Friday, 10 July 2026 (both days inclusive) during which no transfer of H Shares will be registered. In order to qualify for entitlement to the proposed final dividend, all transfers of H Shares accompanied by the relevant share certificates and transfer forms must be lodged with the Company's H Share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Friday, 3 July 2026.

Final dividend for holders of domestic shares of the Company will be declared and calculated in RMB, and paid in RMB whereas final dividend for holders of H shares of the Company will be declared and calculated in RMB, and paid in Hong Kong dollars. The exchange rate shall be determined by the average central parity rate promulgated by People's Bank of China within one calendar week before the date declaring to distribute the dividend (i.e., the date of 2025 AGM).

As stipulated by the Notice on Issues Relating to Corporate Income Tax Withholding over Dividends Distributable to their H-share Shareholders who are Overseas Non-resident Enterprises by Chinese Resident Enterprises published by the State Administration of Taxation (Guoshuihan [2008] No. 897) (《關於中國居民企業向境外H股非居民企業股東派發股息代扣代繳企業所得稅有關問題的通知》) (國稅函[2008]897號), when Chinese resident enterprises distribute annual dividends for the year 2008 and years thereafter to their H-share shareholders who are overseas non-resident enterprises, corporate income tax shall be withheld at a uniform rate of 10%. According to this, the Company is required to withhold corporate income tax at the rate of 10% before distributing the final dividend to non-resident enterprise shareholders of the Company whose names appear on the H share register of members of the Company at the close of business on Friday, 3 July 2026. Any shares registered in the name of the non-individual registered shareholders of the Company, including HKSCC Nominees Limited, other nominees, trustees or other groups and organizations, will be treated as being held by non-resident enterprise shareholders and therefore their dividends receivables will be subject to the withholding of the corporate income tax.

Pursuant to the requirements of Notice of the Ministry of Finance and the State Administration of Taxation on Certain Policies Regarding Individual Income Tax (Cai Shui Zi [1994] 020) (《財政部、國家税務總局關於個人所得税若干政策問題的通知》(財税字[1994]020號)), foreign individuals are exempted from individual income tax on dividends and bonus received from foreign-invested enterprises in the PRC. As the Company is a foreign-invested joint stock limited company, thus the individual shareholders who hold the H Shares of the Company and whose names appear in the register of members of the H Shares of the Company at the close of business on Friday, 3 July 2026 are not required to pay the individual income tax of the PRC.

The Company assumes no liability whatsoever in respect of any claims arising from any delay in, or inaccurate determination of, the status of the Shareholders, or any disputes over the mechanism of withholding and payment.

(d) Holders of H shares and domestic shares of the Company, who intend to attend the 2025 AGM, must complete the reply slip for attending the 2025 AGM and return the same to the office of the Board no later than Thursday, 18 June 2026.

Details of the office of the Board are as follows:

No. 384, Yangfangwang
Jinma Township
China (Yunnan) Pilot Free Trade Zone
PRC
Postal code: 650215
Fax: +86 871 6383 1000

(e) Each holder of H shares of the Company who has the right to attend and vote at the 2025 AGM is entitled to appoint in writing one or more proxies, whether a shareholder or not, to attend and vote on his behalf at the 2025 AGM.

(f) The instrument appointing a proxy by the shareholders must be signed by the person appointing the proxy or an attorney duly authorized by such person in writing. If the instrument is signed by an attorney of the person appointing the proxy, the power of attorney authorising the attorney to sign, or other documents of authorization, shall be notarially certified.

(g) To be valid, for holder of H shares of the Company, the form of proxy, and if the form of proxy is signed by a person under a power of attorney or other authority on behalf of the appointer, a notarially certified copy of that power of attorney or other authorization documents, must be delivered to the Company's H Share registrar, Computershare Hong Kong Investor Services Limited at the 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, not less than 24 hours before the time fixed for holding the 2025 AGM (i.e. 9:00 a.m. on Wednesday, 24 June 2026) or any adjournment thereof.

(h) Each holder of domestic shares of the Company is entitled to appoint in writing one or more proxies, whether a shareholder or not, to attend and vote on his behalf at the 2025 AGM. Notes (e) and (f) also apply to holder of Domestic Shares, only that the form of proxy or other documents of authorization must be delivered to the office of the Board, the address of which is set out in Note (d) above, not less than 24 hours before the time fixed for holding the 2025 AGM (i.e. 9:00 a.m. on Wednesday, 24 June 2026) or any adjournment thereof in order for such documents to be valid.

(i) If a proxy attends the 2025 AGM on behalf of a shareholder, he shall produce his identification document and the instrument or document signed by the appointer or his legal representative specifying the date of its issuance. If a legal person shareholder appoints a corporate representative to attend the 2025 AGM, such representative shall produce his identification document and the notarised copy of the resolution passed by the board of directors or other authority or other notarised copy of the license issued by such legal person shareholder.

(j) Shareholders attending the 2025 AGM are responsible for their own transportation and accommodation expenses.