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Prudential plc
保誠有限公司*

(Incorporated and registered in England and Wales with limited liability, registered number 01397169)
(Stock Code: 2378)

GRANT OF SHARE AWARDS

The attached announcement is being released by Prudential plc on the date below.

By order of the Board
Prudential plc
Tom Clarkson
Company Secretary

5 June 2026, Hong Kong

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

Chair
Sir Douglas Flint CBE

Executive Director
Anil Wadhwani *(Chief Executive Officer)*

Independent Non-executive Directors
Jeremy David Bruce Anderson CBE, Arijit Basu, Chua Sock Koong, Guido Fürer, Ming Lu, George David Sartorel, Mark Vincent Thomas Saunders FIA, FASHK, Claudia Ricarda Rita Suessmuth Dyckerhoff and Jeanette Kai Yuan Wong

** For identification purposes*

5 June 2026

GRANT OF SHARE AWARDS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

Prudential plc ("Prudential") announces that on 3 June 2026, awards (the "Awards") were granted over a total of 203,181 new ordinary shares to certain non-employees under the Prudential Agency Long Term Incentive Plan (the "Agency LTIP") which was approved at the annual general meeting on 25 May 2023.

A summary is set out below:

Date of grant	:	3 June 2026
Number of shares under Awards granted	:	203,181
Purchase price of the Awards granted	:	Nil
Closing price of the shares on the date of grant	:	HK$ 112 per share
Vesting period of the Award granted	:	The vesting date is 25 March 2029
Performance targets and clawback mechanism	:	Performance Targets: The Awards are not subject to performance conditions. Clawback mechanism: Clawback may be applied where there are the following exceptional circumstances at any time before the fifth anniversary of the award date: • there is a materially adverse restatement of Prudential's published accounts in respect of any financial year which (in whole or part) comprised part of that five year period; • it becomes apparent that a material breach of a law or regulation took place during that five year period which resulted in significant harm to Prudential or its reputation; • the calculation of the number of shares subject to an award or of the extent to which any performance conditions have been satisfied or the Remuneration Committee's determination of the extent to which an award vests was based on erroneous or misleading data or was otherwise incorrect; or • the participant's personal conduct during the relevant performance period in respect of that award has: o resulted in Prudential, or any member of its group, suffering significant reputational or financial damage; o the potential to cause significant reputational or financial damage to Prudential or any member of its group; and/or o resulted in the material breach of the Prudential group's business code of conduct or law.

Grants to service providers or related entity participants	:	Agency LTIP is designed to incentivise and retain individuals, such as insurance agents, who are not employees of Prudential or its subsidiaries (the "Group") but who are closely connected with the Group. The Board of Directors of Prudential is of the view that these grants will ensure Prudential's long term interests are aligned and the grantees will be motivated to contribute towards the Group's development.

None of the grantees of the Awards are a director, chief executive or substantial shareholder of Prudential, nor an associate (as defined in the Listing Rules) of any of them.

As at the date of this announcement, the maximum number of shares available for future grant under the scheme mandate of the above plans and any other plans of Prudential is 196,252,671 and the service provider sublimit of the above plans and any other plans of Prudential is 36,151,322.

About Prudential plc

Prudential provides life and health insurance and asset management in Greater China, ASEAN, India and Africa. Prudential's mission is to be the most trusted partner and protector for this generation and generations to come, by providing simple and accessible financial and health solutions. The business has dual primary listings on the Stock Exchange of Hong Kong (HKEX: 2378) and the London Stock Exchange (LSE: PRU). It also has a secondary listing on the Singapore Stock Exchange (SGX: K6S) and a listing on the New York Stock Exchange (NYSE: PUK) in the form of American Depositary Receipts. It is a constituent of the Hang Seng Composite Index and is also included for trading in the Shenzhen-Hong Kong Stock Connect programme and the Shanghai-Hong Kong Stock Connect programme.

Prudential is not affiliated in any manner with Prudential Financial, Inc. a company whose principal place of business is in the United States of America, nor with The Prudential Assurance Company Limited, a subsidiary of M&G plc, a company incorporated in the United Kingdom.

www.prudentialplc.com