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Renrui Human Resources Technology Holdings Limited
人瑞人才科技控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6919)

POLL RESULTS OF THE ANNUAL GENERAL MEETING HELD ON 10 JUNE 2026, PAYMENT OF FINAL DIVIDEND AND ADOPTION OF 2026 AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION

References are made to the circular (the "**AGM Circular**") and notice (the "**AGM Notice**") of annual general meeting (the "**AGM**") of Renrui Human Resources Technology Holdings Limited (the "**Company**") both dated 30 April 2026. Unless the context requires otherwise, capitalised terms used in this announcement shall have the same meanings as those defined in the AGM Circular.

POLL RESULTS OF THE AGM

The board (the "**Board**") of directors (the "**Directors**") of the Company is pleased to announce that all the proposed resolutions as set out in the AGM Notice have been duly passed by shareholders of the Company (the "**Shareholders**") by way of poll at the AGM held at 10:30 a.m. on Wednesday, 10 June 2026 at 12/F, Block B, Jingan International Center, No. 88 Puji Road, Jingan District, Shanghai, the People's Republic of China (the "**PRC**"). The details of poll results are as follows:

Ordinary Resolutions		**Number of Votes (approximate %)**	
		For	**Against**
1.	To receive and adopt the audited consolidated financial statements of the Company and the reports of the Directors and auditor of the Company for the year ended 31 December 2025.	97,722,904 (99.99%)	4,000 (0.01%)

Ordinary Resolutions		Number of Votes (approximate %)	
		For	Against
2.	To declare a final dividend of HK$0.1 per share for the year ended 31 December 2025.	97,722,904 (99.99%)	4,000 (0.01%)
3(a).	To re-elect the following Directors:		
	(i) Ms. Zhang Jianmei as executive Director;	97,722,904 (99.99%)	4,000 (0.01%)
	(ii) Ms. Wang Xinjie as non-executive Director;	97,722,904 (99.99%)	4,000 (0.01%)
	(iii) Ms. Chan Mei Bo Mabel as independent non-executive Director; and	84,972,721 (86.95%)	12,754,183 (13.05%)
	(iv) Mr. Leung Ming Shu as independent non-executive Director.	97,722,904 (99.99%)	4,000 (0.01%)
3(b).	To authorize the Board to fix the remuneration of the Directors.	97,722,904 (99.99%)	4,000 (0.01%)
4.	To re-appoint PricewaterhouseCoopers as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company and authorize the Board to fix its remuneration.	97,722,904 (99.99%)	4,000 (0.01%)
5.	To give a general mandate to the Directors to issue, allot and deal with additional shares of the Company (the "**Shares**") (including any sale or transfer of treasury shares out of treasury) not exceeding 20% of the total number of issued Shares (excluding any treasury Shares) as at the date of passing of this resolution.	97,722,904 (99.99%)	4,000 (0.01%)
6.	To give a general mandate to the Directors to repurchase Shares not exceeding 10% of the total number of issued Shares (excluding any treasury Shares) as at the date of passing of this resolution.	97,722,904 (99.99%)	4,000 (0.01%)
7.	Conditional upon passing of resolutions nos. 5 and 6, to extend the general mandate granted to the Directors pursuant to resolution no. 5 to issue, allot and deal with additional Shares (including any sale or transfer of treasury shares out of treasury) in the capital of the Company by the aggregate number of the Shares repurchased by the Company under resolution no. 6.	84,972,721 (86.95%)	12,754,183 (13.05%)

Special Resolution		Number of Votes (approximate %)	
		For	Against
8.	To approve the adoption of the 2026 amended and restated memorandum and articles of association of the Company (special resolution no. 8 as set out in the AGM Notice) and the ancillary authorization to the Directors and company secretary of the Company.	84,972,721 (86.95%)	12,754,183 (13.05%)

Note: Shareholders may refer to the AGM Notice for full text of the above resolutions.

As more than 50% of votes were cast in favour of resolutions nos. 1 to 7 and more than 75% of the votes were cast in favour of resolution no. 8, all the ordinary and special resolutions proposed at the AGM were duly passed.

The total number of issued Shares as at the date of the AGM was 156,699,879 Shares and the Company did not hold any treasury shares or any repurchased Shares pending cancellation. Trident Trust Company (HK) Limited, the trustee of the 2019 Share Award Scheme and the 2024 Share Award Scheme, abstained from voting at the AGM with respect to 7,297,800 Shares it held in accordance with Rules 17.05A and 17.12(2) of the Listing Rules and rules of the 2019 Share Award Scheme and the 2024 Share Award Scheme. Accordingly, the total number of Shares entitling the Shareholders to attend and vote on the resolutions proposed at the AGM was 149,402,079 Shares. Save as disclosed above, there was no restriction on any Shareholders to cast votes on any of the resolutions proposed at the AGM, and no Share entitling the holders to attend and abstain from voting in favour of any of the proposed resolutions at the AGM pursuant to Rule 13.40 of the Listing Rules, or abstain from voting at the AGM as required under the Listing Rules. No party has stated his/her/its intention in the AGM Circular to vote against or to abstain from voting on any of the resolutions proposed at the AGM. There were no Shares actually voted but excluded from calculating the poll results of the resolutions proposed at the AGM.

The AGM was presided over by Mr. Zhang Jianguo, the chairman of the Board. Tricor Investor Services Limited (the Company's branch share registrar and transfer office in Hong Kong) acted as the scrutineer for vote-taking at the AGM. Pursuant to Rule 13.39(5A) of the Listing Rules, all Directors attended the AGM in person or by electronic means.

PAYMENT OF FINAL DIVIDEND

As approved by the Shareholders at the AGM, the Board is pleased to announce that the Company will distribute a final dividend of HK$0.1 per share for the year ended 31 December 2025 to Shareholders whose names are listed in the register of members of the Company on Thursday, 18 June 2026. For determining the entitlement to the final dividend, the register of members of the Company will be closed from Tuesday, 16 June 2026 to Thursday, 18 June 2026, both days inclusive, and the record date for determining the entitlements of the Shareholders to the final dividend is Thursday, 18 June 2026. The final dividend will be distributed on Wednesday, 15 July 2026.

ADOPTION OF 2026 AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION

As approved by the Shareholders at the AGM by way of a special resolution, the 2026 amended and restated memorandum and articles of association of the Company as set out in the AGM Circular is adopted in substitution for and to the exclusion of the existing memorandum and articles of association of the Company with immediate effect.

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 10 June 2026

As at the date of this announcement, the Board of the Company comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Ms. Wang Xinjie as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.