



LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the Board of Directors (the “Board”) of ZO Future Group are set out below:

Executive Directors

Mr. Zhao Wenqing (*Chairman*)

Mr. Huang Dongfeng (*Joint Chief Executive Officer*)

Mr. Yiu Chun Kong

Dr. Guo Honglin

Independent Non-executive Directors

Mr. Pun Chi Ping

Ms. Leung Pik Har, Christine

Mr. Yeung Chi Tat

There are three Board committees. The table below provides membership information of these committees on which each Board member serves:

Directors	Audit Committee	Remuneration Committee	Nomination Committee
Yeung Chi Tat	Chairman	Member	Member
Pun Chi Ping	Member	Chairman	Member
Leung Pik Har, Christine	Member	Member	Chairlady

Hong Kong, 12 June 2026