TEN PAO GROUP HOLDINGS LIMITED

天寶集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1979)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Ten Pao Group Holdings Limited with effect from 12 June 2026 are set out below:

Hung Kwong Yee	Executive Director, Chairman and Chief Executive Officer
Tse Chung Shing	Executive Director, Company Secretary and Chief Financial Officer
Hung Sui Lam	Executive Director
Lam Cheung Chuen	Independent Non-executive Director
Lui Sun Wing	Independent Non-executive Director
Cheung Chin Hoo	Independent Non-executive Director
Ferheen Mahomed	Independent Non-executive Director

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Hung Kwong Yee	—	Member	Chairman
Tse Chung Shing	—	—	—
Hung Sui Lam	—	—	Member
Lam Cheung Chuen	Member	Member	Member
Lui Sun Wing	Member	Chairman	Member
Cheung Chin Hoo	Chairman	Member	Member
Ferheen Mahomed	—	Member	Member

Hong Kong
12 June 2026