Pharmaron Beijing Co., Ltd.
康龍化成(北京)新藥技術股份有限公司
(a joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 3759)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Pharmaron Beijing Co., Ltd. (康龍化成(北京)新藥技術股份有限公司) (the "**Company**") are set out below:

Executive Directors
Dr. LOU Boliang
Mr. LOU Xiaoqiang
Ms. ZHENG Bei

Employee Representative Director
Mr. LI Shing Chung Gilbert

Non-executive Director
Ms. WAN Xuan

Independent non-executive Directors
Ms. LI Lihua
Prof. TSANG King Fung
Ms. SHEN Rong

There are four Board committees (i.e. the audit committee, the nomination committee, the remuneration and appraisal committee and the strategy committee). The Company will convene the first meeting of the fourth session of the Board as soon as practicable, during which members and chairmen of four Board committees will be elected. The Company will announce the composition of the Board committees in due course.

Beijing, the PRC
June 12, 2026