Pharmaron Beijing Co., Ltd.

康龍化成(北京)新藥技術股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3759)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Pharmaron Beijing Co., Ltd. (康龍化成(北京)新藥技術股份有限公司) (the "**Company**") are set out below:

Executive Directors
Dr. LOU Boliang *(chairman of the Board)*
Mr. LOU Xiaoqiang
Ms. ZHENG Bei

Employee Representative Director
Mr. LI Shing Chung Gilbert

Non-executive Director
Ms. WAN Xuan

Independent non-executive Directors
Ms. LI Lihua
Prof. TSANG King Fung
Ms. SHEN Rong

BOARD COMMITTEES UNDER THE FOURTH SESSION OF THE BOARD

There are four Board committees (i.e. the audit committee, the nomination committee, the remuneration and appraisal committee and the strategy committee). The Company has convened the first meeting of the fourth session of the Board on June 15, 2026 and elected the members and chairmen of four Board committees. The composition of the Board committees is set out in the table below:

	Audit Committee	**Remuneration and Appraisal Committee**	**Nomination Committee**	**Strategy Committee**
Dr. LOU Boliang	–	M	M	C
Mr. LOU Xiaoqiang	–	M	–	M
Ms. ZHENG Bei	–	–	M	–
Mr. LI Shing Chung Gilbert	–	–	–	M
Ms. WAN Xuan	–	–	–	M
Ms. LI Lihua	M	C	C	–
Prof. TSANG King Fung	M	M	M	–
Ms. SHEN Rong	C	M	M	–

Notes:

C Chairperson of the relevant Board committees
M Member of the relevant Board committees

Beijing, the PRC
June 15, 2026