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Bank of Qingdao Co., Ltd.*

青島銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(H Shares Stock Code: 3866)

ANNOUNCEMENT
ELECTION OF EMPLOYEE DIRECTOR

The fourth meeting of the sixth session of the employee representative congress was held by Bank of Qingdao Co., Ltd. (the "**Bank**" or "**Bank of Qingdao**") on 16 June 2026 to elect Mr. Liu Xiaoshu ("**Mr. Liu**") as an employee director of the ninth session of the board of directors of the Bank. The qualification for office of him shall be subject to the approval by the Qingdao Bureau of the National Financial Regulatory Administration, with a term commencing from the date of approval on his qualification by the regulatory authority and ending on the date of expiry of the term of the ninth session of the board of directors of the Bank.

The biographical details of Mr. Liu, which are required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), are set out as follows:

Mr. Liu Xiaoshu, born in March 1975, holds a doctoral degree in Science from Tsinghua University and a doctoral degree in Economics from Xiamen University, and is a senior economist. Mr. Liu joined Bank of Qingdao in August 2011 and currently serves as the chief economist, director of the General Office (Party Committee Office, Publicity Department of the Party Committee), and general manager of the Strategy Department of Bank of Qingdao. Prior to joining Bank of Qingdao, he held positions including business manager in the Investment and Custody Department of China Everbright Bank and post-doctoral fellow at the post-doctoral workstation of China Merchants Bank.

During his tenure as an employee director of the Bank, the remuneration of Mr. Liu shall comply with the Administrative Measures on Remuneration of Employees of the Bank, which mainly consists of basic salary, performance remuneration and welfare income, among which, performance remuneration shall be determined according to his personal annual assessment results. No additional director's allowance will be paid by the Bank to Mr. Liu for serving as an employee director of the Bank.

Save as disclosed above, Mr. Liu has not held any directorship in any public companies whose securities are listed on any securities market in Hong Kong or overseas during the past three years, nor held any position in the Bank or its subsidiaries, nor does Mr. Liu have any relationship with any other directors, senior management or substantial or controlling shareholders of the Bank. As of the date of this announcement, Mr. Liu does not hold any interest in any shares of the Bank within the meaning under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is no other information relating to Mr. Liu that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and Mr. Liu is not or was not involved in any matter that is required to be disclosed pursuant to the aforesaid rules. Save as disclosed above, there is no other matter that needs to be brought to the attention of the shareholders of the Bank.

By order of the Board
Bank of Qingdao Co., Ltd.*
Jing Zailun
Chairman

Qingdao, Shandong Province, the PRC
16 June 2026

As at the date of this announcement, the board of directors of the Bank comprises Mr. Jing Zailun, Mr. Wu Xianming, Ms. Chen Shuang and Mr. Liu Peng as executive directors; Mr. Deng Youcheng, Mr. Zhou Yunjie, Mr. Rosario Strano, Ms. Tan Lixia and Mr. Giamberto Giraldo as non-executive directors; Mr. Xing Lecheng, Mr. Zhang Xu, Mr. Cheung Man Chor, Elton, Mr. Du Ning and Mr. Fan Xuejun as independent non-executive directors.

* *Bank of Qingdao Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.*