NOVOSENSE
纳芯微电子

Suzhou Novosense Microelectronics Co., Ltd.
蘇州納芯微電子股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 2676)

(1) PROPOSED ADOPTION OF THE 2026 H SHARE SCHEME; AND (2) PROPOSED ADOPTION OF THE 2026 A SHARE RESTRICTED SHARE INCENTIVE SCHEME

The board (the "**Board**") of directors (the "**Directors**") of Suzhou Novosense Microelectronics Co., Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that on June 22, 2026, the Board has resolved to propose the adoption of the 2026 H Share Scheme (the "**2026 H Share Scheme**") and the 2026 A Share Restricted Share Incentive Scheme (the "**2026 A Share Restricted Share Incentive Scheme**"), subject to the approval of the shareholders of the Company (the "**Shareholders**"). The adoption of the 2026 H Share Scheme and the 2026 A Share Restricted Share Incentive Scheme is not inter-conditional upon each other.

Pursuant to Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), the 2026 H Share Scheme and the 2026 A Share Restricted Share Incentive Scheme constitute share schemes of the Company involving the issue of new shares. Accordingly, the proposed adoption of each of the 2026 H Share Scheme and the 2026 A Share Restricted Share Incentive Scheme is subject to the approval of the Shareholders. The terms of the 2026 H Share Scheme and the 2026 A Share Restricted Share Incentive Scheme are in accordance with the relevant requirements under Chapter 17 of the Listing Rules.

The purposes of the 2026 H Share Scheme are (i) to provide the Company with a flexible means of attracting, remunerating, incentivizing, retaining, rewarding, compensating and/or providing benefits to certain eligible participants (the "**Eligible Participants**"); (ii) to align the interests of Eligible Participants with those of the Company and the Shareholders by providing such Eligible Participants with the opportunity to acquire proprietary interests in the Company and become Shareholders; and (iii) to encourage Eligible Participants to contribute to the long-term growth, performance and profits of the Company and to enhance the value of the Company and its shares (the "**Shares**") for the benefit of the Company and the Shareholders as a whole. The Eligible Participants include employee participants and service provider participants.

The 2026 A Share Restricted Share Incentive Scheme is established to further enhance the Company's long-term incentive and restraint mechanisms, continuously attract and retain outstanding talents of the Company, fully mobilize the enthusiasm and creativity of the core team, and enhance their sense of belonging, achievement and responsibility. It aims to effectively align the interests of the Shareholders, the Company and individual members of the core team, thereby enabling all parties to jointly focus on the Company's long-term sustainable development and ensuring the realization of its long-term development strategies and operational objectives. Participants of the 2026 A Share Restricted Share Incentive Scheme include key technical personnel, middle-level management, core personnel and other employees of the Group, who have signed a labor contract or an employment contract with the Company, a branch company of the Company or a controlled subsidiary of the Company during the appraisal period.

An extraordinary shareholders' meeting of the Company (the "**ESM**") will be convened for the Shareholders to consider and, if thought fit, approve, among other things, (i) the proposed adoption of the 2026 H Share Scheme and the proposed authorization to the Board and/or scheme administrator to handle related matters; and (ii) the proposed adoption of the 2026 A Share Restricted Share Incentive Scheme and the Administrative Measures for the Implementation and Appraisal of the 2026 A Share Restricted Share Incentive Scheme and the proposed authorization to the Board to handle related matters. A circular containing, among other things, the details and key terms of the 2026 H Share Scheme and the 2026 A Share Restricted Share Incentive Scheme together with the notice of the ESM will be despatched to the Shareholders in due course.

By order of the Board
Suzhou Novosense Microelectronics Co., Ltd.
Mr. Wang Shengyang
Chairman of the Board and Executive Director

Hong Kong, June 22, 2026

As of the date of this announcement, the Directors are: (i) Mr. Wang Shengyang, Mr. Sheng Yun, Mr. Wang Yifeng and Mr. Jiang Chaoshang as executive Directors; (ii) Mr. Wu Jie as non-executive Director; and (iii) Dr. Hong Zhiliang, Dr. Chen Xichan, Mr. Wang Ruwei and Ms. Du Linlin as independent non-executive Directors.