SHANDONG GOLD MINING CO., LTD.

山東黃金礦業股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1787)

List of Directors and their Role and Function

The members of the board of directors (the "**Board**") of Shandong Gold Mining Co., Ltd. are set out below

Mr. Han Yaodong	*(Chairman, Non-executive Director)*
Mr. Xiu Guolin	*(Executive Director)*
Mr. Xu Jianxin	*(Executive Director)*
Mr. Tang Qi	*(Executive Director)*
Ms. Liu Yanfen	*(Executive Director, Employee Director)*
Mr. Zhan Kai	*(Independent Non-executive Director)*
Mr. Liew Fui Kiang	*(Independent Non-executive Director)*
Ms. Zhao Feng	*(Independent Non-executive Director)*

There are five Board committees. The table below provides membership information of these committees on which each Board member serves.

Committee / Director	Audit Committee	Nomination Committee	Remuneration and Appraisal Committee	Strategy Committee	Sustainability Committee
Mr. Han Yaodong	member	member		chairman	
Mr. Xiu Guolin				member	
Mr. Xu Jianxin		member	member		
Mr. Tang Qi				member	member
Ms. Liu Yanfen					member
Mr. Zhan Kai	member	chairman	member	member	member
Mr. Liew Fui Kiang	member	member	chairman	member	
Ms. Zhao Feng	chairlady	member	member		member

Jinan, the People's Republic of China
22 June 2026