北京汽車股份有限公司
BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1958)

CHANGE OF DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of BAIC Motor Corporation Limited (the "**Company**") held a meeting on 23 June 2026 and hereby announces that, due to work adjustment, Mr. Gu Tiemin will no longer be a non-executive Director and a member of the remuneration committee of the Board (the "**Remuneration Committee**"). The above changes shall take effect from the date of approval of the appointment of a new Director.

Mr. Gu Tiemin confirmed that he had no disagreement with the Board in any respect and there were no other matters relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the "**Shareholders**").

The Company and the Board would like to express their sincere appreciation to Mr. Gu Tiemin for his important contributions made to the development of the Company during his tenure of office.

The Board proposed to appoint Mr. Xiao Jiajin as a non-executive Director, and further proposed to appoint Mr. Xiao Jiajin as a member of the Remuneration Committee. All terms will commence from the date of approval at the Shareholders' meeting until the expiration of the term of the fifth session of the Board.

The biographical details of Mr. Xiao Jiajin required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") are as follows:

Mr. Xiao Jiajin, born in October 1968, holds a bachelor's degree and is an engineer. He currently serves as an expatriate full-time director of Beijing State-owned Capital Operation and Management Company Limited.

Mr. Xiao Jiajin has extensive management experience. He has successively served as a member of the party committee and the secretary of the discipline committee of Bureau for Complete Plants of Machinery and Equipment, Beijing Municipality, as well as a member of the party committee, the secretary of the discipline committee and the supervisor of Beijing International Technology Cooperation Center Co., Ltd.

Save as disclosed above, Mr. Xiao Jiajin confirmed that, (1) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director in any other listed companies in the past three years; (2) he does not have any relationship with any directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; (3) he does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; (4) there is no other information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules; and (5) there are no other matters concerning the appointment of him as a Director that need to be brought to the attention of the Shareholders.

If the proposed appointment of Mr. Xiao Jiajin as a Director is approved at the Shareholders' meeting, the Company will enter into a relevant Director's service contract with him as soon as possible. He will not receive any remuneration from the Company for his role as a Director.

The Company will send the circular and notice of Shareholders' meeting in relation to the proposed appointment of the Director to the Shareholders in due course.

By Order of the Board
BAIC Motor Corporation Limited
Huang Yan
Secretary to the Board and Company Secretary

Beijing, the PRC, 23 June 2026

As at the date of this announcement, the Board comprises Mr. Zhang Guofu, as the Chairman of the Board and a non-executive Director; Mr. Gu Xin, as a non-executive Director; Mr. Chen Geng and Ms. Zheng Mingying, as executive Directors; Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Zhou Jianyu, as non-executive Directors; Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors; and Mr. Zhao Jinlun, as the employee representative Director.

* *For identification purpose only*