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恒安國際集團有限公司
HENGAN INTERNATIONAL GROUP CO., LTD

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1044)

Websites: http://www.hengan.com
http://www.irasia.com/listco/hk/hengan

APPOINTMENT OF ACTING CHAIRMAN

Reference is made to the announcement of Hengan International Group Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") dated 9 June 2026 (the "**Announcement**") in relation to Mr. Sze Man Bok ("**Mr. Sze**"), the chairman of the board (the "**Board**") of directors (the "**Directors**") and an executive Director of the Company, taking a leave of absence due to personal health reasons.

The Board hereby announces that, further to the Announcement, the Board has resolved to appoint Mr. Hui Ching Lau ("**Mr. Hui**"), an existing executive Director and the chief executive officer of the Company, to act as the acting chairman of the Board (the "**Acting Chairman**") during the period of Mr. Sze's leave of absence, with effect from 23 June 2026.

As disclosed in the Announcement, the daily management of the Company has been seamlessly managed by the Company's executive management team and the business operations of the Group have been functioning as usual. Notwithstanding the foregoing, as a matter of formality and for practicality in the interim to facilitate the discharge of the duties and responsibilities of the chairman of the Board during the period of Mr. Sze's leave of absence, the Board considers that it is appropriate to appoint Mr. Hui as the Acting Chairman.

Mr. Hui will continue to serve as an executive Director and the chief executive officer of the Company during his tenure as the Acting Chairman.

The Company will review the situation from time to time and make appropriate arrangements and announcement(s) as and when appropriate in accordance with the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

The biographical details of Mr. Hui is set out as follows:

Mr. Hui Ching Lau, aged 47, was appointed as an executive Director on 10 December 2020. He was further appointed as Chief Executive Officer, Authorised Representative, the Chairman of Environmental, Social and Governance Committee and a member of the Remuneration Committee and Nomination Committee of the Company on 18 August 2021. He is also a director of most of the subsidiaries of the Group. He has about 24 years of experience in corporate management and is responsible for providing planning, guidance and strategic advice on strategic development and overall management of the Group. He is currently an executive director and chairman of the board of directors of Qinqin Foodstuffs Group (Cayman) Company Limited, a company whose shares are listed on the Stock Exchange (stock code: 1583). He is the managing director of Lianjie Investments Group Limited, an investment management company.

Mr. Hui was a director of AGORA Hospitality Group Co., Ltd. (a company whose shares are listed on the Tokyo Stock Exchange, stock code: 9704) from 29 March 2018 to 3 December 2020. Mr. Hui was a non-executive director of China Huiyuan Juice Group Limited ("**Huiyuan Juice**") from 29 January 2018 to 10 January 2019. Huiyuan Juice is a company incorporated in the Cayman Islands with limited liability and whose shares are listed on the Stock Exchange (Stock code: 1886) until 18 January 2021 which the listed status were cancelled by the stock exchange, being principally engaged in production and sale of fruit juice, fruit and vegetable juice and other beverages. In October 2019, a winding-up petition and provisional liquidators application at the High Court of Hong Kong was served on Huiyuan Juice. For further details of the proceedings, please refer to the announcements of Huiyuan Juice including that dated 24 January 2019, 24 October 2019, 19 November 2020 and 30 November 2020.

Mr. Hui is a member of the 11th and 12th Fujian Provincial Committee of Chinese People's Political Consultative Conference ("**CPPCC**") from 2013 to 2022 and a member of the 14th National Committee of CPPCC since 2023. He is the executive vice president of the Fourth Youth Committee of All-China Federation of Returned Overseas Chinese since December 2014. Mr. Hui is also the Vice-Chairman of Fujian Federation of Industry and Commerce (11th session), an executive committee member of All-China Federation of Industry and Commence (12th session), a standing committee member of the 10th Committee of All-China Federation of Returned Overseas Chinese, the life honorary president of the World Jinjiang Youth Association, the life honorary advisor of Federation of Jinjiang Hong Kong Associations, the life honorary chairman of the Hong Kong Federation of Fujian Associations and co-chairman of the China Paper Chamber of Commerce.

Mr. Hui graduated with a Degree of Bachelor of Arts in Accounting & Finance and Economics from the University of Kent at Canterbury in July 2001, and a Degree of Master of Science in Finance from the University of London (Imperial College of Science, Technology and Medicine) in November 2002, in the United Kingdom. He also received a Degree of Executive Master of Business Administration from Cheung Kong Graduate School of Business in September 2010 in the People's Republic of China.

Mr. Hui is the brother of Mr. Hui Ching Chi, an executive director of the Company.

Mr. Hui has entered into a service agreement with the Company for an initial term of three years from 2020 and continuing thereafter on an annual basis until terminated by not less than three months' notice in writing served by either party. His directorship is subject to retirement by rotation and re-election in accordance with the Articles of Association. As of 31 December 2025 and as disclosed in the 2025 annual report of the Company, Mr. Hui received remuneration of approximately RMB15,242,000 for the year ended 31 December 2025, which was determined with reference to his experience, responsibilities, performance and the Group's financial results.

Save as disclosed above, he is not connected with any other directors, senior management, substantial or controlling shareholders of the Company.

As at the date of this announcement, Mr. Hui was interested in 283,139,233 shares of the Company ("**Shares**") within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong). Out of the 283,139,233 Shares, (i) Mr. Hui beneficially owns 10,946,500 Shares; (ii) Mr. Hui is interested in 300,000 unvested award shares granted in accordance with the terms of the Share Award Scheme of the Company on 15 January 2026 (for further details, please refer to the announcement of the Company on even date); and (iii) Mr. Hui is deemed interested in a further 271,892,733 Shares held by An Ping Holdings Limited ("**An Ping Holdings**") under Part XV of the SFO. It is a company incorporated in the Bahamas and is a wholly owned subsidiary of An Ping Investments Limited ("**An Ping Investments**"). An Ping Investments is a company incorporated in the Bahamas and owned by TMF (Cayman) Ltd as nominee and being the trustee of the Hui Family Trust. An Ping Holdings is obliged to act in accordance with the instructions of Mr. Hui. Mr. Hui is therefore deemed under Part XV of the SFO to be interested in the interests of the Company held by An Ping.

Save as disclosed, he has not held any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. Save as disclosed above, Mr. Hui has confirmed that there are no other matters that need to be brought to the attention of the Shareholders or to be disclosed pursuant to Rule 13.51(2)(h) to (v) in connection with his appointment as Acting Chairman.

DEVIATION FROM THE CORPORATE GOVERNANCE CODE

Pursuant to code provision C.2.1 of the Corporate Governance Code as set forth in Appendix C1 to the Listing Rules (the "**CG Code**"), the roles of chairman and chief executive should be separate and should not be performed by the same individual. As Mr. Hui will assume the roles of both the Acting Chairman and the chief executive officer of the Company, such practice deviates from code provision C.2.1 of the CG Code.

As Mr. Hui has been an executive Director and the chief executive officer of the Company since December 2020 and August 2021 respectively. Mr. Hui is familiar with the operations of the Group and the Board believes that vesting the roles of both the Chairman and the Chief Executive Officer in the same person in the interim is appropriate in the circumstance. In addition, under the supervision of the Board, which comprises three other executive Directors, one non-executive Director and four independent non-executive Directors, the Board is appropriately structured with a balance of power to provide sufficient checks to protect the interests of the Company and the shareholders of the Company.

By order of the Board
Hengan International Group Company Limited
Hui Ching Lau
Chief Executive Officer

Hong Kong, 23 June 2026

As at the date of this announcement, the board of directors of the Company comprises Mr. Sze Man Bok, Mr. Hui Ching Lau, Mr. Xu Da Zuo, Mr. Sze Wong Kim and Mr. Hui Ching Chi as executive directors; Mr. Xu Wenmo as non-executive director; and Ms. Ada Ying Kay Wong, Mr. Ho Kwai Ching Mark, Mr. Theil Paul Marin and Mr. Chen Chuang as independent non-executive directors.