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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(HKSE Stock Code: 486; Moscow Exchange Security Code: RUAL; SPB Exchange Security Code: RUAL)

POLL RESULTS OF ANNUAL GENERAL MEETING HELD ON 25 JUNE 2026 AND APPOINTMENT OF DIRECTOR

United Company RUSAL, international public joint-stock company ("**Company**") is pleased to announce that at the annual general meeting ("**AGM**") of the Company held on 25 June 2026, the proposed resolutions set out in the circular of the Company dated 2 June 2026 ("**Circular**") and notice of AGM were duly considered by the shareholders of the Company ("**Shareholders**") and put for voting by way of poll.

Unless otherwise specified, capitalised terms used in this announcement shall have the same meaning as defined in the Circular.

The poll results in respect of the resolutions proposed at the AGM were as follows. The number of votes and respective percentage share represent the total number of votes cast out of the number of votes held by persons who took part in the AGM, which amounted to 13,564,549,938 shares (89.2815% of the issued share capital of the Company). The aggregate number of votes "for", "against" and "abstain" for a particular resolution proposed at the AGM may be less than 13,564,549,938 since Shareholders who took part in the AGM may elect not to cast vote.

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
1	To approve the consolidated annual report of UC RUSAL, IPJSC for the year 2025 (included in the materials (information) provided to persons entitled to vote in the decision-making process by the general meeting, in preparation for the general meeting).	9,012,246,069 66.4397%	2,100 0.0000%	3,907,856,665 28.8093%
The resolution 1 was duly passed as an ordinary resolution.				
2	To approve the consolidated financial statements of UC RUSAL, IPJSC for the year ended 31 December 2025 (included in the materials (information) provided to persons entitled to vote in the decision-making process by the general meeting, in preparation for the general meeting).	9,013,723,209 66.4506%	2,620 0.0000%	3,907,856,545 28.8093%
The resolution 2 was duly passed as an ordinary resolution.				
3	To approve the annual accounting (financial) statements of UC RUSAL, IPJSC for the year ended 31 December 2025, prepared in accordance with Russian Accounting Standards (included in the materials (information) provided to persons entitled to vote in the decision-making process by the general meeting, in preparation for the general meeting).	9,013,722,879 66.4506%	1,090 0.0000%	3,907,857,705 28.8093%
The resolution 3 was duly passed as an ordinary resolution.				
4	Not to distribute profit of UC RUSAL, IPJSC based on the results of 2025, not to declare and not to pay dividends based on the results of 2025.	8,536,269,799 62.9307%	4,385,286,585 32.3290%	27,770 0.0002%
The resolution 4 was duly passed as an ordinary resolution.				

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
5	To approve B1 — AUDIT LIMITED LIABILITY COMPANY (OGRN 1027739707203) (B1 — AUDIT LLC) as the auditor of UC RUSAL, IPJSC for 2026. To approve total remuneration for the auditor's services for 2026: RUB 235,200,000, excluding VAT and other taxes and fees and including out-of-pocket expenses. To approve the following terms and conditions of the agreement with the auditor: Customer: UC RUSAL, IPJSC; Auditor: B1 — AUDIT LLC (formerly TSATR - AUDIT SERVICES LLC); Subject: audit of the financial statements (both prepared in accordance with the Russian Accounting Standards and International Financial Reporting Standards) for the year ending 31 December 2026, conducting a review of interim financial statements (prepared in accordance with the International Financial Reporting Standards) for the six months ending 30 June 2026, and other audit services; Indemnification: unlimited indemnity to compensate or reimburse any expense or loss of B1 — AUDIT LLC in connection with the audit of the financial statements (both prepared in accordance with the Russian Accounting Standards and International Financial Reporting Standards) for the year ending 31 December 2026, conducting a review of interim financial statements (prepared in accordance with the International Financial Reporting Standards) for the six months ending 30 June 2026, and other audit services.	12,921,351,744 95.2582%	170,740 0.0013%	60,310 0.0004%
The resolution 5 was duly passed as an ordinary resolution.				

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
6	To elect the following persons to the Board of Directors of UC RUSAL, IPJSC:			
6.1	Albrekht Natalia Aleksandrovna	8,532,658,412 62.9041%	3,908,834,132 28.8165%	477,395,170 3.5194%
6.2	Galenskaia Liudmila Petrovna	8,532,678,192 62.9042%	1,021,877 0.0075%	4,385,190,315 32.3283%
6.3	Egorov Anton Aleksandrovich	8,532,687,542 62.9043%	1,014,017 0.0075%	4,385,197,625 32.3284%
6.4	Zonneveld Bernard (as an independent non-executive Director taking into account that he has served as Director for more than nine years)	8,532,678,042 62.9042%	3,908,843,292 28.8166%	477,377,460 3.5193%
6.5	Ivanova Elena Anatolievna	8,532,680,782 62.9043%	3,908,818,572 28.8164%	477,383,980 3.5193%
6.6	Nikitin Evgenii Viktorovich	8,533,640,349 62.9113%	3,907,867,875 28.8094%	477,367,970 3.5192%
6.7	Shvarts Evgeny Arkadievich	8,533,628,249 62.9113%	3,907,878,525 28.8095%	477,369,570 3.5192%
6.8	Kolmogorov Vladimir Vasilievich	8,532,677,672 62.9042%	1,016,417 0.0075%	4,385,186,095 32.3283%
6.9	Dvorianskii Iurii Vladimirovich	185,757 0.0014%	1,021,107 0.0075%	12,917,681,860 95.2312%
6.10	Streltsov Andrei Valerievich	190,797 0.0014%	1,014,927 0.0075%	12,917,676,820 95.2311%
6.11	Mironov Semen Viktorovich	12,440,500,717 91.7133%	1,010,487 0.0074%	477,374,060 3.5193%
6.12	Sineva Svetlana Vladimirovna	3,907,971,362 28.8102%	1,016,727 0.0075%	9,009,877,545 66.4222%
6.13	Burnham Christopher	8,532,632,632 62.9039%	1,052,037 0.0078%	4,385,179,895 32.3282%
6.14	Parker Kevin	8,532,633,322 62.9039%	1,051,687 0.0078%	4,385,179,285 32.3282%
6.15	Vasilenko Anna Gennadievna	8,533,642,259 62.9113%	3,907,859,965 28.8094%	477,308,090 3.5188%
6.16	Talkington Timothy	8,533,588,579 62.9110%	95,040 0.0007%	4,385,083,415 32.3275%
6.17	Cherniavskii Vladimir	8,533,634,159 62.9113%	55,600 0.0004%	4,385,175,305 32.3282%
The resolution 6 was duly passed as an ordinary resolution, apart from the resolution in relation to the election of Dvorianskii Iurii Vladimirovich, Streltsov Andrei Valerievich and Sineva Svetlana Vladimirovna which was not passed. Albrekht Natalia Aleksandrovna, Galenskaia Liudmila Petrovna, Egorov Anton Aleksandrovich, Zonneveld Bernard, Ivanova Elena Anatolievna, Nikitin Evgenii Viktorovich, Shvarts Evgeny Arkadievich, Kolmogorov Vladimir Vasilievich, Mironov Semen Viktorovich, Burnham Christopher, Parker Kevin, Vasilenko Anna Gennadievna, Talkington Timothy and Cherniavskii Vladimir were elected to the Board.				

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
7	To elect the following persons to the Internal Audit Committee of UC RUSAL, IPJSC:			
7.1	Burdygin Evgeny Igorevich	8,533,971,319 62.9138%	48,520 0.0004%	4,385,194,415 32.3283%
7.2	Petrova Oksana Fedorovna	8,533,980,839 62.9139%	50,680 0.0004%	4,385,181,785 32.3283%
7.3	Cherepanova Nataliya Dmitrievna	8,533,964,509 62.9137%	50,970 0.0004%	4,385,184,135 32.3283%
The resolution 7 was duly passed as an ordinary resolution. Burdygin Evgeny Igorevich, Petrova Oksana Fedorovna and Cherepanova Nataliya Dmitrievna were elected to the Internal Audit Committee of UC RUSAL, IPJSC.				

The total number of Shares entitling the Shareholders to attend and vote for or against each and every resolution at the AGM was 15,193,014,862 Shares, representing the entire issued share capital of the Company as at the date of 1 June 2026, being the date on which the persons entitled to participate in the AGM are determined (recorded).

There were no Shares entitling the holders to attend and abstain from voting in favour of these resolutions at the AGM as set out in Rule 13.40 of the Listing Rules, there were no Shares voted at the AGM but excluded from calculating the poll results, and there were no Shares of holders that are required under the Listing Rules to abstain from voting at the AGM. None of the Shareholders have stated their intention in the Circular to vote against any of the resolutions at the AGM.

The Company's share registrar, joint-stock company "Interregional Registration Center", was appointed as the scrutineer at the AGM for the purpose of vote-taking.

The following directors of the Company attended the AGM: Mr. Evgenii Nikitin, Ms. Natalia Albrekht, Ms. Elena Ivanova, Ms. Liudmila Galenskaia, Dr. Evgeny Shvarts, Mr. Bernard Zonneveld (Chairman) and Mr. Timothy Talkington.

APPOINTMENT OF DIRECTOR

The Company announces the appointment of Mr. Vladimir Kolmogorov ("**Mr. Kolmogorov**") as a non-executive Director, with effect from 25 June 2026.

Particulars of Mr. Kolmogorov is set out below:

Mr. Kolmogorov, aged 73

Mr. Kolmogorov was a non-executive Director from 18 May 2019 to 26 June 2025.

From November 2020 to present Mr. Kolmogorov has been an executive director of En+ Holding ILLC (earlier En+ Holding Limited). He has been appointed as the

general director of En+ Holding ILLC and the general director of En+ since 23 May 2024. From April 2019 to February 2024 he was First Deputy CEO for Technical Policy of En+ Holding ILLC, from January to March 2024 he was deputy General Director - operating director of En+ Holding ILLC. From January 2024 till February 2024 he was Chairman of Management Board of En+ Holding ILLC and from February 2024 to present he has been the member of Management Board of En+ Holding ILLC. From May 2024 to present he has been the Director of Moscow branch of En+ Holding ILLC.

From February 2020 to January 2024, he was the First Deputy CEO — executive director of En+. From October 2023 he became the executive director of JSC EN+ GENERATION (formerly JSC "EuroSibEnergo"), and from January 2024 he became General Director of JSC EN+ GENERATION. From January 2024 till April 2024 he was the member of Board of Directors of EN+COAL LLC. From 2016 to December 2023, Mr. Kolmogorov was the Head of Technical Supervision of JSC "EuroSibEnergo".

Mr. Kolmogorov started his career as a foremaster at Krasnoyarsk HPP in 1975, which was later followed by his employment with Sayano-Shushenskaya HPP as Deputy Head (for Automated Control Systems) of Electrical Shop, and Chief Engineer of Taymyr HPP Cascade since 1982. From 1983 to 2014, Mr. Kolmogorov held senior management positions with various energy sector companies. In 2013, he was a First Deputy General Director of PJSC "IDGC of Siberia". From 2011 to 2012, he served as a Board of Directors Chairman of CJSC Distributed Energy. From 2009 to 2011, Mr. Kolmogorov was a General Director of JSC "OGK-3". From 1989 to 2006, Mr. Kolmogorov held senior management positions of such companies as EuroSibEnergoengineering LLC, JSC Irkutskenergo, Siberian Energy Company LLC, Krasnoyarskenergo JSC, JSC Krasnoyarsk HPP and also the position of chief engineer of SibirEnergo representative office of PJSC RAO UES.

Mr. Kolmogorov graduated from the Novosibirsk Electrotechnical Institute, Electrical Energy Industry Faculty, in 1975. He received his Doctor of Business Administration from the Russian Presidential Academy of National Economy and Public Administration in 2007. Mr. Kolmogorov has a PhD in Economics and PhD in Electrical Engineering. He was awarded the titles of the "Honoured Energy Industry Worker of the Russian Federation", "Honoured Energy Industry Worker" and "Merited Worker of Fuel and Energy Complex".

The length of service of Mr. Kolmogorov as a non-executive Director shall be until the next annual general meeting of the Shareholders in accordance with the Charter. Mr. Kolmogorov's appointment may be terminated in accordance with the Charter. As a non-executive Director, Mr. Kolmogorov is entitled to EUR215,000 annually (before tax) to be paid monthly in equal installments; as member of Board committees EUR18,000 per annum (before tax) for membership per one committee

to be paid monthly in equal installments; and as Board committee chairman EUR26,000 per annum (before tax) for membership per one committee to be paid monthly in equal instalments. Remuneration policies are determined based on his qualifications and performance, as well as the complexity of his job.

As at the Latest Practicable Date, Mr. Kolmogorov was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, Mr. Kolmogorov was independent from and not related to any other Directors, members of senior management of the Group, Substantial Shareholders or Controlling Shareholders of the Company.

Save as disclosed above, Mr. Kolmogorov has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, Mr. Kolmogorov confirms that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the HKSE Listing Rules; and there are no other matters that need to be brought to the attention of the Shareholders.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

26 June 2026

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Semen Mironov, Mr. Anton Egorov and Mr. Vladimir Kolmogorov, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii.

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.