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WUXI XDC CAYMAN INC.

藥明合聯生物技術有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2268)

CHANGE OF JOINT COMPANY SECRETARY AND AUTHORIZED REPRESENTATIVE AND WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

The board of directors (the "**Board**") of WuXi XDC Cayman Inc. (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announced that with effect from June 26, 2026:

(i) Ms. Yuan Fang ("**Ms. Fang**") has been appointed as one of the joint company secretaries of the Company (the "**Joint Company Secretary(ies)**") and an authorized representative of the Company (the "**Authorized Representative**") as required under Rule 3.05 of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"); and

(ii) Ms. Chung Man Nar Mona ("**Ms. Chung**") has been appointed as the other Joint Company Secretary.

Biographical details of Ms. Fang are as follows:

Ms. Fang, currently serves as the Head of Investor Relations and Capital Markets, and Corporate Communication and Public Affairs of the Company. Ms. Fang has over 15 years of experience spanning cross-border capital operations, finance and corporate governance within the biopharmaceutical industry. Ms. Fang previously served as the head of investor relation at Brii Biosciences Limited (listed on the Stock Exchange, stock code: 2137) from June 2021 to July 2023. She was the head of corporate developments of Arctic Vision (Cayman) Limited from May 2020 to May 2021 and the head of investor relations of I-Mab Biopharma from August 2018 to May 2020. Ms. Fang obtained an MBA degree from Jönköping International Business School in June 2013.

* *For identification purpose only*

Biographical details of Ms. Chung are as follows:

Ms. Chung is the director of company secretarial services department of TMF Hong Kong Limited. She is responsible for providing company secretarial and compliance services to clients. Ms. Chung has over 25 years of experience in company secretarial field and possesses extensive knowledge and experience in corporate governance and compliance matters. She is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Listing Rules, a listed issuer must appoint a company secretary who satisfies the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that a listed issuer must appoint as its company secretary an individual who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Notwithstanding that Ms. Fang currently does not possess the qualifications of a company secretary as required under Rule 3.28 of the Listing Rules, the Company has taken into account Ms. Fang's (i) close cooperation with the Board, the management and various departments of the Company; (ii) thorough understanding of the day-to-day operations of the corporate governance and business of the Group; (iii) the core business and operations of the Group being substantially based and conducted in the PRC; and (iv) extensive experience in capital operations, finance and corporate governance matters, the Company considers that Ms. Fang is a suitable person to act as a company secretary and it is necessary to appoint Ms. Fang as a company secretary whose presence at the headquarter of the Company which will enable her to attend to the day-to-day corporate secretarial matters concerning the Company.

Although Ms. Fang does not possess the specific qualifications that are usually considered to be acceptable under Note 1 to Rule 3.28 of the Listing Rules, the Company considers that Ms. Fang, by virtue of her academic qualifications and her familiarity with operations of the Company, and with the assistance to be provided by Ms. Chung who possesses the company secretary qualifications recognised by the Stock Exchange as a joint company secretary, would be capable of discharging her functions as one of the Joint Company Secretaries.

In relation to the appointment of Ms. Fang as a Joint Company Secretary, the Company has applied to the Stock Exchange for, and the Stock Exchange has granted, a waiver (the "**Waiver**") from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the date of Ms. Fang's appointment as a Joint Company Secretary of the Company (the "**Waiver Period**") on the conditions that:

(i) Ms. Fang must be assisted by Ms. Chung, the other Joint Company Secretary, during the Waiver Period; and

(ii) the Waiver could be revoked if there is any material breach of the Listing Rules by the Company.

The Company shall notify the Stock Exchange before the end of the Waiver Period for the Stock Exchange to re-visit the situation. Upon the end of the Waiver Period, the Company will need to demonstrate to the Stock Exchange and seek its confirmation that Ms. Fang has attained the relevant experience and is capable of discharging the functions of Company Secretary under Rule 3.28 of the Listing Rules after having the benefit of Ms. Chung's assistance such that a further waiver will not be necessary. The Waiver only applies to Ms. Fang's appointment as the Joint Company Secretary. The Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

The Board further announces that, with effect from June 26, 2026, Mr. Xiaojie Xi ("**Mr. Xi**") has resigned as the company secretary of the Company (the "**Company Secretary**") and ceased to act as an Authorized Representative. Following his resignation from the positions as the Company Secretary and an Authorized Representative, Mr. Xi will continue to serve as an executive director and the chief financial officer of the Company.

The Board would like to take this opportunity to express its gratitude to Mr. Xi for his valuable contribution to the Company during his tenure of service as the Company Secretary and Authorized Representative and extend its warm welcome to Ms. Fang and Ms. Chung on their appointments as Joint Company Secretaries.

By order of the Board
WuXi XDC Cayman Inc.
Dr. Jincai LI
Executive Director and Chief Executive Officer

Hong Kong, June 26, 2026

As at the date of this announcement, the board of directors of the Company comprises (i) Dr. Jincai LI, Mr. Jerry Jingwei ZHANG and Mr. Xiaojie XI as executive directors; (ii) Dr. Zhisheng CHEN, Dr. Jijie GU and Ms. Ming SHI as non-executive directors; and (iii) Dr. Ulf GRAWUNDER, Mr. Kenneth Walton HITCHNER III and Mr. Hao ZHOU as independent non-executive directors.