

**LIST OF PARTICIPANTS UNDER THE
2026 RESTRICTED SHARE INCENTIVE SCHEME
OF GREAT WALL MOTOR COMPANY LIMITED**

The allocation of restricted shares granted under Great Wall Motor Company Limited (hereinafter referred to as the "Company") 2026 Restricted Share Incentive Scheme (hereinafter referred to as the "Incentive Scheme") is as follows:

I. The allocation of the Restricted Shares granted to the Participants is as follows:

Name	Position	Number of the Restricted Shares granted (0'000 Shares)	Percentage to the total number of the Restricted Shares granted	Percentage of the current total number of Shares
Management personnel and core technical (business) backbone staff (1,479 people)		3,587.6	100%	0.42%

Notes:

1. The total Shares of the Company to be granted under the Incentive Scheme within the Validity Period to any one of the above-mentioned Participants will not exceed 1% of the total number of Shares of the Company. The total underlying Shares of the Company involved under all of its effective incentive schemes will not exceed 10% of the total number of Shares of the Company as at the date of the proposal of the Incentive Scheme at the general meeting, the A Shareholders' Class Meeting and the H Shareholders' Class Meeting.
2. The Participants of the Incentive Scheme exclude the Company's independent Directors, the Shareholders individually or in aggregate holding more than 5% of the Shares of the Company or the de facto controllers and their spouses, parents or children.

By Order of the Board
Great Wall Motor Company Limited
Li Hong Shuan
Company Secretary

Baoding, Hebei Province, the PRC, 26 June 2026