Sterling Group Holdings Limited
美臻集團控股有限公司*

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1825)

(1) APPOINTMENT OF EXECUTIVE DIRECTOR; AND
(2) CHANGE OF AUTHORISED REPRESENTATIVE

The board (the "**Board**") of directors (the "**Directors**") of Sterling Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces the following changes of the Company with effect from 2 July 2026:

(1) APPOINTMENT OF EXECUTIVE DIRECTOR

Ms. Luo Yuechan ("**Ms. Luo**", formerly known as Ms. Luo Tingting) has been appointed as an executive Director with effect from 2 July 2026. The biographical details of Ms. Luo are set out below:

Ms. Luo, aged 28, obtained a bachelor of arts in international banking and finance from the University of Northumbria at Newcastle in November 2021. Ms. Luo served as an executive director of FEG Holdings Corporation Limited (stock code: 1413), a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"), from January 2024 to July 2025. From October 2020 to September 2024, Ms. Luo was a supervisor of Guizhou Jingui Labour Company Limited* (貴州金桂勞務有限公司). From March 2023 to October 2023, Ms. Luo worked in Guizhou Shengyu Quanguocheng Construction Consulting Co., Ltd.* (貴州晟宇全過程建築工程諮詢有限公司) as a project manager of the engineering technology department. From November 2021 to January 2023, Ms. Luo worked in Guizhou Zhonghan Construction Engineering Co., Ltd.* (貴州中瀚建築工程有限責任公司) as a project manager in the project department.

Ms. Luo has entered into a service agreement with the Company for a term of one (1) year, unless terminated by at least one (1) month' notice in writing served by either party on the other. She will hold office until the next annual general meeting of the Company and is thereafter subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Ms. Luo will be entitled to an annual salary of HK$120,000 which is determined by the Board on the recommendation of the remuneration committee of the Company and by reference to her duties and responsibilities and prevailing market conditions.

As at the date of this announcement, Ms. Luo has no interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Ms. Luo (i) has not held any directorships in other publicly listed companies in the last three years; and (ii) does not have any other relationship with any Directors, senior management, substantial or controlling shareholders of the Company.

Save as disclosed above, the Board is not aware of any other matter in relation to the appointment of Ms. Luo that needs to be brought to the attention of the shareholders of the Company and any information which is required to be disclosed under Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Ms. Luo for joining the Board.

(2) CHANGE OF AUTHORISED REPRESENTATIVE

The Board further announces that with effect from 2 July 2026, following the appointment of Ms. Luo above, Ms. Wong Mei Wai Alice, the chairperson, executive Director and chief executive officer of the Company, ceased as an authorised representative of the Company (the "**Authorised Representative**") for the purpose of Rule 3.05 of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**"); and Ms. Luo has been appointed as an Authorised Representative to fill the vacancy of such position.

As mentioned in the announcement of the Company dated 5 June 2026 (the "**Announcement**"), the Company will continue to use its best endeavour to identify suitable candidate(s) to fill the vacancy of independent non-executive Director, the vacancy of the male candidate as a Director and the vacancy of the member of the audit committee, the remuneration committee and the nomination committee of the Company; and in any event within three months from the date of the Announcement as required under the Listing Rules.

CONTINUED TRADING SUSPENSION

At the request of the Company, trading in the Company's shares on the Stock Exchange was suspended with effect from 9:00 a.m. on 2 July 2026 pending publication of the audited annual results of the Group for the year ended 31 March 2026.

Shareholders of the Company and potential investors are advised to exercise caution when dealing in the securities of the Company.

By order of the Board
Sterling Group Holdings Limited
美臻集團控股有限公司*
Wong Mei Wai Alice
Chairperson, Executive Director
and Chief Executive Officer

Hong Kong, 2 July 2026

As at the date of this announcement, Ms. Wong Mei Wai Alice is the executive Director and Chairperson and Ms. Luo Yuechan is the executive Director, and Ms. Chen Jie and Ms. Wu Jing are the independent non-executive Directors.

* *For identification purpose only*