安徽海螺水泥股份有限公司

ANHUI CONCH CEMENT COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China)
(Stock Code: 00914)

Announcement Regarding Change of Staff Director

This announcement is made pursuant to Rule 13.51(2) of the Listing Rules.

The Board announces that with effect from 3 July 2026, Mr. Fan Zhan ceases to serve as the staff Director of the Company. Mr. Weng Changyi was elected and appointed by the staff of the Company as the staff Director of the tenth session of the Board on 3 July 2026. His term of office becomes effective from 3 July 2026 until the expiry of the tenth session of the Board (which is expected to be 30 May 2028).

This announcement is made pursuant to Rule 13.51(2) of the Rules ("**Listing Rules**") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

In accordance with the applicable laws and regulations of the People's Republic of China (the "**PRC**"), Anhui Conch Cement Company Limited ("**Company**", together with its subsidiaries, collectively, the "**Group**") will publish an announcement in the designated newspapers circulating in the PRC on 4 July 2026 regarding the change of staff director of the Company.

On 3 July 2026, the board ("**Board**") of directors ("**Director(s)**") of the Company received a written resignation report from Mr. Fan Zhan ("**Mr. Fan**"), the staff Director of the Company, applying for resignation from his position as the staff Director of the Company due to adjustment of his own work commitments and other business engagements.

Pursuant to the relevant requirements of the Company Law of the PRC and the articles of association of the Company, Mr. Fan's resignation from his position as the staff Director became effective from the date of delivery of his resignation report to the Board, i.e. 3 July 2026. After his resignation, Mr. Fan will no longer hold any positions in the Group, nor any functional roles in the Group.

Mr. Fan and the Board have confirmed that Mr. Fan has no disagreement with the Board, and that Mr. Fan and the Board are not aware of other matters in relation to Mr. Fan's resignation from his position as the staff Director that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board expresses its heartfelt gratitude to Mr. Fan for his contribution to the Group's operation and development during his tenure of office as the staff Director.

In light of Mr. Fan's resignation as the staff Director, Mr. Weng Changyi ("**Mr. Weng**") was elected and appointed by the staff of the Company as the staff Director of the tenth session of the Board on 3 July 2026. His term of office becomes effective from 3 July 2026 until the expiry of the tenth session of the Board (which is expected to be 30 May 2028). Please refer to the appendix to this announcement for the biography of Mr. Weng.

By Order of the Board
Anhui Conch Cement Company Limited
Yu Shui
Joint Company Secretary

Wuhu City, Anhui Province, the PRC
3 July 2026

As at the date of this announcement, the Board comprises (i) Mr. Yang Jun, Mr. Zhu Shengli, Mr. Li Qunfeng, Mr. Yu Shui and Mr. Wu Tiejun as executive Directors; (ii) Mr. Qu Wenzhou, Ms. Ho Shuk Yee, Samantha and Ms. Han Xu as independent non-executive Directors; (iii) Mr. Weng Changyi as staff Director.

Appendix:

1. Mr. Weng Changyi (翁長禕先生), born in December 1980, process engineer, currently serves as the staff Director of the tenth session of the Board of the Company and the head of the safety and environmental protection department of the Company. Mr. Weng graduated from Xi'an University of Architecture and Technology and joined the Group in 2002. He has previously served as the head of the manufacturing branch of Anhui Chizhou Conch Cement Co., Ltd., assistant to general manager of Linxiang Conch Cement Co., Ltd., deputy general manager of Yiyang Conch Cement Co., Ltd., general manager of Battambang Conch Cement Company Limited, general manager of Conch KT Cement (Phnom Penh) Company Limited, executive president of the regional management committee in Yunnan, executive deputy department head of the corporate management department of Anhui Conch Holdings Company Limited, the controlling shareholder of the Company, executive deputy department head of the safety and environmental protection department of the Company. He has extensive experience in corporate management, cement process management and green environmental protection management.

2. The Company shall sign a written appointment letter with Mr. Weng confirming his appointment as the staff Director. Mr. Weng will not receive additional remuneration from the Company for serving as the staff Director. His remuneration will be paid for his service as the head of the safety and environmental protection department of the Company and will be determined by the Company with reference to the complexity and level of his duties as well as the appraisal results of performance of his duties, and will be disclosed in the annual report of the Company.

3. As at the date of this announcement, Mr. Weng did not have any relationships with any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company or its subsidiaries.

4. As at the date of this announcement, Mr. Weng held 102,500 shares in China Conch Environment Protection Holdings Limited (中國海螺環保控股有限公司) (an associated corporation of the Company, whose shares are listed on the Main Board of the Stock exchange, stock code 587). Save as disclosed above, Mr. Weng did not hold any other interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

5. Mr. Weng did not hold any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years prior to the date of this announcement. Save as disclosed above, Mr. Weng did not hold any other positions in the Group or had other major appointments and professional qualifications.

Save as disclosed above, there are no other matters in relation to the appointment of Mr. Weng as the staff Director that need to be brought to the attention of the shareholders of the Company pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, nor is there any other information required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.