MIDEA REAL ESTATE HOLDING LIMITED
美的置業控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 3990)

APPOINTMENT OF DIRECTOR AND CHANGE OF JOINT COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board hereby announces that with effect from 6 July 2026:

1. Mr. She Zuojun has been appointed as an executive Director of the Company;
2. Ms. Wan Jingli has resigned as a joint company secretary and an authorised representative of the Company; and
3. Ms. Huang Yishan has been appointed as a joint company secretary and an authorised representative of the Company.

The Board hereby announces that with effect from 6 July 2026:

1. Appointment of Mr. She Zuojun（佘佐鈞）(“Mr. She”)

Mr. She Zuojun, aged 44, has been appointed as an executive Director of the Company. Mr. She currently serves as the Director of the Product Centre of the Group, primarily responsible for coordinating the planning and management of the product systems of the Group and its operating units, including customer and market research, product development, design management, and production operations. Since joining the Group in November 2016, Mr. She has held various directorship and management positions in the Company and its subsidiaries, including Design Director, General Manager of Operations, Vice President and Head of Product Research and Development Department, and General Manager of Product Management.

Prior to joining the Group, Mr. She worked for several Chinese real estate enterprises, including serving as the Head of the Planning and Design Department of the Guangzhou branch of China CITIC Group Corporation Ltd. from April 2011 to November 2016; as an architect responsible for regional design projects in the Design Management Department of the Guangzhou branch of China Vanke Co., Ltd. (Stock Exchange: 2202) from April 2008 to April 2011 and as an architect at the Architectural Research Centre of China Evergrande Group from July 2005 to April 2008.

Mr. She graduated from the School of Architecture and Urban Planning of Huazhong University of Science and Technology in the PRC in 2005, obtaining a bachelor's degree in Art Design.

As of the date of this announcement, Mr. She has interests in 10,400 Shares and 385,000 underlying Shares, comprising share options granted under the 2020 Share Option Scheme to subscribe for 385,000 Shares, representing approximately 0.03% of the Company's shareholding in total within the meaning of Part XV of the SFO.

Mr. She has entered into a service contract with the Company for a term of three years subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association and the Listing Rules. Either party may terminate the service contract by giving one month's prior written notice. Pursuant to the service contract, Mr. She is entitled to receive a director's remuneration and a discretionary bonus, the amount of which is determined by reference to various factors including Mr. She's duties and responsibilities and the performance of the Group for the financial year concerned. Mr. She received remuneration of approximately RMB1,270,000 for the year ended 31 December 2025 for holding various management positions in the Group. Any future remuneration payable to Mr. She will be determined and approved by the Remuneration Committee based on his responsibilities, performance and prevailing market conditions, and will be disclosed in due course.

Mr. She did not hold any directorship in any other public company listed in Hong Kong or overseas in the past three years. Mr. She does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, there is no other information regarding Mr. She that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules, nor are there any other matters relating to his appointment that need to be brought to the attention of the shareholders of the Company.

2. Resignation of Ms. Wan Jingli（萬靜麗）("Ms. Wan")

Ms. Wan Jingli has resigned from her positions in the Company, namely as (i) a joint company secretary; (ii) an authorised representative under Rule 3.05 of the Listing Rules (the "**Stock Exchange Authorised Representative**"); and (iii) an authorised representative for the acceptance of service and legal process or notices on behalf of the Company in Hong Kong under Rule 19.05(2) of the Listing Rules and Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (together with the Stock Exchange Authorised Representative, the "**Authorised Representative**"), due to her personal career development planning. Ms. Wan has confirmed to the Board that there is no disagreement between her and the Board or the Company, and there are no other matters relating to her resignation that need to be brought to the attention of the Stock Exchange or the shareholders of the Company.

3. Appointment of Ms. Huang Yishan（黃怡珊）(“Ms. Huang”)

Ms. Huang has been appointed as the joint company secretary and Authorised Representative of the Company.

Ms. Huang obtained a bachelor’s degree in Mathematics and Business Administration from the University of Waterloo, Canada in June 2006 and a master’s degree in Professional Accounting and Corporate Governance from the City University of Hong Kong in July 2016. Ms. Huang is a member of The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries), and meets the requirements of Rule 3.28 of the Listing Rules.

Ms. Huang joined the Group in July 2026, primarily responsible for overseeing the Group’s corporate governance and compliance, company secretarial affairs, capital markets and investor relations. Prior to joining the Group, Ms. Huang served as the Director of Capital Markets, Director of Investor Relations and company secretary of companies listed on the Stock Exchange in the real estate, consumer goods and software industries. Ms. Huang has around 20 years of experience in audit, compliance and corporate finance.

The Group’s principal business is based in mainland China. Ms. Huang will primarily work at the Company’s headquarters. As a joint company secretary of the Company, she will frequently communicate with the Directors and senior management of the Company. Her appointment will facilitate interaction and communication between them and ensure that the Group comply with the Listing Rules and applicable Hong Kong laws and regulations. The Company’s other joint Company Secretary, Ms. Chan Bo Shan (“**Ms. Chan**”), primarily works at the Company’s Hong Kong office, focusing on daily compliance matters. Ms. Huang will provide professional advice from the perspectives of business, capital markets and investor relations and work closely with Ms. Chan to ensure that the Company’s disclosures comply with the Listing Rules and align with the Group’s business strategy.

The Board takes this opportunity to welcome (i) Mr. She to the Board; and (ii) Ms. Huang as a joint company secretary and the Authorised Representative of the Company, and to express its sincere gratitude to Ms. Wan for her valuable contributions to the Company during her tenure.

DEFINITIONS

In this announcement, the following expressions shall have the following meanings unless the context otherwise requires:

“2020 Share Option Scheme”	the share option scheme as approved and adopted by the shareholders of the Company at the Company’s annual general meeting held on 29 May 2020 and terminated by the shareholders of the Company at the Company’s annual general meeting held on 24 May 2024, and all outstanding share options granted prior to such termination and not then exercised shall continue to be in full force and effect in accordance with the 2020 Share Option Scheme

"Articles of Association"	the amended and restated memorandum and articles of association of the Company
"Board"	the board of directors of the Company
"Company"	Midea Real Estate Holding Limited (美的置業控股有限公司), an exempted company incorporated in the Cayman Islands with limited liability on 29 November 2017, the shares of which are listed on the Main Board of the Stock Exchange (stock code: 3990)
"Group"	the Company and its subsidiaries
"Hong Kong"	Hong Kong Special Administrative Region of the PRC
"Listing Rules"	The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
"PRC"	People's Republic of China
"Remuneration Committee"	the remuneration committee of the Board
"RMB"	Renminbi yuan, the lawful currency of the PRC
"SFO"	Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)
"Share(s)"	ordinary share(s) in the share capital of the Company
"Stock Exchange"	The Stock Exchange of Hong Kong Limited

By order of the Board
Midea Real Estate Holding Limited
Wang Dazai
Chairman, Executive Director and President

Hong Kong, 6 July 2026

As of the date of this announcement, the executive Directors of the Company are Mr. Wang Dazai (Chairman and President), Ms. Liu Min and Mr. She Zuojun; the non-executive Directors of the Company are Mr. He Jianfeng, Mr. Zhao Jun and Ms. Ren Lingyan; and the independent non-executive Directors of the Company are Mr. Tan Jinsong, Mr. O'yang Wiley and Mr. Lu Qi.