Renrui Human Resources Technology Holdings Limited
人瑞人才科技控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6919)

INSIDE INFORMATION ANNOUNCEMENT
POSITIVE PROFIT ALERT

This announcement is made by Renrui Human Resources Technology Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") pursuant to Rule 13.09(2) of the Rules (the "**Listing Rules**") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and the Inside Information Provisions (as defined in the Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The board of directors (the "**Directors**") of the Company (the "**Board**") is pleased to inform the shareholders of the Company (the "**Shareholders**") and potential investors that following the preliminary review of the Group's unaudited consolidated management accounts for the six months ended 30 June 2026 and the management's estimate based on the information currently available to the Board, the Group expects its interim results for the six months ended 30 June 2026 to be as follows:

Results	**For the six months ended 30 June**		
	2026 (expected)	**2025**	**Change (expected)**
	RMB (million)	*RMB (million)*	
Revenue	**2,880.0 to 3,280.0**	2,604.7	10.6% to 25.9%
Profit for the period	**58.1 to 68.1**	32.6	78.5% to 109.2%
Profit attributable to the equity holders of the Company	**57.1 to 67.1**	41.1	39.0% to 63.4%
Non-HKFRS Measures			
Adjusted profit for the period *(Note)*	**64.6 to 74.6**	46.2	40.0% to 61.6%
Adjusted profit attributable to the equity holders of the Company *(Note)*	**63.6 to 73.6**	49.5	28.5% to 48.7%

The expected increase in the Group's revenue for the six months ended 30 June 2026 was primarily driven by the continued growth of its digital technology and cloud services business, which has become the principal driver of the Group's revenue growth. During the period, demand from clients in the telecommunications and automotive sectors for such services continued to increase, driving the growth in the number of flexible staffing employees in the digital technology and cloud services business. At the same time, the Group actively expanded its flexible staffing business into new technical positions such as hardware research and development engineers and testing engineers during the first half of 2026. The increase in the number of flexible staffing employees in these newly added technical roles also provided additional growth momentum for the digital technology and cloud services business.

The Group expects both the profit for the period and the profit attributable to the equity holders of the Company for the six months ended 30 June 2026 to increase as compared to the corresponding period in 2025. Such increase was mainly attributable to the increase in gross profit resulting from the revenue growth of the digital technology and cloud services business, as well as the increase in other income, which was mainly due to government subsidies received during the period.

The Group is still in the process of preparing and finalising the consolidated interim results for the six months ended 30 June 2026 and as such, the information contained in this announcement is only based on the Board's preliminary review of the unaudited consolidated management accounts for the six months ended 30 June 2026 and the management's estimate based on the information currently available to the Board. Hence, the information contained in this announcement has neither been audited nor reviewed by the Company's auditors, nor reviewed or finalised by the audit committee of the Board and may be subject to changes. The Group's consolidated interim results for the six months ended 30 June 2026 are expected to be released by the end of August 2026 in accordance with the Listing Rules.

Shareholders and potential investors are advised to exercise caution when dealing in the shares of the Company.

*Note: Adjusted profit for the period and adjusted profit attributable to the equity holders of the Company refer to the profit for the period and profit attributable to the equity holders of the Company excluding items which do not relate to the ordinary course of business of the Group and are non-recurring in nature, including amortisation of intangible assets resulting from acquisition, net fair value gain or loss in relation to equity investments and share-based payment expenses. Adjusted profit for the period and adjusted profit attributable to the equity holders of the Company are not measures required by or presented in accordance with Hong Kong Financial Reporting Standards ("**HKFRS**"). The use of such non-HKFRS measures has limitations as an analytical tool, and should not be considered in isolation from, or as a substitute for analysis of, the Company's results of operations or financial condition as reported under HKFRS.*

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 7 July 2026

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Ms. Wang Xinjie as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.