MAN SANG INTERNATIONAL LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 938)

INSIDE INFORMATION
RESIGNATION OF CHAIRMAN AND EXECUTIVE DIRECTOR
CHANGE IN COMPOSITION OF NOMINATION COMMITTEE AND REMUNERATION COMMITTEE

INSIDE INFORMATION RELATING TO THE CONTROLLING SHAREHOLDER AND DIRECTOR OF THE COMPANY

This announcement is made by Man Sang International Limited (the "**Company**" and together with its subsidiaries, the "**Group**") pursuant to Rule 13.09(2)(a) of the Rules (the "**Listing Rules**") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The board (the "**Board**") of directors (the "**Directors**") of the Company wishes to inform its shareholder and potential investors that it came to the Company's notice that Mr. Hu Xingrong ("**Mr. Hu**") (an executive Director, the Chairman of the Board and the controlling shareholder of the Company) is currently subject to constraint measures (強制措施) by a PRC competent authority (the "**Measures**"). Based on the information currently available to the Board, the Company is not aware of any material adverse impact of the Measures on the business operations and day-to-day activities of the Group, which continue to be carried on in the ordinary and usual course.

RESIGNATION OF CHAIRMAN AND EXECUTIVE DIRECTOR

The Company hereby announces that Mr. Hu has tendered his resignation on 7 July 2026 as a Director and the Chairman of the Board due to his other work commitments. Following his resignation, Mr. Hu also ceased to act as the chairman of the nomination committee of the Company (the "**Nomination Committee**") and a member of the remuneration committee of the Company. The resignation of Mr. Hu has become effective from 7 July 2026.

Mr. Hu has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange save as those disclosed in this announcement.

The Board would like to express its sincere gratitude and appreciation to Mr. Hu for his valuable contributions to the Company during his tenure of office. The Company is in the process of identifying suitable person to act as the chairman of the Board and shall make further announcement(s) as appropriate.

CHANGE IN COMPOSITION OF NOMINATION COMMITTEE AND REMUNERATION COMMITTEE

Following the resignation of Mr. Hu as a Director, Mr. Hu ceased to act as the chairman of the Nomination Committee and a member of the remuneration committee of the Company. The Board has resolved to approve the appointment of Ms. Zhou Hong ("**Ms. Zhou**"), an independent non-executive Director, as the Chairman of the Nomination Committee with effect from 7 July 2026. Following this appointment, the Nomination Committee comprises Ms. Zhou (Chairman), Ms. Cong Wenlin, Ms. Pau Yee Ling, and Mr. Wong Kwan Kit, of which the majority are independent non-executive Directors, in compliance with Rule 3.27A of the Listing Rules.

Ms. Zhou, aged 56, was appointed as an independent non-executive Director on 9 April 2025. She is also a member of each of the audit committee and remuneration committee of the Company. Ms. Zhou graduated from Tianjin Normal University in the PRC with a bachelor's degree in law and a master's degree in development and education psychology. She also obtained a master's degree in international commerce from Griffith University and a doctor degree in business administration from the University of South Australia. She is a professor of business school Tianjin Normal University and has been a non-executive director of Tianbao Holdings Co., Ltd. in 2022. She has also been corporate consultant for a number of companies including Dynasty Wine Group, Japan Human Talent Company, Tianjin Geothermal Research Institute, etc. Ms. Zhou does not hold any other position in the Company or any of its subsidiaries and has not held any directorship in any publicly listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Shareholders and potential investors of the Company are advised to exercise caution when dealing in the securities of the Company, and to seek professional advice from their own professional or financial advisers when in doubt.

By order of the Board
Man Sang International Limited
Ms. Cong Wenlin
Executive Director

Hong Kong, 7 July 2026

As at the date of this announcement, the executive Director is Ms. Cong Wenlin; and the independent non-executive Directors are Ms. Pau Yee Ling, Mr. Wong Kwan Kit and Ms. Zhou Hong.