G-Vision International (Holdings) Limited
環科國際集團有限公司
Stock Code 股份代號：657

25-26

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT
環境、社會及管治報告

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關於本報告

環科國際(集團)有限公司(「**本公司**」)及其附屬公司(統稱「**本集團**」)欣然提呈《環境、社會及管治報告》(「**ESG報告**」)。本ESG報告乃根據香港聯合交易所有限公司證券上市規則(「**上市規則**」)附錄C2所載之《環境、社會及管治報告指引》(「**ESG報告指引**」)編製。

本ESG報告重點闡述本集團於截至2026年3月31日止年度(「**報告期**」)之環境及社會範疇表現。與企業管治相關之資料已於本公司截至2026年3月31日止年度之年報內之企業管治報告中另行披露。

於報告期內，本集團已遵守ESG報告指引所載之所有強制披露規定及「不遵守就解釋」條文。本ESG報告已由本公司董事會(「**董事會**」)審閱及批准。

報告原則

本集團於編製本ESG報告時，已採納並遵循香港交易所ESG報告指引所載之以下四項報告原則：

1. **重要性**：識別並披露對投資者及其他持份者而言具重要性的環境、社會及管治議題(「**ESG**」)。

2. **量化**：披露環境、社會及管治關鍵績效指標(「**關鍵績效指標**」)，並在適當情況下進行比較，以及訂立可量化目標以減低本集團對環境及社會的影響。

3. **平衡**：以不偏不倚的方式呈列本集團之環境、社會及管治表現。

4. **一致性**：採用一致的方法進行環境、社會及管治數據的收集及披露，以便持份者就不同期間作出有意義的比較。

ABOUT THIS REPORT

G Vision International (Holdings) Limited (the "**Company**", together with its subsidiaries, collectively the "**Group**") is pleased to present its Environmental, Social and Governance Report (the "**ESG Report**"), which has been prepared in accordance with the Environmental, Social and Governance Reporting Code (the "**ESG Reporting Code**") set out in Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

This ESG Report focuses on the environmental and social aspects of the Group's operations for the year ended 31 March 2026 (the "**Reporting Period**"). Matters relating to corporate governance are disclosed separately in the corporate governance report contained in the Company's annual report for the year ended 31 March 2026.

The Group has complied with all mandatory disclosure requirements and the "comply or explain" provisions of the ESG Reporting Code during the Reporting Period. This ESG Report has been reviewed and approved by the board of directors of the Company (the "**Board**").

Reporting Principles

The Group adopts and adheres to the following four reporting principles outlined in the ESG Reporting Code in the preparation of this ESG Report:

1. **Materiality:** identifying and reporting on environmental, social and governance ("**ESG**") issues that are sufficiently important to investors and other stakeholders.

2. **Quantitative:** disclosing and, where appropriate, compare ESG key performance indicators ("**KPIs**") and set measurable targets to reduce the Group's ESG impacts.

3. **Balance**: presenting an unbiased and fair view of the Group's ESG performance.

4. **Consistency:** applying a consistent approach to ESG data collection and reporting to facilitate meaningful comparison over time.

關於本報告(續)

報告範圍

本集團主要在香港經營專營潮州菜的中式酒樓。於報告期內，本集團於香港的營運據點及管理辦公室如下：

1. 管理辦公室(位於尖沙咀東海中心)
2. 潮州城酒樓(位於尖沙咀東海中心)
3. 潮觀城酒樓(位於觀塘裕民坊)(附註)

附註： 由於該場地已退租，潮觀城酒樓於2025年10月22日亦已終止營運，導致本集團於回顧年度的溫室氣體排放量較去年同期減少約22%。

董事會聲明

董事會致力推動環境及社會的可持續發展，並確認其對監督本集團環境、社會及管治策略及匯報承擔整體責任。本集團透過由本公司全體執行董事及主要附屬公司高級管理人員組成的ESG管理團隊(「**ESG團隊**」)，致力遵守有關環境保護的適用法律及法規，並採納有效的環境管理措施，以確保本集團業務符合相關標準及道德規範。

本公司ESG團隊及審核委員會每年就與ESG相關的風險管理及內部監控系統的適切性及有效性進行檢討，並認為現行系統屬充足及有效。

ABOUT THIS REPORT (CONTINUED)

Reporting Boundary

The Group is principally engaged in the operation of restaurants specialising in Chiu Chow cuisine in Hong Kong. During the Reporting Period, the Group's operating sites and management office in Hong Kong comprised the following:

1. Management office at East Ocean Centre, Tsim Sha Tsui
2. City Chiu Chow Restaurant at East Ocean Centre, Tsim Sha Tsui
3. Kwun Tong City Chiu Chow Restaurant at Yue Man Square, Kwun Tong (Note)

Note: Following the surrender of the lease of the premises, the Kwun Tong City Chiu Chow Restaurant ceased operations on 22 October 2025, resulting in a decrease of approximately 22% in the Group's greenhouse gas emissions for the year under review as compared to the same period last year.

The Board Statement

The Board is committed to the sustainable development of the environment and society and recognises its overall responsibility for overseeing the Group's ESG strategy and reporting. The Group, through its ESG management team (the "**ESG Team**"), which comprises all executive directors of the Company and senior management of its major subsidiaries, endeavours to comply with applicable laws and regulations on environmental protection and adopts effective environmental practices to ensure that the Group's business meets the required standards and ethics in this regard.

The ESG Team and the audit committee of the Company conduct an annual review of the appropriateness and effectiveness of the ESG-related risk management and internal control systems and consider that the systems in place are adequate and effective.

關於本報告(續)

ESG管理方法及策略

ESG團隊在評估、釐定優次及管理重大ESG議題時，採用重要性、量化、平衡及一致性四項報告原則。本集團的ESG管理方法包括識別與其營運相關的主要持份者，並透過多種溝通渠道了解彼等對ESG事宜的主要關注。基於上述資料，ESG團隊運用重要性矩陣對相關ESG議題進行評估及優先排序。

ESG團隊亦會收集數據，以編製各報告期的ESG相關關鍵績效指標，並進行按年比較及分析，以監察及減緩ESG相關風險及其長遠影響。重要性評估結果載於本ESG報告「持份者參與及重要性」一節。

可持續發展承諾的目標和指標

董事會視可持續發展為本集團業務目標的重要組成部分，並致力以負責任的方式經營本集團業務。ESG團隊透過密切監察持份者的反饋以及本集團在環境及社會關鍵績效指標方面的變化，以評估本集團ESG表現的成效。以下與ESG相關的目標及指標已納入本集團的業務模式及長遠企業目標：

- 降低本集團的碳足跡
- 推行更多節能措施
- 持續優化供應鏈管理
- 減低工傷風險及事故
- 提升本集團工作場所的ESG意識

ABOUT THIS REPORT (CONTINUED)

ESG Management Approach and Strategy

The ESG Team applies the four reporting principles of materiality, quantitative, balance and consistency in evaluating, prioritising and managing material ESG-related issues. The Group's ESG management approach includes identifying key stakeholders relevant to the Group's operations and, through various channels of communication with these stakeholders, understanding their principal ESG concerns. Based on these inputs, the ESG Team uses a materiality matrix to assess and prioritise ESG issues.

The ESG Team also collects data to compile ESG-related KPIs for each reporting period and conducts year-on-year comparisons and analysis in order to monitor and mitigate ESG-related risks and their long-term impacts. The results of the materiality assessment are presented in the section 'Stakeholder Engagement and Materiality' of this ESG Report.

Goals and Targets on Sustainability Commitment

The Board regards sustainability as an integral part of the Group's business objectives and strives to conduct the Group's business in a responsible manner. The ESG Team evaluates the effectiveness of the Group's ESG performance by closely monitoring feedback from stakeholders and changes in the Group's environmental and social KPIs. The following ESG-related goals and targets have been incorporated into the Group's business model and long-term corporate objectives:

- Lowering the Group's carbon footprint
- Implementing additional energy-saving measures
- Continuously enhancing supply chain management
- Reducing work-related risks and injuries
- Promoting ESG awareness in the Group's workplace

持份者的參與和重要性

為識別對本集團ESG表現最具重要性的範疇，本集團會考慮不同持份者群體的利益及其影響力。本集團與多元化的持份者保持持續溝通，包括客戶、僱員、供應商、承包商、服務供應商、股東、投資者、行業監管機構、其他政府機構及社區團體。透過正式及非正式的溝通渠道，本集團能夠識別主要ESG議題，評估自身的優勢與不足，並為應對未來的ESG挑戰作出更充分準備。此方法符合ESG匯報中有關持份者參與的常規，有助識別重要議題並反映不同持份者群體的關注。

STAKEHOLDER ENGAGEMENT AND MATERIALITY

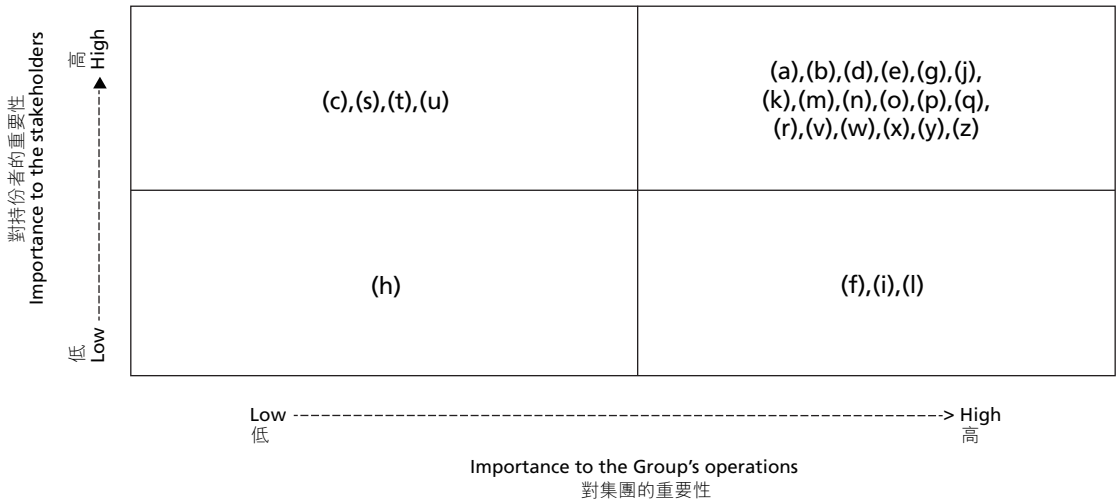
In order to identify the most material aspects of the Group's ESG performance, the Group considers the interests and influence of its various stakeholder groups. The Group maintains ongoing dialogue with a diverse range of stakeholders, including customers, employees, suppliers, contractors, service providers, shareholders, investors, industry regulators, other governmental bodies and community groups. Through both formal and informal communications, the Group is able to identify key ESG issues, assess its strengths and weaknesses, and better prepare for future ESG challenges. This approach is consistent with stakeholder engagement practices used in ESG reporting to identify material topics and reflect the concerns of different stakeholder groups.

持份者 Stakeholders	溝通渠道 Communication Channels	關鍵問題 Key Concerns	重要 Material
顧客 Customers	* 與ESG團隊成員進行公開對話 Open dialogue with ESG Team members	(a) 食品和產品的質量和安全 Quality and safety of food and products	√
	* 社交媒體 Social media	(b) 客戶服務和用餐體驗 Customer service and dining experience	√
	* 電話和電子郵件 Telephone and emails	(c) 健康和營養 Health and nutrition	
	* 書面通信 Written correspondence	(d) 消費者資料保障 Consumer data protection	√
僱員 Employees	* 僱傭合同－行為準則 Employment contracts - Code of Conduct	(e) 薪酬待遇和工作保障 Renumeration package and job security	√
	* 定期員工會議 Regular staff meeting	(f) 培訓與發展 Training and development	
	* 員工培訓 Staff training	(g) 職業健康和安全 Occupational health and safety	√
	* 員工須知 Staff notices	(h) 平等機會 Equal opportunities	
	* 舉報政策 Whistleblowing policy	(i) 反貪污 Anti-corruption	
供應商 Suppliers	* 與ESG團隊成員進行公開對話 Open dialogue with ESG Team members	(j) 食品和產品的質量和安全 Quality and safety of food and products	√
	* 市場信息或供應商網站 Market information or suppliers' websites	(k) 供應鏈管理 Supply chain management	√
	* 電話和電子郵件 Telephone and emails	(l) 反貪污 Anti-corruption	

持份者的參與和重要性(續)

STAKEHOLDER ENGAGEMENT AND MATERIALITY (CONTINUED)

持份者 Stakeholders	溝通渠道 Communication Channels	關鍵問題 Key Concerns	重要 Material
承包商／服務供應商 Contractors/Service Providers	* 與ESG團隊成員進行公開對話 Open dialogue with ESG Team members	(m) 服務質量和安全 Quality and safety of services	√
	* 市場信息或企業網站 Market information or corporate websites	(n) ESG倡議 ESG initiatives	√
	* 電話和電子郵件 Telephone and emails	(o) 氣候和物流問題 Climatic and logistic issues	√
股東／投資者 Shareholders/Investors	* 企業刊物 Corporate publications	(p) 財務和ESG表現 Financial and ESG performance	√
	* 週年或特別股東大會 Annual or special general meetings	(q) 可持續發展 Sustainability development	√
	* 電話和電子郵件 Telephone and emails	(r) 投資者關係 Investors' relationship	√
社區團體 Community Groups	* 活動參與 Events participation	(s) 捐款 Donations	
	* 書面通信 Written correspondence	(t) 贊助 Sponsorship	
	* 電話和電子郵件 Telephone and emails	(u) 社區參與 Community involvement	
政府／監管機構 Government/Regulators	* 適用法律和法規 Governing laws and regulations	(v) 遵守法律和法規 Compliance with laws and regulations	√
	* 實地檢查和合規檢查 Site inspection and compliance checking	(w) 排放 Emissions	√
	* 培訓課程 Training courses	(x) 資源使用 Use of resources	√
	* 書面通信 Written correspondence	(y) 資源保護 Preservation of resources	√
	* 電話和電子郵件 Telephone and emails	(z) 氣候變化 Climate change	√



持份者的參與和重要性(續)

根據上述重要性評估矩陣，政府機構及承包商較為重視ESG的環境範疇，而本集團的客戶、僱員及供應商則較關注ESG的社會範疇。本集團就各ESG範疇的披露及關鍵績效指標載於本ESG報告「A.環境」及「B.社會」章節。

持份者反饋

本集團歡迎持份者就其ESG方針及表現提供意見。持份者可透過郵寄至香港九龍尖沙咀東部加連威老道98號東海商業中心1樓108室，或電郵至info@g-vision.com.hk提交意見及建議。

A. 環境

本ESG報告所披露的環境數據僅涵蓋本集團酒樓及管理辦公室所產生的直接排放及資源消耗。

A1. 排放

本集團營運所產生的主要排放類型包括廢氣及溫室氣體(「**溫室氣體**」)排放，以及無害廢棄物的產生。廢氣及溫室氣體排放的主要來源為煤氣及外購電力的消耗，以及淡水及污水處理過程中所產生的排放。本集團所產生的無害廢棄物主要包括廚餘及紙張廢物。

於報告期內，本集團並不知悉任何有關廢氣及溫室氣體排放、向水源及土地的排放，以及有害及無害廢棄物產生方面違反相關法律及法規的重大不合規個案。

STAKEHOLDER ENGAGEMENT AND MATERIALITY (CONTINUED)

Based on the materiality assessment set out in the above matrix, governmental bodies and contractors place greater emphasis on the environmental aspects of ESG, whereas the Group's customers, employees and suppliers are more concerned with the social aspects of ESG. The Group's disclosures and KPIs for each ESG aspect are presented in Sections "A. Environmental" and "B. Social" of this ESG Report.

Stakeholders' Feedback

The Group welcomes stakeholders' feedback on its ESG approach and performance. Stakeholders may send comments and suggestions by post to Unit 108, 1st Floor, East Ocean Centre, 98 Granville Road, Tsim Sha Tsui East, Kowloon, Hong Kong, or by email to info@g-vision.com.hk.

A. ENVIRONMENTAL

The environmental data disclosed in this ESG Report covers the direct emissions and resource consumption generated from the Group's restaurants and management office only.

A1. Emissions

The principal types of emissions arising from the Group's operations comprise air and greenhouse gas ("**GHG**") emissions, as well as the generation of non-hazardous waste. The key sources of air and GHG emissions are the consumption of town gas and purchased electricity, together with emissions arising from the processing of fresh water and wastewater. Non-hazardous waste generated by the Group mainly includes food waste and paper waste.

The Group is not aware of any cases of material non-compliance with applicable laws and regulations relating to air and GHG emissions, discharges into water and land, or the generation of hazardous and non-hazardous waste during the Reporting Period.

A. 環境(續)

A1. 排放(續)

A1.1 廢氣排放

於報告期內，氮氧化物(「**NOx**」)及硫氧化物(「**SOx**」)的廢氣排放主要來自本集團酒樓營運中的燃料消耗。車輛產生的廢氣排放被視為並不重大，因此本ESG報告未有披露懸浮粒子(「**PM**」)的相關數據。

氣體燃料消耗

煤氣消耗仍為本集團廢氣排放的主要來源。於報告期內，本集團共消耗煤氣83,659單位(2025年：106,533單位)，估計產生氮氧化物(「**NOx**」)16.06公斤(2025年：20.56公斤)及硫氧化物(「**SOx**」)0.08公斤(2025年：0.10公斤)。

A1.2 溫室氣體排放

按主要排放來源劃分之本集團範疇一、範疇二及範疇三溫室氣體排放數據表載列於「A4.氣候相關風險與機遇」一節項下之分節「(iv) 指標及目標」。

A1.3 有害廢棄物

本集團於其業務營運過程中並不知悉有任何產生重大有害廢棄物或排放污染物的情況；因此，本ESG報告未有披露相關數據。

A. ENVIRONMENTAL (CONTINUED)

A1. Emissions (Continued)

A1.1 Air Emissions

During the Reporting Period, air emissions of nitrogen oxides ("**NOx**") and sulphur oxides ("**SOx**") mainly arose from fuel consumption in the Group's restaurant operations. Air emissions from vehicles are considered insignificant and, accordingly, particulate matter ("**PM**") data is not presented in this ESG Report.

Gaseous Fuel Consumption

Town gas consumption remains the Group's largest source of air emissions. During the Reporting Period, the Group consumed a total of 83,659 units of town gas (2025: 106,533 units), resulting in estimated emissions of 16.06 kg of nitrogen oxides ("**NOx**") (2025: 20.56 kg) and 0.08 kg of sulphur oxides ("**SOx**") (2025: 0.10 kg).

A1.2 Greenhouse Gas Emissions

A table presenting the Group's Scope 1, Scope 2 and Scope 3 greenhouse gas emissions by major emission sources is set out in the section "A4. Climate-related Risks and Opportunities" under the sub-section "(iv) Metrics and Targets".

A1.3 Hazardous Waste

The Group is not aware of any significant hazardous waste generated or pollutants discharged in the course of its business operations; accordingly, no such data are presented in this ESG Report.

A. 環境(續)

A1. 排放(續)

A1.4 無害廢棄物

本集團所產生的無害廢棄物主要包括其酒樓及管理辦公室營運過程中產生的廚餘(包括廢食用油及隔油池廢物)及廢紙。於報告期內，本集團共消耗紙張250.15公斤(2025年：459.08公斤)，並產生相關排放1.20噸二氧化碳當量(2025年：2.20噸二氧化碳當量)。

A1.5 排放物減排措施及目標

本集團採取積極措施以減少氣體排放對環境的影響，並以持續減少溫室氣體排放及於長遠實現較低碳足跡為整體目標。本集團致力透過以下措施減少煤氣消耗：

- 定期更換或升級具備較高能源效益的廚房設備
- 在不使用時關閉燃氣爐具及熱水設備
- 向員工提供有關正確使用廚房設施及設備的指引
- 聘請專業承辦商定期檢查及清潔廚房排氣系統

ESG團隊負責監督上述措施的落實情況，並確保廚房員工嚴格遵守相關規則及指引。

A. ENVIRONMENTAL (CONTINUED)

A1. Emissions (Continued)

A1.4 Non-hazardous Waste

Non-hazardous waste generated by the Group mainly comprises food waste (including used cooking oil and grease trap waste) and waste paper from the operations of its restaurants and management office. During the Reporting Period, the Group consumed a total of 250.15 kg of paper (2025: 459.08 kg), resulting in 1.20 tCO2e of associated emissions (2025: 2.20 tCO2e).

A1.5 Emission Mitigation Measures and Targets

The Group adopts a proactive approach to minimising the environmental impact of its gas emissions, with an overall target of continuously reducing GHG emissions and achieving a lower carbon footprint over the long term. The Group seeks to reduce town gas consumption by:

- Upgrading kitchen equipment with higher efficiency ratings on a regular basis
- Turning off gas stoves and water heaters when they are not in use
- Providing guidelines to staff on the proper use of kitchen facilities and equipment
- Engaging professional contractors to inspect and clean kitchen exhaust systems regularly

The ESG Team is responsible for overseeing the implementation of these measures and ensuring that relevant rules and guidelines are strictly followed by kitchen staff.

A. 環境(續)

A1. 排放(續)

A1.6 廢棄物減量措施及目標

ESG團隊已就廢棄物處置訂立長遠減量目標，並推行以下多項措施以支持相關目標：

- 為減少廚餘，ESG團隊密切監察食材及其他存貨的採購、使用及儲存情況。廚餘(包括廢食用油及隔油池廢物)由持牌廢物處理公司收集及處理。本集團自2018年6月起與廢食用油回收公司合作，將廢食用油回收再造為生物柴油，作為香港的可再生能源來源。於報告期內，共產生約1,766公斤廢食用油(2025年：約2,070公斤)。本集團亦獲香港特別行政區政府環境局頒發感謝狀，以表揚其支持香港環保園回收活動。隔油池廢物亦透過合資格廢物收集商妥善運送至西九龍轉運站處理。

- 為減少紙張廢物，鼓勵辦公室員工使用再造紙、進行雙面列印，以及以電子文件取代紙本文件。酒樓員工亦被鼓勵更多採用數碼推廣方式，以取代印刷品宣傳時令菜式及優惠。

A. ENVIRONMENTAL (CONTINUED)

A1. Emissions (Continued)

A1.6 Wastes Reduction Initiatives and Targets

The ESG Team has set long-term reduction targets for waste disposal and implements various measures as outlined below to support these goals:

- To minimise food waste, the ESG Team closely monitors the purchase, usage and storage of food and other inventory items. Food waste (including used cooking oil and grease trap waste) is collected and handled by licensed waste disposal companies. The Group has cooperated with a used oil recycling company since June 2018 to dispose of used cooking oil for conversion into biodiesel as a source of renewable energy in Hong Kong. During the Reporting Period, a total of approximately 1,766 kg of used cooking oil was generated (2025: approximately 2,070 kg). A certificate of appreciation was awarded to the Group by the Environment Bureau of the Government of the Hong Kong Special Administrative Region in recognition of its support for recycling activities in the EcoPark of Hong Kong. Grease trap waste is also properly disposed of at the West Kowloon Transfer Station through a qualified waste collector.

- To reduce paper waste, office staff are encouraged to use recycled paper, print on both sides of the paper and retain electronic copies of documents instead of printing hard copies. Restaurant staff are encouraged to make greater use of digital marketing, in place of printed materials, to promote seasonal dishes and offers.

A. 環境(續)

A2. 資源使用

ESG團隊認為，減少溫室氣體排放及降低本集團碳足跡最直接而有效的方法，是在工作場所推廣ESG意識及提升本集團整體營運的能源效益。本集團已採納相關政策及節能措施，以促進資源的有效運用，包括煤氣、電力及用水。

A2.1 能源消耗

於報告期內，本集團業務營運的總能源消耗為1,577,169千瓦時(2025年：1,986,477千瓦時)，能源強度為每千港元收入40千瓦時(2025年：每千港元收入39千瓦時)，主要來自電力及煤氣的使用。

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources

The ESG Team regards the most direct and effective methods of reducing GHG emissions and the Group's carbon footprint are to promote ESG awareness in the workplace and to enhance the overall energy efficiency in the Group's operations. The Group has adopted policies and energy-saving measures to promote efficient use of resources, including town gas, electricity and water.

A2.1 Energy Consumption

For the Reporting Period, the Group's business operations resulted in total energy consumption of 1,577,169 kWh (2025: 1,986,477 kWh), with an energy intensity of 40 kWh/HK$'000 revenue (2025: 39 kWh/HK$'000 revenue) from the use of electricity and town gas.

能源消耗來源 Energy Consumption Sources	消耗(千瓦時) Consumption (in kWh)	
	截至2026年3月31日止年度 For the year ended 31 March 2026	截至2025年3月31日止年度 For the year ended 31 March 2025
煤氣 Town Gas	1,115,453	1,420,440
電力 Electricity	461,716	566,037

煤氣

於報告期內，本集團酒樓營運共消耗煤氣83,659單位(2025年：106,533單位)，強度為每千港元收入2.10單位(2025年：每千港元收入2.11單位)。

Town Gas

For the Reporting Period, the Group's restaurant operations consumed 83,659 units of town gas (2025: 106,533 units), with an intensity of 2.10 units/HK$'000 revenue (2025: 2.11 units/HK$'000 revenue).

A. 環境(續)

A2. 資源使用(續)

A2.1 能源消耗(續)

電力

於報告期內,本集團共消耗電力461,716千瓦時(2025年:566,037千瓦時),強度為每千港元收入11.06千瓦時(2025年:每千港元收入11.22千瓦時)。

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources (Continued)

A2.1 Energy Consumption (Continued)

Electricity

For the Reporting Period, the Group consumed 461,716 kWh of electricity (2025: 566,037 kWh), with an intensity of 11.06 kWh/HK$'000 revenue (2025: 11.22 kWh/HK$'000 revenue).

		截至2026年3月31日止年度 For the year ended 31 March 2026	截至2025年3月31日止年度 For the year ended 31 March 2025
酒樓 Restaurants			
消耗 Consumption	千瓦時 kWh	439,947	540,891
強度 Intensity	千瓦時/每千港元收入 kWh/HK$'000 revenue	11.05	10.72
管理辦公室 Management Office			
消耗 Consumption	千瓦時 kWh	21,769	25,146
強度 Intensity	千瓦時/每千港元收入 kWh/HK$'000 revenue	*附註 Note*	*附註 Note*
本集團 Group			
消耗 Consumption	千瓦時 kWh	461,716	566,037
強度 Intensity	千瓦時/每千港元收入 kWh/HK$'000 revenue	11.06	11.22

附註: 由於報告期內收入出現變動,導致數據與上一年度未能直接比較,故未有呈列管理辦公室的強度數據。

Note: The intensity for the management office is not presented, as the change in revenue during the Reporting Period makes the data not directly comparable with the prior year.

A2.2 用水量

於報告期內,本集團酒樓營運的用水量為24,074立方米(2025年:28,877立方米),強度為每千港元收入0.60立方米(2025年:每千港元收入0.57立方米)。

A2.2 Water Consumption

For the Reporting Period, water consumption by the Group's restaurant operations was 24,074 m^3 (2025: 28,877 m^3), with an intensity of 0.60 m^3/HK$'000 revenue (2025: 0.57 m^3/HK$'000 revenue).

A. 環境(續)

A2. 資源使用(續)

A2.3 能源使用效益措施及目標

本集團為達致減少煤氣消耗的效益目標所採取的措施，已於本ESG報告「A1.5 排放物減排措施及目標」一節披露。減少電力消耗亦為本集團提升整體能源使用效益的另一項主要目標。

照明及冷卻系統

本集團的主要電力消耗來自其酒樓及辦公室所使用的照明、空調、冷藏、通風及辦公設備。為提升能源表現，本集團已推行以下節能措施：

- 安裝LED照明設備，以進一步提升節能效益
- 定期進行保養維修，以維持電器設備的能源效益水平
- 向員工提供培訓，確保酒樓員工於空置區域關閉照明及空調設備
- 在新酒樓門店的設計及建造中，盡量善用自然光
- 將閒置的影印機及電腦設備切換至節能模式

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources (Continued)

A2.3 Energy Use Efficiency Initiatives and Targets

The steps taken by the Group to achieve the efficiency targets for reducing town gas consumption have been disclosed in the section "A1.5 Emission Mitigation Measures and Targets" of this ESG Report. Reducing electricity consumption is another key target adopted by the Group to enhance overall energy use efficiency.

Lighting & Cooling Systems

The Group's major electricity consumption arises from lighting, air-conditioning, refrigeration, ventilation and office equipment used in its restaurants and office. To improve energy performance, the Group has implemented the following energy-saving initiatives:

- Installation of LED lighting to further enhance energy conservation
- Regular maintenance to sustain the energy-efficiency levels of electrical appliances
- Staff training to ensure restaurant employees switch off lights and air-conditioners in vacant areas
- Maximising the use of natural light in the design and construction of new restaurant outlets
- Switching idle photocopiers and computing equipment to energy-saving modes

A. 環境(續)

A2. 資源使用(續)

A2.3 能源使用效益措施及目標(續)

電器設備採購

根據《能源效益(產品標籤)條例》(香港法例第598章)推行的《強制性能源效益標籤計劃》(「**強制性能源效益標籤計劃**」),規定室內空調機、電視機、儲水式電熱水器、電磁爐、冷凍器具、慳電膽、洗衣機及抽濕機須附有能源標籤。為配合強制性能源效益標籤計劃,本集團僅採購符合強制性能源效益標籤計劃規定並附有高能源效益級別標籤的節能電器設備。

A2.4 用水效益措施及目標

酒樓營運需用水於食材處理及清潔用途。本集團酒樓的用水由水務署供應,於報告期內在取得適用水源方面並無任何問題。

為盡量節約用水,本集團已推行多項節水措施,包括安裝低流量裝置以控制供水流量;培訓酒樓員工於不使用時關閉水龍頭;以及定期檢查水管以防止滲漏。於報告期內,本集團所產生的廢水已排放至渠務署並由其處理。

本集團將繼續致力減少用水,其用水效益目標為將用水強度維持於每千港元收入0.60立方米以下。

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources (Continued)

A2.3 Energy Use Efficiency Initiatives and Targets (Continued)

Procurement of Electrical Appliances

The Mandatory Energy Efficiency Labelling Scheme ("**MEELS**"), implemented under the Energy Efficiency (Labelling of Products) Ordinance (Cap. 598 of the Laws of Hong Kong), requires room air-conditioners, televisions, storage-type electric water heaters, induction cookers, refrigerating appliances, compact fluorescent lamps, washing machines and dehumidifiers to carry energy labels. In alignment with MEELS, the Group will only procure energy-efficient electrical appliances that comply with MEELS requirements and bear high efficiency grading labels.

A2.4 Water Use Efficiency Initiatives and Targets

The operation of restaurants requires the use of water for food processing and cleaning. Water for the Group's restaurants is supplied by the Water Supplies Department, and there was no issue in sourcing water that was fit for purpose during the Reporting Period.

To maximise water savings, the Group has implemented various water conservation measures. Low-flow fixtures have been installed to control water flow from the main supply. Restaurant staff are trained to turn off water taps when they are not in use, and water pipes are inspected on a regular basis to prevent leakage. Waste water generated by the Group during the Reporting Period was discharged to and treated by the Drainage Services Department.

The Group will continue to strive to reduce water usage, with a water efficiency target of maintaining consumption intensity below 0.60 m^3/HK$'000 revenue.

A. 環境(續)

A2. 資源使用(續)

A2.5 包裝物料

本集團於日常營運中使用各類包裝物料，如外賣塑膠餐盒及膠袋。於報告期內，本集團酒樓共消耗該等包裝物料543公斤(2025年：1,050公斤)，強度為每千港元收入0.014公斤(2025年：每千港元收入0.021公斤)。於節日期間，本集團亦使用紙箱、PET塑膠容器及環保袋包裝月餅及賀年糕點，總用量為497公斤(2025年：525公斤)，相當於每盒約0.168公斤(2025年：每盒約0.172公斤)。

本集團將持續監察其包裝物料的使用情況，並在有需要時檢討及調整現行做法。為進一步減少包裝廢棄物，本集團鼓勵顧客於外賣時自備容器。

A3. 環境及自然資源

集團明白其酒樓及辦公室營運在過程中難免消耗能源資源，並產生氣體及廢棄物排放，可能對環境造成不利影響。為減輕相關風險，本集團致力於工作場所推廣環保意識，並已實施多項節能措施，詳情載於本ESG報告「A1.排放物」及「A2.資源使用」章節。

ESG團隊將繼續投放資源於ESG相關工作，並檢討、引入及推行更具環保意識的工作方式及政策，以進一步提升節能成效，並減少排放及廢棄物的產生。

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources (Continued)

A2.5 Packaging Material

The Group uses various packaging materials, such as plastic takeaway boxes and bags, in its day-to-day operations. A total of 543 kg (2025: 1,050 kg) of these packaging materials, with an intensity of 0.014 kg/HK$'000 revenue (2025: 0.021 kg/HK$'000 revenue), were consumed by the Group's restaurants during the Reporting Period. The Group also used 497 kg (2025: 525 kg), or approximately 0.168 kg per box (2025: 0.172 kg per box), of carton boxes, PET plastic containers and recycling bags for packaging mooncakes and Chinese New Year cakes during the festive seasons.

The Group will continue to monitor its use of packaging materials and will review and adjust existing practices when necessary. To reduce packaging waste, the Group encourages customers to bring their own containers for takeaway orders.

A3. The Environment and Natural Resources

The Group recognises that its restaurant and office operations inevitably consume energy resources and generate gas and waste emissions, which may have adverse impacts on the environment. To mitigate these risks, the Group is committed to fostering environmental protection awareness in the workplace and has implemented various energy-saving measures, as set out in sections "A1. Emissions" and "A2. Use of Resources" of this ESG Report.

The ESG Team will continue to devote efforts to ESG matters. More environmentally conscious work practices and policies will be reviewed, introduced and implemented with the aim of further enhancing energy saving and reducing emissions and waste generation.

A. 環境(續)

A4. 氣候相關風險及機遇

根據《ESG報告指引》附錄C2第D部分，本集團按照四大核心支柱披露其面臨的氣候相關風險及可把握的氣候相關機遇，分別為：(i) 管治、(ii) 策略、(iii) 風險管理及(iv) 指標及目標。

(i) 管治

董事會對監督本集團所面臨的氣候相關風險及機遇負有整體責任，並負責評估氣候變化對本集團長遠業務模式、策略及財務表現的影響。董事會透過定期審閱本集團的ESG表現及風險概況，接收管理層及ESG團隊就重大氣候相關事項的匯報。

由高級管理層領導的ESG團隊透過識別、評估及監察與本集團中式酒樓業務相關的氣候風險及機遇，為董事會提供支援。其職責包括追蹤與氣候變化相關的監管及市場發展、統籌氣候相關數據收集，以及與營運、採購及財務部門協作推行減緩及適應措施。ESG團隊會向管理層匯報其分析結果及建議，並在適當情況下向董事會匯報。

A. ENVIRONMENTAL (CONTINUED)

A4. Climate-related risks and opportunities

In accordance with Part D of Appendix C2 to the ESG Reporting Code, the Group discloses information on the climate-related risks to which it is exposed to and the climate-related opportunities available to it with reference to four core pillars, namely (i) governance, (ii) strategy, (iii) risk management, and (iv) metrics and targets.

(i) Governance

The Board has overall responsibility for overseeing climate-related risks and opportunities facing the Group and for evaluating how climate change may affect the Group's long-term business model, strategy and financial performance. The Board receives updates from management and the ESG Team on material climate-related matters as part of its regular review of the Group's ESG performance and risk profile.

The ESG Team, led by senior management, supports the Board by identifying, assessing and monitoring climate-related risks and opportunities that are relevant to the Group's Chinese restaurant operations. Its responsibilities include tracking regulatory and market developments relating to climate change, coordinating climate-related data collection, and implementing mitigation and adaptation measures in collaboration with the operations, procurement and finance departments. The ESG Team reports its findings and recommendations to management and, where appropriate, to the Board.

A. 環境(續)

A4. 氣候相關風險及機遇(續)

(ii) 策略

本集團於香港經營中式酒樓，主要面對實體氣候風險(如極端天氣事件日益頻繁及氣溫上升)，以及因氣候相關法規、持份者期望及顧客偏好轉變所帶來的轉型風險及機遇。該等風險及機遇可能於不同時間範圍內影響酒樓營運、食材供應及成本結構。

營運層面的實體氣候影響

香港平均氣溫上升，導致極端天氣事件更頻繁、更劇烈及持續時間更長。熱帶氣旋及暴雨警告、「極端情況」公布及其他惡劣天氣(如山泥傾瀉警告)，以及由此引致的交通及道路受阻，均可能影響公共交通服務及員工工作安全。在惡劣天氣情況下，顧客外出用膳意欲下降，而機場關閉亦會降低流動性並直接影響旅客帶來的業務，從而於相關期間減少酒樓人流及收入。

ESG團隊密切監察香港天文台發出的天氣警告及信號。當因相關警告及情況須暫停酒樓營運時，本集團會及時暫停新鮮食材配送，並處理顧客查詢及取消訂單事宜。在酒樓維持營運的情況下，亦會在可行情況下調整員工更表，以確保當值員工可安全往返工作地點。

A. ENVIRONMENTAL (CONTINUED)

A4. Climate-related risks and opportunities (Continued)

(ii) Strategy

The Group operates Chinese restaurants in Hong Kong and is exposed primarily to physical climate-related risks, such as more frequent extreme weather events and rising temperatures, as well as transition risks and opportunities arising from evolving climate-related regulations, stakeholder expectations and customer preferences. These risks and opportunities may affect restaurant operations, food supply and cost structure over different time horizons.

Physical climate impacts on operations

Hong Kong's rising average temperature contributes to more frequent, intense and prolonged extreme weather events. Tropical cyclone and rainstorm warnings, "extreme conditions" announcements and other adverse weather situations (such as the Landslip Warning), as well as resultant traffic and road disruptions, may affect public transport services and employees' work safety. The Group's customers are also less inclined to dine out under severe weather conditions, while airport closures reduce mobility and directly affect business generated from tourists. These factors can reduce restaurant patronage and revenue during affected periods.

The ESG Team closely monitors weather warnings and signals issued by the Hong Kong Observatory. When restaurant operations must be suspended due to these warnings and conditions, the Group promptly suspends fresh food deliveries and handles customer enquiries and cancellations. Where the restaurants remain open, staff shifts are rearranged, as far as practicable, to ensure that employees on duty can travel to and from work safely.

A. 環境(續)

A4. 氣候相關風險及機遇(續)

(ii) 策略(續)

對食材供應鏈的影響

頻繁的水災及乾旱可能降低農作物產量並干擾食品供應鏈物流，特別是中式菜餚常用的新鮮食材。氣候持續變暖及降雨增加亦會提高水傳及食源性疾病及過敏風險，增加供應鏈受污染的可能性。

食材供應短缺可能影響本集團營運，推高原材料成本，並壓縮酒樓業務的利潤空間。為減輕相關影響，ESG團隊與採購部門執行對供應商、食材質量及價格更頻密的檢視，並在需要時積極尋找額外或替代食材來源，包括分散採購地區及與具較強氣候韌性的供應商合作。

對公用設施、冷卻及保險成本的影響

在極端天氣情況下，能源需求可能上升而發電穩定性下降，而降雨模式及水量變化亦可能影響供水及水質，從而對本集團營運造成突發干擾。近年炎熱及潮濕季節延長，令空調運作時間增加，導致本集團酒樓及中央設施的冷卻及維修成本上升。

A. ENVIRONMENTAL (CONTINUED)

A4. Climate-related risks and opportunities (Continued)

(ii) Strategy (Continued)

Impacts on food supply chain

Frequent floods and droughts can reduce crop yields and disrupt logistics in the food supply chain, particularly for fresh ingredients commonly used in Chinese cuisine. Increasingly warmer weather and more frequent precipitation also raise the risk of waterborne and foodborne diseases and allergies, increasing the likelihood of contamination within the food supply chain.

Shortages in food supplies may disrupt the Group's operations, increase raw material costs and, consequently, compress profit margins for the Group's restaurant operations. To mitigate these impacts, the ESG Team and procurement function conduct more frequent reviews of the Group's suppliers, food quality and pricing and strive to identify additional or alternative food sources where necessary, including diversifying sourcing regions and engaging suppliers with stronger climate resilience measures in place.

Impacts on utility, cooling and insurance costs

Under extreme weather conditions, demand for energy may increase while power generation becomes less reliable, and changes in rainfall patterns and volume can affect both water supply and water quality. These factors may cause abrupt disturbances to the Group's operations. Owing to prolonged hot and humid seasons in recent years, the need for longer hours of air-conditioning has resulted in higher cooling and maintenance charges for the Group's restaurants and central facilities.

A. 環境(續)

A4. 氣候相關風險及機遇(續)

(ii) 策略(續)

對公用設施、冷卻及保險成本的影響(續)

此外，熱浪、乾旱及水災等極端天氣事件的頻率及強度增加，可能導致財產損失上升及社會運作受阻，從而間接降低保險的可負擔性，並推高本集團酒樓及其他物業的第三者責任保險及全險保費。

氣候相關機遇

儘管氣候變化帶來風險，亦為本集團創造機遇。本集團可透過升級更高能源效益的廚房設備、空調系統及照明裝置，以及優化酒樓佈局及營運時間，以提升能源效益及降低公用設施成本。此外，本集團亦可進一步減少廚餘並推動廢物轉化為資源的措施，以降低處置成本及環境影響。

同時，本集團可因應顧客對更健康及可持續餐飲的需求轉變，優化菜單設計(例如提供更多時令及植物性菜式)、加強可持續採購做法，並向顧客傳達其氣候相關措施，從而提升品牌價值、加強顧客忠誠度，並提高把握潛在綠色或可持續發展相關融資機遇。

A. ENVIRONMENTAL (CONTINUED)

A4. Climate-related risks and opportunities (Continued)

(ii) Strategy (Continued)

Impacts on utility, cooling and insurance costs (Continued)

In addition, increases in the frequency and intensity of extreme weather events, such as heatwaves, droughts and floods, can lead to property losses and costly disruptions to society. This may indirectly reduce the affordability of, and drive up the costs of, insurance for third-party liability and all-risks property coverage for the Group's restaurants and other premises.

Climate-related opportunities

While climate change presents risks, it also creates opportunities for the Group. In particular, the Group can capture opportunities to improve energy efficiency and reduce utility costs through upgrading to more energy-efficient kitchen equipment, air-conditioning systems and lighting, as well as optimising restaurant layouts and operating hours. The Group also sees opportunities to further minimise food waste and enhance waste-to-value initiatives, thereby lowering disposal costs and reducing environmental impacts.

In addition, the Group may respond to evolving customer preferences for healthier and more sustainable dining by enhancing menu design (for example, offering more seasonal and plant-based dishes), strengthening sustainable sourcing practices and communicating its climate-related initiatives to customers. These actions may support long-term brand value, strengthen customer loyalty and enhance access to potential green or sustainability-linked financing opportunities.

A. 環境(續)

A4. 氣候相關風險及機遇(續)

(iii) 風險管理

氣候相關風險已納入本集團企業風險管理框架內進行識別、評估及管理。本集團已將氣候風險整合至現有風險類別，包括策略、營運及財務風險，並考慮其發生可能性及對酒樓營運、財務表現及持份者的潛在影響。

ESG團隊與相關部門合作，持續監察氣候相關發展，並識別重大實體及轉型風險，包括評估極端天氣事件、食材供應鏈中斷、公用設施及保險成本變動，以及與氣候及能源效益相關的潛在監管變化。該等風險會按照本集團風險評估程序進行評估，並在適當情況下採取緩解措施，例如更新業務持續運作計劃、分散供應商及採購地區、提升主要酒樓據點的營運韌性，以及檢視保險保障，並向管理層及董事會或其授權委員會匯報。

本集團亦會監察氣候相關機遇及其潛在財務及營運效益，包括來自節能項目的能源及成本節省，以及更可持續菜單所帶來的收入及聲譽效益。透過上述程序識別的重大氣候相關風險及機遇，將納入業務規劃、資本開支決策及新設或搬遷酒樓選址的考量之中。

A. ENVIRONMENTAL (CONTINUED)

A4. Climate-related risks and opportunities (Continued)

(iii) Risk management

Climate-related risks are identified, assessed and managed as part of the Group's enterprise risk management framework. The Group has integrated climate-related risks into its existing risk categories, including strategic, operational and financial risks, and considers both their likelihood and potential impact on its restaurant operations, financial performance and stakeholders.

The ESG Team works with the relevant departments to monitor climate-related developments and to identify material physical and transition risks on an ongoing basis, including assessing extreme weather events, disruptions in the food supply chain, changes in utility and insurance costs, and potential regulatory changes related to climate and energy efficiency. These risks are evaluated through the Group's risk assessment processes and, where appropriate, mitigation measures such as updating business continuity plans, diversifying suppliers and sourcing regions, enhancing operational resilience of key restaurant sites, and reviewing insurance coverage are implemented and reported to management and the Board or its delegated committee.

The Group also monitors climate-related opportunities and their potential financial and operational benefits, including energy and cost savings from efficiency projects and the potential revenue and reputational benefits of more sustainable menu offerings. Material climate-related risks and opportunities identified through this process are taken into account in business planning, capital expenditure decisions and site selection for new or relocated restaurants.

A. 環境(續)

A4. 氣候相關風險及機遇(續)

(iv) 指標及目標

本集團透過一系列環境關鍵績效指標衡量及披露其氣候相關表現，包括範疇一、範疇二及範疇三溫室氣體排放、總能源消耗及能源強度。相關指標載列於下表，並按年進行監察，以追蹤本集團在管理氣候相關風險及機遇方面的進展。

A. ENVIRONMENTAL (CONTINUED)

A4. Climate-related risks and opportunities (Continued)

(iv) Metrics and targets

The Group measures and discloses its climate related performance through a set of environmental KPIs, including Scope 1, Scope 2 and Scope 3 greenhouse gas emissions, total energy consumption and energy intensity. These indicators are presented in the following table and will be monitored on a year-on-year basis to track the Group's progress in managing climate-related risks and opportunities:

溫室氣體排放

Greenhouse Gas Emissions

溫室氣體排放範圍 Scope of GHG Emissions	排放源 Emission Sources	截至2026年3月31日止年度 For the year ended 31 March 2026		截至2025年3月31日止年度 For the year ended 31 March 2025	
		排放(以噸計二氧化碳當量) Emission (in tCO_2e)	佔總排放量的百分比 Percentage of Total Emission	排放(以噸計二氧化碳當量) Emission (in tCO_2e)	佔總排放量的百分比 Percentage of Total Emission
範圍1 Scope 1					
直接排放 Direct Emission	固定燃料燃燒 Stationary fuel combustion 燃燒來源－煤氣 Combustion source – Town gas	213.58	42%	271.98	42%
範圍2 Scope 2					
間接排放 Indirect Emission	採購電力 Purchased electricity	230.86	55%	300.00	55%
	採購煤氣 Purchased town gas	44.67		58.38	
範圍3 Scope 3					
其他間接排放 Other Indirect Emission	用於處理食水的電力 Electricity used for processing fresh water	10.60	3%	12.61	3%
	用於處理污水的電力 Electricity used for processing wastewater	3.66		4.10	
	廢紙處理 Paper waste disposal	1.20		2.20	
總計 Total		**504.57**	**100%**	**649.27**	**100%**

A. 環境(續)

A4. 氣候相關風險及機遇(續)

(iv) 指標及目標(續)

溫室氣體排放(續)

附註:

- tCO_2e指二氧化碳當量噸。
- 排放係數乃參考香港交易所刊發之《如何編製ESG報告－附錄2:環境關鍵績效指標報告指引》釐定。

於報告期內,本集團共錄得504.57噸二氧化碳當量溫室氣體排放(2025年:649.27噸二氧化碳當量),主要包括二氧化碳、甲烷、一氧化二氮及氫氟碳化物;排放強度為每千港元收入0.013噸二氧化碳當量(2025年:每千港元收入0.013噸二氧化碳當量)。

在適當情況下,本集團會訂立中期內部質性目標,以降低其溫室氣體排放強度及能源強度,主要透過提升酒樓營運的能源效益、優化空調使用,以及於定期保養及設備更換周期中逐步採用更高能源效益的設備。本集團將繼續檢討及優化其氣候相關指標及目標,並在考慮監管發展、持份者期望及本集團業務前景的情況下,於氣候相關數據及分析能力進一步提升後,研究採用更具體及量化的目標。

A. ENVIRONMENTAL (CONTINUED)

A4. Climate-related risks and opportunities (Continued)

(iv) Metrics and targets (Continued)

Greenhouse Gas Emissions (Continued)

Notes:

- tCO_2e means tonnes of carbon dioxide equivalent.
- Emission factors are determined with reference to 'How to Prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs' published by HKEX.

There were 504.57 tCO_2e (2025: 649.27 tCO_2e) of greenhouse gas emissions (mainly carbon dioxide, methane, nitrous oxide and hydrofluorocarbons) during the Reporting Period, with an emission intensity of 0.013 tCO_2e/HK$'000 revenue (2025: 0.013 tCO_2e/HK$'000 revenue).

Where appropriate, the Group sets internal qualitative targets to reduce its greenhouse gas emission intensity and energy intensity over the medium term, primarily through enhancing energy efficiency in restaurant operations, optimising air-conditioning usage, and phasing in more energy-efficient equipment as part of regular maintenance and replacement cycles. The Group will continue to review and refine its climate-related metrics and targets, taking into account regulatory developments, stakeholder expectations and the Group's business outlook, and will consider adopting more specific and quantitative targets as its climate-related data and analysis capabilities further expand and improve.

B. 社會

1. 僱傭及勞工常規

B1. 僱傭

截至2026年3月31日，本集團擁有約55名員工（2025年：83名）。其中4名員工來自印尼，其餘員工均為來自香港的中國籍人士。

B. SOCIAL

1. Employment and Labour Practices

B1. Employment

The Group had approximately 55 employees as at 31 March 2026 (2025: 83). Of these, 4 employees were from Indonesia and the remaining employees were Chinese Nationals from Hong Kong.

		按僱傭類型劃分 Workforce by Employment Type (%)
全職	Full-time	84
兼職	Part-time	16

		按僱傭職級劃分 Workforce by Employment Rank (%)
高級管理層	Senior Management	23
中層管理人員	Middle Management	15
前線員工及其他員工	Frontline Staff & Other Employees	62

		按年齡組別劃分 Workforce by Age Group (%)
18-25	18-25	0
26-35	26-35	7
36-45	36-45	4
46-55	46-55	38
56或以上	56 or above	51

		按性別劃分 Workforce by Gender (%)
男性	Male	44
女性	Female	56

B. 社會(續)

1. 僱傭及勞工常規(續)

B1. 僱傭(續)

於報告期內，本集團並無就酒樓及辦公室營運在薪酬及解僱、招聘及晉升、工作時間、休息日、平等機會、多元化及反歧視或員工福利及福祉方面作出任何重大政策變動。本集團於報告期內並不知悉有任何在遵守適用僱傭法律及法規方面的重大不合規情況。

本集團透過訂立書面合約正式規範僱傭關係，合約清楚載明主要條款及員工權益，包括試用期、薪酬安排、參與強制性公積金計劃、休息日及法定假期、休假政策、內部調職、終止及解僱程序，以及獎懲機制。ESG團隊定期參考市場薪酬水平及趨勢檢討員工薪酬，以確保具備競爭力及公平性。此外，員工於工作時間可享膳食福利，並可按表現獲發與收入掛鈎的獎金。

鑒於餐飲業務營運需求可能導致工時較長，本集團在有需要時聘用臨時員工，以舒緩長期員工的工作量並盡量減少過度加班情況。

B. SOCIAL (CONTINUED)

1. Employment and Labour Practices (Continued)

B1. Employment (Continued)

For the Reporting Period, the Group did not implement any significant changes to its policies on compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunities, diversity and anti-discrimination, or employee benefits and welfare across its restaurant and office operations. The Group was not aware of any material non-compliance with applicable employment laws and regulations during the Reporting Period.

The Group formalises its employment relationships through written contracts, which clearly set out key terms and entitlements, including probation periods, remuneration arrangements, participation in the Mandatory Provident Fund scheme, rest days and statutory holidays, leave policies, internal transfers, termination and dismissal procedures, as well as reward and disciplinary mechanisms. The ESG Team conducts periodic reviews of employee remuneration with reference to prevailing market benchmarks and trends to ensure competitiveness and fairness. In addition, employees are provided with meals during work hours and may be eligible for performance-based revenue bonuses.

Recognising the operational demands of the catering industry, which may result in extended working hours, the Group engages temporary staff where necessary to alleviate the workload of permanent employees and minimise excessive overtime.

B. 社會(續)

1. 僱傭及勞工常規(續)

B1. 僱傭(續)

平等機會

本集團致力作為提供平等機會的僱主，培育共融的工作環境，嚴禁任何基於宗教、殘疾、性別、家庭狀況、族裔、婚姻狀況、懷孕或其他受適用法律及法規保障因素而作出的歧視或騷擾行為。

員工流失

於報告期內，本集團錄得年度員工流失率為7%，共有4名員工離職(2025年：12%，共有10名員工離職)，所有離職員工均為香港華人。員工流失部分反映餐飲業勞動市場緊張，為員工帶來更多就業機會，以及因退休而出現的離職。

為提升員工留任率，ESG團隊定期檢討員工的薪酬待遇，以確保在市場上保持競爭力。按年齡組別及性別劃分的年度員工流失率如下所示：

B. SOCIAL (CONTINUED)

1. Employment and Labour Practices (Continued)

B1. Employment (Continued)

Equal Opportunity

The Group is committed to fostering an inclusive workplace as an equal opportunity employer. It strictly prohibits any form of discrimination or harassment on the basis of religion, disability, gender, family status, ethnicity, marital status, pregnancy, or any other grounds protected under applicable laws and regulations.

Turnover

During the Reporting Period, the Group recorded an annual employee turnover rate of 7%, with 4 employees departing from the Group (2025: 12%, with 10 employees). All departing employees were ethnic Chinese from Hong Kong. The staff turnover was partly attributable to the tight labour market in the food and beverage industry, which has created increased employment opportunities for staff, as well as departures due to retirement.

To enhance staff retention, the ESG Team conducts periodic reviews of employees' remuneration packages to ensure they remain competitive in the market. The annual turnover rates, categorised by age group and gender, are set out below:

		按年齡組別劃分的年流失率 Annual Turnover Rate by Age Group (%)
18-25	18-25	0
26-35	26-35	0
36-45	36-45	0
46-55	46-55	25
56或以上	56 or above	75

B. 社會(續)

1. 僱傭及勞工常規(續)

B1. 僱傭(續)

員工流失(續)

		按性別劃分的年流失率 Annual Turnover Rate by Gender (%)
男性	Male	75
女性	Female	25

B2. 健康與安全

本集團非常重視職業健康與安全，並致力為員工提供安全及衛生的工作環境。新入職員工須接受與其工作職責相關的職安健及工作場所衛生培訓。員工亦獲提供清晰指引，涵蓋生鮮食材及電器設備的處理、有害及無害廢棄物的棄置，以及消防安全程序及急救措施。

於報告期內，本集團在工作場所安全及預防職業危害方面的政策並無重大變動。本集團遵循香港職業安全健康局就職業健康與安全所訂之指引，由ESG團隊負責監督遵守內部政策及外部監管要求。此外，消防處及食物環境衛生署亦會定期及不定期進行巡查。

B. SOCIAL (CONTINUED)

1. Employment and Labour Practices (Continued)

B1. Employment (Continued)

Turnover (Continued)

B2. Health and Safety

The Group places strong emphasis on occupational health and safety and is committed to providing a safe and hygienic working environment for its employees. Newly recruited staff are required to attend safety and workplace hygiene training relevant to their job responsibilities. Employees are also provided with clear guidelines on the handling of raw food and electrical equipment, the disposal of hazardous and non-hazardous waste, as well as fire safety procedures and first-aid measures.

During the Reporting Period, there were no significant changes to the Group's policies relating to workplace safety and the prevention of occupational hazards. The Group adheres to occupational health and safety guidelines recommended by the Occupational Safety and Health Council of Hong Kong. The ESG Team is responsible for overseeing compliance with both internal policies and external regulatory requirements. In addition, regular and ad hoc inspections are conducted by the Fire Services Department and the Food and Environmental Hygiene Department.

B. 社會(續)

1. 僱傭及勞工常規(續)

B2. 健康與安全(續)

本集團嚴格遵守適用法律及法規，包括《職業安全及健康條例》(香港法例第509章)及《僱員補償條例》(香港法例第282章)。於報告期內，本集團並不知悉有任何在遵守健康與安全規定方面的重大不合規情況。

下表概述過去三年(包括報告期)的工亡個案、工傷個案數目及因工傷損失工作日數：

B. SOCIAL (CONTINUED)

1. Employment and Labour Practices (Continued)

B2. Health and Safety (Continued)

The Group strictly complies with applicable laws and regulations, including the Occupational Safety and Health Ordinance (Cap. 509 of the Laws of Hong Kong) and the Employees' Compensation Ordinance (Cap. 282 of the Laws of Hong Kong). During the Reporting Period, the Group was not aware of any material non-compliance with health and safety requirements.

The table below summarises the number of work-related fatalities, work injury cases, and lost days due to work-related injuries for each of the past three years, including the Reporting Period:

截至3月31日止年度職業健康及安全數據 Occupational Health and Safety Data for the year ended 31 March		**2026**	**2025**	**2024**
因工身亡 Work-related Fatality	宗數 Number of cases	0	0	0
工傷 Work Injury	宗數 Number of cases	0	0	0
因工傷而損失的日數 Lost days due to Work-related Injury	日 Days	0	0	0

B. 社會(續)

1. 僱傭及勞工常規(續)

B2. 健康與安全(續)

於報告期內，本集團並不知悉有任何在遵守適用健康與安全法律及法規方面的重大不合規情況。本集團將繼續採取下列措施，以維持高水平的衛生標準，並保障員工及酒樓顧客的健康與安全：

- 在合適的酒樓樓面及辦公區域安裝空氣淨化設備
- 定期對酒樓及辦公場所進行清潔及消毒
- 向員工提供外科口罩及含酒精搓手液
- 為辦公室員工預留指定區域或獨立房間作膳食休息之用

B3. 發展與培訓

本集團認識到員工發展及培訓是有效人力資源管理不可或缺的一環，有助員工勝任履行職務，同時滿足顧客對服務質素日益提升的期望。本集團為所有新入職員工(不論其經驗程度)以及調職員工提供在職簡報，確保他們熟悉工作環境、職務要求及相關安全及環境作業守則。

B. SOCIAL (CONTINUED)

1. Employment and Labour Practices (Continued)

B2. Health and Safety (Continued)

During the Reporting Period, the Group was not aware of any material non-compliance with applicable health and safety laws and regulations. The Group will continue to implement the following measures to maintain high standards of hygiene and safeguard the health and safety of its employees and restaurant patrons:

- Installing air purification equipment in restaurant premises and office areas, where appropriate;
- Conducting regular cleaning and disinfection of restaurants and office premises;
- Providing surgical masks and alcohol-based hand sanitisers to employees;
- Providing designated areas or separate rooms for office staff to take meal breaks.

B3. Development and Training

The Group recognises that employee development and training are integral to effective human resources management, enabling employees to perform their duties competently while meeting the increasing expectations of customers for service quality. The Group provides on-the-job briefing sessions for all newly recruited employees, regardless of their level of experience, as well as for those transferred to new positions, to ensure they are familiar with working conditions, job requirements, and relevant safety and environmental practices.

B. 社會(續)

1. 僱傭及勞工常規(續)

B3. 發展與培訓(續)

於一般為期一個月的試用期內，本集團通常會提供較密集的培訓計劃，以協助員工適應其工作崗位。本集團亦鼓勵持續專業發展，並透過提供合適的資助，支持員工參加外部培訓課程及修讀專業資格。

B. SOCIAL (CONTINUED)

1. Employment and Labour Practices (Continued)

B3. Development and Training (Continued)

An intensive training programme is typically provided during the probation period, which generally lasts for one month, to facilitate employees' adaptation to their roles. The Group also encourages continuous professional development and supports employees in attending external training programmes and pursuing professional qualifications by offering appropriate subsidies.

		按員工職級劃分的受培訓員工百分比 **Employees Trained by Employee Rank (%)**
高級管理層	Senior Management	24
中層管理人員	Middle Management	14
前線及其他員工	Frontline & Other Staff	62

		按性別劃分的受培訓員工百分比 **Employees Trained by Gender (%)**
男性	Male	44
女性	Female	56

		按員工職級每位員工完成的平均培訓時間(小時) **Average Training Hours Completed per Employee by Employee Rank (hours)**
高級管理層	Senior Management	75
中層管理人員	Middle Management	50
前線及其他員工	Frontline & Other Staff	31

		按員工性別每位員工完成的平均培訓時間(小時) **Average Training Hours Completed per Employee by Gender (hours)**
男性	Male	19
女性	Female	63

B. 社會(續)

1. 僱傭及勞工常規(續)

B4. 勞工標準

本集團嚴禁聘用童工、非法勞工及強迫勞工，所有招聘及僱傭安排均嚴格遵守《僱傭條例》(香港法例第57章)。於報告期內，本集團並不知悉有任何在防止童工及強迫勞工方面違反法律及法規的重大不合規情況。

所有求職者須於招聘過程中出示正本身份證明文件以作身份核實。人力資源部會進行全面背景審查，包括核實香港身份證、學歷資格、工作經驗及推薦信；在有需要時，並可與入境事務處作進一步查核，以確保並無聘用非法勞工。如出現涉嫌違規個案，人力資源部會即時採取紀律行動，並於內部向ESG團隊匯報，於適當情況下將個案轉介香港入境事務處及／或香港警務處作進一步調查。

本集團亦嚴禁未經授權的加班工作。各職位的工作時間已於僱傭合約中清楚訂明並經雙方同意，任何加班均須事先獲批，而員工可按本集團政策享有相應的補假安排。

B. SOCIAL (CONTINUED)

1. Employment and Labour Practices (Continued)

B4. Labour Standards

The Group strictly prohibits the employment of child labour, illegal labour and forced labour. All recruitment and employment practices are conducted in full compliance with the Employment Ordinance (Cap. 57 of the Laws of Hong Kong). During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to child and forced labour.

All job applicants are required to present original identification documents during the recruitment process for identity verification. The Human Resources Department conducts thorough background checks, including verification of Hong Kong identity cards, academic qualifications, employment history, and reference letters. Where necessary, further verification may be conducted with the Hong Kong Immigration Department to ensure that no illegal workers are employed. In cases of suspected violations, the Human Resources Department will take immediate disciplinary action, report the matter internally to the ESG Team, and, where appropriate, refer the case to the Hong Kong Immigration Department and/or the Hong Kong Police Force for further investigation.

The Group also prohibits unauthorised overtime work. Working hours for each position are clearly defined and agreed upon in the employment contract. Any overtime work must be approved in advance, and employees are entitled to appropriate compensation leave in accordance with the Group's policies.

B. 社會(續)

2. 營運常規

B5. 供應鏈管理

供應鏈管理(「**供應鏈管理**」)被界定為本集團之重要ESG範疇，因其不僅影響營運效率及成本控制，亦關乎本集團業務的長期可持續發展。本集團已制訂標準採購程序，著重透明度、公平性及競爭性；相關供應鏈管理政策及程序由ESG團隊負責執行並定期檢討。於報告期內，本集團在管理供應鏈環境及社會風險方面的政策並無重大變動。

供應商聘用

於報告期內，本集團共聘用約32家供應商(2025年：41家)，全部供應商均位於香港。本集團主要與具備穩健業界口碑的供應商合作，以確保食品質量穩定及供應鏈可靠。在接納新供應商前，採購團隊會進行盡職審查及背景調查，包括評估樣本測試結果、實地考察情況及運輸安排。

本集團亦會及時監察及更新供應商定價，任何較大幅度的價格波動或物流問題均會即時向ESG團隊匯報，並在有需要時啟動應變方案，以減輕潛在干擾及將對營運的影響降至最低。

B. SOCIAL (CONTINUED)

2. Operating Practices

B5. Supply Chain Management

Supply chain management ("**SCM**") is identified as a material ESG aspect of the Group, as it affects not only operational efficiency and cost control but also the long-term sustainability of the Group's business. The Group has established standard procurement procedures that emphasise transparency, fairness, and competitiveness. Relevant SCM policies and procedures are implemented and periodically reviewed by the ESG Team. During the Reporting Period, there were no significant changes to the Group's policies on managing environmental and social risks within its supply chain.

Engagement of Suppliers

During the Reporting Period, the Group engaged approximately 32 suppliers (2025: 41), all of whom were based in Hong Kong. To ensure consistent food quality and supply chain stability, the Group collaborates primarily with suppliers that have established reputations in the industry. Prior to onboarding new suppliers, the procurement team conducts due diligence and background checks, including assessment of sample testing results, site inspection findings, and transportation arrangements.

Supplier pricing is monitored and updated on a timely basis. Any significant price fluctuations or logistics issues are promptly reported to the ESG Team. Where necessary, contingency plans are implemented to mitigate potential disruptions and minimise the impact on operations.

B. 社會(續)

2. 營運常規(續)

B5. 供應鏈管理(續)

供應鏈環境及社會風險的識別

本集團認識到食品供應鏈所面臨的環境及社會風險持續上升，尤其是氣候變化所帶來的影響，相關分析詳載於本ESG報告「A4. 氣候相關風險及機遇」一節。惡劣天氣情況可能顯著影響新鮮食材的供應量及定價；就部分海產而言，可供採購的來源選擇日益減少，供應受限亦加劇價格波動。

為此，ESG團隊密切監察主要食材的市場價格，並在有需要時更頻密檢討及調整採購安排及菜單定價。本集團亦非常重視與供應商維持長期合作關係，並優先考慮在勞工常規、健康與安全、供應鏈管理以及反貪污及反賄賂方面遵守適用本地法律及法規的供應商。

推動環保產品及服務的措施

本集團支持本地農業，盡可能於距離酒樓50公里範圍內採購食材，以減少運輸過程中的碳排放。本集團鼓勵供應商使用可重用容器以取代一次性包裝，並透過優先選用ESG表現較佳的供應商來推動綠色採購。

B. SOCIAL (CONTINUED)

2. Operating Practices (Continued)

B5. Supply Chain Management (Continued)

Identification of environmental and social risks along the supply chain

The Group recognises that environmental and social risks across the food supply chain are increasing, particularly as a result of climate change, as further discussed in section "A4. Climate-related Risks and Opportunities" of this ESG Report. Adverse weather conditions may significantly affect the availability and pricing of fresh food supplies. For certain types of seafood, sourcing options have become more limited, and supply constraints have contributed to price volatility.

In response, the ESG Team closely monitors market prices of key supplies and conducts more frequent reviews and adjustments of procurement and menu pricing where necessary. The Group also places strong emphasis on maintaining long-term relationships with suppliers and prioritises those that comply with applicable local laws and regulations relating to labour practices, health and safety, supply chain management, as well as anti-corruption and anti-bribery requirements.

Practices used to promote environmentally preferable products and services

The Group supports local agriculture by sourcing food within a 50 km radius where practicable, reducing carbon emissions from transportation. The Group encourages suppliers to use reusable containers instead of single-use packaging and supports green procurement by prioritising suppliers with strong ESG performance.

B. 社會(續)

2. 營運常規(續)

B6. 產品責任

本集團認識到食品品質及安全，以及顧客服務，均屬其營運的重要ESG範疇。本集團酒樓牌照須遵守食物環境衛生署、屋宇署、消防處、環境保護署及機電工程署所訂之監管要求。本集團於提供產品及服務時，亦遵守《商品説明條例》(香港法例第362章)。

於報告期內，相關政策並無重大變動，本集團並不知悉有任何在遵守健康與安全、廣告、標籤或資料私隱等適用法律及法規方面的重大不合規情況。

食品安全及品質保證

本集團確保酒樓員工獲得充足培訓，以符合食品安全要求。除按本ESG報告「B5.供應鏈管理」一節所述向可靠供應商採購外，本集團亦制訂處理生熟食物的標準程序。ESG團隊會定期對新鮮食材進行抽樣及檢查，並保留拒收不符合所需品質標準食材的權利。

所有菜式均於酒樓內即時烹製，以降低運輸過程中的污染風險。生食材及半製成食品的處理及存放亦受到嚴格監控，以防止交叉污染。於報告期內，本集團並無因健康與安全問題而須就其出售的食品或其他產品進行任何產品回收。

B. SOCIAL (CONTINUED)

2. Operating Practices (Continued)

B6. Product Responsibility

The Group recognises food quality and safety, as well as customer service, as material ESG aspects of its operations. Restaurant licensing is subject to regulatory requirements imposed by the Food and Environmental Hygiene Department, Buildings Department, Fire Services Department, Environmental Protection Department, and Electrical and Mechanical Services Department. The Group also complies with the Trade Descriptions Ordinance (Cap. 362 of the Laws of Hong Kong) in the provision of its products and services.

During the Reporting Period, there were no significant changes to relevant policies, and the Group was not aware of any material non-compliance with applicable laws and regulations concerning health and safety, advertising, labelling, or data privacy.

Food Safety and Quality Assurance

The Group ensures that restaurant staff are adequately trained in food safety requirements. In addition to sourcing from reliable suppliers as outlined in section "B5. Supply Chain Management," the Group implements standard procedures for handling raw and cooked food. The ESG Team conducts regular sampling and inspections of fresh food supplies and reserves the right to reject any items that do not meet the required quality standards.

All dishes are freshly prepared in-house, reducing the risk of contamination during transportation. The handling and storage of raw and semi-prepared food are strictly controlled to prevent cross-contamination. During the Reporting Period, no food or other products sold by the Group were subject to recalls due to health and safety concerns.

B. 社會(續)

2. 營運常規(續)

B6. 產品責任(續)

顧客服務

本集團重視與顧客建立長期關係，並認為顧客滿意度是其可持續發展的關鍵。本集團致力不斷提升服務質素，並嚴肅看待顧客意見。

本集團設有標準投訴處理程序。顧客可向樓面經理提出意見，以便即時跟進及處理。就正式書面投訴個案，會呈交ESG團隊作出適當處理。ESG團隊致力以迅速及公平的方式解決問題，同時兼顧顧客滿意度及本集團的整體利益。任何轉介消費者委員會的個案，亦會以負責任的態度及時並公平地處理。

於報告期內，本集團並無接獲任何涉及產品或服務的書面投訴。

知識產權保障

本集團透過在香港及其他合適司法管轄區(在適當情況下)註冊域名，以保障其知識產權。本集團亦於僱傭合約及服務合約中加入保密及不披露條款，以保護專有資料。

本集團對資訊科技系統實施嚴格管控，確保僅安裝合法授權軟件，以減低安全風險及避免潛在版權侵權情況。

B. SOCIAL (CONTINUED)

2. Operating Practices (Continued)

B6. Product Responsibility (Continued)

Customer Service

The Group values long-term relationships with its customers and regards customer satisfaction as key to its sustainable development. The Group is committed to continuously enhancing service quality and takes customer feedback seriously.

A standard complaint handling procedure is in place. Customers may raise concerns with the floor manager for immediate follow-up and resolution. For formal written complaints, cases are escalated to the ESG Team for appropriate handling. The ESG Team aims to resolve all issues promptly and fairly, taking into account both customer satisfaction and the Group's interests. Any cases referred to the Consumer Council are handled in a timely, fair, and responsible manner.

During the Reporting Period, no written complaints relating to products or services were received.

Protecting Intellectual Property Rights

The Group safeguards its intellectual property rights through the registration of domain names in Hong Kong and other relevant jurisdictions, where appropriate. Confidentiality and non-disclosure provisions are incorporated into employment and service contracts to protect proprietary information.

The Group also enforces strict controls over its IT systems, ensuring that only properly licensed software is installed to minimise security risks and avoid potential copyright infringement.

B. 社會(續)

2. 營運常規(續)

B6. 產品責任(續)

客戶資料保障及私隱政策

本集團認識到保障客戶資料的重要性，並遵守《個人資料(私隱)條例》(香港法例第486章)。本集團僅收集及保存在營運上有需要或法律規定必須的個人資料。

員工已接受培訓，以審慎處理敏感個人資料。除非依法需要，否則在未獲客戶事先同意的情況下，不會向第三方披露個人資料。為防止未經授權查閱，載有客戶機密資料的電子紀錄均設有密碼保護並予以安全存放。此外，本集團亦定期更新防毒軟件，以防範網絡攻擊及潛在資料外洩風險。

B7. 反貪污

本集團致力以誠信方式開展業務，並遵守所有適用的反貪污法律及法規。本集團於香港的營運受《公司條例》(香港法例第622章)、《證券及期貨條例》(香港法例第571章)及《防止賄賂條例》(香港法例第201章)所規管。本集團已制訂員工行為守則以規範員工的道德標準，所有員工均須確認並遵守該守則。

B. SOCIAL (CONTINUED)

2. Operating Practices (Continued)

B6. Product Responsibility (Continued)

Customer Data Protection and Privacy Policies

The Group recognises the importance of protecting customer data and complies with the Personal Data (Privacy) Ordinance (Cap. 486 of the Laws of Hong Kong). It collects and retains only personal data that is necessary for its operations or required by law.

Employees are trained to handle sensitive personal information with due care. Personal data is not disclosed to third parties without prior customer consent unless required by law. To prevent unauthorised access, electronic records containing confidential customer information are password-protected and securely stored. In addition, anti-virus software is regularly updated to safeguard against cyber threats and potential data breaches.

B7. Anti-corruption

The Group is committed to conducting its business with integrity and in compliance with all applicable anti-corruption laws and regulations. The Group's operations in Hong Kong are governed by the Companies Ordinance (Cap. 622), the Securities and Futures Ordinance (Cap. 571), and the Prevention of Bribery Ordinance (Cap. 201). The Group has established a code of conduct to regulate employees' ethical standards, and all staff are required to acknowledge and comply with it.

B. 社會(續)

2. 營運常規(續)

B7. 反貪污(續)

本集團在制訂內部監控制度時，會參考廉政公署(「**廉署**」)發布的相關指引，包括《企業反貪污方案－上市公司指引》及《廉潔防貪指引－與公職人員建立互信關係》，以及廉署及證券及期貨事務監察委員會(「**證監會**」)刊發的其他資料。本公司亦採納證監會的《披露內幕消息指引》以規範內幕消息的處理及披露，並為董事制訂了清晰的程序。

於報告期內，本集團在與賄賂、勒索、詐騙或洗錢相關的政策方面並無重大變動，且並無發現任何涉及本集團或其員工之貪污行為而已結案的法律程序。

本集團已推行舉報政策，以處理涉嫌不當行為或失當行為的舉報。所有個案均會記錄及提交董事會作獨立及保密調查；在適當情況下，嚴重個案會轉介廉署、證監會及／或香港警務處作進一步跟進。

所有員工均會接受有關本集團在賄賂及舞弊行為方面零容忍立場的培訓。本集團亦會定期傳閱廉署及證監會發布的相關最新資訊及刊物，以加強員工對監管要求及本集團反貪污政策的認識。

B. SOCIAL (CONTINUED)

2. Operating Practices (Continued)

B7. Anti-corruption (Continued)

In formulating its internal controls, the Group makes reference to relevant guidance issued by the Independent Commission Against Corruption ("**ICAC**"), including the "Anti-Corruption Programme – A Guide for Listed Companies" and the "Integrity and Corruption Prevention Guide on Managing Relationship with Public Servants," as well as other materials published by the ICAC and the Securities and Futures Commission ("**SFC**"). The Company has also adopted the SFC's "Guidelines on Disclosure of Inside Information" to govern the handling and dissemination of inside information, with clear procedures established for directors.

During the Reporting Period, there were no significant changes to the Group's policies relating to bribery, extortion, fraud, or money laundering, and no concluded legal cases of corrupt practices involving the Group or its employees were identified.

The Group has implemented a whistleblowing policy to handle reports of suspected misconduct or malpractice. All cases are documented and reported to the Board for independent and confidential investigation. Where appropriate, serious matters are referred to the ICAC, SFC, and/or the Hong Kong Police Force for further action.

All employees receive training on the Group's zero-tolerance approach to bribery and fraudulent activities. Relevant updates and publications issued by the ICAC and SFC are circulated periodically to reinforce awareness of regulatory requirements and the Group's anti-corruption policies.

B. 社會(續)

2. 營運常規(續)

B8. 社區投資

雖然本集團尚未制訂正式的社區投資政策，但仍致力為社會作出貢獻。本集團支持及參與由企業、宗教及慈善機構舉辦的活動，並為部分本地及海外教育機構提供優惠折扣，以供其於本集團酒樓舉辦活動。

本集團亦透過贊助「音樂兒童基金會」每年舉辦的音樂會來支持社區項目，以表揚該基金會為弱勢兒童提供音樂課程所作出的努力。

B. SOCIAL (CONTINUED)

2. Operating Practices (Continued)

B8. Community Investment

While the Group has not yet established a formal policy on community investment, it remains committed to contributing to society. The Group supports and participates in activities organised by corporate, religious, and charitable organisations, and offers preferential discounts to selected local and overseas educational institutions for hosting events at its restaurants.

The Group also supports community initiatives by sponsoring the annual concert organised by the Music Children Foundation, in recognition of its efforts to provide music programmes for underprivileged children.

G-Vision International (Holdings) Limited
環 科 國 際 集 團 有 限 公 司