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OmniVision Integrated Circuits Group, Inc.
豪威集成電路(集團)股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock code: 0501)

GRANT OF AWARDS UNDER THE 2026 H SHARE INCENTIVE SCHEME

References are made to the announcement of OmniVision Integrated Circuits Group, Inc. (the “**Company**”) dated June 24, 2026 (the “**Announcement**”) and the circular of the Company dated June 24, 2026 (the “**Circular**”) in relation to, among other things, the proposed adoption of the 2026 H Share Incentive Scheme of the Company. Unless the context otherwise requires, capitalized terms used herein shall have the same meanings as those defined in the Announcement and the Circular.

The 2026 H Share Incentive Scheme was approved at the 2026 first extraordinary general meeting (the “**EGM**”) of the Company held on July 15, 2026. On July 15, 2026, the board of directors (the “**Board**”) of the Company resolved to, among other things, grant an aggregate of 6,000,000 H Shares to certain Eligible Participants under the 2026 H Share Incentive Scheme (the “**Grant(s)**”). The Grants have been approved by each independent non-executive Director of the Company.

Details of the Eligible Participants under the Grants and the details of the Awards granted thereto are set out as follows:

Identity/type of Eligible Participants	Position	Number of RSUs proposed to be granted	Proportion in	Proportion
			H share capital (excluding Treasury Shares) of the Company (%)	in total share capital (excluding Treasury Shares) of the Company (%)
Dr. GAO Wenbao (高文寶博士)	Executive Director and General Manager	60,000	0.12	0.00
Mr. WU Xiaodong (吳曉東先生)	Executive Director	15,000	0.03	0.00
Ms. QIU Huanping (仇歡萍女士)	Executive Director	13,000	0.03	0.00
Other employees	Senior management, mid-level manager and core technical (business) personnel	5,912,000	11.65	0.47
Total		6,000,000	11.82	0.48

Note: The discrepancies between the totals and the sums of the percentage figures in the above table are due to rounding.

Details of the Grants are set out below:

Grant Date:	July 15, 2026
Grantees:	A total of 2,965 Employee Participants (including three executive Directors)
Number of H Shares underlying the Awards granted:	6,000,000 H Shares in aggregate
Purchase price of the H Shares to be granted under the 2026 H Share Incentive Scheme:	Nil
Closing price of the H Shares on the Grant Date:	HK\$85 per H Share
Vesting Period of the Grants:	The RSUs granted shall vest in accordance with the following schedule: (i) 30% of the RSUs granted shall vest on the date that is 12 months from the Grant Date; (ii) 35% of the RSUs granted shall vest on the date that is 24 months from the Grant Date; and (iii) 35% of the RSUs granted shall vest on the date that is 36 months from the Grant Date.
Performance targets attached to the Grants:	The vesting of the RSUs of the Grants is subject to the achievement of certain performance indicators and other requirements set out in the respective Award Letter entered into between a Grantee and the Company, including the Company's performance and the Grantee's individual performance. From time to time, the Board will conduct an assessment to compare performance against pre-established targets in order to determine whether and to what extent such targets have been achieved.
Clawback mechanism:	In the event that: (a) the Board reasonably considers that the Grantee has, by reason of negligence, fraud or gross misconduct, caused or is reasonably likely to cause: (i) material reputational damage to any member of the Group;

- (ii) a material adverse effect on the financial condition of any member of the Group;
 - (iii) a material adverse effect on the business opportunities, ongoing performance or profitability prospects of any member of the Group;
 - (iv) a breach of the terms of the Scheme in any material respect; or
 - (v) the Award granted to such Grantee ceasing to be appropriate and consistent with the purposes of the Scheme;
- (b) the Grantee is charged with, sanctioned for or convicted of an offence, where such charge, sanction or conviction involves the integrity or honesty of the Grantee;
 - (c) a Grantee has committed a serious breach of any Applicable Laws or regulations in any relevant jurisdiction or of an internal policy, guidelines or code of any member of the Group or agreement with any member of the Group;
 - (d) without prejudice to the generality of Rule 17.1 (c), the Grantee commits any act of professional misconduct, disclosure of the Group's confidential information, dereliction of duty, bribery or solicitation, misappropriation, theft, fraud, breach of a non-compete undertaking, or any other act prejudicial to the interests of the Group; or
 - (e) where the Company is required to exercise a clawback in accordance with the Applicable Laws, rules and regulations and/or pursuant to a request from any regulatory authority (including without limitation the Stock Exchange),

then the Board may make a determination at its absolute discretion that: (A) any Awards granted but not yet delivered shall immediately lapse, regardless of whether such Awards have vested or not, and (B) with respect to any H Shares delivered, or cash payment paid, to the Grantee pursuant to any Awards granted under this Scheme, the Grantee shall be required to transfer back to the Company or its nominee (1) the equivalent number of H Shares, (2) an amount in cash equal to the market value of such H Shares or the cash payment, or (3) a combination of (1) and (2).

Financial assistance:

As at the date of this announcement, there are no arrangements for the Company or any of its subsidiaries to provide financial assistance to any Grantee to facilitate his or her purchase of H Shares under the 2026 H Share Incentive Scheme.

REASONS FOR AND BENEFITS OF THE GRANTS

The Board considers that the Grants to the Eligible Participants under the 2026 H Share Incentive Scheme provide the Company with a flexible means of incentivising, retaining, and providing benefits to the Eligible Participants and may encourage them to contribute to the long-term growth, performance and profits of the Company.

Having considered the above, the Board (including all the independent non-executive Directors) is of the view that the terms of the Grants to the Eligible Participants are fair and reasonable and in the interest of the Company and the Shareholders as a whole.

To the best of the Directors' knowledge, information and belief having made all reasonable enquiries, save for the grant of RSUs respectively to Dr. GAO Wenbao, Mr. WU Xiaodong and Ms. QIU Huanping, as at the date of this announcement, none of the Grantees is (i) a Director, a chief executive, a substantial Shareholder, or an associate (as defined under the Listing Rules) of any of them; (ii) a participant with options and awards granted and to be granted exceeding the 1% individual limit under Rule 17.03D of the Listing Rules; or (iii) a related entity participant or service provider with options and awards granted and to be granted exceeding 0.1% of the total issued Shares (excluding treasury shares) in any 12-month period up to and including the date of the Grants. The Grants are not subject to approval by the Shareholders.

NUMBER OF H SHARES AVAILABLE FOR FUTURE GRANT

The maximum number of Shares that may be granted under the 2026 H Share Incentive Scheme was 38,000,000 H Shares. After the Grants, as at the date of this announcement, an aggregate of 32,000,000 H Shares will be available for future grant under the Scheme Mandate Limit, whilst no service provider sublimit was set under the 2026 H Share Incentive Scheme.

By order of the Board
OmniVision Integrated Circuits Group, Inc.
Mr. YU Renrong
Chairman of the Board and Executive Director

Hong Kong, July 15, 2026

As of the date of this announcement, the Board comprises: (i) Mr. YU Renrong, Dr. GAO Wenbao, Mr. WU Xiaodong and Ms. QIU Huanping as executive Directors; (ii) Mr. LYU Dalong and Ms. CHEN Yu as non-executive Directors; and (iii) Mr. ZHU Liting, Ms. FAN Mingxi and Mr. MOU Lei as independent non-executive Directors.